

Cabinet

Tuesday 3 December 2024

11.00 am

Rooms GO2A, B and C, Southwark Council, 160 Tooley Street, London SE1 2QH

Membership

Councillor Kieron Williams (Chair)
Councillor Jasmine Ali

Councillor Evelyn Akoto
Councillor John Batteson

Councillor Stephanie Cryan

Councillor Helen Dennis

Councillor Natasha Ennin

Councillor Sarah King
Councillor James McAsh

Councillor Portia Mwangangye

Portfolio

Leader of the Council
Deputy Leader and Cabinet Member for
Children, Education and Refugees
Cabinet Member for Health and Wellbeing
Cabinet Member for Climate Emergency, Jobs
and Business
Cabinet Member for Equalities, Democracy
and Finance
Cabinet Member for New Homes and
Sustainable Development
Cabinet Member for Community Safety and
Neighbourhoods
Cabinet Member for Council Homes
Cabinet Member for Clean Air, Streets and
Waste
Cabinet Member for Leisure, Parks and Young
People

INFORMATION FOR MEMBERS OF THE PUBLIC

Access to information

You have the right to request to inspect copies of minutes and reports on this agenda as well as the background documents used in the preparation of these reports.

Babysitting/Carers allowances

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Contact

Email: paula.thornton@southwark.gov.uk; constitutional.team@southwark.gov.uk

Members of the committee are summoned to attend this meeting

Althea Loderick

Chief Executive

Date: 25 November 2024



Cabinet

Tuesday 3 December 2024

11.00 am

Rooms GO2A, B and C, Southwark Council, 160 Tooley Street, London SE1 2QH

Order of Business

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PART A - OPEN BUSINESS

MOBILE PHONES

Mobile phones should be turned off or put on silent during the course of the meeting.

1. APOLOGIES

To receive any apologies for absence.

2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT

In special circumstances, an item of business may be added to an agenda within five clear working days of the meeting.

3. NOTICE OF INTENTION TO CONDUCT BUSINESS IN A CLOSED MEETING, AND ANY REPRESENTATIONS RECEIVED

To note the items specified which will be considered in a closed meeting.

4. DISCLOSURE OF INTERESTS AND DISPENSATIONS

Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.

5. MINUTES

To approve as a correct record the minutes of the open section of the meeting held on 15 October 2024.

Item No.	Title	Page No.
6.	PUBLIC QUESTION TIME (15 MINUTES)	
	To receive any questions from members of the public which have been submitted in advance of the meeting in accordance with the cabinet procedure rules. The deadline for the receipt of public questions is midnight Wednesday 27 November 2024.	
7.	DEPUTATION REQUESTS	
	To consider any deputation requests. The deadline for the receipt of public questions is midnight Wednesday 27 November 2024.	
8.	A GOOD START IN LIFE- SOUTHWARK SCHOOLS STANDARDS REPORT 2023-24	1 - 82
	To note the Southwark Standards Report, 2023-24.	
9.	POLICY AND RESOURCES: MEDIUM TERM FINANCIAL STRATEGY UPDATE 2025-26	83 - 169
	To note the medium-term financial strategy update including the draft budget.	
10.	HOUSING REVENUE ACCOUNT - INDICATIVE RENT AND CHARGES REPORT 2025-26	170 - 186
	To consider the proposed housing revenue account rent (the indicative/draft rent) and charges for 2025-26.	
11.	STATEMENT OF COMMUNITY INVOLVEMENT AND DEVELOPMENT CONSULTATION CHARTER: ANNUAL REVIEW AND UPDATES	187 - 197
	To agree the updated statement of community involvement (SCI) and development consultation charter (DCC) 2024 with the minor changes.	
12.	TACKLING CRIME AND ANTISOCIAL BEHAVIOUR	198 - 216
	To approve the council's new approach to tackling crime and anti-social behaviour.	

Item No.	Title	Page No.
13.	GATEWAY 1 – PROCUREMENT STRATEGY FOR ADULTS CARE AT HOME	217 - 239
	To approve the continuation of adults' home care arrangements.	
14.	LEDBURY ESTATE COMPULSORY PURCHASE ORDER	240 - 269
	To approve of the compulsory purchase order strategy for the Ledbury Estate Regeneration.	
15.	RESPONSE TO THE ENVIRONMENT SCRUTINY COMMISSION: SUSTAINABLE FREIGHT	270 - 277
	To consider the responses to the recommendations of the scrutiny commission report.	
16.	RESPONSE TO THE REPORT OF THE HOUSING, COMMUNITY SAFETY AND COMMUNITY ENGAGEMENT SCRUTINY COMMISSION - REVIEW OF HEATING AND HOT WATER OUTAGES	278 - 288
	To consider the responses to the recommendations in respect of the scrutiny commission report.	
17.	RESPONSE TO THE REPORT OF THE HOUSING, COMMUNITY SAFETY AND COMMUNITY ENGAGEMENT SCRUTINY COMMISSION - HOMELESSNESS AND REVIEW OF HOUSING ALLOCATIONS	To follow
	To consider the responses to the recommendations in respect of the scrutiny commission report.	
18.	REPORT FROM THE ENVIRONMENT SCRUTINY COMMISSION: BIODIVERSITY SCRUTINY REVIEW	289 - 290
	To consider recommendations from the environment scrutiny commission in respect of biodiversity scrutiny review.	
	DISCUSSION OF ANY OTHER OPEN ITEMS AS NOTIFIED AT THE START OF THE MEETING	

EXCLUSION OF PRESS AND PUBLIC

The following items are included on the closed section of the agenda. The Proper Officer has decided that the papers should not be circulated to the press and public since they reveal confidential or exempt information as specified in paragraphs 1-7, Access to Information Procedure Rules of the Constitution. The specific paragraph is indicated in the case of exempt information.

The following motion should be moved, seconded and approved if the cabinet wishes to exclude the press and public to deal with reports revealing exempt information:

“That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1-7, Access to Information Procedure Rules of the Constitution.”

PART B - CLOSED BUSINESS**19. MINUTES**

To approve as a correct record the closed minutes of the meeting held on 15 October 2024.

DISCUSSION OF ANY OTHER CLOSED ITEMS AS NOTIFIED AT THE START OF THE MEETING AND ACCEPTED BY THE CHAIR AS URGENT

Date: 25 November 2024

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	A Good Start in Life- Southwark Schools Standards Report 2023-24
Cabinet Member:	Deputy Leader, Councillor Jasmine Ali, Lead Member for Children, Young People, Education and Refugees
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	N/a
From:	David Quirke-Thornton, Strategic Director of Children's and Adults' Services

FOREWORD - COUNCILLOR JASMINE ALI, CABINET MEMBER FOR CHILDREN, YOUNG PEOPLE, EDUCATION AND REFUGEES

The Southwark School Standards Report marks an important part of the council's calendar each year. At the time of writing, we are at 96% Ofsted rated good and outstanding. I could not be prouder of this council's education team, the fantastic teachers and school staff in this borough, and our exceptional children and young people for making this happen.

Council teams have worked in partnership with our schools and settings to focus on closing gaps in achievement, attendance and exclusions between our most vulnerable children and their peers for example, through our Southwark Standards Together work, our SEND consultants, our mental health support services and our Virtual School.

Schools have provided a range of innovations and creative solutions to close gaps that were negatively impacted on during Covid, from focussed literacy projects to broader enrichment programmes.

This year we have included an appendix which shows just how the long-term performance trends for Southwark schools has improved from baselines sometimes in the lowest quartile of all local authorities nationally to being at the top. We do not rest on our laurels or take these incredible achievements lightly. We know our school staff are committed to improving life chances and really do make the difference for our children and young people.

This report shows so much success to celebrate, the highlights include.

- Good improvement in both Early Years and Key Stage 2 where results for our disadvantaged pupils have increased at a faster rate than for all pupils over the last two years.
- Yet again GCSEs compare well with national results and our Key Stage 5 students have achieved yet another incredible set of A level results. Early Years and Primary outcomes are also very positive when compared with national averages.
- Children and young people in our care continue to do well across all GCSE measures. At KS5 Outcomes set a new Virtual School record where 14 children progressed to Higher education. 9 students (out of 14) received offers for first choice Universities.
- Children and young people with special education needs and or disabilities continue to be a priority for the council and schools. Many schools working tirelessly to adapt their provision to ensure all children have access to and engage with a rich curriculum offer. Our pupils with special needs continue to perform in line with and above national outcomes.
- 100% of our special schools are graded by OFSTED as good or outstanding. We want to do even better for children with special education needs, that is why our commitment to revolutionise our SEND provision is a key pledge in our Southwark 2030 vision.
- Our free mental health drop in and school outreach service, free school meals provision, Early Help and education team continue to contribute to the positive outcomes in education.

Southwark education outcomes continue to be impressive across the board and even more so in the context of falling school rolls, squeezed budgets and an increase in pupils with a special education needs and or disability whilst continuing to address gaps arising from Covid-19. Although OFSTED will no longer be using single word judgements, we will continue be ambitious for all of our Southwark schools to be providing an excellent quality of education for all of our children and young people.

RECOMMENDATION

1. That Cabinet notes the Southwark Standards Report, 2023-24.

REASONS FOR RECOMMENDATIONS

2. To note.

ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

3. N/a

POST DECISION IMPLEMENTATION

4. N/a

Key Activity	Target completion date
N/a	

BACKGROUND INFORMATION

5. The Southwark Standards Report is an annual report on the attainment of pupils in Southwark from the previous year.
6. It reports performance in examinations or formal assessment, where they have taken place and/ or the information is publicly available.
7. It also provides information about the context schools were operating in in that year.

KEY ISSUES FOR CONSIDERATION

8. The proportion of schools graded by Ofsted as good and outstanding is 96% (6% above the national average). All nine special schools are good or outstanding, four are outstanding. Southwark is 28th nationally and in the top 10 of inner London boroughs.
9. Standards in key measures are above national averages in Early Years Foundation Stage Profile (EYFSP), Key Stage 2, Key Stage 4 and Key Stage 5.
10. 96% of school based early years provision is judged good or outstanding by Ofsted. The gap between disadvantaged pupils¹ and all achieving a Good Level of Development (GLD) in EYFS has reduced from -9.2% to 7.3% as a result of a continued focus on improving communication and language skills.
11. Phonics screening check outcomes improved for pupils in year 2 compared to 2023 and are in line with national outcomes for pupils in year 1. Pupils who speak English as an additional language outperformed those that speak English as a first language in the year 1 phonics screening check.

12. Standards at the end of Key Stage 2 (KS2) remain above those nationally in all subjects. More primary schools closed or even reversed the disadvantage gap in year 6 between 2023 and 2024 compared with the previous year. At KS2 for Reading, Writing and Maths combined, the gap between pupils with disadvantage and all pupils reduced from 2022 from -11.1% to -7.7%. This compares very well to the gap seen nationally of -15.1%.
13. For year 11 (the end of Key Stage 4), indications are that there was an increase in strong pass rates in EBacc compared to 2023. Indications also show that the English and maths results at GCSE at both standard (4-9) and strong (5-9) pass grades are likely to be above reported national averages.
14. At Key Stage 5 (year 13), indicative results show consistent improvement across the board and continued to exceed those reported nationally. These show Southwark's performance as being greater than that seen at national level.
15. Primary pupils with special educational needs and/ or disabilities (SEND) continue to perform in line with, or above, national outcomes for GLD and KS2 measures. At Key Stage 4, SEND pupils at SEND support level and with an EHCP (published results 2023) continue to perform better both nationally and in London across all measures including Progress 8, Attainment 8, EBacc, 9-4 English and maths and 9-5 English and maths. At Key Stage 5, Southwark SEND pupils at SEND support level and with an EHCP perform better both nationally and in London for both academic and applied general average point score (APS) entry. Southwark's SEND support students perform significantly above London and national standards for being qualified at both Level 2 and Level 3.
16. For children in care, published results (2023) show there was very good improvement in the percentage of pupils achieving a strong pass in English at GCSE (grades 9- 5). A higher number of pupils entered university in 2024 than in previous years.

Policy framework implications

17. This report has been produced in the context of the Southwark 2030 Vision and Strategy and supports the council's aspirations to give its children and young people a good start in life.

Community, equalities (including socio-economic) and health impacts

Community impact statement

18. Cabinet will note the references to the equalities impact statement below.

Equalities (including socio-economic) impact statement

19. We know that Southwark has cohorts of pupils who may be at a disadvantage because of ethnicity, socio-economic disadvantage, English as an additional language, gender, and/ or Special Educational Needs or Disability (SEND).
20. This report provides specific attainment analysis of these cohorts at each key stage.
21. In addition, a detailed cohort analysis of the attainment of these groups can be found in appendix 2- Attainment Cohort Analysis.
22. We are working hard to close the attainment gap between cohorts of disadvantaged pupils and their peers through a number of projects and interventions, described throughout the report, and in Appendix 3: Innovations.

Health impact statement

23. We continue to provide support for Personal, Social and Health Education provision in Southwark supplemented by specific projects, as detailed in Appendix 3: Innovations.

Climate change implications

24. There should be no additional adverse effects on climate change due to this report.

Resource implications

25. There are no additional resource implications attached to this report, as it is a retrospective report on performance in our schools.

Consultation

26. This report contains information provided by the different relevant officers leading on performance across the different phases of schooling and education in Southwark.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Assistant Chief Executive, Governance and Assurance [RW 5.11.24]

27. The purpose of this report is to provide the cabinet with information on Southwark school standards in 2023/24.
28. The council is tasked with carrying out functions in relation to education in Southwark.

29. The council accordingly has a number of general duties in relation to the provision of education, including a duty to contribute towards the spiritual, moral, mental and physical development of the community by securing that efficient primary, secondary and further education is available to meet the needs of the population of the area. Cabinet will note that the council itself maintains a number of the schools discussed in the report; however, the council's ability to develop new schools is now significantly restricted, and legislation enables existing maintained schools to convert to academy status which are outside of the council's ownership and control.
30. In respect of young people aged under 20 (or over 20 if the council maintains an Education, Health and Care Plan for them), the council must make available support that will encourage, enable or assist them to participate in education or training.
31. Furthermore, in respect of the well-being of children, the council is under a duty to make arrangements to promote cooperation between the council and relevant statutory partners to improve the well-being of children in the council's area. "Well-being" in this context includes their education and training.
32. Besides these more general duties, the council has a number of more specific functions in relation to education. Of particular relevance to the subject matter of the report are: the duty to exercise council functions with a view to promoting the effective participation by young people aged 16 and 17 year olds in education or training; a duty to maintain a tracking system to identify any 16 and 17 year olds who are not participating in education and training; and a duty to promote the educational achievement of children looked after by the council.
33. As such, the preparation of a school standards report is something that is incidental to the council's functions in these areas in enabling the cabinet to see the extent to which aspects of these duties are being met. The various duties described relate to the council's executive functions and whilst provision of this report is not identified in the constitution as specifically delegated to the cabinet, it assists in the cabinet's overall general responsibility of oversight of the authority's services in accordance with Part 3B of the constitution.
34. When making its decision, section 149 Equality Act 2010 requires that the cabinet has due regard to the need of the council to eliminate discrimination and other prohibited conduct and advance equality of opportunity and foster good relations between people who share a relevant protected characteristic and those who do not. Information about the consideration given to equalities issues is set out in the Community and Equalities Impact Statement.

Strategic Director of Resources CAS24/14

35. The strategic director of resources notes the recommendations of this report which sets out information on school standards.
36. As noted in the report the challenge for the future is to ensure high quality education by ensuring that schools are full, well funded and able to provide the specialist support that they need. In order to achieve this is, it is especially important that schools have sufficient pupil numbers on roll as it is the key driver for their funding. Therefore, the efficient management and successful implementation of the current approach to future-proofing the quality and supply of school within Southwark's school system is crucial to achieve this goal.

Other officers

37. Not applicable.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Early Years Foundation Stage Profile Handbook	https://assets.publishing.service.gov.uk/media/65253bc12548ca000dddf050/EYFS_P_2024_handbook.pdf	Gov.uk
Phonics Screening Check: Assessment and Reporting Arrangements	Phonics screening check: assessment and reporting arrangements (ARA) - GOV.UK	Gov.uk
English Baccalaureate	English Baccalaureate (EBacc) - GOV.UK	
Secondary Accountability Measures- Guidance	https://assets.publishing.service.gov.uk/media/6620e69b651136bd0b757d4f/Secondary_accountability_measures_-_2023-2024_guidance_-_April_24.pdf	Gov.uk
	https://explore-education-statistics.service.gov.uk/data-catalogue/data-set/4b1f70c3-37db-4afd-b4a2-8abf95ce4d3d	Gov.uk
Keeping Education Strong- A strategy for future proofing primary schools and protecting the quality of education in Southwark	https://moderngov.southwark.gov.uk/documents/s113486/Report%20Keeping%20Education%20Strong%20-%20Strategy%20for%20future%20proofing%20primary%20schools%20and%20protecting%20the%20	Poppy.Charlton@southwark.gov.uk

Background Papers	Held At	Contact
The School Admissions Code	https://www.gov.uk/government/publications/school-admissions-code--2	Gov.uk
The School Admissions Appeals Code	https://www.gov.uk/government/publications/school-admissions-appeals-code	Gov.uk
The National Curriculum	https://www.gov.uk/national-curriculum	Gov.uk
Southwark 2030 Vision	https://moderngov.southwark.gov.uk/documents/s121640/Appendix%201%20-%20Southwark%202030%20strategy.pdf	www.southwark.gov.uk
Cabinet Agenda and resolutions: 5 December, 2023	Agenda for Cabinet on Tuesday 5 December 2023, 11.00 am - Southwark Council	www.southwark.gov.uk
Early Years Foundation Stage Framework	https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2	Gov.uk
Phonics Screening Check materials	https://www.gov.uk/government/publications/phonics-screening-check-2024-materials	Gov.uk
Secondary Measures Accountability	https://assets.publishing.service.gov.uk/media/6620e69b651136bd0b757d4f/Secondary_accountability_measures_-_2023-2024_guidance_-_April_24.pdf	Gov.uk
Pupil Premium Overview	Pupil premium: overview - GOV.UK (www.gov.uk)	Gov.uk
The Southwark Scholarship Scheme	Southwark Scholarship Scheme – Education Business Alliance	www.southwark.gov.uk

APPENDICES

No.	Title
Appendix 1	Ofsted
Appendix 2	Attainment- Cohort Analysis
Appendix 3	Innovations
Appendix 4	Long-Term Performance Trends

AUDIT TRAIL

Cabinet Member	Councillor Jasmine Ali, Deputy Leader and Cabinet Member for Children, Young People, Education and Refugees		
Lead Officer	David Quirke-Thornton, Strategic Director of Children’s and Adults’ Services		
Report Author	Nikki Tilson, Principal Advisor, Education, Children’s Services		
Version	Final		
Dated	1 November 2024		
Key Decision?	Yes		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title		Comments Sought	Comments Included
Assistant Chief Executive, Governance and Assurance		Yes	Yes
Strategic Director of Resources		Yes	Yes
Cabinet Member		Yes	Yes
Date final draft report sent to Constitutional Team			21 November 2024



A Good Start in Life

Southwark Schools Standards Report 2023-24

[Southwark 2030: Creating Good Lives Together](#)

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Foreword

Foreword

The Southwark School Standards Report marks an important part of the council's calendar each year. At the time of writing, we are at 96% Ofsted rated good and outstanding. I could not be prouder of this council's education team, the fantastic teachers and school staff in this borough, and our exceptional children and young people for making this happen.

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- 100% of our special schools are graded by OFSTED as good or outstanding. We want to do even better for children with special education needs, that is why our commitment to revolutionise our SEND provision is a key pledge in our Southwark 2030 vision.
- Our free mental health drop in and school outreach service, free school meals provision, Early Help and education team continue to contribute to the positive outcomes in education.

Southwark education outcomes continue to be impressive across the board and even more so in the context of falling school rolls, squeezed budgets and an increase in pupils with a special education needs and or disability whilst continuing to address gaps arising from Covid-19. Although OFSTED will no longer be using single word judgements, we will continue be ambitious for all of our Southwark schools to be providing an excellent quality of education for all of our children and young people.

Executive Summary

This report provides information about the education standards and achievement of children and young people in Southwark over the academic year 2023 to 2024. It clarifies the national and local context for schools in Southwark and identifies how council teams have worked with schools to secure and maintain improvement.

The report looks at achievements in each of the key stages in primary and secondary schools as well as achievements for our pupils with special educational needs and/ or disabilities (SEND) and our children in care. Key headlines include:

- The proportion of schools graded by Ofsted as good and outstanding is 96% (6% above the national average). All nine special schools are graded good or outstanding, four are outstanding. Southwark is 28th nationally and in the top 10 of inner London boroughs.
- Standards in key measures are above national averages in Early Years Foundation Stage Profile (EYFSP), Key Stage 2, Key Stage 4 and Key Stage 5.
- 96% of school based early years provision is judged good or outstanding by Ofsted. The gap between disadvantaged pupils¹ and all achieving a Good Level of Development² (GLD) in EYFS has reduced from -9.2% to -7.3% as a result of a continued focus on improving communication and language skills.
- Phonics screening check³ outcomes improved for pupils in year 2 compared to 2023 and are in line with national outcomes for pupils in year 1. Pupils who speak English as an additional language outperformed those that speak English as a first language in the year 1 phonics screening check.

¹ in receipt of pupil premium for receiving or having received income based free school meals at any point in the last 6 years; adopted from care; children looked after by the council.

² “Good Level of Development”, or GLD, is when children achieve the “expected standard” in all of the prime areas and literacy and maths https://assets.publishing.service.gov.uk/media/65253bc12548ca000dddf050/EYFSP_2024_handbook.pdf

³ [Phonics screening check: assessment and reporting arrangements \(ARA\) - GOV.UK](#)

- Standards at the end of Key Stage 2 (KS2) remain above those nationally in all subjects. More primary schools closed or even reversed the disadvantage gap in year 6 between 2023 and 2024 compared with the previous year. At KS2 for reading, writing and maths combined, the gap between pupils with disadvantage and all pupils reduced from 2022 from -11.1% to -7.7%. This compares very well to the gap seen nationally of -15.1%.
- For Key Stage 4 (year 11), indications are that there was an increase in strong pass rates in EBacc⁴ compared to 2023. Indications also show that the English and maths results at GCSE at both standard (4-9) and strong (5-9) pass grades are likely to be above reported national averages.
- At Key Stage 5 (year 13), indicative results show consistent improvement across the board and continued to exceed those reported nationally. These show Southwark's performance as being greater than that seen at national level.
- Primary pupils with special educational needs and/or disabilities (SEND) continue to perform in line with, or above, national outcomes for GLD and KS2 measures.
- At Key Stage 4, SEND pupils at SEND support level and with an EHCP (published results 2023) continue to perform better both nationally and in London across all measures⁵ including Progress 8, Attainment 8, EBacc, 9-4 English and maths and 9-5 English and maths.
- At Key Stage 5, SEND pupils at SEND support level and with an EHCP perform better both nationally and in London for both academic and applied general average point score (APS) entry⁶. SEND support students perform significantly above London and national standards for being qualified at both Level 2 and Level 3.
- For children in care, published results (2023) show there was very good improvement in the percentage of pupils achieving a strong pass in English at GCSE (grades 9- 5). A higher number of pupils entered university in 2024 than in previous years.

⁴ [English Baccalaureate \(EBacc\) - GOV.UK](https://gov.uk/ebacc)

⁵ https://assets.publishing.service.gov.uk/media/6620e69b651136bd0b757d4f/Secondary_accountability_measures_-_2023-2024_guidance_-_April_24.pdf

⁶ <https://explore-education-statistics.service.gov.uk/data-catalogue/data-set/4b1f70c3-37db-4afd-b4a2-8abf95ce4d3d>

Introduction

The purpose of this report is to give an overview of the educational outcomes for pupils educated in state funded schools in the borough during the academic year September 2023 to July 2024. It shows the great strengths of our schools, as well as the areas where we need to continue to work together to do more.

Once again standards at Early Years Foundation Stage, and Key Stages 2, 4 and 5 are above national averages across the board. 96% of our schools are judged by Ofsted as good or better. These achievements in themselves are testament to the determination and expertise of our school leaders who rise to ever-increasing challenges, putting children and young people first.

During 2023-24 schools worked hard to develop engaging curricula, prioritise reading and promote excellent behaviour and attitudes. They trained and developed their staff and supported pupils' personal development to improve the life chances of all pupils, including the most vulnerable.

The decline in the numbers of pupils in our schools, particularly in primaries, has impacted school finances and has resulted in school leaders having to make difficult decisions about levels of staffing and curriculum provision. For example, some headteachers have had to reduce the additional support given to smaller groups of children, cut back on specialist PE coaches and move Deputy Headteachers into classroom teaching.

We continue to deliver on our [Keeping Education Strong Strategy⁷](#): our commitment to full, vibrant, well-funded schools where children can achieve their full potential. We are working with our schools to manage surplus capacity and ensure sufficiency of places across the borough.

With an increase in the number of pupils with special educational needs and/or disabilities (SEND), ensuring high quality provision has become more and more challenging. Despite this, Southwark schools continue to provide a high standard of education and our leaders are determined to make a difference for all pupils.

⁷ <https://moderngov.southwark.gov.uk/documents/s113486/Report%20Keeping%20Education%20Strong%20-%20Strategy%20for%20future%20proofing%20primary%20schools%20and%20protecting%20the%20.pdf>

The council has supported a number of projects, alongside its existing work, to focus on closing achievement gaps. These are delivered by our schools in partnership with the council's education and, where appropriate, children's social care teams. These projects include: Southwark Stands Together, focusing on delivery of a more diverse curriculum in schools; SEND consultants to support the delivery of more SEND support in mainstream settings; and the work of the Virtual School in supporting the education of children in our care.

Since the COVID- 19 pandemic, we have focused on supporting all schools and settings to raise attainment and close the achievement gap between our most vulnerable pupils and their peers. These include pupils with special educational needs and/or disabilities (SEND); pupils from economically disadvantaged backgrounds; pupils who are in the care of the council; and those pupils from Global Majority ethnic backgrounds who may also intersect with any of these groups.

For detailed information about the various projects and interventions the council supports across our schools look for further detail in the Innovations section in Appendix 3.

Southwark schools remain of very high quality with 96% judged by Ofsted to be good or outstanding. Of these, 27% are currently graded outstanding. Outcomes in Southwark remain above national averages at each key stage. Southwark's schools have been performing very strongly against other schools nationally for some years and this year continues that trend. Early indications show that attainment is particularly strong for our A-level students.

Southwark schools pupils have made extraordinary progress over the last 20 years. When pupil attainment standards are measured over this period Southwark pupils have gone from achieving poorly compared to school across the country, to ranking among the top group of local authorities in almost every area. More details about this can be found in Appendix 4.

This report is published annually in January on Southwark's website and is read by parents and carers, school leaders and staff, and councillors and council officers. We are grateful to all these important stakeholders for contributing to the achievements of our pupils and to the ongoing success of Southwark schools.

Background

Southwark Schools

There are 105 state funded schools in the borough. 62% are maintained by the council. 38% are supported mostly as academies almost all through multi-academy trusts with a few free schools.

Community, Foundation and Voluntary Aided Schools (council-maintained schools)

These schools are often called maintained schools because the central government funding for them is distributed by the council. Almost all receive a variety of services from the council including school improvement, which they agree to fund from their school budgets. These schools follow the national curriculum. Some work informally in partnership with each other and some work together more formally in small groups called federations.

Academies and Free Schools

These schools get their funding directly from central government. Very few receive any services from the council unless there is a statutory requirement for the council to provide them. Academies are responsible for their own improvement work. These schools are not required by law to follow the national curriculum and are able to set their own term times. They must comply with the School Admissions Code⁸ and School Admissions Appeal Code⁹.

Multi- Academy Trusts (MATs) with a presence of more than one school in Southwark are: Ark Schools; The Charter Schools Educational Trust; City of London Academies Trust; Harris Federation; Nexus Education Schools Trust; South- East London Catholic Academy Trust (SELCAT) Limited; SPA Education Trust (special schools); and St Benedict Catholic Academy Trust.

⁸ <https://www.gov.uk/government/publications/school-admissions-code--2>

⁹ <https://www.gov.uk/government/publications/school-admissions-appeals-code>

Number and type of schools July 2024				
Phase	Total Number of schools	Number of community, foundation or voluntary-aided schools	Number of Academies	Number of Free Schools
Nursery	5	5	0	0
Primary	69	50	14	5
Secondary	19	2	14	3
All-through	1	0	1	0
Special	8	5	2	1
Pupil Referral Unit	1	1	0	0
Hospital Schools	2	2	0	0

Who are Southwark pupils?

In 2024, there were 37,720 pupils attending Southwark schools, 205 (0.05%) less than 2022. Primary schools reduced 7.6% from 18,415 in 2022 to 17,378 in 2024. Secondary school pupils rose 4% from 18,816 to 19,552 over the same period.

50.4% of children attending Southwark schools are **male**, 49.6% **female**. The number of pupils eligible for **free school meals** has risen by 2.4% from 35.9% to 38.3% in the last two years.

Pupils who have been assessed as having **special educational needs and/or disabilities** (SEND) will usually receive one of two types of additional support in school. They may be eligible for an education, health and care plan (EHCP), or they may be eligible for SEN support. The population of all pupils with SEND has risen by 0.1% from 20.4% in 2022 to 20.5% in 2024. However, the percentage of all pupils with an EHCP has risen from 4.6% in 2022 to 5.5% in 2024.

The largest represented **ethnicity** is Black or Black British (38.5%). 29.2% of pupils are white and 13.7% are mixed/dual background. 5.8% of pupils are Asian or Asian British. Of our Black and Black British pupils, 26.9% are Black African, 7.1% are Black Caribbean and 4.5% are “any other black background”. These percentages have remained relatively stable over the last three years.

In 2024, 33.4% of Southwark pupils have **English as an additional language** compared with 34.6% in 2022. There are 185 languages spoken across Southwark schools today.

What do we mean by educational standards?

All maintained schools must follow the national curriculum, which is set by the Department for Education. It is a set of subjects and standards which mean that children learn the same things. It covers the subjects that are taught, and the standards children should reach in each subject. Other types of schools (for example, Academies and private schools) do not have to follow the national curriculum. Academies have to teach a “broad and balanced” curriculum which includes English, maths and science, religious education and relationships and sex education.

The national curriculum is organised into blocks of years called “Key Stages”. At the end of each key stage schools must formally assess pupils’ achievement according to the standards expected in the national curriculum.¹⁰ While academies are not required to use the national curriculum, they are required to use the same tests against key standards at key stages as all maintained schools. These are set out in the section below.

¹⁰ <https://www.gov.uk/national-curriculum>

Education phases, key stages and assessments

	Primary			Secondary		Sixth form
Age	3-5 years old	5-7 years old	7-11 years old	11-14 years old	14-16 years old	16-18 years old
School year(s)	Nursery-Reception	Years 1-2	Years 3-6	Years 7-9	Years 10-11	Years 12-13
Key Stage	Early Years Foundation Stage (EYFS)	Key Stage 1	Key Stage 2	Key Stage 3	Key Stage 4	Key Stage 5
Statutory Assessment(s)	Good Level of Development (GLD)	Phonics	Standard Assessment Tests (SATs) Teacher Assessments Multiplication Tables Check (MTC)	None	GCSEs GNVQs Functional Skills Level 2	A Levels BTecs

Closing the Gap

Some children gain more from school than others. Educational standards data shows us that there are attainment gaps between children with different characteristics, from different backgrounds or with particular learning needs.

Southwark schools and the council services that support them are proud to maintain a focus on diminishing the attainment gap between pupils in different groups (for example, those receiving income- based free school meals and all pupils) to reduce inequalities; and this is a key pillar of our Southwark 2030 vision¹¹, woven through every part of our work.

At Southwark Council Cabinet on 5th December 2023¹² a resolution was made that the annual Southwark School Standards Report 2023/24 to have an increased focus on closing the gaps in pupil attainment.

Throughout this report, you will find information on the attainment of children from different ethnic backgrounds and genders, those who speak English as an additional language, and those who are disadvantaged¹³. There is also detailed information on the attainment of pupils with special educational needs and/or disabilities (SEND). Further detail about attainment gaps is in Appendix 2.

¹¹ <https://moderngov.southwark.gov.uk/documents/s121640/Appendix%201%20-%20Southwark%202030%20strategy.pdf>

¹² [Agenda for Cabinet on Tuesday 5 December 2023, 11.00 am - Southwark Council](#)

¹³ in receipt of pupil premium for receiving or having received income based free school meals at any point in the last 6 years; adopted from care; children looked after by the council.

Ofsted Judgments

Ofsted Highlights: 2023-24

- The quality of education in Southwark schools compares very well with those nationally
- The percentage of schools judged as good or better remains in the top 10 of London boroughs

Southwark schools remain of very high quality with 96% judged by Ofsted to be good or outstanding. Of these, 27% are currently graded outstanding. These achievements are testament to the determination and expertise of our school leaders who rise to increasing challenges, putting children and young people first. Schools have worked hard to develop engaging curricula, prioritise reading, promote excellent behaviour and attitudes, train and develop their staff, manage finances as well as support pupil's personal development and improve life chances our vulnerable pupils.

Overall Ofsted Judgments	2019	2020	2021	2022	2023	2024
Special Schools judged either Good or Outstanding	100%	100%	100%	100%	100%	100%
Primary / Infant & Nursery Schools judged either Good or Outstanding	91%	92%	92%	97%	95%	96%
Secondary Schools judged either Good or Outstanding	95%	95%	95%	97%	100%	95%
All Schools judged either Good or Outstanding	93%	93%	93%	97%	96%	96%

Only three primary schools and one secondary school are judged by Ofsted as requiring improvement to be good. The three maintained primary schools not yet judged to be good are receiving intensive support and challenge from the council's Learning and Achievement Team and are making progress.

Improvement over time

Overall Ofsted Judgments ¹⁴	2017	2018	2019	2020	2021	2022	2023	2024
Special Schools judged either Good or Outstanding	100%	100%	100%	100%	100%	100%	100%	100%
Primary / Infant & Nursery Schools judged either Good or Outstanding	87%	87%	91%	92%	92%	97%	95%	96%
Secondary Schools judged either Good or Outstanding	94%	94%	95%	95%	95%	97%	100%	95%
All Schools judged either Good or Outstanding	89%	89%	93%	93%	93%	97%	96%	96%

¹⁴ Position at 31st August of each year

Overall Ofsted Judgments

105 schools currently with an Ofsted Judgement (including Special Schools)	2024 %¹⁵
4 Require Improvement (3 maintained primaries; 1 secondary academy)	4%
73 Good	70%
28 Outstanding	27%
101 Good or Outstanding	96%

From September 2024, Ofsted removed the single word headline judgment (e.g. “good”) from their reports. They continue to use ratings for the four existing subcategories of: quality of education; behaviour and attitudes; personal development; and leadership and management. Full details of the Ofsted judgments for all Southwark schools can be found in appendix 2.

¹⁵ percentages may not add up to 100% due to rounding. See appendix 2 for full breakdown.

Achievement

Primary Achievement

Southwark primary pupils perform strongly in their statutory assessments, always better than pupil performance nationally, and often in line with those in the rest of London. 96% of Southwark primary schools were rated by Ofsted as good or outstanding at the end of academic year 2023-24.

Our primary schools have rightly prioritised reading, and all schools teach a daily phonics session through a recognised programme in the Early Years Foundation Stage (EYFS) and Key Stage 1 (KS1). They have been developing and reviewing their curriculum offer to ensure they are engaging, rich and racially literate.

Early Years Foundation Stage (EYFS)

The Early Years Foundation Stage (EYFS) is the statutory framework for early years education in England and encompasses the standards that schools, and childcare providers, must meet for the learning and development and care of children from birth to five years old.¹⁶

The EYFS Profile is completed at the end of the reception year. A child achieves a Good Level of Development (GLD) if they attain expected levels in all the prime early learning goals¹⁷ and the specific early learning goals¹⁸ (ELGs) in literacy and mathematics. Please note the criteria in this assessment changed in 2022.

¹⁶ <https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2>

¹⁷ Personal, social and emotional development (PSED), Communication and Language (CL), Physical Development (PD).

¹⁸ Literacy, maths, understanding the world, expressive arts and design.

EYFS highlights: 2023-24

- 96% of school based early years provision is judged good or outstanding by Ofsted
- The gap between disadvantaged pupils and all achieving a GLD reduced from -9.2% to -7.3%

Overview: Pupils achieving a Good Level of Development (GLD)

	2022	2023	2024
Southwark	68.3%	69.9%	69.9%
London	67.8%	69.1%	Nov 2024
National	65.2%	67.2%	Nov 2024

Ethnicity

Attainment of the GLD was above the borough average for Asian and Asian British pupils, pupils of mixed heritage and for white British pupils. The highest performing group were Chinese pupils, 94.1% of whom achieved the GLD. Asian and Asian British pupils along with Black and Black British pupils improved from 2023 to 2024.

Attainment of a GLD at EYFS is dependent on achieving ELGs in many areas that must be assessed in English. Children must demonstrate competency in English in communication, language and literacy. Many children in Southwark have a limited grasp of English on starting at nursery or reception and this impacts their ability to achieve the GLD. There has been significant focus on strategies to support children's learning of English and there has been sustained progress.

Disadvantage

Outcomes for disadvantaged pupils¹⁹ are lower than their counterparts. However, from 2023 to 2024 outcomes for those pupils have improved by 2% whilst those pupils who are not disadvantaged remained the same at 62%. The council's Early Learning and Achievement Team have given additional support to schools with highest proportions of disadvantaged children.

English as an Additional Language (EAL)

Many children have limited or no English on starting at nursery or reception. Pupils who speak English as a first language outperform those that do not in the EYFS and this is a consistent pattern over time for all schools. Many children are learning English for the first time, or alongside another language. GLD outcomes for EAL speakers improved by over 2% between 2023 and 2024. Outcomes for English speakers declined slightly by 0.2%. The assessment requires that children must demonstrate competency in English in communication, language and literacy early learning goals.

Gender

A greater percentage of girls than boys attain the GLD and this has been a consistent trend over time for all schools. The council's Early Learning and Achievement Team offer advice and training on how best to provide for young boys in their early years of development.

EYFS conclusion

Outcomes in EYFS continue to be higher than national averages in both prime and specific areas of learning. Those schools in areas of highest disadvantage perform less well than schools in more affluent areas. More support and resources have been offered to these maintained schools to help them address the additional challenges they face. Much of this work has focused on improving communication and language provision in nursery and reception classes.

The council's Early Learning and Achievement Team continues to work closely with all schools to address attainment gaps in the early years by supporting them to improve learning environments and develop targeted practice that particularly addresses the needs of the most disadvantaged, with a focus on the prime areas of learning, and increased use of the Early Years Inclusion Fund.

¹⁹ in receipt of pupil premium for receiving or having received income based Free School Meals at any point in the last 6 years; adopted from care; children looked after by the council

Key Stage 1 (KS1)

The phonics screening check is designed to help teachers evaluate pupils' skill in decoding phonics as part of learning to read, and to identify if further support is needed. The check is administered in year 1 and repeated in year 2 for those who did not pass in year 1. From September 2023, there was no longer a requirement to submit teacher assessments in reading, writing and maths at the end of key stage 1.

Key Stage 1 highlights: 2023-24

- Phonics screening check outcomes have improved in year 2 compared with 2023, and are in line with national averages in year 1
- Pupils who speak English as an additional language outperformed those that speak English in the year 1 phonics screening check.

Year 1 Phonics Screening Check²⁰ (provisional)

	2018	2019	2022	2023	2024
Southwark	85%	84%	78%	80%	80%
London	85%	84%	78%	81%	82%
National	82%	82%	75%	79%	80%

²⁰ See Appendix 3 for cohort characteristics analysis

End of Year 2²¹

	2018	2019	2022	2023	2024
Southwark	92%	92%	88%	87%	88%
London	93%	92%	88%	89%	89%
National	92%	91%	87%	89%	89%

Ethnicity

Outcomes for the main ethnic groups at the expected standard are broadly in line with national averages, with the exception of Chinese pupils who outperform all other groups in year 1 phonics. The largest increase from 2023 to 2024 was in the Asian and Asian British group. In year 2, the highest performing group was white British, and this group had the largest increase from the previous year.

Disadvantage

Those pupils who do not receive free school meals outperformed those who do, as in previous years, in both year 1 and year 2 phonics. The gap between these groups, however, closed by 1% in year 2 phonics from 2023 to 2024.

²¹ Consists of all Year 2 pupils who were screened in Year 1 and met the required phonics standard, plus any pupils in Year 2 who were re-screened or screened for the first time. Arising from the cancellation of all primary assessments in 2020 and 2021 as a result of Covid-19, the 2022 Year 2 cohort were not screened for phonics in Year 1. Rather, these pupils were first screened in autumn 2021.

English as an Additional Language (EAL)

Pupils who speak English as an additional language outperformed those that speak English as a first language in the year 1 phonics screening check by 2%. There is an improvement of 4% from 2023 to 2024 for pupils with EAL compared to a small decline of 0.5% for those who speak English as a first language. We think this is because the phonics test is testing children's ability to decode phonemes²² rather than the meaning of words (which speakers of English as a first language will naturally attempt to do). This picture is reversed in year 2 phonics.

Gender

As in previous years, a higher proportion of girls achieved the required phonics standard compared to boys in both year 1 and year 2. Results improved for girls in both year 1 and year 2 from 2023 to 2024.

KS1 conclusion

Outcomes in phonics continue to be in line with averages reported nationally. Results in year 2 phonics have improved by 1% from 2023 to 2024. Analysis of a number of groups shows that girls consistently outperform boys in their younger years as they are learning to read, and those children not in receipt of free school meals continually perform better than their counterparts. More pupils with EAL passed the year 1 phonics screening check than those that speak English as a first language.

Schools have worked hard to improve the teaching of early reading by ensuring there is a good phonics programme in place and that all staff are well trained so that they can consistently deliver daily lessons well. They identify those who need to catch up and put additional support in place for these children.

Leaders report that most children achieve well and those that don't often have more complex needs and sometimes need more time or a different approach to learn to decode words fluently.

Ofsted reports rarely recommend improvements in early reading in Southwark primary schools. The council's Learning and Achievement team signpost schools to work with the English Hub where there is a need to raise attainment in phonics in KS1.

²² <https://www.gov.uk/government/publications/phonics-screening-check-2024-materials>

Key Stage 2 (KS2)

Statutory assessments in KS2 include both the Multiplication Tables Check (MTC) in year 4 and the standard assessment tasks (SATs) and teacher assessments in year 6.

Key Stage 2²³

Key Stage 2 highlights: 2023-24

- Standards at the end of KS2 remain above those nationally in all subjects. This includes both at the expected and higher standard.
- The headline measure of Reading, Writing and Maths combined (RWM) is well above national.
- There has been an improvement in reading at both the expected and higher standard compared with 2023.
- At KS2 for RWM the gap between pupils with disadvantage and all has reduced from 2022 from -11.1% to -7.7%. This compares very well to the gap seen nationally of -15.1%
- More schools closed or even reversed the disadvantage gap between 2023 and 2024 compared with the previous year.

Multiplication Tables Check (year 4)

The multiplication tables check (MTC) is a new assessment introduced for year 4 pupils in 2022. Schools administer the MTC assessment online and results for this assessment are then made available by the DfE only, and directly to schools.

²³ See Appendix 3 for the full KS2 cohort characteristics analysis.

	Mean average score			Full marks		
	2022	2023	2024	2022	2023	2024
Southwark	21.3	20.7	Nov 2024	33%	32%	Nov 2024
London	20.9	21.1	Nov 2024	33%	35%	Nov 2024
National	19.8	20.2	Nov 2024	27%	29%	Nov 2024

Standard Assessment Tasks (SATs) (provisional) 2023-24 (year 6)

At the end of year 6, schools administer national curriculum tests (SATs) in reading, maths and spelling, punctuation and grammar. There are teacher assessments for writing and science.

The percentage of pupils working at the expected standard

	Reading (test)			GPS (test)			Mathematics (test)			RWM (test & TA)		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Southwark	80%	77%	78%	77%	78%	77%	75%	78%	77%	66%	67%	66%
London	79%	77%	78%	79%	79%	78%	78%	79%	79%	66%	67%	67%
National	75%	73%	74%	73%	73%	72%	72%	73%	73%	59%	60%	60%

Teacher Assessments

	Writing (TA)			Science (TA)		
	2022	2023	2024	2022	2023	2024
Southwark	75%	77%	75%	82%	84%	84%
London	75%	77%	76%	82%	84%	84%
National	70%	72%	72%	79%	81%	81%

Standard Assessment Tasks (SATs) (provisional) 2023-24 (year 6) showing the % of pupils working at a higher standard and greater depth

	Reading (test)			GPS (test)			Mathematics (test)			RWM (test & TA)		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Southwark	33%	33%	34%	35%	35%	39%	27%	30%	27%	11%	12%	12%
London	33%	34%	34%	38%	39%	42%	30%	33%	32%	11%	12%	12%
National	28%	29%	28%	28%	30%	32%	23%	24%	24%	7%	8%	8%

Teacher Assessments

	Writing (TA)		
	2022	2023	2024
Southwark	20%	20%	19%
London	17%	18%	18%
National	13%	13%	13%

Ethnicity

The highest performing groups in the headline measure of reading, writing and maths (RWM) combined are Asian and Asian British and white British groups, with the highest performing group being Chinese. Outcomes have noticeably increased for Asian and Asian British pupils from 2023 to 2024.

67.8% of Black African children achieved the expected standard in RWM (a drop of 2.3% from the previous year), 52% of Black Caribbean pupils achieved the expected standard in RWM (a rise of 4.2% from the previous year).

Disadvantage

Children identified as not disadvantaged continued to perform better than their disadvantaged counterparts. The gap between disadvantaged children and non-disadvantaged children has remained the same at four percentage points from 2023 to 2024. For RWM, the gap between pupils with disadvantage and all has reduced from 2022 from -11.1% to -7.7%. This compares very well to the gap seen nationally of -15.1%. In the last year 44 of 68 primary schools (65%) closed or even reversed the disadvantage gap in their schools, compared with 59% in the previous year.

English as an Additional Language (EAL)

Pupils with EAL once again outperformed pupils who speak English as a first language in 2024. Whilst performance for children whose first language is English has remained unchanged from 2023 to 2024, the performance for children whose first language is other than English has dipped by 1%.

Gender

Girls continue to outperform boys in RWM. Girls' performance improved by 1% from 2023 to 2024 although outcomes for boys declined by 3% from the previous year.

KS2 conclusion

Outcomes at the end of KS2 continue to remain above national averages and results in reading have improved from 2023. Analysis of groups shows real successes for pupils with EAL and for Asian and Asian British pupils.

School leaders have ensured that whilst the core subjects of English, Maths and Science are priorities in schools, exciting and engaging curriculum development in foundation subjects has supported pupils to expand their knowledge and vocabulary.

Although resources are more limited, leaders have worked creatively to ensure those pupils that need additional support receive it. Inclusive teaching approaches and high expectations have helped to maintain or improve standards in reading and science in a challenging year.

The council's Learning and Achievement Team will continue to work with school leaders to enhance provision for disadvantaged pupils and will offer a targeted project for lower attaining schools in areas of highest disadvantage to raise attainment in writing at KS2.

Anonymised Case Study – Impact of phonics interventions to support closing the gap

Contextual information: B is currently in Year 5. Attendance is generally good. B has been identified as requiring SEN support due to moderate learning difficulties.

Baseline: At the start of the interventions in Year 2, B's reading and writing levels aligned with the beginning of Reception (two years below age related expectations). She did not recognise individual phonemes from Phase 2 consistently and struggled to blend for reading or segment for writing. She required a high level of adult support to stay focused. Using the Year 1 phonics screening as part of our assessment process, she scored 0 in Autumn 1, 2020.

Support: B was identified as a focus child for the new reading scheme intervention plus additional 1:1 or paired group sessions to build confidence and fluency.

From October 2021, she received daily reading using the new teaching method in a small group of 4-5 children. The sessions included:

- daily recap of all sounds using flashcards phase 3 and 5
- reading of common exception words phase 3 and 5
- reading flashcards from the book of key words (with sound buttons)
- adult modelling of reading the book to demonstrate fluency
- children practising the same book daily

The same book is read over 5 days to build confidence and fluency and is also sent home for the child to continue to read at home.

She received daily phonics 'catch-up' sessions to plug gaps in previous phonic knowledge at Phase 2 and 3.

Anonymised Case Study – Impact of phonics interventions to support closing the gap

Outcomes: Using the Year 1 phonics screening to track progress over Year 2, B improved from 0 in Autumn 1 to 29 in Summer 2, and then achieved a pass mark of 32 in Autumn 1 of year 3.

B continued with the same model of intervention in Years 3, 4 and now 5 as it had a significant impact. She works within a small group who require catch up reading as part of her daily reading provision (on top of whole class reading lessons). She receives more targeted 1:1 or paired work to back-fill any gaps and to work on fluency. At the end of year 4, B was assessed as meeting age related with a standardised score of 102.

In a recent observation, B was part of a whole class reading comprehension lesson. B was able to decode the age-appropriate text with approximately 95% accuracy and, with support, is now more confident in answering the comprehension questions.

B reports that she likes reading books and mum is very happy with her progress. She can see B's confidence has grown and is impressed by how much she can now read by herself so quickly.

Staff team learning: B is now working at age related expectations in reading given her competency and confidence at decoding. With continued support she will keep up with more challenging comprehension questions. The staff have learned that if a child has exposure to age related knowledge at the same time as sustained, targeted personalised catch-up sessions, this closes learning gaps and allows children to thrive and show their full potential. Staff should expect that with the right provision children can make accelerated progress. Ambition for all children is imperative.

Secondary Achievement

Southwark's secondary schools continue the progress made in early years and primary education. All except one of our secondary schools are currently rated good or outstanding by Ofsted, and their GCSE and A-level results are consistently better than the national, and often, London, averages, thanks to the hard work of the schools.

Almost all secondary schools are academies, with some part of Multi-Academy Trusts (MATs). They play a key role in helping students from all backgrounds by working closely with families to keep children in school and support their learning progress.

Every year, most of our secondary schools provide us with information about their GCSE (58% of schools) and A-Level (80% of schools) results in August. This information will not be published until January or February 2025.

In line with the national picture, our indicative results²⁴ in KS4 were mixed. Initial analysis shows that although there were small declines in English and maths at the strong pass thresholds (from 55.4% in 2023 to 53.9% in 2024) and for the Attainment 8 measure (from 51.9 in 2023 to 51.2 in 2024), there are improvements in the English Baccalaureate average point score (from 4.75 to 4.88) and Progress 8 measure (from 0.38 to 0.41) compared with 2023. Southwark results are likely to compare well with national and London results.

For pupils taking A levels, there is much to celebrate. Provisional results for Southwark schools show that 31.5% of entries were awarded A*-A; 61.0% were awarded A*-B grades; 83.2% were awarded A*-C grades; and 98.5% were awarded an A level pass grade. Our results continue to exceed those reported nationally across all grade boundaries. Whilst improvements were largely also seen at national level, the extent of improvement experienced by Southwark pupils across the board was even greater.

²⁴ https://assets.publishing.service.gov.uk/media/6620e69b651136bd0b757d4f/Secondary_accountability_measures_-_2023-2024_guidance_-_April_24.pdf

The performance of disadvantaged²⁵ students compared with non- disadvantaged students continues to be a priority for our schools, who offer additional support to pupils with highest disadvantage. State-funded schools do this using pupil premium funds²⁶ provided by the government to provide targeted intervention and other support and opportunities to those that need it. Schools must publish their plans for using pupil premium funds on their website.

Key Stage 4

Key Stage 4: GCSEs (Provisional)

Key Stage 4 highlights: 2023-24

- Indications lead us to believe there was an increase in strong pass rates in EBacc compared to 2023.
- Performance indications show that the English and Maths results at GCSE at both the standard (4-9) and strong (5-9) pass are likely to be above national performance.

GCSE English & Mathematics & English Baccalaureate

The English Baccalaureate (EBacc) is a set of subjects at GCSE that keeps young people's options open for further study and future careers²⁷. These are English language and literature, maths, the sciences (either combined or as separate sciences), geography or history and a language. Secondary schools are measured on the number of pupils that take GCSEs in these core subjects, and on how well their pupils do in these subjects. Pupils' attainment is calculated as an average point score, meaning that all results at all grades count towards the EBacc.

²⁵ in receipt of pupil premium for FSM6; adopted from care; children looked after by the council

²⁶ [Pupil premium: overview - GOV.UK \(www.gov.uk\)](https://www.gov.uk/pupil-premium)

²⁷ [English Baccalaureate \(EBacc\) - GOV.UK](https://www.gov.uk/english-baccalaureate)

	English and Mathematics % Grades 9 to 5			English Baccalaureate Average Point Score		
	2022	2023	2024	2022	2023	2024
Southwark	59.0%	55.4%	53.9%	4.92	4.75	4.88
London	57.5%	54.1%	Oct 2024	4.77	4.58	Oct 2024
National	50.0%	45.5%	Oct 2024	4.28	4.07	Oct 2024

Attainment and Progress 8 Scores

Attainment 8 is a way of measuring how well pupils do in key stage 4, which they usually finish when they are 16 years old. The eight subjects which make up Attainment 8 are: English, maths, three subjects from qualifications that count towards the English Baccalaureate (EBacc) like sciences, language and history, three more GCSE qualifications (including EBacc subjects) or technical awards from a list approved by the Department for Education. Each grade a pupil gets is assigned a point score from 9 (the highest) to 1 (the lowest). Each pupil's Attainment 8 score is calculated by adding up the points for their eight subjects, with English and maths counted twice.

Progress 8 measures the value added to a student's progress between the end of key stage 2 and the end of key stage 4. It compares students' outcomes (their Attainment 8 score) with the average Attainment 8 score of all students nationally who had a similar starting point (or 'prior attainment'). It is calculated using assessment results from the end of primary school. Progress 8 is a relative measure; therefore, the national average Progress 8 score for mainstream schools is very close to zero (0).

	Attainment 8 Score			Progress 8 Score		
	2022	2023	2024	2022	2023	2024
Southwark	53.6	51.9	51.2	+0.34	+0.38	+0.41
London	52.7	50.6	Oct 2024	+0.23	+0.27	Oct 2024
National	48.9	46.4	Oct 2024	-0.03	-0.03	Oct 2024

At the time of writing, we do not have published, validated data on key stage 4 results, or cohort analysis.

Key Stage 5

A- Levels²⁸

The data presented in the table below are indicative as they come from the unpublished results from the majority of schools who shared their results with us. The national trend is for results to be similar to last year. Grading has continued as normal this summer and this indicative information suggests that standards have been maintained from summer 2023.

Key Stage 5 highlights: 2023-24

- Indicative results show consistent improvement across the board.
- Indicative results overall continued to exceed those reported nationally.
- Indicative results show Southwark's performance being greater than that seen at National level.

Percentage of A- Level Entries by Grade

	A* - A			A* - C			A* - E		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Southwark	39.4%	28.1%	31.6%	85.7%	80.2%	83.5%	99.1%	97.7%	98.5%
National	35.9%	26.5%	27.6%	82.1%	75.4%	76.0%	98.4%	97.2%	97.1%

²⁸ Note: LA results for 2024 are unvalidated, provisional and derived from directly provided data from schools. Not all schools have provided their data for 2024

Key Stages 4 and 5 conclusion

Southwark has a lot to be proud of this year. The mixed results at KS4 are in line with the national trend, but Southwark's results are expected to compare well with both national and London averages. A- level achievements are particularly impressive, with results likely to exceed national averages across all grade boundaries.

Next year we will continue to develop the Southwark Stands Together Professional Development and Curriculum Group, in order to support schools to attain the Race Charter Mark or similar to help provide a sustainable means of developing and sharing best practices. We will prioritise working across teams to support improvement in attendance in order to impact on attainment.

Special Educational Needs and/or Disabilities (SEND)

Pupils with special educational needs and/or disabilities (SEND) usually have greater difficulty learning than their peers and need additional provision to help them learn. Pupils identified by schools as 'SEND support' have additional provision made from the resources of their schools. Some pupils whose needs are more complex or profound, have education, health and care plans (EHCPs) which outline the additional provision they need and can provide extra resources.

Provision for pupils with SEND in the borough is wide-ranging, including inclusion in mainstream classrooms, resource bases (specialist provisions attached to mainstream schools) and special schools (including two hospital schools). Southwark's special schools continue to deliver high quality practice across the borough and remain over-subscribed. All of Southwark's special schools are judged by Ofsted to be good or outstanding.

Pupil performance is above national performance and generally in line with that of London. At the end of key stage 4, attainment and progress for pupils with both EHCPs and SEND support is significantly better than both national and London performance.

The numbers and proportion of pupils with SEND have risen year-on-year for the past eight years nationally, across London and in Southwark. The percentage of pupils with EHCPs in Southwark is broadly in line with that in other London boroughs, however, the percentage of 'SEND support' pupils in Southwark has been above London averages for the past eight years.

The cohort of pupils with EHCPs, although rising, is small. The needs of pupils with EHCPs are individual and are different year-on-year. Consequently, there are no expectations that the outcomes for pupils with EHCPs can be compared with previous years. This is the case for all key stages.

Special educational needs (SEN) attainment data in the tables below up to 2023 are based on published DfE data. The most recent data available is used in all cases.

Please note that the primary SEN 2024 attainment data has been generated on internally matched data. This may not fully reconcile with what the DfE eventually release as it is based on school census data collected from Southwark schools. The DfE published data uses school census data from all local authorities.

SEND highlights: 2023- 2024

- All nine special schools are good or outstanding. Four are outstanding.
- Primary SEND pupils at SEND support and those with an EHCP continue to perform in line with or above national outcomes for GLD and KS2 measures.
- At Key Stage 4 (2023), SEND pupils at SEND support and with an EHCP (published results 2023) continue to perform better both nationally and in London across all measures including progress 8, Attainment 8, EBacc, 9-4 English and maths and 9-5 English and maths.
- At Key Stage 5 (2023), Southwark SEND pupils at SEND support and with an EHCP perform better both nationally and in London for both academic and applied general APS entry. SEND support students perform significantly above London and national averages for being qualified at both Level 2 and Level 3.

SEN Pupils achieving a Good Level of Development (GLD)

	EHCP			SEN Support		
	2022	2023	2024	2022	2023	2024
Southwark	2.4%	1.3%	3.8% *	29.3%	24.5%	27% *
London	4.6%	6%	Oct 2024	26.4%	28%	Oct 2024
National	3.6%	4%	Oct 2024	22.9%	24%	Oct 2024

*Internally matched data based on school census data collected from Southwark schools.

SEN Pupils meeting the required standard in Year 1 Phonics Screening Check

	EHCP			SEN Support		
	2022	2023	2024	2022	2023	2024
Southwark	20%	22.7%	19.5% *	53%	57%	55.2%*
London	24%	26%	Oct 2024	52%	57%	Oct 2024
National	19%	20%	Oct 2024	44%	48%	Oct 2024

*Internally matched data based on school census data collected from Southwark schools.

SEN Pupils reaching the expected standard at KS2 in reading, writing and mathematics combined

	EHCP			SEN Support		
	2022	2023	2024	2022	2023	2024
Southwark	11%	8%	9.9%*	36%	39%	39.8%*
London	9%	11.2%	Not yet available	31%	37.4%	Not yet available
National	7%	8.2%	Not yet available	21%	23.6%	Not yet available

*Internally matched data based on school census data collected from Southwark schools.

SEN Pupils achieving English and Maths at GCSE (Grades 9-5)

	EHCP			SEN Support		
	2021	2022	2023	2021	2022	2023
Southwark	13.9%	12.8%	10.4%	35.2%	35.9%	36.5%
London	10.1%	9.7%	9.1%	27.1%	29.3%	28.5%
National	7.8%	7.0%	6.9%	22.2%	22.5%	20.7%

SEN pupils English Baccalaureate average point score

	EHCP			SEN Support		
	2021	2022	2023	2021	2022	2023
Southwark	1.69	1.44	1.42	3.86	3.78	3.81
London	1.46	1.37	1.33	3.41	3.34	3.27
National	1.23	1.14	1.11	3.0	2.89	2.76

SEN Pupils Average Attainment 8 Score

	EHCP			SEN Support		
	2021	2022	2023	2021	2022	2023
Southwark	20.6	18.1	18.0	44.2	43.8	43.3
London	18.4	16.8	16.4	40.3	39.1	38.1
National	15.7	14.3	14.0	36.7	34.9	33.3

SEN Pupils Average Progress 8 Score

	EHCP			SEN Support		
	2021	2022	2023	2021	2022	2023
Southwark	N/A	-0.81	-0.85	N/A	-0.11	-0.08
London	N/A	-1.07	-0.85	N/A	-0.28	-0.18
National	N/A	-1.33	-1.12	N/A	-0.47	-0.45

SEND conclusion

Published results shows that performance for our pupils with SEND both at SEND support level and with EHCPs consistently outshines those nationally and in London in EYFS, KS2, KS4 and KS5.

During 2024/25 we will continue to drive collaboration with partners, pupils and parents/ carers to ensure SEND standards remain high. The SEND Hub is based at one primary school and provides training and support to special educational needs coordinators (SENDCOs) in all primary schools. We will monitor and support the work of the SEND Hub in raising standards and professional confidence in mainstream settings. We will embed the work of the SEND Consultants in mainstream schools to further develop and support high-quality practice in our schools.

SEND curriculum development in resource bases and mainstream schools continues to drive pupils to achieve the best possible outcomes. All primary schools are allocated a SEND consultant to support with the delivery of a broad, rich, coherently sequenced curriculum to meet all needs.

Working alongside the SEND Hub, this specialist team has raised standards and professional confidence in mainstream settings. Provision for the more complex children with SEND is personalised and continues to be developed in innovative and exciting ways.

Each special school has kept their curriculum under review to ensure it is ambitious for all learners and that the provision is bespoke to their needs. Therapy, enrichment programmes, extra-curricular trips, events and residential experiences are a core curriculum component that fully prepares pupils for the next stage of their education. Technology continues to be used and developed to enhance the learning experience.

Anonymised Case Study – Impact of resource base EHCP

Contextual information: J had an Autistic Spectrum Disorder (ASD) diagnosis. In the context of ASD, his original assessment stated J had:

- Severely delayed expressive language skills
- Moderately delayed receptive language
- Single channelled attention

- Difficulties with social interaction and communication

J's journey: J started in the school's two-year-old provision in January 2016. He was assessed by the EP about 4 months after starting this provision and got an EHCP in May 2017 for support during his nursery provision. On transition to Reception in September 2017 he was designated a resource base funded EHCP and was working significantly behind his neurotypical peers.

Support included sensory, social skills, TEACHH, self-care support, restricted play and time in mainstream, GMS – write dance and FMS and SALT (Lego therapy, attention autism, intensive interactions).

At the end of KS1, school assessments and progress checks showed that J was feeling fully included and making good progress against all of his targets and in some case exceeding them. Targets were revised accordingly.

J received a range of support in KS2 including SALT small group language for thinking, cooking (language and sensory), life skills, Cosmic Yoga, additional arithmetic support, Timetables support and 1:1 reading

During KS2, J frequently requested that he spent less time in interventions and wanted to spend more time in the mainstream provision. Provision was reviewed and adapted to support his request.

Throughout KS2, with support, J became able to respond to feedback. In year 4, this was with the exception of feedback on his handwriting but by the end of year 6 feedback across the board was welcomed.

By the beginning of year 6, J was able to identify when he needed support with regulation and had the skills to ask for this as needed and guide what worked for him rather than having to have these sessions timetabled and adult led. This was an amazing achievement and skill for life.

Although very below age related expectations in his early years, J achieved the expected standard in reading, writing, grammar, maths and science at the end of KS2. J is now a very determined, increasingly aware pupil who wants to succeed. He left primary school with an awareness of his own strengths and areas of improvement.

Staff team learning:

J achieved age related in all areas of the curriculum. Given his very low baseline at the beginning of YR this is a significant trajectory of progress and achievement and highlights the need not to place limits on children's capabilities as well as to listen to children themselves.

Children in Care

The Headteacher of the Virtual School publishes a full report every year that is shared with the council's Corporate Parenting Committee. At the end of the school year, in July 2024, 364 students were recorded on the roll of Southwark Virtual School. 257 children are statutory school age and 107 are in Key Stage 5. This was a decrease of 30 children from the previous school year although the number can go up and down during the course of a year.

40% of the student roll were identified as having Special Educational Needs (SEN), which compares to 18% across the national population of statutory school age children. 91% of children in care live outside the borough.

Children in Care highlights: 2023- 2024

- Published results (2023) show that there was a very good improvement in the percentage of pupils achieving a strong pass in English at GCSE (grades 9- 5)
- A record number of pupils took A levels and entered university in 2024

English and maths results* for the full cohort are detailed in the table below.

	2020	2021	2022	2023
GCSE English Standard, 9-4	32%	27%	47%	40%
GCSE English Strong, 9-5	26%	16%	17%	25%
GCSE Maths Standard, 9-4	13%	27%	17%	17%
GCSE Maths Strong, 9-5	7%	20%	15%	8%

* Please note that these figures are based on the results available at the time of this report.

English and maths results* for 12 Months Plus cohort are detailed in the tables below.

	2019	2020	2021	2022	2023
GCSE English Standard, 9-4	24%	26%	34%	34%	41%
GCSE English Strong, 9-5	15%	17%	20%	22%	16%
GCSE Maths Standard, 9-4	21%	34%	34%	22%	17%
GCSE Maths Strong, 9-5	9%	11%	24%	20%	9%

* Please note that these figures are based on the results available at the time of this report.

	2019	2020	2021	2022	2023
GCSE English and Maths Standard, 9-4	N/A	N/A	34%	20%	46%
GCSE English & Maths Strong, 9-5	6.5%	11%	17%	17%	24%

* Please note that these figures are based on the results available at the time of this report.

KS5 Attainment levels/ Outcomes

KS5 attainment is detailed in the table below. Students in KS5 study at various levels from pre-entry, typically ESOL, through to Levels 1, 2 and 3 which are often vocational. A- Levels are taken by those on an academic pathway.

	Year 12	Year 13	Total
Achieving expected level	85%	82%	84%

Number of KS5 Children in Care entering University

Year	No. taking A Level/ Level 3	No. progressing
2020- 2021	13	4
2021 2022	14	5
2022- 2023	22	13
2023- 2024	22	14

A record 14 students will be progressing onto university undergraduate courses or degree level apprenticeships this year, with one student progressing onto an undergraduate (+ masters) degree level apprenticeship with KPMG, one of the 'Big 4' leading accounting firms in the world.

Nine students will be progressing onto a course at their firm choice university and one student will be continuing at their Level 3 apprenticeship with a placement at a manufacturing company.

Children in Care conclusion

GCSE results for our children in care show good improvement in English at both the standard and strong pass level. Maths results were maintained at the standard pass level from 2023. More students than ever are progressing to university. Priorities for next year include narrowing the attainment gap through support and interventions for schools and children to improve outcomes and strengthening the response to instances of persistent absence through targeted casework, data analysis, early intervention and regular multi-agency panels to agree priority actions. There will also be support for the development of attachment aware and trauma informed schools in Southwark by delivering a flexible and diverse virtual training programme.

Anonymised Virtual School Case Study

Student A attended a special school in Southwark, then moved in with their grandparent who lived outside London. Despite travelling a round trip of 80 miles daily, student A continued attending a school in Southwark until a new school was found for them by the Virtual School working collaboratively with SEND teams. In year 8, student A joined another special school, showing abilities of achieving targets previously predicted for them. Always motivated and willing to go the extra mile for their learning, student A accepted tuition offered by the Virtual School and even asked for more.

Throughout year 9, student A's grandmother with the assigned Virtual School Education Advisor noticed their enthusiasm for learning. Student A enjoyed caring for animals. Most of their spare time was spent researching facts, reading widely, observing nature whilst caring for their pets. Student A retained knowledge at GCSE standards. The school they joined specialised in educating children with moderate learning difficulties and GCSEs were not part of their curriculum offer. Student A's grandparent and Virtual School advisor requested an immediate change of school. At the start of year 10, student A joined another local school with an extended curriculum.

Student A settled, formed good relationships with their peers in their form, studying relentlessly. He took part in the Duke of Edinburgh Bronze award in July 2023 and passed. They passed maths foundation level 1 and participated in additional science tuition. At the end of year 11, student A achieved four GCSEs in Maths (4) English Language (2), English Literature (2) and Biology (3) and three Bronze awards. Whilst in Y11, our Virtual School and Children in Care Social Work Team worked together to pay for transport to a work experience opportunity at a farm. Student A has enrolled on a Level 2 Animal Care Course.

Appendices

Appendix 1: Ofsted

Key: 1 – Outstanding. 2 - Good. 3 - Requires Improvement. 4 - Inadequate/Special Measures.

School Name	Ofsted Phase	Current Ofsted:	
		Inspection Date	Inspection Rating
Nursery Schools			
Ann Bernadt Nursery School	Nursery	06/02/2018	2
Dulwich Wood Nursery School	Nursery	10/06/2021	2
The Grove Nursery School	Nursery	18/04/2024	2
Kintore Way Nursery School and Children's Centre	Nursery	05/05/2023	1
Nell Gwynn Nursery School	Nursery	10/05/2023	2
Primary Schools			
Albion Primary School	Primary	30/01/2024	2
Alfred Salter Primary School	Primary	27/06/2024	2
Angel Oak Academy	Primary	09/02/2024	1
The Belham Primary School	Primary	12/06/2024	2
Bellenden Primary School	Primary	06/03/2024	2
Bessemer Grange Primary School	Primary	23/05/2024	2
Bird In Bush School	Primary	17/01/2018	2
Boutcher Church of England Primary School	Primary	14/07/2022	1
Brunswick Park Primary School	Primary	24/04/2019	2
The Cathedral School of St Saviour and St Mary Overie	Primary	07/12/2022	1
Charles Dickens Primary School	Primary	24/09/2019	1

School Name	Ofsted Phase	Current Ofsted:	
		Inspection Date	Inspection Rating
Charlotte Sharman Primary School	Primary	24/05/2022	2
Comber Grove School	Primary	02/04/2019	2
Crampton Primary	Primary	17/04/2024	1
Crawford Primary School	Primary	03/10/2019	2
Dog Kennel Hill School	Primary	23/02/2022	2
Dulwich Hamlet Junior School	Primary	28/03/2023	1
Dulwich Village Church of England Infants' School	Primary	17/10/2023	1
Dulwich Wood Primary School	Primary	05/07/2022	2
English Martyrs' Roman Catholic Primary School	Primary	05/03/2020	2
Friars Primary Foundation School	Primary	07/02/2024	2
Galleywall Primary School	Primary	14/05/2019	1
Goodrich Community Primary School	Primary	28/03/2023	3
Goose Green Primary and Nursery School	Primary	15/01/2020	2
Grange Primary School	Primary	13/09/2022	3
Harris Primary Academy East Dulwich	Primary	05/05/2023	1
Harris Primary Academy Peckham Park	Primary	21/02/2024	2
Heber Primary School	Primary	08/10/2019	2
Hollydale Primary School	Primary	15/06/2023	2
Ilderton Primary School	Primary	17/06/2015	1
Ivydale Primary School	Primary	26/02/2019	2
John Donne Primary School	Primary	29/11/2023	2
John Keats Primary School	Primary	22/02/2023	2
John Ruskin Primary School and Language Classes	Primary	18/10/2023	1

School Name	Ofsted Phase	Current Ofsted:	
		Inspection Date	Inspection Rating
Judith Kerr Primary School	Primary	04/05/2022	2
Keyworth Primary School	Primary	27/09/2023	2
Lyndhurst Primary School	Primary	26/04/2023	2
Michael Faraday School	Primary	13/06/2024	2
Oliver Goldsmith Primary School	Primary	24/05/2022	2
Peter Hills with St Mary's and St Paul's CofE Primary School	Primary	19/07/2022	2
Phoenix Primary School	Primary	17/06/2015	1
Pilgrims' Way Primary School	Primary	22/05/2019	2
Redriff Primary School	Primary	28/11/2023	1
Riverside Primary School	Primary	06/12/2023	2
Robert Browning Primary School	Primary	28/09/2021	2
Rotherhithe Primary School	Primary	20/06/2018	2
Rye Oak Primary School	Primary	10/05/2023	2
Saint Joseph's Catholic Primary School, the Borough	Primary	11/10/2023	2
Snowsfields Primary School	Primary	03/07/2023	2
Southwark Park Primary School	Primary	11/10/2023	2
St Anthony's Catholic Primary School	Primary	25/11/2021	2
St Francis RC Primary School	Primary	15/06/2023	2
St George's Cathedral Catholic Primary School	Primary	06/06/2024	2
St George's Church of England Primary School	Primary	11/07/2023	2
St James' Church of England Primary School	Primary	22/01/2019	2
St James the Great Roman Catholic Primary School	Primary	12/10/2022	2
St John's and St Clement's Church of England Primary School	Primary	15/06/2023	2

School Name	Ofsted Phase	Current Ofsted:	
		Inspection Date	Inspection Rating
St John's Roman Catholic Primary School	Primary	30/10/2019	2
St Joseph's Catholic Infants School	Primary	07/12/2023	2
St Joseph's Catholic Junior School	Primary	21/07/2022	2
St Joseph's Catholic Primary School (Gomm Road)	Primary	12/03/2024	1
St Joseph's Catholic Primary School (George Row)	Primary	14/09/2021	2
St Jude's Church of England Primary School	Primary	24/11/2021	2
St Mary Magdalene Church of England Primary School	Primary	30/04/2024	3
St Paul's Church of England Primary School	Primary	18/07/2023	2
St Peter's Church of England Primary School	Primary	29/03/2023	2
Surrey Square Primary School	Primary	05/05/2022	1
Tower Bridge Primary School	Primary	10/10/2019	2
Victory Primary School	Primary	04/05/2023	2
Secondary Schools			
Ark All Saints Academy	Secondary	03/11/2023	2
Ark Globe Academy	Secondary	30/11/2021	2
Ark Walworth Academy	Secondary	03/11/2023	2
Bacon's College	Secondary	08/06/2022	2
The Charter School Bermondsey	Secondary	17/11/2022	2
The Charter School East Dulwich	Secondary	09/05/2024	2
The Charter School North Dulwich	Secondary	07/06/2022	1
City of London Academy (Southwark)	Secondary	23/11/2021	2
Haberdashers' Borough Academy	Secondary	05/03/2024	2
Harris Academy Bermondsey	Secondary	18/03/2015	1

School Name	Ofsted Phase	Current Ofsted:	
		Inspection Date	Inspection Rating
Harris Academy Peckham	Secondary	12/12/2019	2
Harris Boys' Academy East Dulwich	Secondary	28/11/2023	1
Harris Girls' Academy East Dulwich	Secondary	05/12/2023	1
Kingsdale Foundation School	Secondary	28/03/2023	1
Notre Dame Catholic Girls' School	Secondary	19/03/2024	3
Sacred Heart Catholic School	Secondary	08/11/2023	1
South Bank University Academy	Secondary	09/06/2022	2
St Michael's Catholic College	Secondary	03/07/2013	1
St Saviour's and St Olave's Church of England School	Secondary	16/11/2022	2
The St Thomas the Apostle College	Secondary	20/11/2018	1
Special Schools			
Beormund Primary School	Special	23/02/2023	2
Cherry Garden School	Special	26/06/2019	1
Evelina Hospital School	Special	09/06/2022	1
Haymerle School	Special	07/12/2021	2
Highshore School	Special	01/03/2023	2
Maudsley and Bethlem Hospital School	Special	18/11/2021	1
Newlands Academy	Special	13/03/2023	2
Spa School Camberwell	Special	24/01/2023	2
Spa School, Bermondsey	Special	22/05/2024	2
Tuke School	Special	14/07/2021	1
PRU			
Southwark Inclusive Learning Service (Sils)	PRU	24/01/2024	2

Appendix 2: Attainment- Cohort Analysis

NOTE: The commentary below refers only to attainment. This does not include the amount of progress individuals or groups of pupils have made in phonics, reading, writing and maths. Progress is a key factor in determining how well children achieve. Commentary relating to performance by pupil ethnicity is based on pupils where their ethnicity is known and where the cohort size is 30 or more. Commentary relating to performance by pupils' SEN and EAL status does not include pupils where their status (for the specific characteristic) is unknown. All commentary is based on provisional 2023 data.

List of abbreviations:

RWM - Reading, writing and mathematics; GPS – grammar, punctuation and spelling; FSM - free school meals; SEN - special educational needs; EHC - education, health and care plan.

Cohort	Phonics	KS2
Total cohort	80.1% of Year 1 children achieved the required phonics screening standard of 32 or more points.	77.6%; 75.0%; 76.6%; 76.8%; 83.7%; and 65.9% of eligible pupils were working at the expected standard in KS2 reading; writing; GPS; maths; science and RWM combined respectively. Attainment was highest in science followed by reading.
Gender <ul style="list-style-type: none"> Boys Girls 	Girls were more likely to achieve the required phonics standard compared to boys, with 83.8% achieving the standard compared to 76.5% of boys. If looking at the proportions that boys and girls each account for of the eligible Year 1 phonics cohort and the cohort of Year 1 pupils reaching the phonics standard, boys were slightly	Girls outperformed boys in all KS2 subjects. The gap in performance between the two cohorts was largest - at 12.4 percentage points, in writing, and smallest in maths - where the gap was 2.7 percentage points. The proportion of boys working at the expected standard was lower than their representation of the

Cohort	Phonics	KS2
	underrepresented amongst the latter group.	eligible cohort across all KS2 subjects.
FSM eligible <ul style="list-style-type: none"> • Eligible • Not eligible 	<p>72.6% of those children identified as eligible for FSM achieved the required phonics standard. This compared to 83.7% of pupils who were not eligible for FSM - a difference of 11.1 percentage points.</p> <p>Children who were eligible for a FSM were slightly underrepresented amongst those achieving the required phonics standard - accounting for 32.1% of the overall eligible Year 1 phonics cohort yet making up only 29.1% of those reaching the standard.</p>	<p>Children identified as eligible for FSM performed less well compared to their non eligible counterparts. The gap in performance was largest in reading, writing and maths combined at 13.1 percentage points, or, if looking at separate KS2 subjects, in maths with a gap of 11.4 percentage points.</p> <p>Considering the share of the overall eligible cohort accounted for by FSM eligible children, this group of children were underrepresented amongst those working at the expected standard across all KS2 subjects.</p>
SEN detailed <ul style="list-style-type: none"> • No SEN • SEN support • Statement or EHC Plan 	<p>89.1% of children with no SEN achieved the required phonics standard. This compared to 47.0% of children with SEN.</p> <p>The more advanced the SEN, the smaller the percentage of the cohort that achieved the required phonics standard, i.e., 19.5% of children with an EHC plan met the phonics required standard compared to 55.2% of children with SEN support.</p> <p>SEN children as a whole were disproportionately</p>	<p>Across the whole of KS2, children with SEN fared less well than those with no registered SEN. The attainment gap for the separate KS2 subjects was largest in writing - 45.9 percentage point gap, followed by GPS - 42.6 percentage point gap. For reading, writing and maths combined, the gap was 45.0 percentage points.</p> <p>The more advanced the SEN stage, the smaller the percentage of the cohort working at the</p>

Cohort	Phonics	KS2
	<p>underrepresented and by quite a fair amount. Although making up 19.2% of the overall eligible cohort, children with SEN represented only 11.2% of the cohort who achieved the required phonics standard. If looking specifically at children with SEN, the disparity in representation of the eligible cohort compared to the representation of those meeting the phonics standard, was larger amongst children with SEN support.</p>	<p>expected standard at KS2 and in all subjects.</p> <p>When taking into account the share of the eligible cohort represented by children with SEN compared to their representation amongst those working at the expected standard at KS2, SEN children were underrepresented in all subjects.</p>
<p>Ethnicity</p> <ul style="list-style-type: none"> Asian or Asian British <ul style="list-style-type: none"> Bangladeshi Indian Pakistani Chinese Any Other Asian Black or Black British <ul style="list-style-type: none"> Black African Black Caribbean Any Other Black Mixed / Dual Heritage <ul style="list-style-type: none"> White & Black African White & Black Caribbean White & Asian Any Other Mixed White <ul style="list-style-type: none"> White British Irish Traveller of Irish 	<p>Children from any other White background had the highest performance - with almost nine out of 10 children (89.4%) of children from this ethnic background reaching the standard. Children from any other Asian background had the next highest performance, with 88.2% reaching the standard. In contrast, at 70.5%, phonics attainment was lowest for White and Black African children when compared to all other children. Children from any other ethnic background had the second lowest performance at 75.6%.</p> <p>When looking at performance by main ethnic group, White followed by Asian children had the highest performance with 84.2% and 83.8% respectively</p>	<p>Chinese children performed the best across all KS2 subjects - separate and combined, when working at the expected standard. The next highest performers were White and Asian children, and Bangladeshi children. White and Asian children achieved the second highest percentages at expected standard in separate reading; separate writing; science; and in reading, writing and maths combined whilst Bangladeshi children had the second highest performance in GPS and in separate maths. Conversely, children from Black Caribbean backgrounds achieved the lowest results across all KS2 subjects.</p> <p>When factoring in how much each ethnic group accounts for of</p>

Cohort	Phonics	KS2
<ul style="list-style-type: none"> - Heritage - Gypsy Roma - Any Other White • Any Other Ethnic Group 	<p>reaching the required standard in the phonics screening check. Conversely, children of any other ethnic group had the lowest performance out of the main ethnic groups.</p> <p>If taking into consideration the share children from each ethnic background account for of the overall eligible cohort and compared to the share they represent of pupils meeting the phonics standard, Bangladeshi; Black African; Black Caribbean; White and Black African; and children from any other ethnic group had slightly lower representations amongst the cohort of children meeting the phonics standard.</p>	<p>the eligible cohort, Black Caribbean; White and Black Caribbean children; and children from any other ethnic group, consistently had lower representations - by small amounts - across all KS2 subjects.</p>
EAL <ul style="list-style-type: none"> • English • Other than English • Unknown / Missing 	<p>Children whose mother tongue was not English performed better than those whose first language was English, with 82.4% versus 80.1% respectively meeting the required phonics standard.</p>	<p>With the exception of separate reading and science, children with English as an additional language did better across the range of KS2 subjects - compared with pupils that had English as a first language.</p>
Disadvantaged pupils <i>(in receipt of pupil premium for FSM6; adopted from care; LAC)</i>	<p>Disadvantaged children performed less well than their non disadvantaged counterparts - 72.6% compared to 83.7% respectively - a difference of 11.1 percentage points.</p>	<p>Children identified as disadvantaged performed less well than their non disadvantaged counterparts and by large amounts.</p> <p>Additionally, disadvantaged children were consistently underrepresented amongst the</p>

Cohort	Phonics	KS2
	<p>If taking into consideration the proportion of the overall cohort made up by disadvantaged children compared against the proportion they account for of those who successfully met the required phonics standard, disadvantaged children were underrepresented by a small amount in the latter cohort.</p>	<p>cohort of children working at the expected standard and in all KS2 subjects.</p>

Appendix 3: Innovations

Southwark is an innovative borough, seeking continuous improvement to its practices to ensure best value for money for its residents, and best quality of provision to its service users. Below are some examples of innovation within Education in 2023-24 that have resulted in more effective partnership-working across the Council and with external partners and organisations. This has led to a stronger, more joined-up commitment to finding solutions to the challenges our children and young people face today.

The Southwark Scholarship Scheme²⁹

Each year the council opens applications to young people (under 25 years old) who have lived in the borough for a minimum of 3 years, to go to university without the worry of tuition fees.

Since the scheme began in 2011, 134 young people have been helped to pursue higher education through this scheme, which covers the full tuition fees for their chosen course. Our scholarship supports young people who have an excellent academic record of achievement, made a positive contribution to their local community and have a combined household income of less than £28,000.

Since graduating from university, our scholars have gone on to careers in education, engineering, law, and medicine as well as other pioneering fields. Some of our alumni are successful entrepreneurs and active members of the community. A few have set up their own charity supporting young people from disadvantaged backgrounds.

For the 2023-24 intakes, 7 students were awarded the scholarship, as detailed below:

School	University	Course of Study
Harris Girls' Academy East Dulwich	Queen Mary University	Pharmaceutical Chemistry
Harris Girls' Academy East Dulwich	University of Greenwich	English Literature with Creative Writing
Charter North	LSE	Social Anthropology

²⁹ [Southwark Scholarship Scheme – Education Business Alliance](#) Since 2013, St Olave's United Charity has awarded a few scholarships complementing the Southwark Scholarship Scheme, supporting young people with their tuition fees. Some of our scholars are still in receipt of this award. (T&Cs apply.)

School	University	Course of Study
Chislehurst and Sidcup Grammar School	University of Surrey	Computer Science
St Saviour's & St Olave's	University of Greenwich	Children's Nursing
St Thomas the Apostle School and Sixth Form College	King's College	Mathematics and Philosophy
Walworth Academy	University of Greenwich	Business Economics

We Are Southwark: Curriculum and Resources for Schools

The Learning and Achievement team have worked with schools and other partners to populate a webpage for schools that brings together the work on inclusion and disadvantage, with information about civic involvement, respectful relationships and the rich diversity and history of our borough, including the history of Black, Asian and Minority Ethnic residents. This forms part of a local “We Are Southwark” curriculum that schools can contribute to. In 2024-25, we will continue to promote the We Are Southwark curriculum and to work with schools to add further resources to the webpage.

Southwark Stands Together

Southwark Stands Together is a continuing programme of activity to support our schools and education settings to develop further their anti-racist practice. In 2023-24, at Key Stage 2, there was some disproportionality in Black Caribbean, white and Black Caribbean mixed children, and children from “any other”³⁰ ethnic group with a slight overrepresentation in under-achieving groups (see Appendix 3).

Southwark Stands Together sets out key focus areas for improvement in order to tackle discrimination. This involves work on the curriculum, leadership and management, and on workforce, and aims to influence schools to increase representation of Black, Asian and Minority Ethnic staff at all levels of school leadership, as well as to narrow the attainment gap between children of different ethnicities in statutory and non-statutory assessments.

³⁰ [List of ethnic groups - GOV.UK \(ethnicity-facts-figures.service.gov.uk\)](https://www.gov.uk/ethnicity-facts-figures)

Mental Health Provision for Children and Young People

As well as a range of CAMH services provided by SLAM NHS Trust that work with our children in Southwark, specific school-based mental health services are provided by two third sector organisations, Groundwork London and the Place 2 Be.

Groundwork London

Groundwork London hosts three separate teams that work directly within schools in Southwark: the Nest under 11s team, the School Engagement Team, and the Mental Health Support Team.

The Nest is an open access emotional well-being service for children and young people, funded by the council and the ICB and delivered by Groundwork London. The Nest's under 11s team consists of two creative therapists who provide 1-1 and group therapy to children in four primary schools in Southwark, aiming at improving mental health and well-being.

As well as its core offer, the Nest currently receives additional funding from the council to provide the School Engagement Team (SET), which works alongside the under 11's team in the same four primary schools, but in addition works in a further 14 primary schools and two primary special schools. The SET provides 1-1 and group sessions to children as well as sessions for parents aimed at improving well-being, but with a specific focus on impacting on children struggling with attendance or at risk of exclusion.

The Mental Health Support Team (MHST) in schools is part of a nationally funded program of teams in schools focussing on improving mental health and well-being. The Southwark MHST work in 15 primary schools and 14 secondary schools providing 1-1 therapy in secondary schools and 1-1 work with parents of children in primary schools, as well as providing group work and consultations to staff.

Place2Be

Place2Be is a children's mental health charity providing school-based support and in-depth training to improve the mental health and well-being of children and young people. Place2Be is funded via the People's Postcode Lottery, Pears Foundation, Bernard Lewis Family Charitable Trust and The Peter Cundill Foundation. It offers individual therapy, group sessions, advice to parents and consultation to teachers. Place2Be operates in four primary and two secondary schools in Southwark.

Improving Mental Health & Resilience in Schools (IMHARS) Programme 23/24

Since 2021, £2m has been invested in mental health prevention in schools through the launch of Southwark's Wellbeing First: Improving Mental Health & Resilience in Schools (IMHARS)

Programme. The aim of the programme is to build resilience through schools so that children and young people can cope with challenges by ensuring more children live in stronger families.

We aim to deliver a sustainable, universal infrastructure across all schools in Southwark, as part of our local, schools-led system, based on effective collaborations and partnerships, with IMHARS aligned to the open access service The Nest. Evidence is showing that our youngest pupils and our most disadvantaged pupils have felt the greatest impact, which supports our Southwark 2030 bias towards early intervention. Our next steps must be to continue to help schools to support those pupils who may have been most negatively impacted by the disruption to schooling (the youngest &/or most disadvantaged) to catch up, with the aim of reducing inequalities and “closing gaps” over time.

A key strand of the project is collaboration between schools, which has resulted in successful shared projects as well as case studies of successful implementation in schools, including an art therapy programme, a sensory space for students requiring more targeted support, new curriculum and teaching and learning resources, pupil voice and resilience leadership support, ELSA training across three secondary schools and specialist training for parents and carers.

To date, 14 schools have achieved Southwark’s “Wellbeing First IMHARS” awards, with 10 Enhanced, and over 60 schools have attended Wellbeing First: IMHARS Celebration and Sharing Practice Events.

104 schools have received IMHARS funding and/or have a Mental Health First Aider, benefiting over 38,000 children and young people. As part of Thrive London, over 460 Mental Health First Aiders across 98 schools and settings have participated in training and Southwark Council, with its partners, has facilitated and delivered sessions to school staff on wellbeing for staff and pupils, as well as co-designing and delivering sessions on PSHE and Wellbeing Education.

IMHARS Video Case Study

[Southwark's Improving Mental Health and Resilience in Schools \(IMHARS\) | Southwark Schools](#)

LGBTQIA+ support

Through comms from Southwark's HUMAN: Connect Mental Health and Wellbeing Digest, the Schools Bulletin, and the Schools Website, school staff are signposted towards local, national and international LGBTQIA+ support for children and young people, including resources that build and sustain a more inclusive curriculum.

In 2023/24, Southwark achieved Stonewall's Bronze Children and Young Peoples's Services Champion Award for Children and Adults services achievements in supporting LGBTQIA+ youth.

Southwark's IMHARS Children and Young Peoples Survey has been completed by 41 Southwark schools and 5770 primary and secondary school pupils and covers mental health, wellbeing, physical health, and bullying themes and topics. The survey contains questions on sexuality, gender identity, anti-LGBTQIA+ bullying and risk factors identifiable across demographic groups. Schools will have the opportunity to use this data to guide practice and highlight any gaps in support and record the prevalence of bullying linked to gender identity and whether LGBTQIA+ students feel safe at school with trusted adults they can speak to. In addition, school support for LGBTQIA+ students includes:

- anti-bullying policy
- sensitivity to the needs of LGBT students' parents and staff in school
- resources available in school to support teachers with sensitive topics covered within the school curriculum, supporting living in modern Britain



School Spotlight: Rye Oak Nursery's Pride Month display, showcasing the values of inclusion and equality prominent across Southwark.

Enrichment for Disadvantaged Pupils

Southwark collaborates with the Central School of Ballet to offer ballet performances, assemblies, and teacher dance skills development. This initiative supports disadvantaged pupils by allowing them to explore the arts, develop creativity, and improve concentration and perseverance in their studies. It also boosts their sense of accomplishment and personal development.

The council also partners with local charities and faith-based organisations to provide free educational support programmes, including tutoring, mentoring, and homework clubs. These initiatives help disadvantaged pupils improve their skills in reading, writing, and maths. For example, the Southwark Young Leaders Academy offers inspirational careers events and Southwark helps to recruit disadvantaged pupils into their programmes.

Also, in collaboration with the Southwark Twinning Association, Southwark funded and participated in "The Infinity Games" in Paris, July 2024. This event engaged and inspired disadvantaged students to participate in foreign language, culture, and sporting activities during the Olympic season. Students immersed themselves in French, created art, and participated in various Olympic and Paralympic sports, including wheelchair basketball. These enrichment programmes help close the achievement gaps by providing disadvantaged pupils with opportunities to develop new skills, build confidence, and foster a sense of belonging.

Southwark Council is also supporting the Active Row programme, in partnership with London Youth Rowing (LYR). The Active Row programme engages pupils in physical activity, focusing on those from diverse and disadvantaged backgrounds, including individuals with disabilities and special educational needs. The LYR programme fosters essential skills crucial for academic success and the study shows significant enhancement of mental and physical well-being, as well as positive impact on student engagement, especially for disadvantaged pupils.

SEND Consultants

One of the objectives from the Southwark SEND Strategy (Revised January 2024) is the development of greater confidence skills and competencies in all settings. The [Safety Valve Agreement Conditions](#) include supporting mainstream schools through increasing the capacity of SEND professionals. Southwark recognises that the number of children and young people with SEND needs continues to rise. While many primary schools have fewer pupils on roll, the number of pupils with SEND and complex is increasing.

To support schools in meeting these challenges and developing their competencies in meeting the needs of even the most complex of children and young people, Southwark have employed a team of SEND Consultants. The SEND Consultants deliver support through the framework of the [Southwark SEND Standards](#).

In the academic year 23-24 there were two full- time and one part-time SEND Consultants in post. This enabled all primary schools, maintained, academies and free schools, to be allocated a named SEND Consultant.

School-to-school work

Because most of our schools are judged as good and outstanding, the SELA team promote school-to-school work as a key school improvement strategy. We are keen to support our community of Local Authority maintained schools to ensure we offer opportunities for all our leaders to grow and develop in Southwark. This benefits all schools involved because leaders are given the opportunity to share practice and ensure staff are able to learn from the varied and excellent practice in the

borough. We currently have 17 schools in seven federations in small working together under an executive headteacher. A further three schools are being supported through formal partnership work with other schools.

Southwark has a SEND Hub, which was set up in Alfred Salter Primary school in 2021. It acts as a centre of excellence for schools needing additional support with adapting provision for pupils with SEND. The Hub offers networking opportunities for SENDCos and works closely with identified schools to develop excellent practice. In the academic year 2023-24, the Hub delivered the NASENCO qualification in partnership with the University of Roehampton to over 20 SENDCOs in Southwark and neighbouring schools. It provided bespoke mentoring to individual SENDCOs, lead a SEND Headteacher community event in June 2024 and established a Peer Provision Review Framework.

Other school-to-school work includes hosting moderation clusters to support standardised teacher assessment and subject leader networks, sharing practice through peer school reviews, providing targeted support and mentoring other school leaders. Through visiting and working with other schools, leaders and teachers are able to share practice and learn from others. The Southwark Education Learning and Achievement (SELA) team facilitates these through recognising and quality assuring good practice.

Appendix 4: Long Term Performance Trends

Long term trends - Ofsted Inspections and Attainment

Notes: The rank and quartile positions reported below have been derived from published DfE data. Final data is always used where possible. However, in some instances, provisional and revised data has been used where the DfE has not updated the national statistics.

LA ranked position in quartiles (colour key)

Top Quartile
Quartile 2
Quartile 3
Bottom Quartile

Ofsted Inspection Outcomes 2013 to 2024

Year	% of Southwark Schools Judged Good or Outstanding	National Ranking
2013	88%	18
2014	88%	24
2015	89%	31
2016	92%	34
2017	89%	80
2018	89%	42
2019	93%	27
2020	93%	20
2021	93%	22
2022	97%	8
2023	96%	18
2024	96%	22

N.B The earliest Ofsted inspection data, currently published at LA level by Ofsted, is from March 2013.

EYFSP 2004 to 2024

(j= joint)

Year	% Achieving a Good Level of Development	National Ranking % Achieving a Good Level of Development
2005	39%	j 118th
2006	33%	j 131st
2007	34%	138th
2008	40%	j 129th
2009	43%	j 142nd
2010	56%	j 65th
2011	64%	j 24th
2012	69%	j 19th
2013	59.6%	17th
2014	65.6%	j 19th
2015	70.6%	25th
2016	72.1%	j 33rd
2017	73.4%	j 35th
2018	75.2%	j 21st
2019	74.1%	37th
2020	Assessment cancelled due to Covid 19	
2021	Assessment cancelled due to Covid 19	
2022	68.3%	j 29th
2023	69.9%	j 27th
2024	69.9%	Not published yet

N.B. The earliest LA level statistics reported on by the DfE, is from 2005. Data for 2005 and 2006 are based on child level sample data. From 2007, DfE statistics have been based on full child level collection data.

Year 1 Phonics 2004 to 2024

(j= joint)

Year	% Meeting the Required Standard	National Ranking % Meeting the Required Standard
2012	54%	j 117th
2013	72%	j 32nd
2014	77%	j 30th
2015	81%	j 19th
2016	82%	j 38th
2017	84%	j 18th
2018	85%	j 26th
2019	84%	j 21st
2020	Assessment cancelled due to Covid 19	
2021	Assessment cancelled due to Covid 19	
2022	78%	j 29th
2023	80%	j 41st
2024	80%	j 69th

N.B. Phonics screening check was introduced in the 2011/12 academic year.

Key Stage 1 2004 to 2024

(j= joint)

Year	Reading		Writing		Maths	
	% Achieving Level 2+ or Expected	National Ranking % Achieving Level 2+ or Expected	% Achieving L2+ or Expected	National Ranking % Achieving Level 2+ or Expected	% Achieving L2+ or Expected	National Ranking % Achieving Level 2+ or Expected
2008	79%	j 131st	74%	j 132nd	85%	j 137th
2009	79%	j 143rd	74%	j 147th	84%	j 150th
2010	83%	j 92nd	77%	j 118th	86%	j 125th
2011	84%	j 85th	78%	j 122nd	86%	j 135th
2012	86%	j 82nd	81%	j 103rd	89%	j 103rd
2013	87%	j 105th	84%	j 87th	90%	j 98th
2014	89%	j 79th	86%	j 66th	91%	j 94th
2015	90%	j 80th	87%	j 81st	92%	j 95th
2016	77%	j 29th	70%	j 21st	76%	j 26th
2017	79%	j 19th	73%	j 13th	78%	j 26th
2018	79%	j 16th	74%	j 14th	78%	j 32
2019	79%	j 11th	73%	j 22nd	78%	j 29th
2020	Assessment cancelled due to Covid 19					
2021	Assessment cancelled due to Covid 19					
2022	71%	j 19th	65%	j 7th	71%	j 23rd
2023	71%	j 21st	65%	j 16th	73%	j 24th
2024	Assessment ceased being statutory					

N.B. LA level statistics for the whole of England - reported by the DfE, is no longer accessible prior to 2008.

Key Stage 2 2004 to 2024

(j= joint)

Year	% Achieving Level 4+ or Expected in Reading, Writing and Maths	National Ranking % Achieving Level 4+ or Expected in Reading, Writing and Maths
2009	60%	j 88th
2010	64%	j 77th
2011	69%	j 51st
2012	77%	j 33rd
2013	77%	j 55th
2014	81%	j 34th
2015	80%	j 79th
2016	58%	j 31st
2017	64%	j 44th
2018	69%	j 30th
2019	68%	j 35th
2020	Assessment cancelled due to Covid 19	
2021	Assessment cancelled due to Covid 19	
2022	66%	j 19th
2023	67%	j 19th
2024	66%	j 24th

N.B. LA level statistics for the whole of England - reported by the DfE, are no longer accessible prior to 2008. It is therefore not possible to identify the rank and quartile position for Southwark. Figures for 2024 are provisional.

GCSE 2004 to 2024

(j= joint)

Year	% Achieving A*-C or Grades 9-5 in English and maths	National Ranking % Achieving A*-C or Grades 9-5 in English and maths
2011	58.5%	j 74th
2012	59.3%	j 72nd
2013	66.7%	26th
2014	64.9%	19th
2015	65.9%	19
2016	69.3%	23
2017	47.8%	j 31st
2018	48.2%	29
2019	45.5%	j 51st
2020	53.4%	42nd
2021	57.4%	j 24th
2022	59.0%	20th
2023	55.4%	18th
2024	Not yet published	

N.B. Prior to 2011, achievement of just English and maths combined appears not to be a key measure reported on. Additionally, LA level statistics for the whole of England - reported by the DfE, is no longer accessible. It is therefore not possible to identify the rank and quartile position for Southwark. Results for 2020 and 2021 are based on teacher assessed grades.

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	Policy and Resources: Budget Setting Update 2025-26
Cabinet Member:	Councilor Stephanie Cryan, Equalities, Democracy and Finance
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	N/A

FOREWORD – COUNCILLOR STEPHANIE CRYAN, CABINET MEMBER FOR EQUALITIES, DEMOCRACY AND FINANCE

In February, council assembly agreed a multi-year approach to the council's finances and set a three-year budget. This longer-term approach has enabled us to take a strategic view of the council's finances and allows us to align our resources with the administration's priorities and key commitments for Southwark 2030, the Climate Emergency, our Council Delivery Plan and ongoing additional demand pressures such as the costs of Temporary Accommodation and No Recourse to Public Funds.

In setting a three-year budget and planning for a longer-term view on our finances we come into the budget setting process with a gap of £4.12m for 2025/2026. As always, we will be looking at reducing this gap to ensure we set a balanced budget in February, and I want to thank my cabinet colleagues and officers who are working towards this.

This report highlights the need to look at a cross council approach to setting a balanced budget and for the first time we are looking at a central approach to savings through our Future Southwark programme and some key transformation approaches which will also deliver savings.

In the recent Autumn Budget, the Chancellor of The Exchequer, made a firm commitment to a future multi year settlement for local government funding. This is a much needed commitment as it will provide more certainty for our longer term strategic financial planning. I also welcome the commitment to funding for homeless prevention, adult social care and special education and disability needs. These are acute areas of pressure within local government and it is heartening to see recognition of this after years of neglect from previous governments.

We await the provisional financial settlement in December and will be coming back to cabinet in the new year with the details of this.

RECOMMENDATIONS

Recommendations for the Cabinet to note

1. The updates from the autumn statement delivered on the 30 October 2024 and the budget challenge process.
2. The updated General Fund budget gap for 2025-26 of £4.12m and £8.19m for 2026-27, before Transformation Programme Savings (appendix A).
3. The proposed options to help achieve a balanced 2025-26 General Fund budget and indicative savings for 2026-27 together with departmental narratives (Appendices B and C).
4. Appendix D which details the draft fees and charges schedules.
5. Appendix E outlining the savings required in 2024-25 and 2025-26 to balance the Housing Revenue Account budget.
6. Strategic Directors will continue to work with their respective Cabinet Members to find additional savings options to close the estimated funding gap.
7. Equality Impact Assessments are ongoing and that a cumulative impact assessment will be presented to cabinet as part of the budget update in February.
8. The contents of this report will be considered by Overview and Scrutiny Committee in January prior to February 2025 cabinet.

POST DECISION IMPLEMENTATION

9. N/a

BACKGROUND INFORMATION

10. Over the last 15 years, austerity, the pandemic and the cost-of-living crisis, have had a severe and lasting impact on the council. However, during this period the council has also looked to keep council tax as low as possible, recognising the pressure this places on all households but particularly the most vulnerable. Southwark remains the eighth lowest council tax rate in London. The new government have changed direction with a promise of no return to austerity. The revised funding position in this report, has been updated following the autumn statement. Further revisions to funding levels will be made after the provisional and final settlements are announced in late December 2024 and January 2025
11. Council Assembly approved a three-year Medium Term Financial Strategy (MTFS) 2024-25 to 2026-27 in February 2024. This report provides an update following the 30 October 2024 autumn statement

and the work undertaken through the budget challenge process. The report reviews the 2025-26 and 2026-27 position reported to February cabinet, whilst continuing to ensure that the long-term priorities of Southwark 2030 are at the centre of the council financial planning together with ensuring that Southwark remains financially sustainable.

12. The 2025-26 budget will be presented for approval, in line with the requirements of the Local Government Finance Act, by council assembly in February 2025 as part of council tax setting. The report will also present the predicted budget, funding gaps and expected further savings required for the following year, 2026-27. The autumn statement suggested there would be a multiyear settlement from 2026-27, so the approach taken would be to align the council's MTFS to the same time period and reset the long-term funding plans from 2026-27.

KEY ISSUES FOR CONSIDERATION

Autumn Statement – 30th October 2024

13. The Chancellor of the Exchequer, Rachel Reeves MP, delivered her first budget, 'Fixing the Foundations to Deliver Change' on 30 October 2024. The overall approach is a focus on:
 - Ensuring financial sustainability
 - Growing day to day departmental spending at an average of 2% p.a. in real terms between 2023-24 and 2029-20 to support public services
 - Boosting capital investment over the next 5 years to unlock long term growth.
14. The Office for Budget Responsibility (OBR) assessment is that the Budget delivers substantial increase in spending, tax and borrowing. CPI inflation in September was 1.7% and forecast to be 2.6% in 2025, decreasing to 2% for the remainder of the forecast. Interest rates currently at 5% are to fall to 3.5% by the end of 2029-30.
15. The key announcements for local government were:-
 - Core spending power to increase by an estimated 3.2% in 2025-26. This includes £1.3bn of new grant funding, with £600m earmarked for social care, and £700m distributed through a 'targeted approach' ('Phase 1')
 - Employer national insurance contributions to increase by 1.2% and a lowering of the threshold with an expectation that public sector employers will be compensated for some of the additional costs (Additional costs of £4.4m estimated for the general fund and £0.8m for the HRA)
 - Additional funding of £233m for homelessness prevention in 2025-26. (No announcement of how this will be targeted or distributed but might be an additional £1m).
 - Increase of £1bn for SEND and alternative provision (additional resources will depend on the mechanism for distribution),
 - Retail, hospitality and leisure business will receive a 40% business rate relief in 2025-26
 - Affordable Homes Programme will increase by £500m in 2025-26
 - Right to Buy receipts will be reduced and local authorities able to

- retain 100% of sales
 - Consultation on a new long term social housing rent settlement of CPI +1% for 5 years
 - Local roads maintenance funding increase by £500m in 2025-26
 - Benefits will increase in line with the September CPI (1.7%) and the triple-lock for pensions will be honoured giving an increase of 4.1%.
 - £1.1bn of new funding in 2025-26 through the implementation of the Extended Producer Responsibility Scheme as part of Collection and Packaging Reform Programme. (Costs and income yet to be determined but assumed to be net nil)
16. The autumn statement made no reference to permitted increases in council tax, so the assumption remains that the core referendum principle allows for increases in council tax up to 3%. Similarly, the assumption remains that the social care precept increase will continue at 2%.
 17. Prior to the autumn statement, the new government announced an extension to the Household Support Fund grant for 2024-25 – providing support for the full 12 months rather than finishing in September 2024. In 2024-25, Southwark received £5.4m of government funding which has been used to support a number of key projects including funding holiday free school meals, support to vulnerable households through transition to universal credit, extra support for those receiving domiciliary care, and targeted to particularly groups including pensioners, the disabled and care leavers. The October budget announced an extension to the Household Support Grant for 2025-26 and the discretionary housing payment grant. No allocation has been announced but expected to be £4.6m (£0.8m for discretionary housing grant). Guidance as to how this grant can be spent has not yet been announced.
 18. Reform of local government funding is likely through a multi year settlement from 2026-27 as 'Phase 2'. This is likely to focus funding on areas such as, Health, Social Care, SEND, homelessness and devolution. Funding post 2025-26 is therefore subject to significant uncertainty.
 19. A report on the Housing Revenue Account (HRA) draft rent and charges are considered in a separate item on this agenda.

Revised General Fund MTFS - The Budget Challenge Process

20. This year the aim of the 'budget challenge' process was to establish that the 3-year savings targets remained on track for delivery. The savings plans were mainly confirmed as achievable with some changes to the timing of the saving. There remains challenges, particularly in the in-year pressures on Temporary Accommodation and No Recourse to Public Funds. Options to contain these pressures have been presented to the corporate management team for consideration.

Transformation Savings

21. The reported gap in February 2024 for the years 2025-26 and 2026-27 was estimated at around £10.8m. This report outlines a movement in the projected medium-term gap based on latest estimates and updated assumptions, the gap increasing to c12.3m over the medium term. The level of the budget gap will require a robust approach to savings that will need to be delivered at pace to take effect in the medium term. These savings will need to be permanent, to support the longer-term financial sustainability of the Council.
22. In the summer, the council agreed a revised approach to closing the budgetary gap, one focused taking an organisation wide approach to transformation, change and savings rather than a service / departmental led approach. As a result, the Future Southwark Transformation Programme has widened its scope. Phase I, which commenced in March 2024, was primarily focused on reviewing the skills, capabilities, and tools within Southwark through people and assets that would empower and enable the delivery of the goals set out in Southwark 2030. Phase II, launched recently, will continue Phase I activity but will further complement it with areas of focus on operational effectiveness, maximising resources, benefits, and value for money.
23. The refreshed programme will bring both financial and non-financial benefits back to the Council to enable the delivery of Southwark 2030 whilst maintaining a financial sustainable position over the medium term.
24. It is estimated that the refreshed programme of activity has a savings potential in the region of c£10m with delivery from the latter part of 2025-26 into 2026-27. The MTFS outlook reflected in this report therefore sets an estimated target of £3m for 2025-26, with a further £7m in 2026-27 from the programmes outlined below.

Phase I

- Corporate Real Estate – rationalisation of our commercial and operational accommodation portfolio and its management
- Digital and IT - Implementing the council's Digital Strategy and maximising the use of technology.

Phase II – Additional Programmes to be added.

- Procurement - A transformed approach to corporate procurement, contracted third party spend, contract, and spend management.
 - Income maximisation – ensuring full cost recovery, competitive pricing, and income recovery where charges are levied.
25. Work is underway in these programmes to scope, review the baseline information and identify specific opportunities, thereafter options will be appraised and tested. As the individual programme and projects develop over coming months, there will be a greater degree of certainty

over the level and timing of net cashable benefits from Future Southwark and the MTFS targets will be updated accordingly. It should be noted that some proposals may only be delivered after specific statutory or other legal procedures have been followed and / or consultation taken place where relevant.

Updated three-year General Fund budget proposals.

26. Table 1 summarises the data in appendix A, the updated position for 2025-26 and 2026-27, taking into account the latest funding assumptions from the autumn budget, together the update from the budget challenge process presented in appendix C. The current gap before Transformation Programme stands at £4.12m for 2025-26 and £8.19m for 2026-27. This reduces to £1.12m and £1.19m after application of Transformation savings.
27. The updates in funding for 2025-26 have assumed inflationary increases from the autumn statement, which feeds into higher funding levels (from a higher base) in 2026-27. This has increased assumed funding of un-ring-fenced grants and retained business rate income. And, for ring-fenced grants, an estimated increase in social care funding of £4m in 2025-26, will create a £4m higher base budget in future years. Similarly, a reduction in the growth of the council tax base in 2025-26, will have an adverse impact on 2026-27.
28. The council reported substantial cost and demand pressures in the current year, 2024-25, at September cabinet of £12.9m. This will be updated in the month 8 budget monitoring report to cabinet in January 2025. The overall position is likely to show a worsening position in areas such as temporary accommodation where demand and cost pressures are particularly challenging. Demand pressures that are not fully mitigated in 2024-25 pose a significant risk and will add to pressures to balance the budget in 2025-26. Strategic Directors will continue to work with their respective Cabinet Members to find additional savings options to present a fully balanced 2025-26 budget for the February 2025 cabinet meeting, in advance of the February council assembly.

Government Grants

29. The un-ringfenced government grants include the Revenue Support Grant (RSG), and the business rates top up. The autumn statement indicated that core spending (which includes council tax resources) will increase by 3.2% in 2025-26. It is estimated that this may increase funding by £3m. However, the distribution of funding will be largely unknown until the provisional local government finance settlement in late December. The publication of the 'Final Settlement' in January 2025 enables local authorities to finalise their budgets and to set their council tax by the statutory deadline (11 March).
30. The ring-fenced grants include the Social Care grants, Improved Better Care Fund (BCF), the Public Health Grant. It has been announced that social care funding will increase by £600m, which is estimated to be £4m additional funding for 2025-26 – it is anticipated that this will largely be used to absorb additional provider costs arising from the changes to NI announced in the Chancellor's budget. All other ring-fenced grants remain the same.

Table 1: Change in Key Budget lines from February cabinet

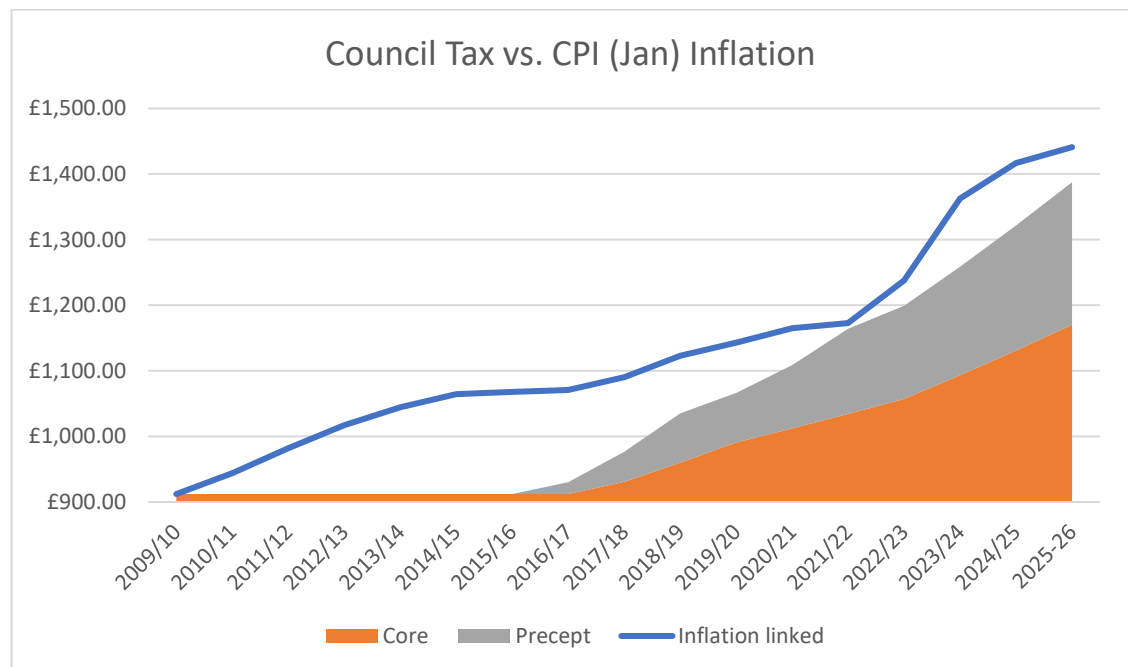
	2025-26			2026-27		
	February	December		February	December	
	2025-26	2025-26	Change	2026-27	2026-27	Change
	£m	£m	£m	£m	£m	£m
Un-Ringfenced Government Grants	(79.27)	(82.37)	(3.10)	(79.27)	(80.61)	(1.35)
Ringfenced Government Grants	(88.93)	(92.93)	(4.00)	(88.93)	(92.93)	(4.00)
TOTAL GOVERNMENT FUNDING	(168.20)	(175.30)	(7.10)	(168.20)	(173.55)	(5.35)
Council Tax	(158.75)	(155.64)	3.11	(170.01)	(165.04)	4.97
Business Rate Growth	(136.76)	(137.34)	(0.58)	(136.76)	(137.34)	(0.58)
COUNCIL TAX AND RETAINED BUSINESS RATES	(295.51)	(292.98)	2.53	(306.77)	(302.38)	4.39
Total Funding before contributions from balances	(463.71)	(468.28)	(4.56)	(474.97)	(475.93)	(0.96)
Contribution from earmarked reserves	(2.50)	(2.50)	-		(2.50)	(2.50)
TOTAL RESOURCES	(466.21)	(470.78)	(4.56)	(474.97)	(478.43)	(3.46)
PRIOR YEAR BUDGET	456.02	456.02	-	466.21	470.78	4.56
Inflation	27.43	24.49	(2.94)	18.19	21.15	2.96
Commitments & Contingency	5.69	10.68	4.99	4.67	4.64	(0.03)
Budget Before Savings & Efficiencies	489.13	491.19	2.05	489.07	496.56	7.49
Savings	(17.51)	(16.29)	1.22	(8.72)	(9.94)	(1.22)
TOTAL BUDGET	471.63	474.90	3.27	480.35	486.62	6.28
Shortfall Before Transformation savings	5.41	4.12	(1.29)	5.38	8.19	2.82
Transformation savings		(3.00)	(3.00)		(7.00)	(7.00)
GAP post transformation	5.41	1.12	(4.29)	5.38	1.19	(4.18)

Revenue Funding from Local TaxationCouncil Tax

31. The previous government announced for 2023-24 and 2024-25 that the cap on council tax increases would be 2.99%. It is assumed that this will be retained for 2025-26, although no announcement has been made.
32. The council is committed to keeping council tax low. The authority has been

able to maintain the eighth lowest level of council tax in London in 2024-25 despite having incurred some of the largest reductions in government grants. Table 2 shows that council tax would still remain below the charge it would have been if CPI had been applied each year since 2010-11. All except one London Borough, increased their council tax in 2024-25 by the maximum amount permissible. This is indicative of the cumulative impact of financial stress across local authorities in London.

Table 2: Comparison of Actual (and proposed) Council Tax increases vs. Inflation



33. In the context of pressures on council finances, the resilience of reserves and the historical year on year reductions in spending power, council tax remains a key source of income for the council. An increase of 2.99% in council tax amounts to £4.2m income.
34. The Council Tax Relief Scheme continues to provide support for our financially vulnerable residents and the council has committed to making no substantive changes to the scheme for 2025-26. It is estimated that 25,000 people will be supported through this scheme.
35. The Council Tax base report, due at January cabinet, is likely to show limited taxbase growth in 2025-26. This pattern is similar across other London authorities, where assumptions are revised downwards. The collection rate in 2023-24 was 97.2% however this remains under review as collection has been persistently challenging since the pandemic and subsequent cost of living crisis. The current estimated council tax deficit attributable to Southwark is estimated to be £5.6m in 2024-25. The council has set aside reserves to cover this deficit. The revenues collection teams will be reviewing approaches to collection and enforcement, where possible, to sustain the collection rate.

Social Care precept

36. Since 2016-17, the Government has provided flexibility to local authorities to increase council tax to provide a contribution towards the significant financial pressures in social care. In 2023-24 and 2024-25, this has been set at 2%. For 2025-26, there has been no announcement on the social care precept. It is assumed that this will continue to support the demand and cost pressures in social care.

Business Rates

37. The 2025-26 budget includes a forecast assumption that the council's Business Rate Retention income will remain the same as in 2024-25, with Section 31 grants increasing in line with inflation. The estimated business rate collection deficit is £3m which will be funded from the business rate risk reserve.

Inflation and Pay Costs

38. Pay and contractual inflation continues to be a key risk to the council's budget setting process for 2025-26, as both these are rising above the CPI headline rates. The pay award for local government workers was agreed in October 2024 and the estimates provided at February cabinet remain robust for 2025-26. Employers' national insurance is expected to increase pay costs by £4.4m in the general fund, which should be fully or partly compensated for by central government.

Savings

39. The three year savings plans agreed at February cabinet have largely been confirmed as achievable for 2025-26. A reduction of £1.2m reflects the delay in meeting some savings which have now been scheduled for 2026-27. A full list of savings and income generation is provided at Appendix C.
40. As the council looks for ways to protect front line services, consideration is given to maximising the council's income generation by seeking income streams in line with council policies and priorities. Under Part 3C of the constitution, cabinet is responsible for the approval of new fees and charges and agreement of charging levels in line with the medium term resources strategy.
41. In reviewing fees and charges for 2025-26 the policy is to increase them to a level that is at least in line with neighbouring authorities except where this either conflicts with council policy or would lead to adverse revenue implications or would impact adversely on vulnerable clients. The draft schedules have used 5% as a default increase (Appendix D).
42. The council's transformation programme will continue this review of all income which will include fees and charges which will include a benchmarking analysis to ensure that the council charges appropriately for services and provides value for money.

Commitments

43. The proposals include an additional £2.6m of new commitments in 2025-26 and £1.5m in 2026-27. This is mainly the increase in the freedom pass levy of £2.3m. The Freedom Pass levy is estimated to cost Southwark approximately £14.3m in total in 2025-26.

Use of Reserves and Balances

44. The council retains a level of earmarked reserves and these are reported each year within the annual statement of accounts. These reserves are maintained to fund:
- invest to save opportunities, which form part of the modernisation agenda and are expected to deliver future ongoing revenue savings;
 - investment in regeneration and development where spend may be subject to unpredictable market and other factors;
 - exceptional items or pressures which are difficult to predict, and which are not included in revenue budgets or within the capital programme.
45. For a number of years previously, the council had planned for the use of reserves to help smooth the impact of government funding reductions and other budget pressures especially during the period of austerity. Not only did this help to protect council services but it has also allowed time to transition towards new ways of working, productivity improvements and efficiencies.
46. The General Fund budget proposals for 2025-26 include a contribution of £2.5m from general reserves to balance the budget.
47. The level of balances remains subject to the scrutiny of the section 151 officer who must ensure that any one off contributions to the budget is appropriate and affordable. In previous years, this judgment has been facilitated by the availability of unused contingency funds as budgets have met their targets.

Housing Revenue Account Budget Setting

48. Housing Revenue Accounts (HRA's) across the country have come under increasing financial pressure in recent years as a collection of adverse factors have converged to create a perfect storm. These include:
- Government interventions to reduce social rents by 1% annually for the four years commencing April 2016, and to cap rents at 7% in 2023 when the formula would have yielded 11.1%
 - Additional unfunded regulatory burdens arising from the recent Fire and Building Safety Acts
 - Exceptionally high inflation in construction markets arising from pandemic-related supply issues and the war in Ukraine
 - The tripling of interest rates between December 2021 and December 2023, with rates as at November 2024 remaining very close to their December 2023 peak.
49. The impact of government rent interventions alone has reduced the council's rental income by £40m each year. As reported at cabinet in September,

Southwark's HRA is now facing an in-year overspend of £9.5m with reserves of just £16.9 and immediate action is required to ensure the ongoing sustainability of the account.

50. To address the immediate threat and ensure long-term resilience, the council implemented a two phase HRA Recovery Plan in 2023-24;
51. **Phase 1** seeks to swiftly reduce revenue spend through a range of activities in order to prevent further deterioration in the financial position. This involves;
 - Reducing service expenditure in 2024-25 by around 6% when compared with the 2023-24 forecast reported to cabinet at month 4 2023.
 - Reducing the revenue contribution to the asset management capital programme and making up the difference by temporarily borrowing to fund it.
 - Disposing of some vacant and uneconomic HRA assets in order to keep borrowing (and therefore interest costs) to a minimum.
 - Pausing, or delivering differently, some pre-construction New Homes programmes.
52. **Phase 2** seeks to restore HRA budgets to a sustainable level, namely;
 - Restoring the revenue contribution to the asset management capital programme to a sufficient level.
 - Increasing reserves to a prudent level.
 - Repaying any temporary borrowing undertaken during Phase 1 for the capital asset management programme.
 - Limiting any further borrowing for New Homes until rates and circumstances allow.

HRA Recovery Plan update and Key Assumptions for the 2024-25 HRA Budget

53. In September 2024, the council reported an expected £9.5m overspend on the HRA. Whilst this is an improvement on the £16m overspend reported in 2023-24 it nonetheless reflects the challenging environment in which the organisation is attempting to deliver savings. Officers are continuing to explore ways of expediting savings and mitigating overspends.
54. As part of Phase 1 of the HRA Recovery Plan, savings of approximately £19.3m were identified for delivery during 2024-25 in order to deliver a balanced budget. Appendix E outlines these savings. Not all savings can be delivered during 2024-25, so a number of these have been re-profiled and extended into 2025-26. Successful delivery of these savings in 2025-26 will be essential to prevent any further dilapidation of the council's reserves and to ensure that the council is able to ringfence its borrowing headroom to protect the new homes programme.

Consultation

55. Business rate payers will be consulted on the budget proposals in early January 2025. One hundred organisations will be selected using a method

that captures the range of financial liabilities of organisations paying NNDR in Southwark.

Policy framework implications

56. TFS is in main body of report.

Community, equalities (including socio-economic) and health impacts

57. The council works in accordance with the single public sector equality duty contained within section 149 of the Equality Act 2010. This means the council must have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, and advance equality of opportunity and foster good relations between different groups.
58. Transparency and fairness form part of the seven budget principles and are an underlying principle in the Borough Plan. As with the budget for 2023-24 and for previous years, each department will undertake equality analysis/screening on its budget proposals ahead of the final decisions being taken. Where screenings identify potential impacts, more detailed analysis is being carried out.
59. Undertaking equality analysis helps the council to understand the potential effects that the budget proposals may have on different groups. The analysis also considers if there may be any unintended consequences and how any of these issues can be mitigated. Analysis is also undertaken to consider any crosscutting and organisation-wide impacts.
60. For many services, the budget proposals will include efficiencies that have staffing implications. As specific proposals are brought forward, and at each stage of implementation thereafter, the different impacts on different categories of staff will be assessed in accordance with the council's reorganisation, redeployment and redundancy procedures.
61. Equality analysis will continue through the cycle of planning and implementation of these budget proposals. In line with our Public Sector Equality Duty, any changes to services arising from these proposals will be implemented in such a way to not impact disproportionately on any specific section or group in our community. Where necessary, consultation will be undertaken alongside mitigating actions where necessary. In line with the process across the council, information on the equality analysis will be shared with the relevant cabinet members so it can be considered when decisions are taken. The equality analyses will be collated across the council to look for any cumulative impacts.

Climate change implications

62. There are no direct climate change implications arising directly from this report, which provides an update on the budget setting process for 2024-25. The individual proposals contained within this report and its appendices will be subject to appropriate processes to assess and mitigate risks and to maximise potential benefits.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Assistant Chief Executive (Governance and Assurance) (NBC 20241121)

63. The council has a legal obligation to set a balanced budget on an annual basis as prescribed in the Local Government and Finance Act 1992 and associated Regulations. The issues contained in this report will assist in the future discharge of that obligation.
64. Council assembly is responsible for agreeing the council budget in accordance with Part 3A of the council's constitution. Cabinet responsibilities under Part 3B of the constitution include agreeing a draft budget for council assembly. This report sets out the progress that has been made in relation to making that recommendation, which will be made at a future cabinet meeting.
65. The report includes reference to the proposed fees and charges that will be recommended or agreed at a future cabinet meeting. These are agreed on an annual basis and are included in the cabinet's reserved activities in Part 3C of the constitution. Fees and charges are set on the basis of a range of statutory duties and powers including the Local Government Act 2003 and the Localism Act 2011. Ordinarily these will be set on a cost recovery basis.
66. There is reference in the report to the statutory requirement (under section 65 Local Government Finance Act 1992) to consult representatives of non-domestic ratepayers in relation to the council's proposals for expenditure in the forthcoming financial year. The results of such consultation will need to be conscientiously taken into account by the cabinet and council assembly in finalising the budget proposals.
67. The council is required under section 149 of the Equality Act 2010 to have due regard to the need to:
 - Eliminate unlawful discrimination harassment and victimisation
 - Advance equality of opportunity between people who share protected characteristics and those who do not
 - Foster good relations between people who share protected characteristics and those who do not.
68. Equality analysis is the mechanism by which the council considers these effects. The report sets out how it is proposed equality analysis will be undertaken in relation to the budget proposals so that the implications can be considered when the budget recommendations are made.
69. It is essential that cabinet give due regard to the council's duty under the Equality Act 2010 and the implications for protected groups in the context of that duty in relation to this decision and future decisions on the budget proposals.

APPENDICES

No:	Title
Appendix A	MTFS update
Appendix B	Departmental Narratives
Appendix C	Proposed Savings
Appendix D	Draft Fees & Charges
Appendix E	Housing Revenue Account (HRA) Savings

AUDIT TRAIL

Cabinet member	Councillor Stephanie Cryan, Equalities, Democracy & Finance	
Lead officer	Clive Palfreyman, Strategic Director of Resources	
Report author	Timothy Jones, Director of Corporate Finance	
Version	Final	
Dated	21 November 2024	
Key Decision?	Yes	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
	Comments Sought	Comments included
Assistant Chief Executive (Governance and Assurance)	Yes	Yes
Strategic Director of Resources	Yes	Yes
Cabinet Member	Yes	Yes
Date final report sent to Constitutional Team		21 November 2024

Appendix A

	2024-25	2025-26	2026-27
Un-Ringfenced Government Grants	(84.52)	(82.37)	(80.61)
Revenue Support Grant	(44.97)	(45.73)	(45.73)
Top-Up	(34.30)	(34.88)	(34.88)
2023/24 Services Grant- To be redistributed through SFA/ additional grant	(0.81)	(1.75)	-
New Homes Bonus	(4.45)		-
Ringfenced Government Grants	(88.93)	(92.93)	(92.93)
Public Health Grant	(31.13)	(31.13)	(31.13)
Social Care Grant	(33.09)	(37.09)	(37.09)
Improved Better Care Fund	(17.85)	(17.85)	(17.85)
ASC Market Sustainability & Improvement Fund	(6.87)	(6.87)	(6.87)
TOTAL GOVERNMENT FUNDING	(173.46)	(175.30)	(173.55)

Council Tax	(145.29)	(155.64)	(165.04)
Council tax baseline funding	(137.43)	(148.24)	(155.64)
Council tax base - properties/LCTS working age	(3.77)	-	(1.56)
Council tax - annual increase	(4.22)	(4.43)	(4.70)
Council tax - Social Care precept	(2.82)	(2.96)	(3.14)
Council tax - estimated (surplus)/deficit	2.95	5.60	-
Council tax - risk reserve	-	(5.60)	-
Business Rate Growth	(134.84)	(137.34)	(137.34)
Retained Business Rates	(102.77)	(102.77)	(102.77)
S.31 Grants	(28.20)	(28.68)	(28.68)
S.31 Grant for Business Rates Top-Up	(5.79)	(5.88)	(5.88)
Business Rates - estimated (surplus)/deficit	-	3.07	-
Business Rates - risk reserve	1.92	(3.07)	-
COUNCIL TAX AND RETAINED BUSINESS RATES	(280.13)	(292.98)	(302.38)

Total Funding before contributions from balances	(453.59)	(468.28)	(475.93)
Contribution from earmarked reserves	(2.43)	(2.50)	(2.50)
TOTAL RESOURCES	(456.02)	(470.78)	(478.43)

Prior Year Budget	437.32	456.02	470.78
Inflation			
Pay Awards	9.50	8.98	7.30
NI increase for employers	-	4.40	-
NI increase for employers compensation	-	(4.40)	-
Contractual Inflation	9.83	7.99	7.27
Contractual Inflation (Social Care & PH)	9.66	7.52	6.58
Commitments & Contingency:			
Other Growth and Commitments	8.73	4.04	1.96
Ring fenced social care	-	4.14	0.18
Reverse one-off commitments	(0.75)	-	-
Debt Financing (approved programme)	2.50	2.50	2.50
Budget Before Savings & Efficiencies	476.80	491.19	496.56

Budget Gap before Savings & Efficiencies	20.78	20.41	18.14
Savings			
Effective use of resources and efficiencies	(13.08)	(9.21)	(6.28)
Income, Fees and Charges	(7.48)	(5.69)	(3.57)
Other Savings	(0.22)	(1.39)	(0.09)
TOTAL SAVINGS	(20.78)	(16.29)	(9.94)
TOTAL BUDGET		474.90	486.62
Shortfall before transformation	0.00	4.12	8.19
Transformation savings		(3.00)	(7.00)
Gap post transformation		1.12	1.19

APPENDIX B**STRATEGY AND COMMUNITIES****Overview**

- A.1. The Strategy and Communities department brings together corporate functions and is responsible for the council's strategic core. The vision for the department is to work in partnership to support everyone who has a stake in our borough to deliver the Southwark 2030 Strategy and associated transformation and change. Our strategic intent is to use modern change techniques, skills and insight to provide impactful support to our organisation, our partners and our community to sustain the work and focus which will be required to deliver the 2030 vision and transformation priorities of the council.
- A.2. The purpose of Strategy and Communities is to ensure that the council has the corporate services that effectively enable the organisation to achieve the priorities and commitments set out in the Council Delivery Plan, and more widely Southwark 2030 and the transformation priorities associated with that vision.
- A.3. The department comprises the Chief Executive office, Leader's Office and Cabinet Office, Equalities, Diversity and Inclusion, Communications and Corporate Consultation, Strategy and Change, Policy, Partnerships and Performance, and Emergency Planning and Resilience.
- A.4. The department provides strategic leadership and has responsibility for our framework for equality, diversity and inclusion ensuring this is at the heart of our transformation agenda of people power, thriving neighbourhoods and closing the gap in equalities in all we do.
- A.5. The department includes the emergency planning team, leading on the council's overall emergency plan and ensuring the Council is best able to respond to emergency incidents and build community resilience.
- A.6. The department has identified savings for the forthcoming 2025-27 period amounting to £157,000 (£70,000 already delivered in 24/25). This will be achieved through effective prioritisation of business activity to release savings and will require ongoing analysis and prioritisation of the capacity support given to cross-council projects and programmes.

Equalities Assessment Summary

- A.7. As specific proposals are brought forward the impacts on residents and staff will be assessed for equalities impact, although an initial assessment has not highlighted any areas of concern. Any proposals affecting staff will be assessed in accordance with the council's reorganisation, redeployment and redundancy procedures.

GOVERNANCE AND ASSURANCE

Overview

- A.8. Governance and Assurance comprises of the Constitutional Team and Member services, Legal Services. Human Resources (HR) and Organisational Development, Corporate Facilities Management, Electoral Services, Scrutiny, and Information Governance.
- A.9. HR and Organisational Development includes the council's key enabling functions to support service delivery council wide alongside leadership of workforce strategy and planning.
- A.10. Legal services are a trading service offering legal support to all parts of the council. It covers the whole range of local authority legal work including corporate advice; advice in relation to governance matters, contract formation and advice, litigation and advice departmental specialisms; and general litigation including debt collection.
- A.11. Constitutional and Member Services - support member level decision making at council meetings and in individual decision making. The team provides Constitutional advice and support to the Mayor/Civic Office, councillors, officers and the general public ensuring the decision making process is efficient, open and accountable to local people. The constitution is maintained by the team, and this provides the framework for the council's decision making processes.
- A.12. Scrutiny - The scrutiny team provides advice, research and meeting support to the members of the overview and scrutiny committee and its commissions to enable the effective undertaking of the council's scrutiny function, working towards driving improvement in public services.
- A.13. Information Governance are responsible for advising and supporting all staff on data protection, data breaches, data sharing, data rights, information requests and records management matters.
- A.14. Electoral Services team are responsible for electoral registration, all electoral events and polling district boundary reviews. The team provide support to the Electoral Registration Officer and to the Returning Officer, both statutory roles with personal responsibility for delivery.
- A.15. Corporate Facilities Management oversee the management, repair, maintenance, compliance and provision of facilities management and workplace related services to the council's operational and non-housing estate. CFM manage a broad range of essential corporate support contracts (printing services, archiving and storage, couriers, taxis, furniture, stationary, postage etc.). Human Resources and Organisational Development - includes the council's key enabling functions to support service delivery council wide alongside leadership of workforce strategy and planning: -

A.16.The department has identified savings for the forthcoming 2025-2027 period amounting to £2.9m. This will be achieved through reorganisation of staffing structures and review of processes to achieve efficiencies, rationalisation of Council staff accommodation and disposal of buildings as well as innovative ideas for income generation.

Equalities Assessment Summary

A.17.Equalities analyses of the impact of the proposed savings and commitments over the 3 year period are assessed as low.

CHILDREN'S AND ADULTS' SERVICES

Overview

- A.18.Children's and Adults' Services represents approximately half of the council's general fund budget. The department provides a wide range of services, including social care, education and public health, to all sections of the population in Southwark.
- A.19.The budget proposals for 2025-26 are made up of a combination of efficiencies that are continuation of tried and tested approaches as well as proposals that relate to change in the way services are delivered to achieve better value for money. The proposals aim to ensure minimal impact on statutory and front-line services and some of them focus on redesigning the back office functions as well as maximising income generation. In the current economic climate, the cost-of-living crisis and higher than 'normal' inflation increases, these are difficult financial decisions to make, but are consistent with the council's vision of a fairer future for all.
- A.20.For several years now, the council, in partnership with the NHS, voluntary sector colleagues, and independent sector providers, have provided a safe social care service with good outcomes and within budget. The sector continues to struggle with the combined effects of austerity, demand pressures, workforce challenges, continued funding uncertainty, as well as taking on significant burdens as result of the cost of living crisis.
- A.21.The department also proposing an investment to Special Education Needs (SEND) service in order to ensure the service continues to deliver the requirements of the SEND strategy and develops a sustainable service. The increase in demand in SEN support also put pressure onto the home to school transport service. Therefore, further investment is needed to meet both demand as well as the inflationary pressures the service currently faces. While the service is working on mitigating actions such as implementation of the independent travel training, promoting direct payments and further review of the 16-25 transport it is expected that some investment in the service will be necessary over the next few years to get it onto a sustainable position.
- A.22. The Dedicated Schools Grant (DSG) is forecasting an unfavourable variance of £0.6m. The service continues to deliver against the Safety Valve commitments and DSG Management Plan agreed with the Department of Education (DfE). This scheme provides additional funding to Southwark through meeting agreed targets, and Southwark is on track to meet these targets therefore expected to generate the additional funding from the DfE through the Safety Valve scheme to support the writing off of the accumulated DSG deficit balance.

Equalities Assessment Summary

- A.23.The equalities analysis is completed and contributing to the overall equalities and climate assessments. The impact is mitigated by alternative offers of services,

support or personal budgets, as per service user choice, in line with the Care Act eligibility and national legislative thresholds and government guidance.

- A.24. In line with our Public Sector Equality Duty, any changes to services arising from these proposals will be implemented in such a way so as to not impact disproportionately on any specific section or group in our community. The equality analysis looks for any cumulative impacts. In line with the process across the council, information on equality analysis will be shared with decision-makers for consideration before any decisions are taken.
- A.25. The vision set out in the council's delivery plan are reflected in the proposals set forth as is a shift upstream to prevention and early help, recognising the evidence base and the outcomes that can be achieved by offering our residents good universal services.

INTEGRATED HEALTH AND CARE

- A.26. The Integrated Health and Care department was created in June 2024 with the joint appointment between the council and South East London Integrated Care Board (SELICB) of the Strategic Director for Integrated Health and Care (also known as the Place Executive Lead for Southwark). The expectation is that further integration will support both organisations in achieving better health and social care outcomes for the residents of Southwark as well as achieving better value for money through joint commissioning of services for budgets that are under pressure across both organisations.
- A.27. From the council side the division of Commissioning moved under the leadership of the Integrated Health and Care department. This division includes a joint (council and SELICB) funded commissioning team, contract monitoring team for Children and Adults services as well as an ICT systems team. The division continues to implement the Southwark Residential Care Charter and is using the Southwark Supplement to support payments for the workforce in relation to London Living Wage, Occupational Sick Pay, and other benefits. Implementation within the borough's care home sector means that already about 75% of our care home workforce are benefitting from this policy.
- A.28. The Commissioning division identified savings of £200k for 2025-26 and £150k for 2026-27. The savings are made up of rationalisation of use of ICT systems as well as the continuation of income generation from 2024-25 budget challenge. In addition, the Commissioning division continues to support the Children and Adults department in assisting the delivery of budget challenge efficiencies, savings and growth.
- A.29. As specific proposals are brought forward the impact on residents will be assessed to identify any adverse effects and how such issues can be mitigated. Any proposals affecting staff will be assessed in accordance with the council's reorganisation, redeployment, and redundancy procedures.

HOUSING

Overview

A.30. The department provides services funded from both the general fund and the ring-fenced housing revenue account (HRA) for landlord provision. General fund services comprise aids and adaptations, handypersons, empty homes, private sector housing renewal and building safety, traveller's sites and temporary accommodation and housing solutions. The department aims to provide decent homes for all, build new council homes, deliver high quality services, and support the most vulnerable residents, particularly those in temporary housing need.

Temporary accommodation and housing solutions

A.31. Demand for temporary housing remains unremitting, driven by the growing national homelessness crisis. Supply-side scarcity and higher charge rates are driving unprecedented budget pressure as providers exit the private rental market in response to declining financial returns and a shift towards more expensive nightly-paid agreements. No effective controls exist to regulate rents in the private sector and with long-standing historical restrictions placed on Local Housing Allowance (LHA) rates, this inevitably increases demand for local authority provision. This is further exacerbated by Home Office asylum cases coming into the system and the need to vacate Ledbury Towers due to health and safety concerns. Options to mitigate the budget pressure are currently being considered at the Housing Budget Recovery Board.

Equalities Assessment Summary

A.32. As specific proposals are brought forward the impact on residents will be assessed to identify any adverse effects and how such issues can be mitigated. Any proposals affecting staff will be assessed in accordance with the council's reorganisation, redeployment, and redundancy procedures.

ENVIRONMENT, SUSTAINABILITY AND LEISURE

Overview

- A.33. The Environment, Sustainability and Leisure department delivers services that make a real difference to the everyday lives of all residents and visitors. The department is focused on providing high quality services to the borough's residents and shaping those services to support the wellbeing of our residents and support the objectives of other parts of the council.
- A.34. The department aims to make Southwark's neighbourhoods great places to live, where everyone can have the best start to life, places that are clean, safe and vibrant and where activities and opportunities are accessible to all. As well as our front-line environmental services we are proud to work with partners to improve health and wellbeing for all our residents through a rich leisure and cultural programme and extensive library and heritage offer.
- A.35. Many of the operational activities of the department are frontline services for the benefit of all residents: they physically improve the environment; they provide opportunities for health and enjoyment, support knowledge, learning and creativity or help improve safety and confidence. The department has four directorates, Environment, Leisure, Climate Change and Stronger Neighbourhoods.

2025-26 Savings

- A.36. For the forthcoming year, 2025-26, the department has identified a number of savings options, and these are reflected in the detailed budget schedules for the department.

Fees and Charges

- A.37. The 2025-26 fees and charges for the department are proposed to be increased by 5% or benchmarked against other London Boroughs where appropriate and details are reflected in the Fees and Charges schedules for the department.

Equalities Assessment Summary

- A.38. As specific proposals are brought forward the impacts on residents will be assessed for equalities impact,. Any proposals affecting staff will be assessed in accordance with the council's reorganisation, redeployment and redundancy procedures.

Resources

Overview

A.39. The Resources Department provides strategic financial leadership for the department and Section 151 responsibilities. The department has seven divisions, professional financial services, exchequer services, treasury, pensions services, the procurement advice team, technology and digital services, and planning & growth.

A.40. The Resources department supports the council's vision for Southwark 2030, which has six overriding goals. The department endeavours to help the council to achieve these goals by managing resources as carefully as local families look after their own household budgets.

Efficiencies, Income generation and other savings

A.41. Over 70% of the department's expenditure budget is staffing costs and we are continuously reviewing services to ensure they are operating efficiently and are adapting to changing demands and caseloads so as to ensure they are fit for the future. Savings of £2.1m are proposed for the two year period 2025-27.

Commitments

A.42. The department is proposing a small number of commitments to cover additional costs arising from the IT and licensing costs resulting from insourcing the council's leisure service.

Equalities Assessment Summary

A.43. As specific proposals are brought forward, and at each stage of implementation thereafter, the impacts on residents and staff will be assessed in accordance with the council's reorganisation, redeployment and redundancy procedures.

Appendix C

Saving Type	Department	Division	Ref.	Description	2024-25 £000	2025-26 £000	2026-27 £000	2027-28 £001	Total £000
Efficiencies and Improved Use of Resources	Children and Adults	Adults' Social Care	101	Efficiencies through promoting greater independence for clients linked to ongoing recovery post discharge through early and regular reviews and interventions such as bed-based reablement, support from occupational therapists, aids and adaptations as well as greater use of universal services and the transitioning of clients into more independent accommodation.	(2,000)	(1,500)	(1,000)		(4,500)
Efficiencies and Improved Use of Resources	Children and Adults	Adults' Social Care	102	Efficiencies though maximisation of extra care, night time provision and step down accommodation.	(500)	(500)			(1,000)
Efficiencies and Improved Use of Resources	Children and Adults	Adults' Social Care	103	Efficiency as result of review and re-distribution of work across Adults' Social Care	(500)				(500)
Efficiencies and Improved Use of Resources	Children and Adults	Adults' Social Care	105	Telecare transformation	(250)	(250)			(500)
Efficiencies and Improved use of Resources	Public Health	Public Health	112	Efficiencies in the Public Health workforce.	(200)				(200)
Efficiencies and Improved use of Resources	Public Health	Public Health	113	Free school meals - reduced numbers due to falling pupil numbers.	(221)	(180)			(401)
Efficiencies and Improved use of Resources	Public Health	Public Health	114	Efficiencies in delivery of sexual health service provision.	(228)				(228)
Efficiencies and Improved use of Resources	Public Health	Public Health	115	Efficiencies in delivery of Healthy Adults health promotion and outreach services	(230)				(230)
Efficiencies and Improved use of Resources	Public Health	Public Health	116	Efficiencies in delivery of Children and Young People outreach services	(360)				(360)
Efficiencies and Improved use of Resources	Children and Adults	Commissioning	125	Reduction in contribution to costs related to insourced hostels due to consolidation from 6 to 5 buildings due to improved flow of support and continued home first approach.	(100)				(100)
Efficiencies and Improved use of Resources	Children and Adults	Commissioning	126	Reduction in training budget to reflect actual spend over the last few years	(5)				(5)
Efficiencies and Improved use of Resources	Children and Adults	Commissioning	127	Funding from PH Grant to support the commissioning activities related to the division in terms of procurement and commissioning.	(35)				(35)
Efficiencies and Improved use of Resources	Children and Adults	Commissioning	128	Rationalisation of ancillary software (small ICT contracts)	(40)				(40)

Saving Type	Department	Division	Ref.	Description	2024-25 £000	2025-26 £000	2026-27 £000	2027-28 £001	Total £000
Efficiencies and Improved use of Resources	Children and Adults	Commissioning	129	Rationalisation of use of ICT systems for record keeping into a single database		(150)	(150)		(300)
Income Generation	Children and Adults	Adults' Social Care	201	Telecare - Income Generation from Health related services and digital health provision	-	(250)	(250)		(500)
Income Generation	Children and Adults	Adults' Social Care	202	Fairer contributions to Adults Social Care	(1,665)	(1,000)	(500)		(3,165)
Income Generation	Children and Adults	Commissioning	203	Introducing a flat two tier fee for (1) the equipment only and (2) equipment and response service in Telecare	(50)	(50)			(100)
Income Generation	Children and Adults	Adults' Social Care	219	Better Care Fund provides a stable contibution to Adult Social Care Hospital Discharge Teams and other related services. Additonal BCF has been approved.	(500)	(500)	(350)		(1,350)
Commitment	Public Health	Public Health	402	Food security and sustainable food strategy	90				90
Commitment	Public Health	Public Health	403	School meal price increase (+ allocation methodology change)	425				425
Commitment	Public Health	Public Health	404	Health outreach to health inclusion and vulnerable groups	152				152
Commitment	Public Health	Public Health	405	Prevention in Children's settings	180	180			360
Commitment	Public Health	Public Health	406	Investment in Community Reproductive Health services	227				227
Commitment	Public Health	Public Health	408	Procurement Support to the existing commissioning team and further staffing investment in this team	85				85
Commitment	Public Health	Public Health	409	Contribution to Supported Housing	80				80
Commitment	Children and Adults	Adults' Social Care	425	Introducing an automatic disability related expenditure (DRE) disregard scheme	415				415
Efficiencies and Improved use of Resources	Environment, Sustainability and Leisure	Waste & Cleansing	136	Resolution of outstanding contract issues within the Waste Management contract	(800)				(800)

Saving Type	Department	Division	Ref.	Description	2024-25 £000	2025-26 £000	2026-27 £000	2027-28 £001	Total £000
Efficiencies and Improved use of Resources	Environment, Sustainability and Leisure	All	142	Conduct a review of expenditure and income in the light of regional and national benchmarks particularly where current financial performance indicates that Southwark is a high-spend council, and consider options for change.		(500)	(500)		(1,000)
Efficiencies and Improved use of Resources	Environment, Sustainability and Leisure	Waste & Cleansing	143	Reduction in property related costs (utilities/rent/service charges) by relocating Cleansing and Grounds maintenance services from Sandgate Industrial Estate		(450)			(450)
Income Generation	Environment, Sustainability and Leisure	Waste & Cleansing	205	Increase in Waste Management fees and charges including increases in Commercial Waste, recycling and other charges and increasing the Garden Waste charge from £60 to £80 per annum, maintaining charging levels below both the London average and near neighbours.	(417)				(417)
Income Generation	Environment, Sustainability and Leisure	Traded Services	207	Increased commercialisation opportunities		(100)	(100)		(200)
Income Generation	Environment, Sustainability and Leisure	Parking, Network Management & Markets	208	Savings from investment in Active Travel	(1,240)	(620)			(1,860)
Income Generation	Environment, Sustainability and Leisure	Parking, Network Management & Markets	209	Increase in Network Management income volumes	(150)	(100)			(250)
Income Generation	Environment, Sustainability and Leisure	Parking, Network Management & Markets	210	Review of PCN charges set by London Councils (Southwark currently issues approx. 190,000).		(950)			(950)
Income Generation	Environment, Sustainability and Leisure	Environment Directorate	211	Additional Income from Increased Fees and Charges across Environment directorate services	(381)	(280)	(290)		(951)
Efficiencies and Improved Use of Resources	Environment, Sustainability and Leisure	Waste & Cleansing	303	Re-organise the Cleaning Service to provide a more efficient management and operational structure, making better use of technology, and enhancing flexible working arrangements for staff.	(200)				(200)
Efficiencies and Improved use of Resources	Resources	Planning & Growth	138	Reorganisation of Property and Sustainable Growth Division	(100)	(200)			(300)
Income Generation	Resources	Planning & Growth	220	Increases in Commercial property income from rent reviews and letting of void properties	(550)	(422)	(129)		(1,101)
Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	106	Consolidation of performance and data functions, enabled through modernisation and digital transformation of performance frameworks and systems	(300)				(300)
Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	107	Modernisation of business management and administration capacity through digital transformation	(354)	(498)	(498)		(1,350)
Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	108	Reformed service delivery and development of an enhanced pathway to independence for Care Leavers	(746)	(400)	(402)		(1,548)
Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	109	Continued reduction of numbers of children in care, and in high cost placements, through ongoing investment in effective services to support children and families.	(1,063)	(1,800)	(1,180)		(4,043)

Saving Type	Department	Division	Ref.	Description	2024-25 £000	2025-26 £000	2026-27 £000	2027-28 £001	Total £000
Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	110	Transformation of Children and Family Centres into Family Hubs, making most efficient and effective use of partnership early help resources and capacity to reduce higher end late intervention for supporting families. This efficiency also takes into account a 21% reduction in the number of 0-4 year olds in recent years.	(185)	(150)	(100)		(435)
Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	111	Review staffing structure whilst protecting statutory functions within children's social care.	(380)	(312)	(206)		(898)
Efficiencies and Improved Use of Resources	Children and Adults	Education	119	Review all support functions across the division (business support, finance, project support, data and performance and data)	(125)				(125)
Efficiencies and Improved Use of Resources	Children and Adults	Education	120	Consolidation of council work relating to information advice and guidance, work placements and post-16 provision.		(9)			(9)
Efficiencies and Improved Use of Resources	Children and Adults	Education	122	Prioritise delivery of Education Psychology Team to delivery of statutory duties and support to the most in need pupils		(140)	(140)		(280)
Efficiencies and Improved Use of Resources	Children and Adults	Education	123	Integration of Early Years support into Family Hubs neighbourhood delivery models	(152)				(152)
Efficiencies and Improved Use of Resources	Children and Adults	Education	124	Savings through senior management reductions through joining Children and Families, and Education Services.	(180)				(180)
Efficiencies and Improved use of Resources	Environment, Sustainability and Leisure	Communities	139	Review of Communities directorate structure	(60)				(60)
Efficiencies and Improved use of Resources	Children and Adults	Children and Families	170	Public Health investment in parenting programmes (see matching commitment, line 405)	(180)	(180)			(360)
Savings Impacting on Service	Children and Adults	Education	301	Undertake review of the Southwark Information and Advice Service (SIAS) team.	-	(47)	(94)		(141)
Commitment	Children and Adults	Education	413	Investment into Special Education Needs (SEND) transport provision to deal with demand and inflationary pressures of the service	1,936	457	411		2,804
Commitment	Children and Adults	Education	414	Investment into Special Education Needs (SEND) delivery teams functions		700			700
Commitment	Environment, Sustainability and Leisure	Communities	417	Increased demand for No Recourse to Public Funds client payments and accommodation.	700				700
Income Generation	Environment, Sustainability and Leisure	Parks and Natural Environment	213	Additional Income from Increased Fees and Charges in Leisure Services	(750)	(484)	(493)		(1,727)
Income Generation	Environment, Sustainability and Leisure	Leisure Services	214	Additional or uplifted charges in parks & leisure centre car parks, and across some other discretionary services – including tennis court hire and youth & adventure play, informed by benchmarking undertaken	(200)	-			(200)
Income Generation	Environment, Sustainability and Leisure	Leisure Services	215	Additional income as a result of revenue savings at leisure centres from climate work	(150)	(120)	(75)		(345)

Saving Type	Department	Division	Ref.	Description	2024-25 £000	2025-26 £000	2026-27 £000	2027-28 £001	Total £000
Income Generation	Environment, Sustainability and Leisure	Leisure Services	216	Review of targeted leisure centre programmes, supported by Public Health.	(200)	(400)			(600)
Savings Impacting on Service	Environment, Sustainability and Leisure	Parks and Natural Environment	304	Grounds Maintenance efficiencies - Idverde contract	(50)	-			(50)
Savings Impacting on Service	Environment, Sustainability and Leisure	Parks and Natural Environment	305	Efficiencies in tree contract and capitalisation of some costs	(50)	-			(50)
Savings Impacting on Service	Environment, Sustainability and Leisure	Leisure Services	312	Closure of Seven Islands Leisure Centre, when Canada Water leisure Centre opens		(1,000)			(1,000)
Savings Impacting on Service	Environment, Sustainability and Leisure	Culture Division	316	Remodelling of library service - including introduction of additional services/uses. Will be informed by usage/demand and may include some self-service and some community management.	(50)	(250)			(300)
Commitment	Environment, Sustainability and Leisure	Leisure Services	418	Harmonisation of leisure centre staff contracts	750	-			750
Commitment	Environment, Sustainability and Leisure	Leisure Services	419	Cost of additional repairs and maintenance in Leisure Centres	250	-			250
Income Generation	Environment, Sustainability and Leisure	Regulatory	206	Phase 2 Private Rented Sector Licensing - Additional income as a result of new schemes to licence private rented sector property (phase 2 - designations 3 and 4 of selective licensing)	(1,100)				(1,100)
Savings Impacting on Service	Environment, Sustainability and Leisure	Regulatory	302	Review of Noise Nuisance service in order to ensure that the service continues to meet demand at the high volume times		(90)			(90)
Efficiencies and Improved Use of Resources	ACE - Governance & Assurance	Corporate Facilities Management	131	Rationalisation of the corporate estate including Talfourd House, Curlew House, 47B East Dulwich Road and Sumner Road	(270)		(220)		(490)
Efficiencies and Improved Use of Resources	Resources	Exchequer Services	132	Review of corporate contact centre/Exchequer customer services to promote digital first, align performance standards/look at generating economies and consistent approaches to performance management.	(80)				(80)
Efficiencies and Improved use of Resources	ACE - Strategy and Communities	ACE-S&C	135	Rationalisation of the three year strategy for the Strategy and Communities team and activity to ensure the target operating model is contained within a fixed financial envelope.	(70)	(70)	(94)		(234)
Efficiencies and Improved use of Resources	Resources	Technology and Digital Services	144	Savings arising from the replacement of circuits across council buildings as part of the national switchover of the Public Switched Telephone Network from analogue to digital. Savings will accrue across council departments.	(150)				(150)
Efficiencies and Improved use of Resources	Resources	Technology and Digital Services	145	O2 mobile phone Contract Renegotiation and allocation policy review	(75)	(75)	(50)		(200)
Efficiencies and Improved use of Resources	Resources	Corporate	146	Efficiencies through centralising of some departmental IT support teams into the Tech & Digital service.		(200)			(200)

Saving Type	Department	Division	Ref.	Description	2024-25 £000	2025-26 £000	2026-27 £000	2027-28 £001	Total £000
Efficiencies and Improved use of Resources	Resources	Technology and Digital Services	147	Technology and Digital Service staffing review		(80)			(80)
Efficiencies and Improved use of Resources	Resources	Exchequer Services	148	Income collection staffing re-organisation	(370)				(370)
Efficiencies and Improved use of Resources	Resources	Exchequer Services	149	Merging of contact centres	(220)				(220)
Efficiencies and Improved use of Resources	Resources	Exchequer Services	150	Increased collection of Council Tax through reducing debt arising through the Council Tax Reduction Scheme (CTRS) following migration to Universal Credit		(250)			(250)
Efficiencies and Improved use of Resources	Resources	Corporate	151	Finance system replacement			(600)		(600)
Efficiencies and Improved use of Resources	Resources	All	152	Review and reduction of debt provision (cross cutting), in tandem with refresh of debt recovery approach and processes.	(350)	(350)	(350)		(1,050)
Efficiencies and Improved use of Resources	Resources	All	153	Removal of risk premium on employers' pension contributions for decarbonisation strategy following above benchmark fund performance.	(1,600)				(1,600)
Efficiencies and Improved use of Resources	Resources	Professional Finance Services	154	Reorganise Professional Finance Services to increase value-adding activity.	(50)				(50)
Efficiencies and Improved Use of Resources	ACE - Governance & Assurance	Corporate Facilities Management	160	More efficient use of resources for Helpdesk		(200)			(200)
Efficiencies and Improved use of Resources	ACE - Governance & Assurance	Corporate Facilities Management	163	Development of a corporate landlord model, inc. standardised approach to facilities management and opportunities for further income generation		(350)	(350)		(700)
Efficiencies and Improved use of Resources	ACE - Governance & Assurance	All	164	Rationalisation of staffing structures across Governance & Assurance.	(100)	(125)	(125)		(350)
Efficiencies and Improved use of Resources	ACE - Governance & Assurance	HR & OD	165	Reduced spend on third party support following implementation of SAP replacement			(68)		(68)
Efficiencies and Improved use of Resources	ACE - Governance & Assurance	HR & OD	166	HR & OD staffing efficiencies resulting from the replacement of SAP			(100)		(100)
Efficiencies and Improved use of Resources	ACE - Governance & Assurance	HR & OD	167	Reduction in need to pay overtime		(150)	(150)		(300)
Efficiencies and Improved Use of Resources	ACE - Governance & Assurance	Law and Governance	169	Rationalisation and efficiencies in administration of meetings		(50)			(50)
Efficiencies and Improved Use of Resources	Resources	Professional Finance Services	171	Insource some Internal Audit & Anti-Fraud Support		(94)			(94)

Saving Type	Department	Division	Ref.	Description	2024-25 £000	2025-26 £000	2026-27 £000	2027-28 £001	Total £000
Income Generation	ACE - Governance & Assurance	Law and Governance	204	Review fees in line with inflation (still significantly lower than market rates). Necessary in order to ensure that appropriate charges are made to the HRA, other statutory accounts and to external parties where appropriate	(150)				(150)
Income Generation	ACE - Governance & Assurance	Corporate Facilities Management	217	Rental Income generation from Tooley Street		(80)	(1,000)		(1,080)
Efficiencies and Improved Use of Resources	Resources	Professional Finance Services	314	Delete Vacant Posts	(250)				(250)
Savings Impacting on Service	ACE - Governance & Assurance	Law and Governance	315	Rationalisation of resources in the Elections Team	(70)				(70)
Commitment	ACE - Governance & Assurance	Law and Governance	415	Increased communications and workload associated with the Election Act - specifically the new requirement to show photo ID when voting	25	-			25
Commitment	Resources	Technology and Digital Services	420	Increase in IT and Licensing costs arising through the in-sourcing of the council's Leisure service.	286	28			314
Commitment	ACE - Governance & Assurance	Corporate Facilities Management	423	Implementation of period poverty commitment	100				100
Income Generation	ACE - Governance & Assurance	Corporate Facilities Management	424	Reduction in rental income arising from down-sizing of the ICB presence in the Tooley Street building	300	-	-		300
Commitment	ACE - Strategy and Communities	ACE-S&C	426	Additional cost attached to bringing resilience support in line with resilience standards for London.	8				8
Commitment	ACE - Governance & Assurance	Law and Governance	427	Overview & Scrutiny - Support costs for change in meeting style to implement the recommendations of the Scrutiny Review	25				25
Commitment	ACE - Governance & Assurance	HR & OD		Insourcing of the audio- visual services to CFM		230			230
Commitment	ACE - Governance & Assurance	HR & OD		Creation of internal communications service in OD		132			132
Commitment	Resources	Professional Finance Services		Freedom pass		2,311	1,545	1,659	3,856
Income Generation	Resources	Planning & Growth	212	Increases in planning fees by CPI, mandatory planning fees and Community Infrastructure Levy (CIL) admin fees	(275)	(333)	(379)		(987)

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
CAS	CHILDREN AND ADULTS DIRECTORATE							
CAS	Adult Social Care	Service user contributions to cost of care	D	Fully flexible	Depends on individuals financial	Depends on individuals financial		Contributions are assessed based on the individual's ability to pay, in line with the council's fairer contributions. Rates for Telecare are included as £5.75 per week this is also subject to fairer contributions assessment.
CAS	Education - Adult Community learning	Childcare fees per hour	D	Fully Flexible	6.60	6.95	5.30%	5% increase (rounded to nearest 5p)
CAS	Education - Adult Community learning	Childcare fees per week	D	Fully Flexible	264.00	277.20	5.00%	5% increase (rounded to nearest 5p)
CAS	Education - Adult Community learning	Adult Learning Standard Fee per hour	D	Fully Flexible	5.50	5.80	5.45%	5% increase (rounded to nearest 5p)
CAS	Education - Adult Community learning	Adult Learning Standard Fee per hour (arts and creative sessions)	D	Fully Flexible	6.60	6.95	5.30%	5% increase (rounded to nearest 5p)
CAS	Education - Adult Community learning	Adult Learning Concessionary fee per hour	D	Fully Flexible	2.75	2.90	5.45%	5% increase (rounded to nearest 5p)
CAS	Education - Adult Community learning	Supply Chain Fees and Services	D	Capped	Up to 15% allocated funding	Up to 15% allocated funding		The Mayor has set a max of 20% however Southwark ALC charges 15% to allow for more funding to directly benefit Southwark adult learners.
Corporate	CORPORATE							
Corporate	REGISTRARS	Marriage Ceremonies Mon to Thu Approved Premises before 5pm	D	Fully Flexible	710.00	750.00	5.63%	
Corporate	REGISTRARS	Marriage Ceremonies Fri/ Sat Approved Premises before 5pm	D	Fully Flexible	855.00	900.00	5.26%	
Corporate	REGISTRARS	Marriage Ceremonies BH Sun Approved Premises	D	Fully Flexible	910.00	956.00	5.05%	
Corporate	REGISTRARS	Marriage Ceremonies Mon to Thu Approved Premises after 5pm	D	Fully Flexible	950.00	995.00	4.74%	
Corporate	REGISTRARS	Marriage Ceremonies Fri/ Sat Approved Premises after 5pm	D	Fully Flexible	1,030.00	1,085.00	5.34%	
Corporate	REGISTRARS	Garden Room Enhanced Ceremonies	D	Fully Flexible	365.00	380.00	4.11%	
Corporate	REGISTRARS	Garden Room Basic Ceremony	D	Fully Flexible	175.00	183.00	4.57%	
Corporate	CITIZENSHIP	Private citizenship Single individual family	D	Fully Flexible	360.00	370.00	2.78%	
Corporate	CITIZENSHIP	Private citizenship 2-3 individuals family	D	Fully Flexible	260.00	270.00	3.85%	
Corporate	CITIZENSHIP	Private citizenship 4-5 individuals family	D	Fully Flexible	220.00	230.00	4.55%	
ESL	ENVIRONMENT DIRECTORATE							
ESL	WASTE & CLEANSING SERVICES							
ESL	WASTE DISPOSAL	Gate fee at Old Kent Road Waste Facility for non hazardous waste (charge per tonne)	D	Fully flexible	225.00	231.60	2.93%	Based on waste contract inflation estimation using August 2024 inflation levels for RPIX and Labour index measures used in contract definitions. Actual contract indexation for 2025/26 will be fixed in mid February 2025 when January 2025 index data is published.

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Hazardous wastes	D	Fully flexible	Prices on request	Prices on request	n/a	Hazardous Waste may require special management processes, and are charged at cost as invoiced by the Council's contractor, with an admin/overhead supplement of 20%
ESL		Tyres (charge per tonne)	D	Fully flexible	384.20	395.40	2.92%	Based on waste contract inflation estimation using August 2024 inflation levels for RPIX and Labour index measures used in contract definitions. Actual contract indexation for 2025/26 will be fixed in mid February 2025 when January 2025 index data is published.
ESL		Charges for the disposal of litter and waste collected by other land owners (charge per tonne)	D	Fully flexible	140.10	144.20	2.93%	
ESL		Green waste disposal charges to Parks unit contractor.	D	Fully flexible	86.65	86.65	0.00%	No increase proposed. This is to encourage separation of parks green waste for disposal at the Integrated Waste Management Facility which has the potential to improve the recycling rate achieved.
ESL	RECHARGEABLE HOUSEHOLD WASTE SERVICES							
ESL		Weekly Container Hire & Maintenance Charges						
ESL		35yd Roll on Roll off	D	Fully flexible	23.75	24.45	2.95%	Based on waste contract inflation estimation using August 2024 inflation levels for RPIX and Labour index measures used in contract definitions. Actual contract indexation for 2025/26 will be fixed in mid February 2025 when January 2025 index data is published.
ESL	Chamberlain / Paladin	Weekly hire charge	D	Fully flexible	3.40	3.40	0.00%	Benchmarked Rates.
ESL	1100 litre Eurobin	Weekly hire charge	D	Fully flexible	3.40	3.40	0.00%	
ESL	660 litre Eurobin	Weekly hire charge	D	Fully flexible	3.10	3.10	0.00%	
ESL	Household Refuse Collections - Non Domestic premises							
ESL		Clinical Waste sacks (per sack)	D	Fully flexible	5.40	5.60	3.70%	Based on waste contract inflation estimation using August 2024 inflation levels for RPIX and Labour index measures used in contract definitions. Actual contract indexation for 2025/26 will be fixed in mid February 2025 when January 2025 index data is published.
ESL		1100 litre. Eurobin (hire and collection)	D	Fully flexible	17.70	18.30	3.39%	
ESL		660 litre. Eurobin (hire and collection)	D	Fully flexible	10.80	11.20	3.70%	
ESL	Bulky Waste Collections							
ESL		Bulky Household Waste Collections for residents (up to 10 items)	D	Fully flexible	35.00	37.00	5.71%	5% - Rounded
ESL		Bulky Household Waste Collections for landlords (up to 5 items)	D	Fully flexible	85.85	88.40	2.97%	Based on waste contract inflation estimation using August 2024 inflation levels for RPIX and Labour index measures used in contract definitions. Actual contract indexation for 2025/26 will be fixed in mid February 2025 when January 2025 index data is published.
ESL		Collection of dead animals from private properties	D	Fully flexible	106.70	109.80	2.91%	
ESL	Household Garden Waste Collections							
ESL		Household garden waste collection service - annual subscription charge	D	Fully flexible	80.00	84.00	5.00%	5% - Rounded
ESL		Brown garden waste bags - batch of 20 pre-paid bags	D	Fully flexible	40.00	42.00	5.00%	5% - Rounded
ESL	PARKING SERVICES							
ESL	ON STREET PARKING							

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ESL	Pay & Display	Zone C1, C2 , D, G, GR & F (per hour) Pay by phone or Paypoint / Diesel surcharge	D	Fully flexible	12.10	12.80	5.79%	5% - Rounded
ESL		Zone C1, C2 , D, G, GR & F (per hour) Pay by phone or Paypoint	D	Fully flexible	7.80	8.20	5.13%	5% - Rounded
ESL		All other Zones (per hour) Pay by phone or Paypoint / Diesel surcharge	D	Fully flexible	8.30	8.80	6.02%	5% - Rounded
ESL		All other Zones (per hour) Pay by Phone or Paypoint	D	Fully flexible	5.10	5.40	5.88%	5% - Rounded
ESL	OFF STREET PARKING							
ESL	Car Parks							
ESL	Peckham Car Parks per hour (amount with VAT) Cerise Road and Choumert Grove - Monday to Saturday	Per Hour Paybyphone or Paypoint	D	Fully flexible	2.50	2.70	8.00%	Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. To match other Southwark off street car parks - in parks and leisure centre
ESL		Per Hour Paybyphone or Paypoint - Diesel surcharge	D	Fully flexible	3.75	4.00	6.67%	Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. To match other Southwark off street car parks - in parks and leisure centre
ESL	Season Tickets (car parks in Peckham)							
ESL		Season Tickets 12 months	D	Fully flexible	673.30	792.00	17.63%	Fees set to manage demand for spaces and limited capacity.
ESL		Season Tickets 1 month	D	Fully flexible	64.40	66.00	2.48%	
ESL		Season Tickets 3 months	D	Fully flexible	192.10	198.00	3.07%	
ESL		Season Tickets 6 months	D	Fully flexible	367.05	396.00	7.89%	
ESL	PERMITS							
ESL	Doctors Permit	Per annum	D	Fully flexible	155.80	163.60	5.01%	
ESL	Professional health workers permit	Per annum	D	Fully flexible	155.80	163.60	5.01%	
ESL	Informal carers permit - On street	Per annum	D	Fully flexible	155.80	75.00	-51.86%	
ESL	Residents Permits - all CPZ's - ULEZ compliant/petrol - First Permit	Per annum	D	Fully flexible	247.50	259.90	5.01%	
ESL		Monthly	D	Fully flexible	20.65	21.70	5.08%	
ESL		Quarterly	D	Fully flexible	61.85	64.90	4.93%	
ESL		Six Monthly	D	Fully flexible	123.75	129.90	4.97%	
ESL	Residents Permits - all CPZ's - Second and Subsequent permits and Diesel Non-ULEZ compliant first permit	Per annum	D	Fully flexible	320.10	336.10	5.00%	5% - Rounded
ESL		Monthly	D	Fully flexible	26.70	28.00	4.87%	5% - Rounded
ESL		Quarterly	D	Fully flexible	80.10	84.10	4.99%	5% - Rounded
ESL		Six Monthly	D	Fully flexible	160.20	168.20	4.99%	5% - Rounded
ESL	Residents permit - Electric vehicle discount - First permit	Per annum	D	Fully flexible	82.50	88.70	7.52%	Fees set to manage demand for spaces and limited capacity.
ESL		Monthly	D	Fully flexible		7.40	New	Fees set to manage demand for spaces and limited capacity.
ESL		Quarterly	D	Fully flexible	20.65	22.20	7.51%	Fees set to manage demand for spaces and limited capacity.
ESL		Six Monthly	D	Fully flexible	41.25	44.35	7.52%	Fees set to manage demand for spaces and limited capacity.
ESL	Residents permit - Hybrid vehicle discount - First permit	Per annum	D	Fully flexible	165.00	177.00	7.27%	Fees set to manage demand for spaces and limited capacity.
ESL		Monthly	D	Fully flexible		14.75	New	Fees set to manage demand for spaces and limited capacity.

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ESL		Quarterly	D	Fully flexible	41.25	44.25	7.27%	Fees set to manage demand for spaces and limited capacity.
ESL		Six Monthly	D	Fully flexible	82.50	88.50	7.27%	Fees set to manage demand for spaces and limited capacity.
ESL	Residents - Powered two wheeler	Per annum	D	Fully flexible		33.75	New	Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark.
ESL	Residents permit blue badge holders discount - All permits	Per annum	D	Fully flexible	30.00	30.00	0.00%	No Change
ESL	Business Permits - ULEZ Vehicle	Per annum	D	Fully flexible	721.90	758.00	5.00%	Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark.
ESL	Business Permits - Diesel non-ULEZ Vehicle	Per annum	D	Fully flexible	866.20	925.00	6.79%	Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark.
ESL	Business permit - Electric vehicle discount	Per annum (A 50% discount for electric vehicle users)	D	Fully flexible	361.50	379.60	5.01%	5% - Rounded
ESL	Business Permits - ULEZ Vehicle	Quarterly	D	Fully flexible	223.10	247.00	10.71%	Annual Business Permit - Pro rata
ESL	Business Permits - Diesel non-ULEZ Vehicle	Quarterly	D	Fully flexible	258.30	286.00	10.72%	Annual Business Permit - Pro rata
ESL	Business Permits - ULEZ Vehicle	Six Monthly	D	Fully flexible	445.00	370.00	-16.85%	Annual Business Permit - Pro rata
ESL	Business Permits - Diesel non-ULEZ Vehicle	Six Monthly	D	Fully flexible	517.50	462.50	-10.63%	Annual Business Permit - Pro rata
ESL	Business Permits - Discount	Per annum discounted for Professional child care providers	D	Fully flexible	155.80	231.25	48.43%	Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark.
ESL	A Permits - Paper	Per annum	D	Fully flexible	362.80	380.90	4.99%	5% - Rounded
ESL	A Permits - Virtual	Per annum	D	Fully flexible	300.00	315.00	5.00%	5% - Rounded
ESL	Essential Car User (ECU) Permit	Per annum	D	Fully flexible	300.00	315.00	5.00%	5% - Rounded - Internal only
ESL		1 Month	D	Fully flexible	42.70	26.25	-38.52%	ECU Permit (Internal) - Pro rata
ESL		3 Months	D	Fully flexible	85.40	78.75	-7.79%	ECU Permit (Internal) - Pro rata
ESL		6 Months	D	Fully flexible	170.80	157.50	-7.79%	
ESL	Traders permits for permanent traders	12 months pro rata 4/5 business permit	D	Fully flexible	577.50	607.00	5.11%	
ESL	Traders permits for permanent traders - Diesel Non-ULEZ Vehicle	12 months pro rata 4/5 business permit	D	Fully flexible	693.00	728.00	5.05%	
ESL	Traders Permits	Per day	D	Fully flexible	4.80	5.05	5.21%	
ESL	Traders Permits - Diesel Non-ULEZ Vehicle	Per day	D	Fully flexible	6.60	6.95	5.30%	Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark. Benchmarked Rates - Charges comparable to neighbouring London local authorities with similar characteristics and demographics to Southwark.
ESL	Residents Visitor Permits	First book of 10 x 1 day paper vouchers	D	Fully flexible	36.10	47.00	30.00%	
ESL		Book two to Book five - 10 x 1 day paper vouchers	D	Fully flexible	64.90	84.00	29.43%	
ESL		First set of 10 x 1 day virtual vouchers	D	Fully flexible	32.80	43.00	31.10%	
ESL		Subsequent sets of 10 x 1 day virtual vouchers	D	Fully flexible	59.00	78.00	32.20%	
ESL		Virtual single - 1 day parking sessions	D	Fully flexible	6.70	8.75	30.60%	
ESL		Virtual 10 - 5 hour parking sessions	D	Fully flexible	26.20	34.00	29.77%	
ESL		Virtual single - 5 hour parking sessions	D	Fully flexible	3.50	4.55	30.00%	
ESL		Virtual 10 - 1 hour parking sessions	D	Fully flexible	13.30	17.30	30.08%	
ESL		Virtual single - 1 hour parking sessions	D	Fully flexible	2.20	2.85	29.55%	
ESL	Residents Visitor Permits - Blue Badge resident discount	First book	D	Fully flexible	14.85	14.85	0.00%	No Change
ESL		Subsequent book 10	D	Fully flexible	26.65	26.65	0.00%	No Change

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ESL		Virtual 10 - 5 hour parking sessions	D	Fully flexible	11.90	11.90	0.00%	No Change
ESL		Virtual 10 - 1 hour parking sessions	D	Fully flexible	5.90	5.90	0.00%	No Change
ESL	Removal Vehicle Hire	Hire of removal vehicle (3.5 hours) with staff Monday to Friday 8 am to 6.30 pm	D	Fully flexible	597.60	627.50	5.00%	5% - Rounded
ESL		Hire of removal vehicle (3.5 hours) with staff outside of these hours Monday to Friday 8 am to 6.30 pm	D	Fully flexible	1,227.10	1,288.50	5.00%	5% - Rounded
ESL	Suspensions							
ESL	Parking Bay Suspensions	Per Day/ car space	D	Fully flexible	48.10	50.60	5.20%	5% - Rounded
ESL	Parking Bay Suspensions Admin Fee	Per suspension request	D	Fully flexible	84.30	88.60	5.10%	5% - Rounded
ESL								
ESL	Parking bay suspension - cancellation fee		D	Fully flexible		86.20	New	
ESL	Yellow Line dispensations	Full Day / vehicle	D	Fully flexible	48.10	50.60	5.20%	5% - Rounded
ESL	Residents Bay - Traders Permit	Full Day / vehicle	D	Fully flexible	36.10	38.00	5.26%	5% - Rounded
ESL	STATUTORY							
ESL	Penalty Charge Notice	North of South Circular Road	M	Fixed	130.00	130.00	0.00%	Charges set by London Councils with approval by the Mayor and Secretary of State.
ESL			M	Fixed	80.00	80.00	0.00%	
ESL		South of South Circular Road	M	Fixed	110.00	110.00	0.00%	
ESL			M	Fixed	60.00	60.00	0.00%	
ESL		Discount if paid within 14 days	M	Fixed	0.50	0.50	0.00%	
ESL	Charge Certificate (PCN becomes a charge certificate after 28 days after issuing notice to owner)	North of South Circular Road	M	Fixed	195.00	195.00	0.00%	
ESL			M	Fixed	135.00	135.00	0.00%	
ESL	Charge Certificate	South of South Circular Road	M	Fixed	165.00	165.00	0.00%	
ESL			M	Fixed	105.00	105.00	0.00%	
ESL	Enforcement Agents		M	Fixed	170.00	170.00	0.00%	
ESL			M	Fixed	200.00	200.00	0.00%	
ESL			M	Fixed	140.00	140.00	0.00%	
ESL	Vehicle release bond		M	New		250.00		
ESL	Clamping	Vehicle release fee	M	New	110.00	70.00	-36.36%	
ESL	Removals		M	Fixed	£200 + £40/day	£200 + £40/day	0.00%	
ESL	Bus Lanes		M	Fixed	130.00	130.00	0.00%	
ESL	Moving Traffic CCTV enforcement		M	Fixed	130.00	130.00	0.00%	
ESL	Parking enforcement		M	Fixed	130.00	130.00	0.00%	
ESL	Mobile Enforcement		M	Fixed	130.00	130.00	0.00%	
ESL	ROAD NETWORK MANAGEMENT							
ESL	London wide Permit Scheme							
ESL	Road Category 0-2 & Traffic Sensitive	Provisional Advance Authorisation	M	Capped	105.00	105.00	0.00%	As an inner London Borough the costs are at the top of the range for a permitting authority. The fees are currently set to the maximum level permitted within the Code of Practice and hence no changes are permitted under current legislation.
ESL		Major Activity	M	Capped	240.00	240.00	0.00%	
ESL		Standard Activity	M	Capped	130.00	130.00	0.00%	
ESL		Minor Activity	M	Capped	65.00	65.00	0.00%	
ESL		Immediate Activity	M	Capped	60.00	60.00	0.00%	
ESL	Road Category 3-4 & Non-Traffic Sensitive	Provisional Advance Authorisation	M	Capped	75.00	75.00	0.00%	
ESL		Major Activity	M	Capped	150.00	150.00	0.00%	
ESL		Standard Activity	M	Capped	75.00	75.00	0.00%	
ESL		Minor Activity	M	Capped	45.00	45.00	0.00%	
ESL		Immediate Activity	M	Capped	40.00	40.00	0.00%	
ESL	Street Works Fees							
ESL		Sample Inspection Fees	M	Capped	50.00	50.00	0.00%	
ESL		Defect inspection Fees	M	Capped	47.50	47.50	0.00%	
ESL		Third Party Inspection Fees	M	Capped	68.00	68.00	0.00%	
ESL		Fixed penalty notices for incorrect permit information	M	Capped	120.00	120.00	0.00%	
ESL		Fixed penalty notices for working without a permit	M	Capped	500.00	500.00	0.00%	

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ESL		Section 74 charge Category 1 Traffic Sensitive Road - Carriageway Works Daily charge - days 1 to 3	M	Capped	5,000.00	5,000.00	0.00%	As an inner London Borough the costs are at the top of the range for a permitting authority. The fees are currently set to the maximum level permitted within the Code of Practice and hence no changes are permitted under current legislation.
ESL		Section 74 charge Category 1 Traffic Sensitive Road - Carriageway Works -Daily charge - day 4 ONWARDS	M	Capped	10,000.00	10,000.00	0.00%	
ESL		Section 74 charge Category 1 Road - Daily Charge Carriageway Works	M	Capped	2,500.00	2,500.00	0.00%	
ESL		Section 74 charge Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - days 1 to 3	M	Capped	3,000.00	3,000.00	0.00%	
ESL		Section 74 charge Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - day 4 onwards	M	Capped	8,000.00	8,000.00	0.00%	
ESL		Section 74 charge Category 2 Road - Daily Charge Carriageway Works	M	Capped	2,000.00	2,000.00	0.00%	
ESL		Section 74 charge Category 3 or 4 Traffic Sensitive Road - Carriageway Works Daily Charge	M	Capped	750.00	750.00	0.00%	
ESL		Section 74 charge Category 3 or 4 Road - Daily Charge Carriageway Works	M	Capped	250.00	250.00	0.00%	
ESL		Section 74 charge Category 1 Road - Daily Charge Footway Works	M	Capped	2,500.00	2,500.00	0.00%	
ESL		Section 74 charge Category 2 Road - Daily Charge Footway Works	M	Capped	2,000.00	2,000.00	0.00%	
ESL		Section 74 charge Category 3 or 4 Road - Daily Charge Footway Works	M	Capped	250.00	250.00	0.00%	
ESL		Assessment of traffic management and routes (hourly Rate)	D	Fully flexible	93.90	98.60	5.01%	5% - Rounded
ESL		Core Testing	D	Fully flexible	273.80	287.50	5.00%	5% - Rounded
ESL		Filming Permit up to 3 days	D	Fully flexible	55.30	58.10	5.06%	5% - Rounded
ESL		Filming Permit up to 10 days	D	Fully flexible	91.70	96.30	5.02%	5% - Rounded
ESL		Filming Permit over 10 days or required Traffic Order	D	Fully flexible	428.90	450.40	5.01%	5% - Rounded
ESL		Temporary Traffic Notice (TTN) for Filming	D	Fully flexible	657.90	691.00	5.03%	5% - Rounded
ESL	Licensing Fees							
ESL		Hoardings/Scaffold (up to 10 metres) per month	D	Fully flexible	509.30	535.00	5.05%	5% - Rounded
ESL		Hoardings/Scaffold (over 10 metres and up to 50 metres) per month	D	Fully flexible	679.10	714.00	5.14%	5% - Rounded
ESL		Hoardings/Scaffold (over 50 metres) per month	D	Fully flexible	922.30	969.00	5.06%	5% - Rounded
ESL		Crane Licences (Minor) Per crane operation 1 day	D	Fully flexible	£334.00 1st day £159 following days	£351 1st day £167 following days	5.00%	5% - Rounded
ESL		Containers/Site Huts/Portaloo's (per month)	D	Fully flexible	367.10	386.00	5.15%	5% - Rounded
ESL		Section 50 Licences	D	Fully flexible	788.30	828.00	5.04%	5% - Rounded
ESL		Major Materials Licence (per sq. metre per month)	D	Fully flexible	28.90	30.35	5.02%	5% - Rounded
ESL		Minor Materials Licence (up to 6 sq. metres)	D	Fully flexible	129.30	136.00	5.18%	5% - Rounded
ESL		Conveyor Belt Licence (not including skip - per month)	D	Fully flexible	328.50	345.00	5.02%	5% - Rounded
ESL		Hoist Licence (in addition to scaffold/hoarding licence, per month)	D	Fully flexible	328.50	345.00	5.02%	5% - Rounded
ESL		Skip Licence (per month)	D	Fully flexible	99.90	105.00	5.11%	5% - Rounded
ESL		Street Furniture Licence Fee (per annum)	D	Fully flexible	263.30	277.00	5.20%	5% - Rounded
ESL		Shop Front Licence (per annum)	D	Fully flexible	263.30	277.00	5.20%	5% - Rounded
ESL		Table & Chairs (per additional sq. metre)	D	Fully flexible	106.70	113.00	5.90%	5% - Rounded
ESL		Street Furniture Licence/Shop front (per additional sq. metre)	D	Fully flexible	106.70	113.00	5.90%	5% - Rounded
ESL		Advertising Board (per annum)	D	Fully flexible	106.70	113.00	5.90%	5% - Rounded
ESL		Pavement Licence	D	Capped	100.00	£350 for renewal, £500 for new application		Maximum fee set out in permanent legislation introduced in April 2024.
ESL		Temporary Traffic Orders (standard)	D	Fully flexible	2,587.00	2,717.00	5.03%	5% - Rounded

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Temporary Traffic Orders (emergency)	D	Fully flexible	2,511.00	2,637.00	5.02%	5% - Rounded
ESL		Removal of Abandoned Vehicle from privately managed car park (each)	D	Fully flexible	150.00	150.00	0.00%	Recommended fee set out in legislation
ESL		Fixed Penalty Notices	D	Fully flexible	100.00	100.00	0.00%	Capped. Reduced by 50% if paid within 14 days
ESL		Licence Cancellation Fee	D	Fully flexible	30% of Licence fee	30% of Licence fee	0.00%	
ESL		Section 278 Overrun Charge - Category 1 Traffic Sensitive Road - Carriageway Works Daily charge - days 1 to 3	D	Capped	5,000.00	5,000.00	0.00%	
ESL		Section 278 Overrun Charge - Category 1 Traffic Sensitive Road - Carriageway Works -Daily charge - day 4 ONWARDS	D	Capped	10,000.00	10,000.00	0.00%	
ESL		Section 278 Overrun Charge - Category 1 Road - Daily Charge Carriageway Works	D	Capped	2,500.00	2,500.00	0.00%	
ESL		Section 278 Overrun Charge - Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - days 1 to 3	D	Capped	3,000.00	3,000.00	0.00%	
ESL		Section 278 Overrun Charge - Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - day 4 onwards	D	Capped	8,000.00	8,000.00	0.00%	
ESL		Section 278 Overrun Charge - Category 2 Road - Daily Charge Carriageway Works	D	Capped	2,000.00	2,000.00	0.00%	
ESL		Section 278 Overrun Charge - Category 3 or 4 Traffic Sensitive Road - Carriageway Works Daily Charge	D	Capped	750.00	750.00	0.00%	Fees as set out in legislation.
ESL		Section 278 Overrun Charge - Category 3 or 4 Road - Daily Charge Carriageway Works	D	Capped	250.00	250.00	0.00%	
ESL		Section 278 Overrun Charge - Category 1 Road - Daily Charge Footway Works	D	Capped	2,500.00	2,500.00	0.00%	
ESL		Section 278 Overrun Charge - Category 2 Road - Daily Charge Footway Works	D	Capped	2,000.00	2,000.00	0.00%	
ESL		Section 278 Overrun Charge - Category 3 or 4 Road - Daily Charge Footway Works	D	Capped	250.00	250.00	0.00%	
ESL		Construction Management Plan Major	D	Fully flexible	33,717.20	35,403.10	5.00%	5% - Rounded
ESL		Construction Management Plan Minor	D	Fully flexible	15,684.90	16,469.20	5.00%	5% - Rounded
ESL	Development Control							
ESL		Highways Enquiries - provision of mapped drawings	D	Fully flexible	39.50	41.50	5.06%	5% - Rounded
ESL		Highways Enquiries - provision of mapped drawings and response to enquiries	D	Fully flexible	91.80	96.40	5.01%	5% - Rounded
ESL		Stopping Up orders	D	Fully flexible	5,559.10	5,837.10	5.00%	5% - Rounded
ESL		Section 278 Agreements	D	Fully flexible	Calculated per development	Calculated per development		
ESL		Section 38 Agreements	D	Fully flexible	Calculated per development	Calculated per development		
ESL		Commutated sums	D	Fully flexible	Calculated per incident	Calculated per incident		
ESL		Damage to highway by third parties	D	Fully flexible	Calculated per incident	Calculated per incident		
ESL		Oversail of the highway licence (per licence)	D	Fully flexible	6,178.00	6,486.90	5.00%	5% - Rounded
ESL	Highways	Section 184 Licenses for temporary crossovers	D	Fully flexible	3,706.80	3,892.20	5.00%	5% - Rounded
ESL		up-front fee for consideration of domestic highways crossover application	D	Fully flexible	250.00	262.50	5.00%	5% - Rounded
ESL	STREET MARKETS							

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ESL		EAST STREET MARKET						
ESL		12 foot pitches						
ESL		Full Week (Tuesday-Sunday) - Monthly fee	D	Fully flexible	366.20	384.60	5.02%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	428.50	450.00	5.02%	5% - Rounded
ESL		Tuesday – Friday & Sunday - Monthly fee	D	Fully flexible	334.60	351.40	5.02%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	390.90	410.50	5.01%	5% - Rounded
ESL		Tuesday to Saturday - Monthly fee	D	Fully flexible	334.60	351.40	5.02%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	390.90	410.50	5.01%	5% - Rounded
ESL		4 Day licence (including weekends) - Monthly fee	D	Fully flexible	305.20	320.50	5.01%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	354.50	372.30	5.02%	5% - Rounded
ESL		Saturday and Sunday - Monthly fee	D	Fully flexible	196.10	206.00	5.05%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	213.70	224.40	5.01%	5% - Rounded
ESL		Saturdays only - Monthly fee	D	Fully flexible	146.80	154.20	5.04%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	135.00	141.80	5.04%	5% - Rounded
ESL		Sundays only - Monthly fee	D	Fully flexible	122.10	128.30	5.08%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	103.90	109.10	5.00%	5% - Rounded
ESL		3 Day Licence (excluding weekends) - Monthly fee	D	Fully flexible	196.10	206.00	5.05%	5% - Rounded
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	213.70	224.40	5.01%	5% - Rounded
ESL	Temporary Traders - 12 foot pitch							
ESL		Weekdays Tuesday, Thursday & Friday - Daily fee	D	Fully flexible	36.40	38.30	5.22%	5% - Rounded
ESL		Fruit and Veg stalls - Daily fee	D	Fully flexible	38.80	40.80	5.15%	5% - Rounded
ESL		Saturdays - Daily fee	D	Fully flexible	38.80	40.80	5.15%	5% - Rounded
ESL		Fruit and Veg stalls - Daily fee	D	Fully flexible	43.50	45.70	5.06%	5% - Rounded
ESL		Sundays & Wednesdays - Daily fee	D	Fully flexible	30.60	32.20	5.23%	5% - Rounded
ESL		Fruit and Veg stalls - Daily fee	D	Fully flexible	27.00	28.40	5.19%	5% - Rounded
ESL	East Street Incentives -12 foot pitch							
ESL		6 Day Trading (inc weekends) - Monthly fee	D	Fully flexible	183.10	192.30	5.02%	5% - Rounded
ESL		Move up (daily fee)	D	Fully flexible	24.70	26.00	5.26%	5% - Rounded
ESL		Additional Pitch Monthly Fee – Walworth road – Portland St	D	Fully flexible		280.00		New
ESL		Additional Pitch Monthly Fee – Portland St – Dawes St	D	Fully flexible		150.00		New
ESL		Additional pitch - Daily Fee Walworth Road - Portland st	D	Fully flexible		20.00		New
ESL		Additional Pitch Daily Fee - Portland st - Dawes street	D	Fully flexible		12.00		New
ESL		Licensed traders - Small Markets						
ESL		Southwark Park Road - Monthly fee	D	Fully flexible	246.50	258.90	5.03%	5% - Rounded
ESL		Peckham Pitches & Markets - Monthly fee	D	Fully flexible	246.50	258.90	5.03%	5% - Rounded
ESL		Kiosk – Peckham Road - Monthly fee	D	Fully flexible	322.80	339.00	5.02%	5% - Rounded
ESL		Westmoreland Rd (Sun only) - Monthly fee	D	Fully flexible	72.80	76.50	5.08%	5% - Rounded
ESL		Temporary Traders - Small Markets						
ESL		Weekdays - Daily fee	D	Fully flexible	30.60	32.20	5.23%	5% - Rounded
ESL		Weekends - Daily fee	D	Fully flexible	30.60	32.20	5.23%	5% - Rounded
ESL		Monday – Saturday (full week) - Weekly fee	D	Fully flexible	122.10	128.30	5.08%	5% - Rounded
ESL		NORTH CROSS ROAD						
ESL		Licensed Traders						
ESL		Saturdays - Monthly fee	D	Fully flexible	122.10	151.66	24.21%	Fees set to manage demand for spaces and limited capacity.
ESL		Temporary Traders - NCR						
ESL		Mondays to Thursdays – Daily fee	D	Fully flexible	30.60	32.20	5.23%	5% - Rounded
ESL		Fridays - Daily fee	D	Fully flexible	30.60	32.20	5.23%	5% - Rounded
ESL		Saturdays - Daily fee	D	Fully flexible	42.90	45.10	5.13%	5% - Rounded
ESL	OTHER LOCATIONS - PRIME SITES							
ESL		London Bridge Approach						
ESL		Licensed Traders - Monthly fee	D	Fully flexible	840.00	1,092.00	30.00%	Fees set to manage demand for spaces and limited capacity.
ESL		Temporary Traders - Weekly Mon - Sun	D	Fully flexible	210.00	273.00	30.00%	
ESL		Bankside						
ESL		Temporary Traders - Weekly Mon - Sun	D	Fully flexible	210.00	273.00	33.33%	
ESL		Licensed Traders Monthly Fee	D	Fully flexible	840.00	1,092.00	33.33%	
ESL		Electricity Surcharge to be added to all fees where applicable						
ESL		Lighting - 10% additional cost	D	Fully flexible	Applied to Licence Fee	Applied to Licence Fee		Fees amended to enable fair and equitable recovery of electricity costs

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ESL		Hot Food / Hot Drinks - 20% additional cost	D	Fully flexible	Applied to Licence Fee	Applied to Licence Fee		Fees amended to enable fair and equitable recovery of electricity costs
ESL		Private Markets						
ESL	Tier 1	Markets with less than 10 pitches - Daily fee private public land	D	Fully flexible	147.50	191.75	30.00%	Benchmarked Rates
ESL	Tier 1	Markets with more than 10 pitches but less than 20 - Daily fee private public land	D	Fully flexible	294.90	382.20	29.60%	Benchmarked Rates
ESL	Tier 1	Markets with more than 20 pitches - Daily fee private public land	D	Fully flexible	442.30	574.99	30.00%	Benchmarked Rates
ESL	Tier 1	Monthly seasonal licences (i.e. Christmas tree sales)	D	Fully flexible	737.10	958.23	30.00%	Benchmarked Rates
ESL	Tier 1	weekly seasonal licences (i.e. Christmas tree sales)	D	Fully flexible	221.20	287.69	30.06%	Benchmarked Rates
ESL	Tier 2	Markets with less than 10 pitches - Daily fee private public land	D	Fully flexible	122.10	158.73	30.00%	Benchmarked Rates
ESL	Tier 2	Markets with more than 10 pitches but less than 20 - Daily fee private public land	D	Fully flexible	244.20	317.46	30.00%	Benchmarked Rates
ESL	Tier 2	Markets with more than 20 pitches - Daily fee private public land	D	Fully flexible	366.20	476.06	30.00%	Benchmarked Rates
ESL	Tier 2	Monthly seasonal licences (i.e. Christmas tree sales)	D	Fully flexible	610.40	793.52	30.00%	Benchmarked Rates
ESL	Tier 2	weekly seasonal licences (i.e. Christmas tree sales)	D	Fully flexible	183.10	236.03	28.91%	Benchmarked Rates
ESL		OTHER CHARGES						
ESL		Registration Fee – Temporary trader 6 monthly	D	Fully flexible	49.30	51.80	5.07%	5% - Rounded
ESL		Registration Fee – Temporary trader Annual (Food Act)	D	Fully Flexible	New	60.00		New
ESL		Registration Fee – Permanent trader 12 months	D	Fully flexible	30.60	40.00	30.72%	Benchmarked Rates
ESL		Registration of Assistant	D	Fully flexible	30.60	40.00	30.72%	Benchmarked Rates
ESL		Variation of Licence	D	Fully flexible	30.60	40.00	30.72%	Benchmarked Rates
ESL		Next of Kin Transfer	D	Fully flexible	30.60	32.20	5.23%	5% - Rounded
ESL		Sub Committee Hearing (Panel)	D	Fully flexible	61.10	64.20	5.07%	5% - Rounded
ESL		Dawes Street Container Space - Weekly fee	D	Fully flexible	122.10	128.30	5.08%	5% - Rounded
ESL		Demonstrations/Promotions - Daily fee	D	Fully flexible	119.70 - 598.5	155.61 - 778.05	30.00%	Benchmarked Rates
ESL		Ad Hoc Admin Fee hourly rate	D	Fully flexible	30.60	40.00	30.72%	Benchmarked Rates
ESL	PEST CONTROL SERVICES							
ESL	Pest Control Services - Residential Premises							
ESL		Treatment for rodents (rats and mice)	D	Fully flexible	201.90	212.00	5.00%	5% - Rounded
ESL		Extra charge per room over 4	D	Fully flexible	50.50	53.10	5.15%	5% - Rounded
ESL		Treatment for insects (cockroaches, tropical ants, garden ants, SPIs)	D	Fully flexible	134.50	141.30	5.06%	5% - Rounded
ESL		Extra charge per room over 4	D	Fully flexible	33.70	35.40	5.04%	5% - Rounded
ESL		Treatment for bed bugs, moths, fleas	D	Fully flexible	224.30	235.60	5.04%	5% - Rounded
ESL		Extra charge per room over 4	D	Fully flexible	56.10	59.00	5.17%	5% - Rounded
ESL		Treatment for wasps	D	Fully flexible	67.40	70.80	5.04%	5% - Rounded
ESL		Inspection of premises for infestation all pest types	D	Fully flexible	67.40	70.80	5.04%	5% - Rounded
ESL		Costs for bird related works	D	Fully flexible	Price on request	Price on request		
ESL		Discounted Rates @ 50%						
ESL		Discount treatment for rodents (rats, mice and squirrels)	D	Fully flexible	101.00	106.10	5.05%	5% - Rounded
ESL		Discount treatment for insects (cockroaches, tropical ants, garden ants, SPIs,)	D	Fully flexible	67.40	70.80	5.04%	5% - Rounded
ESL		Discount treatment for bed bugs, moths, fleas	D	Fully flexible	112.20	117.90	5.08%	5% - Rounded
ESL		Discounted Treatment for wasps	D	Fully flexible	33.70	35.40	5.04%	5% - Rounded

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ESL		Discounted inspection of premises for infestation - all pest types	D	Fully flexible	33.70	35.40	5.04%	5% - Rounded
ESL		Stray Dogs						
ESL		Collection fee	D	Fully flexible	40.50	42.60	5.19%	5% - Rounded
ESL		Extra night	D	Fully flexible	20.40	21.50	5.39%	5% - Rounded
ESL		Admin Fee	D	Fully flexible	78.30	82.30	5.11%	5% - Rounded
ESL	Pest Control Services - Commercial premises							
ESL		Pest Type						
ESL		Rats	D	Fully flexible	Price on request	Price on request		The service provided for commercial premises is dictated by the needs of the customer and as such prices are provided and agreed on request.
ESL		Mice	D	Fully flexible	Price on request	Price on request		
ESL		Wasps	D	Fully flexible	Price on request	Price on request		
ESL		Fleas	D	Fully flexible	Price on request	Price on request		
ESL		Cockroaches	D	Fully flexible	Price on request	Price on request		
ESL		Pharaoh Ants	D	Fully flexible	Price on request	Price on request		
ESL		Woodlice / Garden Beetles	D	Fully flexible	Price on request	Price on request		
ESL		Bedbugs	D	Fully flexible	Price on request	Price on request		
ESL	HOUSING ENFORCEMENT (PRIVATE RENTED SECTOR)							
ESL	Licensing of Houses in Multiple Occupation (HMO) under M Licensing Scheme							
ESL		Fee on application per property for 5 lettings (plus per bedroom fee below where applicable)	D	Fully flexible	1,050.00	1,102.50	5.00%	5% - Rounded
ESL		Fee per bedroom above 5	D	Fully flexible	70.00	73.50	5.00%	
ESL		Part B Fee for issue of final licence per property for 5 lettings plus per bedroom fee below where applicable (This fee is not charged where the property is not issued with a full licence)	D	Fully flexible	450.00	472.50	5.00%	
ESL		Part B Fee per bedroom above 5	D	Fully flexible	30.00	31.50	5.00%	
ESL		Licensing of Houses in Multiple Occupation (HMO) under Additional Licensing Scheme						
ESL		Part A fee on application per property	D	Fully flexible	923.00	969.20	5.01%	5% - Rounded
ESL		Part B fee for issue of final licence per property (This fee is not charged where the property is not issued with a full licence)	D	Fully flexible	377.00	395.90	5.01%	
ESL		Licensing of privately rented properties under Selective Licensing Scheme						
ESL		Part A fee on application per property	D	Fully flexible	630.00	661.50	5.00%	
ESL		Part B fee for issue of final licence per property (This fee is not charged where the property is not issued with a full licence)	D	Fully flexible	270.00	283.50	5.00%	5% - Rounded
ESL		Other licensing fees						
ESL		Invoicing instead of online payment - flat fee per invoice (to cover the costs of admin to process the invoice) where application has been made online but applicant cannot pay online.	D	Fully flexible	55.00	57.80	5.09%	5% - Rounded
ESL		Paper applications - flat fee per application, on top of standard application fee, cost covers admin officer setting up a My Southwark account for the landlord, entering the application form onto the online process and invoicing for payments.	D	Fully flexible	163.00	171.20	5.03%	5% - Rounded
ESL		Printing of lost licence	D	Fully flexible	5.00	5.30	6.00%	Benchmarked Rates

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ESL		Financial penalty - Civil Penalty under The Housing and Planning Act 2016 for breach of specified housing offences under the HA 2004	D	Capped	Up to 30,000	Up to 30,000	0.00%	Maximum amount set by statute depending on the type of breach and other prescribed factors.
ESL		Financial penalty - Smoke and Carbon Monoxide Detector Regulations 2015 for non-compliance with a remedial notice requiring the installation of smoke or carbon monoxide alarms	D	Capped	Up to 5,000	Up to 5,000	0.00%	Maximum amount set by statute depending on the type of breach and other prescribed factors.
ESL	Section 49 Housing Act 2004							
ESL	Charging for Housing Act Notices - Houses, flats and HMOs with up to 10 households :							
ESL		Any formal notice or order served under HA 2004 that relates to 4 or more defects contributing to category 1 hazards £1000	D	Fully flexible	1,250.55	1,313.10	5.00%	5% - Rounded
ESL		Any formal notice or order served under HA 2004 that relates to less than 4 defects contributing to category 1 hazards £800	D	Fully flexible	1,000.65	1,050.70	5.00%	
ESL		Any formal notice or order served under HA 2004 that relates to 4 or more defects contributing to category 2 hazards £800	D	Fully flexible	1,000.65	1,050.70	5.00%	
ESL		Any formal notice or order served under HA 2004 that relates to less than 4 defects contributing to category 1 hazards £600	D	Fully flexible	750.75	788.30	5.00%	
ESL		Note: Where there are category 1 and 2 hazards in the same notice/property the highest appropriate fee will be charged.						
ESL		Charging for Housing Act Notices:- Houses, flats and HMOs with more than 10 households affected:						
ESL	Charging for Housing Act Notices under Part 1 of the Housing Act 2004 :- Houses, flats and HMOs with more than 10 households affected:	Charges will be calculated on a case-by-case basis to cover costs for enforcement notice under Part 1 HA04, cost of management oversight and other associated costs	D	Fully flexible	Unlimited	Unlimited	0.00%	This is to take account of the work done to enforce fire safety in the common parts of privately owned medium and high rise residential buildings (Building Safety Project/Cladding Remediation)
ESL	Regulatory Services (Environmental Health & Trading Standards)							
ESL		Regulatory services professional fees including primary authority partnerships, weights and measures testing fees and other professional fees for work undertaken by Regulatory Services.	D	Flexible	105/hour	£110.25/hr	5.00%	For primary authority work the Regulatory and Enforcement Sanctions Act 2008 allows local authorities to charge such fees as the authority considers to represent the costs reasonably incurred by it in the exercise of its functions. Also includes weights and measures testing fees, charges for formal enforcement action and other professional fees for work undertaken by Regulatory Services. Fee increase is in line with RPI and fee rate is comparable with other London authorities.
ESL	TRADING STANDARDS / ENVIRONMENTAL							
ESL		Penalty charge - Estate Agents Act 1979 / Estate Agents (Redress Scheme) (Penalty Charge) Regulations 2008) - <u>estate agents redress scheme membership requirement</u>	M	Fixed	1,000.00	1,000.00	0.00%	Fixed Fee set by statute.
ESL		Monetary penalty - The Redress Schemes for Lettings Agency Work and Property Management Work (Requirement to Belong to a Scheme etc.) (England) Order 2014 - letting agents and property managers redress scheme membership <u>requirement</u>	M	Capped	Amount up to 5,000	Amount up to 5,000	0.00%	Maximum amount set by statute. MHCLG guidance states the expectation is a £5,000 fine should be considered the norm. A lower fine should only be charged if the enforcement authority is satisfied of extenuating circumstances taking into account any representations made
ESL		Financial penalty - Consumer Rights Act 2015 - display of fees and other information requirement for letting agents	M	Capped	Amount up to 5,000	Amount up to 5,000	0.00%	
ESL		Financial penalty - Tenant Fees Act 2019 - letting agents or landlords requiring payment of prohibited fees	M	Capped	Amount up to 30,000	Amount up to 30,000	0.00%	Maximum amount set by statute and actual penalty to be determined on a case-by-case basis in accordance with local policy and statutory guidance
ESL		Financial penalty - The Client Money Protection Schemes for Property Agents (Requirement to Belong to a Scheme etc.) <u>Regulations 2019 -</u>	M	Capped	Amount up to 30,000	Amount up to 30,000	0.00%	Maximum amount set by statute and actual penalty to be determined on a case-by-case basis in accordance with local policy and statutory guidance
ESL		Financial penalty - The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015 - Minimum energy performance requirements for rented property	M	Capped	Amount up to 150,000 for commercial premises	Amount up to 150,000 for commercial premises	0.00%	Maximum amounts set by statute depending on particular breach and premises concerned. Non-domestic properties are subject to higher penalty charges
ESL		Financial penalty - The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015 - Minimum energy performance requirements for rented property	M	Capped	Amount up to 4,000 for domestic	Amount up to 4,000 for domestic	0.00%	Maximum amounts set by statute depending on particular breach and premises concerned. Non-domestic properties are subject to higher penalty charges

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ESL		Financial penalty - The Energy Performance of Buildings (England and Wales) Regulations 2012 - provision and display of energy performance certificates requirements for property for sale or rent	M	Capped	Amount from 200 to 5,000	Amount from 200 to 5,000	0.00%	Maximum amount set by statute and actual penalty to be determined on a case-by-case basis in accordance with local policy and statutory guidance
ESL		Fixed monetary penalty and non-compliance penalty - The Single Use Carrier Bags Charges (England) Order 2015 - Climate Change Act 2008 - requirement to charge for bags and related provisions	M	Capped	Amount from 200 to 20,000	Amount from 200 to 20,000	0.00%	Maximum amount set by statute and actual penalty to be determined on a case-by-case basis in accordance with local policy and statutory guidance
ESL		Non-compliance penalty - The Environmental Protection (Microbeads) (England) Regulations 2017 - prohibit the use of microbeads in rinse-off personal care products and the sale of any such products containing them	D	Capped	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	0.00%	Non-compliance penalty must be a percentage of the cost of fulfilling the remaining requirements of the compliance notice or third party undertaking. Penalty can be up to 100% of the cost described above.
ESL		Fixed monetary penalty - The Environmental Protection (Microbeads) (England) Regulations 2017 - prohibit the use of microbeads in the rinse-off personal care products and the sale of any such products containing them	D	Fixed	200.00	200.00	0.00%	Amount fixed by statute
ESL		Variable monetary penalty and non-compliance penalty -The Energy Information Regulations 2011 - display of energy efficiency labels on appliances and information provision	M	Fully flexible	Unlimited	Unlimited	0.00%	There is no limit to the amount of a variable monetary penalty (Schedule 4 Part 1(4))
ESL		Non-compliance penalty - The Environmental Protection (Plastic Straws, Cotton Buds and Stirrers) (England) Regulations 2020 - prohibition provisions on the supply of certain plastic items	M	Capped	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	0.00%	Non-compliance penalty must be a percentage of the costs of fulfilling the remaining requirements of the compliance notice or third party undertaking. Penalty can be up to 100% of the costs described above
ESL		Fixed monetary penalty and non-compliance penalty - The Environmental Protection (Plastic Straws, Cotton Buds and Stirrers) (England) Regulations 2020 - prohibition provisions on the supply of certain plastic items	M	Capped	200.00	200.00	0.00%	Amount fixed by statute
ESL		Non-compliance penalty - The Environmental Protection (Plastic Plates etc. and Polystyrene containers etc. (England) Regulations 2023	M	Capped	up to 100% of the cost of satisfying the requirements of the compliance notice	up to 100% of the cost of satisfying the requirements of the compliance notice	0.00%	Non-compliance penalty must be a percentage of the costs of fulfilling the remaining requirements of the compliance notice or third party undertaking. Penalty can be up to 100% of the costs described above.
ESL		Fixed monetary penalty - The Environmental Protection (Plastic Plates etc. and Polystyrene Containers etc.) (England) Regulations 2022	M	Fixed	200.00	200.00	0.00%	Amount fixed by statute
ESL		Financial penalty - Consumer Rights Act 2015 - secondary ticketing provisions (duty to provide information about tickets)	D	Capped	Amount up to 5,000	Amount up to 5,000	0.00%	Maximum amount set by statute and actual penalty to be determined on a case-by-case basis in accordance with local policy and statutory guidance
ESL		Penalty Notice for Disorder (PND's) - Criminal Justice and Police Act 2001 - Licensing Act 2003 offences relating to underage sales of alcohol	D	Fixed	90.00	90.00	0.00%	Amount fixed by statute. Only Accredited Persons or Police or PCSO's may issue PND's
ESL		Fixed Penalty Notice - Public Health (Control of Disease) Act 1984 - various Health Protection Regulations (Coronavirus restrictions & requirements)	D	Fixed	100 to 10,000	100 to 10,000	0.00%	Amount fixed by statute. Variable amount dependent on type of breach and whether repeated breach Maximum amount set by statute and actual penalty to be determined on a case-by-case basis in accordance with local policy and statutory guidance
ESL		Fixed Penalty - The Air Quality (Domestic Solid Fuels Standards) (England) Regulations 2020	M	Fixed	300.00	300.00	0.00%	Amount fixed by statute
ESL		Financial Penalty - Leasehold Reform (Ground Rent) Act 2022	M	Capped	500 to 30,000	500 to 30,000	0.00%	Actual penalty to be determined on a case-by-case basis in accordance with local policy and statutory guidance
ESL	FOOD SAFETY							
ESL	New	The Food (Promotion and Placement) (England) Regulations 2021	M	Fixed		2,500.00	0.00%	If 50% of the amount of the penalty paid within 28 days the penalty is discharged

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Food Hygiene Rating Scheme - Request for Revisit to determine new Hygiene Rating	D	Flexible	244.15	256.40	5.02%	5% - Rounded
ESL		Provision of Export Certificate, related Attestation and similar upon request	D	Flexible	297.10	312.00	5.02%	
ESL	LICENSING -							
ESL	Fees are generally either fixed or capped under statute. Where discretion to fix local fees is provided by statute, fees are required to reflect work undertaken in carrying out process. Fees cannot recover cost of enforcement against unlicensed operators from lawful operators. (EU Services Directive, Hemmings V WCC and Guidances). Fees must be subject to annual review.							
ESL		Gambling ACT 2005						
ESL		Regional Casino Premises Licence						
ESL		New	D	Fully- Flexible	15,000.00	15,750.00	5.00%	5% - Rounded
ESL		Annual Charge	M	Fully- Flexible	15,000.00	15,750.00	5.00%	
ESL		Variation	D	Fully- Flexible	7,500.00	7,875.00	5.00%	
ESL		Transfer	D	Fully- Flexible	6,500.00	6,825.00	5.00%	
ESL		Re-instatement of a licence	D	Fully- Flexible	6,500.00	6,825.00	5.00%	
ESL		Provisional statement	D	Fully- Flexible	15,000.00	15,750.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully- Flexible	8,000.00	8,400.00	5.00%	
ESL		Copy	D	Fully- Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully- Flexible	50.00	52.50	5.00%	
ESL		Large Casino Premises Licence						
ESL		New	D	Fully-Flexible	10,000.00	10,500.00	5.00%	5% - Rounded
ESL		Annual Charge	M	Fully-Flexible	10,000.00	10,500.00	5.00%	
ESL		Variation	D	Fully-Flexible	5,000.00	5,250.00	5.00%	
ESL		Transfer	D	Fully-Flexible	2,150.00	2,257.50	5.00%	
ESL		Re-instatement of a licence	D	Fully-Flexible	2,150.00	2,257.50	5.00%	
ESL		Provisional statement	D	Fully-Flexible	10,000.00	10,500.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully-Flexible	5,000.00	5,250.00	5.00%	
ESL		Copy	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		New						
ESL		New	D	Fully-Flexible	8,000.00	8,400.00	5.00%	5% - Rounded
ESL		Annual Charge	D	Fully-Flexible	5,000.00	5,250.00	5.00%	
ESL		Variation	D	Fully-Flexible	4,000.00	4,200.00	5.00%	
ESL		Transfer	D	Fully-Flexible	1,800.00	1,890.00	5.00%	
ESL		Re-instatement of a licence	D	Fully-Flexible	1,800.00	1,890.00	5.00%	
ESL		Provisional statement	D	Fully-Flexible	8,000.00	8,400.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully-Flexible	3,000.00	3,150.00	5.00%	
ESL		Copy	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		Bingo Premises Licence						
ESL		New	D	Fully-Flexible	3,500.00	3,675.00	5.00%	5% - Rounded
ESL		Annual Charge	D	Fully-Flexible	1,000.00	1,050.00	5.00%	
ESL		Variation	D	Fully-Flexible	1,750.00	1,837.50	5.00%	
ESL		Transfer	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Re-instatement of a licence	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Provisional statement	D	Fully-Flexible	3,500.00	3,675.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Copy	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		Adult Gaming Centre						
ESL		New	D	Fully-Flexible	2,000.00	2,100.00	5.00%	5% - Rounded
ESL		Annual Charge	D	Fully-Flexible	1,000.00	1,050.00	5.00%	
ESL		Variation	D	Fully-Flexible	1,000.00	1,050.00	5.00%	
ESL		Transfer	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Re-instatement of a licence	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Provisional statement	D	Fully-Flexible	2,000.00	2,100.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Copy	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully-Flexible	50.00	52.50	5.00%	

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Family Entertainment Centre Premises Licence						
ESL		New	D	Fully-Flexible	2,000.00	2,100.00	5.00%	5% - Rounded
ESL		Annual Charge	D	Fully-Flexible	750.00	787.50	5.00%	
ESL		Variation	D	Fully-Flexible	1,000.00	1,050.00	5.00%	
ESL		Transfer	D	Fully-Flexible	950.00	997.50	5.00%	
ESL		Re-instatement of a licence	D	Fully-Flexible	950.00	997.50	5.00%	
ESL		Provisional statement	D	Fully-Flexible	2,000.00	2,100.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully-Flexible	950.00	997.50	5.00%	
ESL		Copy	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		Betting Premises Licence (Track)						5% - Rounded
ESL		New	D	Fully-Flexible	2,500.00	2,625.00	5.00%	
ESL		Annual Charge	D	Fully-Flexible	1,000.00	1,050.00	5.00%	
ESL		Variation	D	Fully-Flexible	1,250.00	1,312.50	5.00%	
ESL		Transfer	D	Fully-Flexible	950.00	997.50	5.00%	
ESL		Re-instatement of a licence	D	Fully-Flexible	950.00	997.50	5.00%	
ESL		Provisional statement	D	Fully-Flexible	2,500.00	2,625.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully-Flexible	950.00	997.50	5.00%	
ESL		Copy	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		Betting Premises Licence (Non-Track)						5% - Rounded
ESL		New	D	Fully-Flexible	3,000.00	3,150.00	5.00%	
ESL		Annual Charge	D	Fully-Flexible	600.00	630.00	5.00%	
ESL		Variation	D	Fully-Flexible	1,500.00	1,575.00	5.00%	
ESL		Transfer	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Re-instatement of a licence	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Provisional statement	D	Fully-Flexible	3,000.00	3,150.00	5.00%	
ESL		Application by a provisional licence holder	D	Fully-Flexible	1,200.00	1,260.00	5.00%	
ESL		Copy	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Notification	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		Other						5% - Rounded
ESL		Copy of a licence	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Change of Circumstances	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		Temporary Use Notice	D	Fully-Flexible	50.00	52.50	5.00%	
ESL								
ESL		Society Lottery						
ESL		First Application	M	Fixed	40.00	42.00	5.00%	
ESL		Annual Fee		Fixed	20.00	21.00	5.00%	
ESL		Gaming Machines in Alcohol Licensed premises						
ESL		Notification of 2 or less machines	D	Fully-Flexible	50.00	52.50	5.00%	5% - Rounded
ESL		Application for more than 2 machines by Gaming Act 1968 consent holder	D	Fully-Flexible	100.00	105.00	5.00%	
ESL		New	D	Fully-Flexible	150.00	157.50	5.00%	
ESL		Transfer	D	Fully-Flexible	25.00	26.30	5.20%	
ESL		Annual fee	D	Fully-Flexible	50.00	52.50	5.00%	
ESL		Copy of permit	D	Fully-Flexible	15.00	15.80	5.33%	
ESL		Variation			100.00	105.00	0.00%	
ESL	THE EXPLOSIVES REGULATIONS 2014							
ESL	Licence to store explosives where, by virtue of regulation 27 of, and Schedule 5 to, the 2014 Regulations, a minimum separation distance of greater than 0 metres is prescribed							
ESL		One year's duration	M	Fixed	193.00	202.00	0.00%	set by statute
ESL		Two year's duration	M	Fixed	253.00	266.00	0.00%	
ESL		Three year's duration	M	Fixed	317.00	333.00	0.00%	
ESL		Four year's duration	M	Fixed	390.00	409.00	0.00%	
ESL		Five year's duration	M	Fixed	441.00	463.00	0.00%	
ESL	Licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed							
ESL		One year's duration	M	Fixed	113.00	119.00	0.00%	set by statute
ESL		Two year's duration	M	Fixed	147.00	154.00	0.00%	
ESL		Three year's duration	M	Fixed	181.00	190.00	0.00%	

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Four year's duration	M	Fixed	215.00	226.00	0.00%	
ESL		Five year's duration	M	Fixed	248.00	260.00	0.00%	
ESL	Renewal of licence to store explosives where, by virtue of regulation 27 of, and Schedule 5 to, the 2014 Regulations, a minimum separation distance of greater than 0 metres is prescribed							
ESL		One year's duration	M	Fixed	90.00	94.00	0.00%	
ESL		Two year's duration	M	Fixed	153.00	161.00	0.00%	
ESL		Three year's duration	M	Fixed	215.00	226.00	0.00%	set by statute
ESL		Four year's duration	M	Fixed	277.00	291.00	0.00%	
ESL		Five year's duration	M	Fixed	340.00	357.00	0.00%	
ESL	Renewal of licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed							
ESL		One year's duration	M	Fixed	56.00	59.00	0.00%	
ESL		Two year's duration	M	Fixed	90.00	94.00	0.00%	
ESL		Three year's duration	M	Fixed	125.00	132.00	0.00%	
ESL		Four year's duration	M	Fixed	158.00	166.00	0.00%	
ESL		Five year's duration	M	Fixed	193.00	202.00	0.00%	
ESL		Varying a licence						set by statute
ESL		Varying name of licensee or address of site	M	Fixed	38.00	40.00	0.00%	
ESL		Any other kind of variation - The reasonable cost to the licensing authority of having the work carried out	M					
ESL		Transfer of licence	M		38.00	40.00	0.00%	
ESL		Replacement of licence	M		38.00	40.00	0.00%	
ESL		Fireworks Act 2004	M					
ESL		Application to sell outside a permitted period	M	Fixed	500.00	500.00	0.00%	set by statute
ESL	LONDON LOCAL AUTHORITIES ACT 1991 (Cap established by case law)							
ESL		Note: Fees reviewed in light of EU Services Directive & Hemmings V WCC judgement						
ESL		Full special treatments licence (multiple categories / operators)	M	Fully flexible	468.00	491.40	5.00%	5% - Rounded
ESL		New	M	Fully flexible	437.00	458.90	5.01%	5% - Rounded
ESL		Restricted licence (one category / one or two operatives)	M	Fully flexible	348.00	365.40	5.00%	5% - Rounded
ESL		New	M	Fully flexible	317.00	332.90	5.02%	5% - Rounded
ESL		Transfer	M	Fully flexible	126.00	132.30	5.00%	5% - Rounded
ESL		Variation - additional category of treatments	M	Fully flexible	129.00	135.50	5.04%	5% - Rounded
ESL		Variation - additional operator	M	Fully flexible	34.00	35.70	5.00%	5% - Rounded
ESL		Copy Licence	M	Fully flexible	14.00	14.70	5.00%	5% - Rounded
ESL	Scrap Metal Dealers Act 2013							
ESL		Site Licence						
ESL		Grant	M	Fully flexible	820.00	861.00	5.00%	5% - Rounded
ESL		New	M	Fully flexible	501.00	526.10	5.01%	5% - Rounded
ESL		Variation	M	Fully flexible	286.00	300.30	5.00%	5% - Rounded
ESL		Collectors Licence						
ESL		Grant	M	Fully flexible	479.00	503.00	5.01%	5% - Rounded
ESL		New	M	Fully flexible	310.00	325.50	5.00%	5% - Rounded
ESL		Variation	M	Fully flexible	288.00	302.40	5.00%	5% - Rounded
ESL		Other fees						
ESL		Replacement licence (laminated)	D	Fully flexible	17.00	17.90	5.29%	5% (rounded up to nearest £)
ESL		Replacement licence (ID card)	D	Fully flexible	52.00	54.60	5.00%	5% (rounded up to nearest £)
ESL	GLC (GENERAL POWERS) ACT 1984 - PART VI (Cap established by case law)							
ESL		Copy of Licence for competitive bidding	D	Fully flexible	15.00	15.80	5.33%	5% - Rounded
ESL		Competitive bidding licence	M	Fully flexible	788.00	827.40	5.00%	5% - Rounded
ESL		Animal Welfare Licences						
ESL		Dangerous wild animals licence under the Dangerous Wild Animals Act 1976 - 1 Year	M	Fully flexible	662.00	695.10	5.00%	5% - Rounded
ESL		Duplicate	M	Fully flexible	14.00	14.70	5.00%	5% - Rounded
ESL	LONDON LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT 1982 (Cap established by case law)							

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Initial application for sex establishment licence	M	Fully-Flexible	8,724.00	9,160.20	5.00%	
ESL		Additional compliance costs	M	Fully-Flexible	695.00	729.80	5.01%	
ESL		Variation	M	Fully-Flexible	7,790.00	8,179.50	5.00%	5% - Rounded
ESL		New	M	Fully-Flexible	7,790.00	8,179.50	5.00%	
ESL		Duplicate	M	Fully-Flexible	15.00	15.80	5.33%	
ESL		Marriages and Civil Partnerships (approved Premises) Regulations 2005 (Cap established by case law)						
ESL		Grant	D	Fully-Flexible	1,169.00	1,227.50	5.00%	5% - Rounded
ESL		Application transfer premises as a venue for civil marriage and civil partnership	D	Fully-Flexible	663.00	696.20	5.01%	5% - Rounded
ESL		New	D	Fully-Flexible	779.00	818.00	5.01%	5% - Rounded
ESL		Change of name	D	Fully-Flexible	15.00	15.80	5.33%	5% - Rounded
ESL		Copy of Licence	D	Fully-Flexible	15.00	15.80	5.33%	5% - Rounded
ESL		Licensing Act 2003						
ESL	Premises Licence / Club Premises Certificate							
ESL		Property rateable value £0 - £4,300						
ESL		New	M	Fixed	100.00	100.00	0.00%	Fixed Fee set by statute.
ESL		Annual Charge	M	Fixed	70.00	70.00	0.00%	Fixed Fee set by statute.
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	299.00	299.00	0.00%	Fixed Fee set by statute.
ESL		Property rateable value £4,301 - £33,000						
ESL		Premises Licences						
ESL		New	M	Fixed	190.00	190.00	0.00%	Fixed Fee set by statute.
ESL		Annual charge	M	Fixed	180.00	180.00	0.00%	Fixed Fee set by statute.
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	768.00	768.00	0.00%	Fixed Fee set by statute.
ESL		Property rateable value £33,001 - £87,000						
ESL		Premises Licences						
ESL		New	M	Fixed	315.00	315.00	0.00%	Fixed Fee set by statute.
ESL		Annual charge		Fixed	295.00	295.00	0.00%	Fixed Fee set by statute.
ESL		Late Night Levy Fee (from 00.01 - 06.00)		Fixed	1,259.00	1,259.00	0.00%	Fixed Fee set by statute.
ESL		Property rateable value £87,001 - £125,000						
ESL		Premises Licences						
ESL		New	M	Fixed	450.00	450.00	0.00%	Fixed Fee set by statute.
ESL		Multiplier applied for venues serving primarily alcohol (X2)	M	Fixed	900.00	900.00	0.00%	Fixed Fee set by statute.
ESL		Annual charge	M	Fixed	320.00	320.00	0.00%	Fixed Fee set by statute.
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	1,365.00	1,365.00	0.00%	Fixed Fee set by statute.
ESL		Multiplier applies to premises in category that primarily or exclusively sell alcohol (X2)	M	Fixed	2,730.00	2,730.00	0.00%	Fixed Fee set by statute.
ESL		Property rateable value £125,001+						
ESL		Premises Licences						
ESL		New	M	Fixed	635.00	635.00	0.00%	Fixed Fee set by statute.
ESL		Multiplier applied for venues serving primarily alcohol (X3)	M	Fixed	1,905.00	1,905.00	0.00%	Fixed Fee set by statute.
ESL		Annual charge	M	Fixed	350.00	350.00	0.00%	Fixed Fee set by statute.
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	1,493.00	1,493.00	0.00%	Fixed Fee set by statute.
ESL		Multiplier applies to premises in category that primarily or exclusively sell alcohol (X3)	M	Fixed	4,440.00	4,440.00	0.00%	Fixed Fee set by statute.
ESL	Additional fees for premises licence applications, and the annual fee for exceptionally large scale events (5,000+), unless certain conditions apply. Please read regulation 4(4) and 4(5) of the Licensing Act 2003 (Fees) Regulations 2005							
ESL	Large Premises or Events	Number in attendance at any one time:						
ESL		5,000 to 9,999	M	Fixed	1,000.00	1,000.00	0.00%	Additional £500 annual fee payable for Licence
ESL		10,000 to 14,999	M	Fixed	2,000.00	2,000.00	0.00%	Additional £1,000 annual fee payable for Licence
ESL		15,000 to 19,999	M	Fixed	4,000.00	4,000.00	0.00%	Additional £2,000 annual fee payable for Licence
ESL		20,000 to 29,999	M	Fixed	8,000.00	8,000.00	0.00%	Additional £4,000 annual fee payable for Licence
ESL		30,000 to 39,999	M	Fixed	16,000.00	16,000.00	0.00%	Additional £8,000 annual fee payable for Licence
ESL		40,000 to 49,999	M	Fixed	24,000.00	24,000.00	0.00%	Additional £12,000 annual fee payable for Licence
ESL		50,000 to 59,999	M	Fixed	32,000.00	32,000.00	0.00%	Additional £16,000 annual fee payable for Licence
ESL		60,000 to 69,999	M	Fixed	40,000.00	40,000.00	0.00%	Additional £20,000 annual fee payable for Licence
ESL		70,000 to 79,999	M	Fixed	48,000.00	48,000.00	0.00%	Additional £24,000 annual fee payable for Licence

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		80,000 to 89,999	M	Fixed	56,000.00	56,000.00	0.00%	Additional £28,000 annual fee payable for Licence
ESL		90,000 and over	M	Fixed	64,000.00	64,000.00	0.00%	Additional £32,000 annual fee payable for Licences
ESL		Licensing Act 2003 - Other						
ESL		Grant of a personal licence	M	Fixed	37.00	37.00	0.00%	Fixed Fee set by statute.
ESL		Temporary event notice	M	Fixed	21.00	21.00	0.00%	Fixed Fee set by statute.
ESL		Theft ,loss, etc. of premises licence or summary	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Application for a provisional statement where premises being built etc.	M	Fixed	315.00	315.00	0.00%	Fixed Fee set by statute.
ESL		Notification of change of name	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Application to transfer premises licence	M	Fixed	23.00	23.00	0.00%	Fixed Fee set by statute.
ESL		Application to vary premises licence to specify DPS	M	Fixed	23.00	23.00	0.00%	Fixed Fee set by statute.
ESL		Theft ,loss, etc. of certificate or summary	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Theft ,loss, etc. of temporary event notice	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Theft ,loss, etc. of personal licence	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Duty to notify of name change or address	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Interim authority notice	M	Fixed	21.00	21.00	0.00%	Fixed Fee set by statute.
ESL		Notification of change of name/alteration of club rules	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Change of relevant registered address of club	M	Fixed	10.50	10.50	0.00%	Fixed Fee set by statute.
ESL		Notification of interest in property	M	Fixed	21.00	21.00	0.00%	Fixed Fee set by statute.
ESL	The Animal Welfare (Licensing of Activities Involving Animals) (England) Regulations 2018							
ESL		Selling animals as pets new application 1 year	D	Fully- Flexible	737.00	773.90	5.01%	5% - Rounded
ESL		Selling animals as pets new application 2 years	D	Fully- Flexible	791.00	830.60	5.01%	
ESL		Selling animals as pets renewal application 1 year	D	Fully- Flexible	617.00	647.90	5.01%	
ESL		Selling animals as pets renewal application 2 year	D	Fully- Flexible	671.00	704.60	5.01%	
ESL		Selling animals as pets renewal application 3 year	D	Fully- Flexible	804.00	844.20	5.00%	
ESL		Selling animals as pets variation	D	Fully- Flexible	413.00	433.70	5.01%	
ESL		Selling animals as pets transfer	D	Fully- Flexible	124.00	130.20	5.00%	
ESL		Breeding dogs new application 1 year	D	Fully- Flexible	737.00	773.90	5.01%	
ESL		Breeding dogs new application 2 years	D	Fully- Flexible	791.00	830.60	5.01%	
ESL		Breeding dogs renewal application 1 year	D	Fully- Flexible	617.00	647.90	5.01%	
ESL		Breeding dogs renewal application 2 year	D	Fully- Flexible	671.00	704.60	5.01%	
ESL		Breeding dogs renewal application 3 year	D	Fully- Flexible	804.00	844.20	5.00%	
ESL		Breeding dogs variation	D	Fully- Flexible	413.00	433.70	5.01%	
ESL		Breeding dogs transfer	D	Fully- Flexible	124.00	130.20	5.00%	
ESL		Providing/arranging boarding for dogs/cats new application 1 year	D	Fully- Flexible	737.00	773.90	5.01%	
ESL		Providing/arranging boarding for dogs/cats new application 2 years	D	Fully- Flexible	791.00	830.60	5.01%	
ESL		Providing/arranging boarding for dogs/cats renewal application 1 year	D	Fully- Flexible	617.00	647.90	5.01%	
ESL		Providing/arranging boarding for dogs/cats renewal application 2 year	D	Fully- Flexible	671.00	704.60	5.01%	
ESL		Providing/arranging boarding for dogs/cats renewal application 3 year	D	Fully- Flexible	804.00	844.20	5.00%	
ESL		Providing/arranging boarding for dogs/cats variation	D	Fully- Flexible	331.00	347.60	5.02%	
ESL		Providing/arranging boarding for dogs/cats transfer	D	Fully- Flexible	124.00	130.20	5.00%	
ESL		Providing home boarding for under 6 dogs/cats new application 1 year	D	Fully- Flexible	635.00	666.80	5.01%	

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Providing home boarding for under 6 dogs/cats new application 2 years	D	Fully- Flexible	689.00	723.50	5.01%	5% - Rounded
ESL		Providing home boarding for under 6 dogs/cats renewal application 1 year	D	Fully- Flexible	581.00	610.10	5.01%	
ESL		Providing home boarding for under 6 dogs/cats renewal application 2 year	D	Fully- Flexible	635.00	666.80	5.01%	
ESL		Providing home boarding for under 6 dogs/cats renewal application 3 year	D	Fully- Flexible	768.00	806.40	5.00%	
ESL		Providing home boarding for dogs/cats variation	D	Fully- Flexible	331.00	347.60	5.02%	
ESL		Providing home boarding for dogs/cats transfer	D	Fully- Flexible	124.00	130.20	5.00%	
ESL		Hiring of Horses etc. new application 1 year	D	Fully- Flexible	1,098.00	1,152.90	5.00%	
ESL		Hiring of Horses etc. new application 2 year	D	Fully- Flexible	1,281.00	1,345.10	5.00%	
ESL		Hiring of Horses etc. renewal application 1 year	D	Fully- Flexible	1,044.00	1,096.20	5.00%	
ESL		Hiring of Horses etc. renewal application 2 year	D	Fully- Flexible	1,227.00	1,288.40	5.00%	
ESL		Hiring of Horses etc. renewal application 3 year	D	Fully- Flexible	1,410.00	1,480.50	5.00%	
ESL		Additional vet fee for 15-29 horses	D	Fully- Flexible	207.00	217.40	5.02%	
ESL		Additional vet fee for 30+ horses	D	Fully- Flexible	373.00	391.70	5.01%	
ESL		Hiring of Horses etc. variation	D	Fully- Flexible	419.00	440.00	5.01%	
ESL		Hiring of Horses etc. transfer	D	Fully- Flexible	124.00	130.20	5.00%	
ESL		Keeping or training animals for exhibition new application 1 year	D	Fully- Flexible	635.00	666.80	5.01%	
ESL		Keeping or training animals for exhibition new application 2 year	D	Fully- Flexible	689.00	723.50	5.01%	
ESL		Keeping or training animals for exhibition renewal application 1 year	D	Fully- Flexible	581.00	610.10	5.01%	
ESL		Keeping or training animals for exhibition renewal application 2 year	D	Fully- Flexible	635.00	666.80	5.01%	
ESL		Keeping or training animals for exhibition renewal application 3 year	D	Fully- Flexible	768.00	806.40	5.00%	5% - Rounded
ESL		Keeping or training animals for exhibition variation	D	Fully- Flexible	331.00	347.60	5.02%	
ESL		Keeping or training animals for exhibition transfer	D	Fully- Flexible	124.00	130.20	5.00%	
ESL		Additional inspection/complaint visit	D	Fully- Flexible	153.00	160.70	5.03%	
ESL		Copy licence	D	Fully- Flexible	14.00	14.70	5.00%	
ESL		Licensing Act 2003						
ESL		Classification of films up to 30 minutes film duration	D	Fully-Flexible	53.00	55.70	5.09%	
ESL		Each additional 20 minute film duration	D	Fully-Flexible	24.00	25.20	5.00%	
ESL		General						
ESL		Additional inspections/professional advice per hour	D	Fully flexible	81.00	85.10	5.06%	
ESL		Local Authority Pollution Prevention & Control Regulations 2000 (LAPPC)						
ESL		Application Fees:						
ESL		Standard process (includes solvent emission activities)	M	Fixed	1,650.00	1,650.00	0.00%	The fees are set by statute and contained in "The Local Authority Permits for Part B Installations and Mobile Plant and Solvent Emission Activities (Fees and Charges) (England) Scheme" which is published by Defra at various times.
ESL		Additional fee for operating without a permit	M	Fixed	1,188.00	1,188.00	0.00%	
ESL		PVRI, SWOBs and Dry Cleaners	M	Fixed	155.00	155.00	0.00%	
ESL		PVR I & II combined	M	Fixed	257.00	257.00	0.00%	
ESL		Vehicle refinishers (VRs) (and other Reduced Fee Activities)	M	Fixed	362.00	362.00	0.00%	
ESL		Reduced fee activities: Additional fee for operating without a permit	M	Fixed	71.00	71.00	0.00%	
ESL		Mobile plant (not using simplified permits)	M	Fixed	1,650.00	1,650.00	0.00%	
ESL		for the third to seventh applications	M	Fixed	985.00	985.00	0.00%	
ESL		for the eighth and subsequent applications	M	Fixed	498.00	498.00	0.00%	

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL		Where an application for any of the above is for a combined Part B and waste application, add an extra £310 to the above amounts	M	Fixed	808.00	808.00	0.00%	
ESL	Annual Local Authority Pollution Prevention & Control Subsistence Charges:							
ESL		Standard process low	M	Fixed	772 (+105)*	772 (+105)*	0.00%	The fees are set by "The Local authority permits for Part B installations and mobile plant and solvent emission activities (Fees and Charges) (England) Scheme" which is published by Defra at various times. * - the additional amounts in brackets must be charged where a permit is for a combined part B and waste installation
ESL		Standard process medium	M	Fixed	1161 (+156)*	1161 (+156)*	0.00%	
ESL		Standard process high	M	Fixed	1747 (+207)*	1747 (+207)*	0.00%	
ESL		Petrol Vapour Recovery stage 1 (PVR I), Small Waste Oil Burners (SWOBs) and Dry Cleaners - Low	M	Fixed	79.00	79.00	0.00%	
ESL		PVR 1, SWOBs and Dry Cleaners - Medium	M	Fixed	158.00	158.00	0.00%	
ESL		PVR1, SWOBs and Dry Cleaners - High	M	Fixed	237.00	237.00	0.00%	
ESL		PVR 1 & 2 combined - Low	M	Fixed	113.00	113.00	0.00%	
ESL		PVR 1 & 2 combined - Medium	M	Fixed	226.00	226.00	0.00%	
ESL		PVR 1 & 2 combined - High	M	Fixed	341.00	341.00	0.00%	
ESL		Vehicle refinishers and other Reduced Fees - Low	M	Fixed	228.00	228.00	0.00%	
ESL		Vehicle refinishers and other Reduced Fees - Medium	M	Fixed	365.00	365.00	0.00%	
ESL		Vehicle refinishers and other Reduced Fees - High	M	Fixed	548.00	548.00	0.00%	
ESL		Mobile plant, for first and second permits - Low	M	Fixed	626.00	626.00	0.00%	
ESL		Mobile plant, for first and second permits - Medium	M	Fixed	1,034.00	1,034.00	0.00%	
ESL		Mobile plant, for first and second permits - High	M	Fixed	1,551.00	1,551.00	0.00%	
ESL		for the third to seventh authorisations - Low	M	Fixed	385.00	385.00	0.00%	
ESL		for the third to seventh authorisations - Medium	M	Fixed	617.00	617.00	0.00%	
ESL		for the third to seventh authorisations - high	M	Fixed	924.00	924.00	0.00%	
ESL		eighth and subsequent authorisations - Low	M	Fixed	198.00	198.00	0.00%	
ESL		eighth and subsequent authorisations - Medium	M	Fixed	316.00	316.00	0.00%	
ESL		eighth and subsequent authorisations - High	M	Fixed	473.00	473.00	0.00%	
ESL		Late Payment Fee	M	Fixed	52.00	52.00	0.00%	
ESL		* - the additional amounts in brackets must be charged where a permit is for a combined part B and waste installation						
ESL		NOTE:- where a Part B installation is subject to reporting under the E-PRTR Regulation, add an extra £99 to the above amounts						
ESL		Transfer and Surrender						
ESL		Standard process transfer	M	Fixed	169.00	169.00	0.00%	The fees are set by "The Local authority permits for Part B installations and mobile plant and solvent emission activities (Fees and Charges) (England) Scheme" which are published by Defra at various times. Note: Reduced fee activities are Service Stations, Vehicle Refinishers, Dry Cleaners and small oil burners under 0.4MW
ESL		Standard process partial transfer	M	Fixed	497.00	497.00	0.00%	
ESL		New	M	Fixed	78.00	78.00	0.00%	
ESL		Surrender: all Part B activities	M	Fixed	-			
ESL		Reduced fee activities: Transfer	M	Fixed	-			
ESL		Reduced fee activities: partial transfer	M	Fixed	47.00	47.00	0.00%	
ESL	Temporary transfer for mobiles							
ESL		First transfer	M	Fixed	53.00	53.00	0.00%	
ESL		Repeat transfer	M	Fixed	10.00	10.00	0.00%	
ESL		Repeat following enforcement or warning	M	Fixed	53.00	53.00	0.00%	
ESL		Substantial changes S10 and S11	M	Fixed				
ESL		Standard Process	M	Fixed	1,050.00	1,050.00	0.00%	
ESL		New	M	Fixed	1,650.00	1,650.00	0.00%	
ESL		Reduced fee activities	M	Fixed	102.00	102.00	0.00%	
ESL		Note: Reduced fee activities are Service stations, Vehicle Refinishers, Dry cleaners and small Oil burners under 0.4MW						
ESL	Local Authority Pollution Prevention & Control Regulations 2000							
ESL	Mobile plant charges - 1 - 2 authorisation							
ESL		Application fee	M	Fixed	1,650.00	1,650.00	0.00%	
ESL		subsistence fee - Low		Fixed	646.00	646.00	0.00%	
ESL		Subsistence fee - Medium		Fixed	1,034.00	1,034.00	0.00%	
ESL		Subsistence fee - High		Fixed	1,506.00	1,506.00	0.00%	
ESL	Mobile plant charges - 3 - 7 authorisation							
ESL		Application fee	M	Fixed	985.00	985.00	0.00%	
ESL		subsistence fee - Low		Fixed	385.00	385.00	0.00%	

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ESL		Subsistence fee - Medium		Fixed	617.00	617.00	0.00%	The fees are set by "The Local authority permits for Part B installations and mobile plant and solvent emission activities (Fees and Charges) (England) Scheme" which are published by Defra at various times.
ESL		Subsistence fee - High		Fixed	924.00	924.00	0.00%	
ESL	Mobile plant charges - 8 or more authorisation							
ESL		Application fee	M	Fixed	498.00	498.00	0.00%	
ESL		subsistence fee - Low	M	Fixed	198.00	198.00	0.00%	
ESL		Subsistence fee - Medium	M	Fixed	316.00	316.00	0.00%	
ESL		Subsistence fee - High	M	Fixed	473.00	473.00	0.00%	
ESL	Local Authority Integrated Pollution & Prevention Control (IPPC)							
ESL		Application	M	Fixed	3,363.00	3,363.00	0.00%	
ESL		Additional fee for operating without a permit	M	Fixed	1,188.00	1,188.00	0.00%	
ESL		Annual subsistence - Low	M	Fixed	1,447.00	1,447.00	0.00%	
ESL		Annual subsistence - Medium	M	Fixed	1,611.00	1,611.00	0.00%	
ESL		Annual subsistence - High	M	Fixed	2,334.00	2,334.00	0.00%	
ESL		Late payment fee	M	Fixed	52.00	52.00	0.00%	
ESL		Substantial Variation	M	Fixed	1,368.00	1,368.00	0.00%	
ESL		Substantial Variation where 9(2)(a) or 9(2)(b) of the scheme applies	M	Fixed	3,363.00	3,363.00	0.00%	
ESL		Transfer	M	Fixed	235.00	235.00	0.00%	
ESL		Partial Transfer	M	Fixed	698.00	698.00	0.00%	
ESL		Surrender		Fixed	698.00	698.00	0.00%	
ESL	The Private Water Supplies Regulations 2016							
ESL		Risk Assessment	M	Capped	80.70	84.80	5.08%	5% - Rounded
ESL		Sampling ⁽⁹⁾ No fee is payable where a sample is taken and analysed solely to confirm or clarify the results of the analysis of a previous sample			80.70	84.80	5.08%	5% - Rounded
ESL		Investigation			80.70	84.80	5.08%	5% - Rounded
ESL		Granting an Authorisation			80.70	84.80	5.08%	5% - Rounded
ESL		Regulation 10 (Domestic Supplies) (for parameters referred to in paragraph (1)(a) to (e) of that regulation)			25.00	26.30	5.20%	5% - Rounded
ESL		Analysing a sample taken during check monitoring			Analytic cost of the sample	Analytic cost of the sample		Maximum charge £100
ESL		Analysing a sample taken during audit monitoring and monitoring under regulation 11			Analytic cost of the sample	Analytic cost of the sample		Maximum charge £500
ESL		Various public registers						
ESL		Land Use Enquiry - Residential premises	D	Fully flexible	195.00	205.00	5.13%	5% - Rounded
ESL		Land Use Enquiry - Commercial premises	D	Fully flexible	326.00	343.00	5.21%	5% - Rounded
ESL		Smoke Control Order						
ESL		Fixed Penalty Notice - Emitting visible smoke - first offence				175.00	NEW	Southwark is a Smoke Control Zone. The Environment Act 2021 brought in new powers and the Council may enforce against persons using unapproved burners and may enforce against businesses selling unapproved fuels. In a smoke control area, you cannot release smoke from a chimney and you can only burn authorised fuel, unless you use an appliance approved by Defra (also known as an 'exempt appliance' or 'Defra approved appliance')
ESL		Fixed Penalty Notice - Emitting visible smoke - second offence within 12 months				225.00	NEW	
ESL		Fixed Penalty Notice - Emitting visible smoke - third or subsequent offence within 12 months				300.00	NEW	
ESL	CCTV	Information to support an insurance claim:	D	Fully flexible	75.00	79.00	5.33%	5% - Rounded
ESL	Fixed Penalty Notices (FPN's)							
ESL		Regulation 2 of the Unauthorised Deposit of Waste (Fixed Penalties) Regulations 2016 at £400 per penalty notice for fly tipping to be paid within 14 days (Charge reduced to £250 if paid within 10 days of issue)	M	Capped	1,000.00	1,000.00	0.00%	Legislation change by The Unauthorised Deposit of Waste (Fixed Penalties) Regulations 2016 Notice must be between £150 and £1000 (9)The fixed penalty payable in pursuance of a notice under this section— (a)is an amount not less than £150 and not more than £1000], as specified by the English waste collection authority whose authorised officer gave the notice, or (b)if no amount is specified by that authority, is £200..

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ESL		Depositing Litter - S87/88 Environmental Protection Act 1990 Capped at £500 £200 if paid within 10 days	M	Capped	500.00	500.00	0.00%	Early repayment fee £100 Amended legislation 2023 2.—(1) The Environmental Offences (Fixed Penalties) (England) Regulations 2017(3) are amended as follows. (2) For regulation 5 substitute— “5.—(1) The amount of a fixed penalty capable of being specified by either of the following under the corresponding section is not less than £65 and not more than £500—
ESL		Failure to produce waste transfer documents - s34/34A Environmental Protection Act 1990 to be paid within 14 days (Charge reduced to £200 if paid within 10 days)	M	Capped	600.00	600.00	0.00%	Legislation change - increased early repayment from £180 to £200 and capped @ £600 (8)The amount specified by an authority in respect of the offence under subsection (7)(a) must not be less than £150 or more than [F184£600].
ESL		Failure to produce authority to transport waste - s5/5B control of Pollution Amendment Act 1989 to be paid within 14 days (Charge reduced to £200 if paid within 10 days)	M	Capped	300.00	300.00	0.00%	Fee set by statute
ESL		Unauthorised distribution of free printed matter - s3A Environmental Protection Act 1990 (Capped at £150) charge reduced to £80 if paid within 10 days Penalty set by L B Southwark	M	Capped	150.00	150.00	0.00%	Early repayment £80 if paid within 10 days Legislation change (2) The amount of a fixed penalty capable of being specified by a principal litter authority under paragraph 7(4)(a) of Schedule 3A to the Environmental Protection Act 1990 is not less than £65 and not more than £150.”. £80 max permitted by statute if paid within 10 days.
ESL		Failure to comply with a waste receptacles notice - s46 Environmental Protection Act 1990 (Domestic Premises)	D	Fully Flexible	110.00	110.00	0.00%	Fee set by statute
ESL		Failure to comply with a waste receptacles notice - s47 Environmental Protection Act 1990 (Commercial Waste)	D	Fully Flexible	110.00	110.00	0.00%	Fee set by statute
ESL		Repairing vehicles on a road - s4/6 Clean Neighbourhoods and Environment Act 2005 (Capped at £110) Penalty set by L B Southwark to be paid within 14 days (charge reduced to £100 if paid within 10 days)	D	Fully Flexible	110.00	110.00	0.00%	Fee set by statute
ESL	Destroying or damaging property (graffiti and flyposting Unauthorised display of advertisements (flyposting) - the individual affixing the advertisement - s224 Town and county Planning Act 1990	Penalty notices for graffiti and fly-posting. s43 Antisocial Behaviour Act 2003	D	Capped	500.00	500.00	0.00%	Legislation change 5.—(1) The amount of a fixed penalty capable of being specified by either of the following under the corresponding section is not less than £65 and not more than £500— (a)a principal litter authority under section 88(6A)(a) of the Environmental Protection Act 1990; (b)a relevant local authority under section 43A(1)(a) of the Anti-social Behaviour Act 2003.
ESL		Smoking in a smoke free place - Health Act 2006 (Capped at £50) Penalty set by Health act 2006	D	Capped	50.00	50.00	0.00%	Fee set by statute
ESL		Failure to display required no-smoking signs - Health Act 2006 (Capped at £200) Penalty set by Health Act 2006	D	Capped	200.00	200.00	0.00%	Fee set by statute

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ESL		Contravention or failure to comply with requirement or prohibition imposed by abatement notice - residential - s79/80 Environmental Protection Act 1990 (Capped at £100) Penalty set by ALG	D	Capped	100.00	100.00	0.00%	Fee set by statute
ESL		Contravention or failure to comply with requirement or prohibition imposed by abatement notice - industrial / trade / business - s79/80 Environmental Protection Act 1990 (Capped at £400) Penalty set by ALG	M	Capped	400.00	400.00	0.00%	Fee set by statute
ESL		Displaying advertisement in contravention of regulations - s224 Town and Country Planning Act 1990 (Capped at £100) Penalty set by ALG	M	Capped	100.00	100.00	0.00%	Fee set by statute
ESL		Contravention of condition of street trading license or temporary license - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £100) Penalty set by ALG	M	Capped	100.00	100.00	0.00%	Fee set by statute
ESL		Making false statement in connection with application for street trading license or temporary license - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £125) Penalty set by ALG	M	Capped	125.00	125.00	0.00%	Fee set by statute
ESL		Resisting or obstructing authorised officer - s34 London Local Authorities 1990 (LLA 1990) (Capped at £250) Penalty set by ALG	M	Capped	250.00	250.00	0.00%	Fee set by statute
ESL		Failure to produce street trading license on demand - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £100) Penalty set by ALG	M	Capped	100.00	100.00	0.00%	Fee set by statute
ESL		Unlicensed street trading - s38 London Local Authorities Act 1990 (LLA 1990) (Capped at £150) Penalty set by ALG	M	Capped	150.00	150.00	0.00%	Fee set by statute
ESL		Public Space Protection Order (PSPO) provision to tackle Dog related ASB	D	Capped	100.00	100.00	0.00%	Fee set by statute
ESL		Cycling on a footpath (Road Traffic Act 1984)	M	Capped	50.00	50.00	0.00%	Fee set by statute
ESL	LEISURE DIRECTORATE							
ESL	(Note: All fees shown in the table below are exclusive of VAT except where explicitly shown. Appropriate VAT will be added at the time of invoicing/charging.)							
ESL	Parks Pitch Bookings and BMX Fees and Charges							
ESL	NON-VATABLE FEES - VAT WILL NOT BE CHARGED FOR BLOCK BOOKINGS OF 10 OR MORE							
ESL	VENUE	ACTIVITY						
ESL	All the fees shown below are at Block Booking Rate (10 or more)							
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Adult - Half Day (9am-2pm or 2pm-7pm)	D	Fully flexible	84.90	84.90	0.00%	Based on benchmarking
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Adult - Hourly rate for extending a half day booking	D	Fully flexible	New	12.00		No comparable data
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Junior - Half Day (9am-2pm or 2pm-7pm)	D	Fully flexible	52.40	52.40	0.00%	Based on benchmarking
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Junior - Hourly rate for extending a half day booking	D	Fully flexible	New	8.00		No comparable data
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Adult - Evening session (Mon - Fri, 3 hrs)	D	Fully flexible	52.40	55.10	5.15%	5% - Rounded
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Junior - Evening session (Mon - Fri, 3 hrs)	D	Fully flexible	38.50	38.50	0.00%	Hold to assist with Junior club finance

		Appendix D						
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ESL	All Sites	Grass Football / Rugby / Gaelic / Aussie rules Pitch - Adult with changing room (also Out of Borough Schools) - 90 mins	D	Fully flexible	100.20	100.20	0.00%	Based on benchmarking
ESL	All Sites	Grass Football / Rugby / Gaelic / Aussie rules Pitch Adult - Discount No Changing Room - 90 mins	D	Fully flexible	78.50	82.50	5.10%	5% - Rounded
ESL	All Sites	Grass Football / Rugby Pitch - Junior 11-a-side with changing room (also Out of Borough School) - 60 mins	D	Fully flexible	49.50	49.50	0.00%	Based on benchmarking
ESL	All Sites	Grass Football / Rugby Pitch Junior full size - Discount No Changing Room - 60 mins	D	Fully flexible	41.40	41.40	0.00%	Hold to assist with Junior club finance
ESL	All Sites	Grass Football Pitch - All Southwark School 11-a-side Pitch - 90 mins	D	Fully flexible	38.10	40.10	5.25%	5% - Rounded
ESL	All Sites	Grass Football Pitch - All Southwark School 11-a-side Pitch - 60 mins	D	Fully flexible	21.00	22.10	5.24%	5% - Rounded
ESL	All Sites	Grass Football Pitch - Small Sized Pitch with changing room (including Out of Borough School) - 60 mins	D	Fully flexible	35.60	37.40	5.06%	5% - Rounded
ESL	All Sites	Grass Football Pitch - Small Sized Pitch - Discount / No Changing Room - 60 mins	D	Fully flexible	21.00	22.10	5.24%	5% - Rounded
ESL	All Sites	Grass Football Pitch - Small Sized Pitch - All Southwark Schools - 60 mins	D	Fully flexible	14.30	15.10	5.59%	5% - Rounded
ESL	Burgess Park Community Sports Centre	Grass Rugby Pitch - Adult Off-Peak - 90 mins	D	Fully flexible	78.60	82.60	5.09%	5% - Rounded
ESL	All Sites	Grass Touch Rugby (Not on existing pitches) - 60 mins	D	Fully flexible	37.50	39.40	5.07%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Full Pitch - Commercial Rate Peak - 60 mins	D	Fully flexible	184.90	184.90	0.00%	Based on benchmarking
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Full Pitch - Commercial Rate Off-Peak - 60 mins	D	Fully flexible	93.40	93.40	0.00%	Based on benchmarking
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Half Pitch - Commercial Peak - 60min	D	Fully flexible	93.70	93.70	0.00%	Based on benchmarking
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Half Pitch - Commercial Rate Off-Peak - 60 mins	D	Fully flexible	47.00	47.00	0.00%	Based on benchmarking
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Quarter Pitch - Commercial Peak - 60min	D	Fully flexible	46.90	49.30	5.12%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Quarter Pitch - Commercial Rate Off-Peak - 60 mins	D	Fully flexible	24.70	26.00	5.26%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Full Pitch - Community Rate Junior - 60 mins	D	Fully flexible	98.70	98.70	0.00%	Hold to assist with Junior club finance
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Half Pitch - Community Rate Junior - 60 mins	D	Fully flexible	50.50	50.50	0.00%	Hold to assist with Junior club finance
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Quarter Pitch - Community Rate Junior - 60min	D	Fully flexible	28.30	28.30	0.00%	Hold to assist with Junior club finance
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Full Pitch - Community Rate Adult Peak - 60 mins	D	Fully flexible	111.60	117.20	5.02%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Full Pitch - Community Rate Adult Off-Peak - 60 mins	D	Fully flexible	78.50	82.50	5.10%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Half Pitch - Community Rate Adult Peak - 60 mins	D	Fully flexible	76.30	80.20	5.11%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Half Pitch - Community Rate Adult Off-Peak - 60 mins	D	Fully flexible	41.10	43.20	5.11%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Quarter Pitch - Community Rate Adult Peak - 60 mins	D	Fully flexible	41.10	43.20	5.11%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Quarter Pitch - Community Rate Adult Off-Peak - 60 mins Adult	D	Fully flexible	22.90	24.10	5.24%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf All Southwark Schools - Full Pitch before 4:00pm - 60 mins - Southwark Schools non vatable	D	Fully flexible	23.50	24.70	5.11%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf Out of Borough Schools - Full Pitch before 4:00pm - 60 mins	D	Fully flexible	57.60	60.50	5.03%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Full Pitch Match Rate - 120 min (Weekend FA affiliated club & league)	D	Fully flexible	125.70	132.00	5.01%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Half Pitch Match Rate - 7v7 or 9v9 - 90 min (Weekend FA affiliated club & league)	D	Fully flexible	53.70	56.40	5.03%	5% - Rounded
ESL	Burgess Park Community Sports Centre	3g Astrotrurf - Quarter Pitch Match Rate - 5v5 - 60 min (Weekend FA affiliated club & league)	D	Fully flexible	20.00	21.00	5.00%	5% - Rounded
ESL	Burgess Park Community Sports Centre	Basketball Court - Event Hire	D	Fully flexible	14.10	14.90	5.67%	5% - Rounded

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ESL	Burgess Park Community Sports Centre	Birthday party price - Pitch and club room - Quarter pitch (1hr play/30 min club room) *restricted times	D	Fully flexible	45.00	47.30	5.11%	5% - Rounded
ESL	Burgess Park Community Sports Centre	Birthday party price - Pitch and club room - Half pitch (1hr play/30 min club room) *restricted times	D	Fully flexible	65.00	68.30	5.08%	5% - Rounded
ESL	Burgess Park Community Sports Centre	Walk in use of a pitch (Adult) *restricted times	D	Fully flexible	4.00	4.20	5.00%	5% - Rounded
ESL	Burgess Park Community Sports Centre	Walk in use of a pitch (Junior) *restricted times	D	Fully flexible	Free	Free		No change
ESL	Burgess Park Community Sports Centre	Summer school sport day - grass pitch	D	Fully flexible	New	45.00		New fee to cover staff cleaning costs/damage
ESL	Tabard Gardens	Astroturf - Full Pitch Adult - Peak - 60 mins - (4pm-9pm)	D	Fully flexible	111.60	117.20	5.02%	5% - Rounded
ESL	Tabard Gardens	Astroturf - Half Pitch Adult - Peak - 60 mins - (4pm-9pm)	D	Fully flexible	73.60	77.30	5.03%	5% - Rounded
ESL	Tabard Gardens	Astroturf - Full Pitch Junior- Peak - 60 mins - (4pm-9pm)	D	Fully flexible	48.20	50.70	5.19%	5% - Rounded
ESL	Tabard Gardens	Astroturf - Half Pitch Junior - Peak - 60 mins - (4pm-9pm)	D	Fully flexible	36.90	38.80	5.15%	5% - Rounded
ESL	Tabard Gardens	Astroturf - Full Pitch- Off-Peak - 60 mins - (9am -4pm)	D	Fully flexible	48.20	50.70	5.19%	5% - Rounded
ESL	Tabard Gardens	Astroturf - Half Pitch - Off-Peak - 60 mins - (9am -4pm)	D	Fully flexible	36.90	38.80	5.15%	5% - Rounded
ESL	Tabard Gardens	Astroturf - Full Pitch - 60 mins All Southwark Schools - non vatable	D	Fully flexible	44.40	46.70	5.18%	5% - Rounded
ESL	Tabard Gardens	Astroturf - Half Pitch - 60 mins All Southwark Schools - non vatable	D	Fully flexible	22.40	23.60	5.36%	5% - Rounded
ESL	Belair Park, Dulwich Park, Peckham Rye Park	Changing Room Hire - Training and Away Fixtures Flat Fee - Minimum Charge	D	Fully flexible	60.90	64.00	5.09%	5% - Rounded
ESL	Belair Park, Dulwich Park, Peckham Rye Park	Changing Room Hire - Late Locking Fee - Per Hour	D	Fully flexible	23.00	24.20	5.22%	5% - Rounded
ESL	Mint Street Park MUGA (New)	MUGA with artificial grass surface - Commercial 60 mins	D	Fully flexible	39.25	41.30	5.22%	5% - Rounded
ESL	Mint Street Park MUGA (New)	MUGA with artificial grass surface - School 60 mins	D	Fully flexible	11.00	11.60	5.45%	5% - Rounded
ESL	Leathermarket Gardens MUGA (New)	MUGA with artificial grass surface - Commercial 60 mins	D	Fully flexible	39.25	41.30	5.22%	5% - Rounded
ESL	Leathermarket Gardens MUGA (New)	MUGA with artificial grass surface - Community 60 mins	D	Fully flexible	23.50	24.70	5.11%	5% - Rounded
ESL	BMX Track	Coaching sessions (fee per person) - 60 mins	D	Fully flexible	5.00	5.10	2.00%	Listed below as a VAT inclusive price, now just the standard price. Reduced with Vat element and then % added to round the number
ESL	BMX Track	Book and ride peak - up to 16-30 riders - 60 mins	D	Fully flexible	176.10	185.00	5.05%	5% - Rounded
ESL	BMX Track	New- Book and ride peak - up to 15 riders - 60 mins	D	Fully flexible	129.40	135.90	5.02%	5% - Rounded
ESL	BMX Track	Book and ride off-peak - 16-30 riders - 60 mins	D	Fully flexible	107.80	113.20	5.01%	5% - Rounded
ESL	BMX Track	Book and ride off peak - up to 15 riders - 60 mins	D	Fully flexible	81.90	86.00	5.01%	5% - Rounded
ESL	BMX Track	BMX Holiday club (10am - 3pm)	D	Fully flexible	22.65	23.80	5.08%	5% - Rounded
ESL	BMX Track	Track only booking- No coach or equipment	D	Fully flexible	54.60	57.40	5.13%	5% - Rounded
ESL	BMX Track	Club - No charge for first 700 hours per annum. Hourly rate for any additional use.	D	Fully flexible	29.40	30.90	5.10%	5% - Rounded
ESL	All sites	Tennis Pay and Play fee (Peak) - inc non-Southwark schools	D	Fully flexible	9.40	9.90	5.32%	5% - Rounded
ESL	All sites	Tennis Pay and Play fee (Off Peak) - inc non-Southwark school	D	Fully flexible	6.80	7.20	5.88%	5% - Rounded
ESL	All sites	Tennis Concession Pay and Play fee (Peak) inc Southwark School	D	Fully flexible	6.20	6.20	0.00%	Hold to assist concession categories with affordability
ESL	All sites	Tennis Concession Pay and Play fee (Off Peak) inc Southwark School	D	Fully flexible	5.10	5.10	0.00%	Hold to assist concession categories with affordability
ESL	All sites	Tennis - Disabled residents	D	Fully flexible	Free	Free	0.00%	Aligns with Leisure who give free access to sites
ESL	All sites	Tennis Membership Annual fee	D	Fully flexible	64.10	67.00	4.52%	5% - Rounded
ESL	All sites	Tennis Membership Pay and Play fee (Peak)	D	Fully flexible	6.70	7.00	4.48%	5% - Rounded
ESL	All sites	Tennis Membership Pay and Play fee (Off Peak)	D	Fully flexible	5.20	5.50	5.77%	5% - Rounded
ESL	All sites	Tennis Junior Membership	D	Fully flexible	Free	Free		Support junior health and wellbeing
ESL	All sites	Filming (per court per hour)	D	Fully flexible	25.00	26.30	5.20%	5% - Rounded
ESL	All sites	Corporate event hire (per court per hour)	D	Fully flexible	15.00	15.80	5.33%	5% - Rounded

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ESL	Burgess Tennis Court (Proposed)	Creation of a new Court 8 booking (half court in Burgess Park)	D	Fully flexible	2.50	2.60	4.00%	Fee created to ensure access to facility is controlled and equipment is not stolen
ESL	Licences							
ESL	VARIABLE FEES (Fees shown below are inclusive of 20% VAT)							
ESL	All Sites	Annual Group Exercise Licence (1-5 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	86.40		New proposed
ESL	All Sites	Monthly Group Exercise Licence (1-5 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	8.70		New proposed
ESL	All Sites	Annual Group Exercise Licence (6-12 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	388.80		New proposed
ESL	All Sites	Monthly Group Exercise Licence (6-12 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	38.90		New proposed
ESL	All Sites	Annual Group Exercise Licence (13-20 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	648.00		New proposed
ESL	All Sites	Monthly Group Exercise Licence (13-20 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	64.80		New proposed
ESL	All Sites	Annual Group Exercise Licence (21-30 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	1,036.80		New proposed
ESL	All Sites	Monthly Group Exercise Licence (21-30 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	103.70		New proposed
ESL	All Sites	Annual Group Exercise Licence (1-5 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	324.00		New proposed
ESL	All Sites	Monthly Group Exercise Licence (1-5 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	32.40		New proposed
ESL	All Sites	Annual Group Exercise Licence (6-12 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	972.00		New proposed
ESL	All Sites	Monthly Group Exercise Licence (6-12 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	97.20		New proposed
ESL	All Sites	Annual Group Exercise Licence (13-20 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	1,170.00		New proposed
ESL	All Sites	Monthly Group Exercise Licence (13-20 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	117.00		New proposed
ESL	All Sites	Annual Group Exercise Licence (21-30 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	1,872.00		New proposed
ESL	All Sites	Monthly Group Exercise Licence (21-30 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	187.20		New proposed
ESL	All Sites - Park Car Parks	Pay by Phone Car Parking (per hour)	D	Fully flexible	2.50	2.70	8.00%	Benchmarked Rates
ESL	New	Pay by Phone Car Parking (non-ULEZ/Diesel) (per hour)	D	Fully flexible	3.75	4.00	6.67%	New fee introduced
ESL	All Sites - Park Car Parks	Event Organiser Parking for 25% occupancy Per Day	D	Fully flexible	59.30	62.30	5.06%	5% - Rounded
ESL	All Sites - Park Car Parks	Per Filming Day	D	Fully flexible	1760-4500	1800-4680	2.20%	charges increased in line with CPI and rounded to the nearest £5 plus maximum end of range increased to align with other London boroughs
ESL	All Site excl Tier 1 Parks	Parks Mobile Trading Licence (Per Month)	D	Fully flexible	352.70	370.40	5.02%	5% - Rounded
ESL	All Sites	Works Licence Administration Fee	D	Fully flexible	384.20	403.50	5.02%	5% - Rounded
ESL	All Sites	Celebration Tree Fee	D	Fully flexible	650.00	682.50	5.00%	New fee introduced
ESL	All Sites	Memorial bench - Parks	D	Fully flexible	1,500.00	1,575.00	5.00%	New fee introduced
ESL	CEMETERIES AND CREMATORIUM (Figures Ex-VAT. Appropriate VAT will be added at the time of invoice, where applicable)							
ESL	Cemeteries Interment Fees Resident							
ESL	Cemeteries Interment Fees Resident	Interment Resident Stillborn Inc Temp Marker Permit	D	Fully flexible	471.45	495.10	5.02%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Interment Resident Child 0-5Yrs Inc Temp Marker Permit	D	Fully flexible	778.05	817.00	5.01%	5% - Rounded

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ESL	Cemeteries Interment Fees Resident	Interment Resident Child 5-17Yrs Inc Temp Marker Permit	D	Fully flexible	1,158.15	1,216.10	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Interment Child Cremated Remains 0-17Yrs Inc Temp Marker Permit	D	Fully flexible	438.90	460.90	5.01%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Solo/Simplicity Adult Interment (6ft6 x24")	D	Fully flexible	2,552.10	2,679.80	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Classic Adult Interment (Up to 6ft8 x2" Maximum)	D	Fully flexible	2,848.65	2,991.10	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Adult Supreme Interment for Coffins/Caskets Exceeding 6ft 8" or 26"	D	Fully flexible	3,502.80	3,678.00	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Interment of Cremated Remains in a Private Grave	D	Fully flexible	693.60	728.30	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Interment of Cremated Remains into a Grave at the Time of a Coffin/Casket Burial (per set of remains)	D	Fully flexible	95.30	100.10	5.04%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Interment of a 2nd Coffin/Casket into a Grave at the Time of a Coffin/Casket Burial	D	Fully flexible	597.60	627.50	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Scattering of Cremated Remains on a Grave When Cremation Did Not Take Place at Honor Oak Crematorium	D	Fully flexible	125.20	131.50	5.03%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Scattering of Cremated Remains on a Grave Where Cremation Took Place at Honor Oak Crematorium	D	Fully flexible	101.40	106.50	5.03%	5% - Rounded
ESL	Cemeteries Interment Fees Resident	Saturday Interment Supplement No Chapel Service	D	Fully flexible	939.00	986.00	5.01%	5% - Rounded
ESL		Saturday Interment Supplement - Burial After A Chapel Service	D	Fully flexible	1,024.40	1,075.70	5.01%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Saturday Interment Supplement - Cremated Remains	D	Fully flexible	403.40	423.60	5.01%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees							
ESL	Cemeteries - Resident Grave Purchase Fees	Resident Stillborn Grave	D	Fully flexible	490.90	515.50	5.01%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Resident Child Grave 0-5Yrs	D	Fully flexible	834.40	876.20	5.01%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Resident Child Grave 5-17Yrs	D	Fully flexible	1,632.60	1,714.30	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Resident Child Cremated Remains Grave 0-17Yrs For 1 x Interment	D	Fully flexible	834.40	876.20	5.01%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Resident Child & Parent Grave 2 Interments ONLY Same as Resident Simplicity	D	Fully flexible	3,773.00	3,961.70	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Solo Grave 25 Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	3,185.00	3,344.30	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Solo Grave 50 Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	4,012.00	4,212.60	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Solo Grave 75 Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	4,374.70	4,593.50	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Solo Grave 100Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	4,646.25	4,878.60	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Simplicity Lawn Grave 25 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	3,773.00	3,961.70	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Simplicity Lawn Grave 50 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	5,017.10	5,268.00	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Simplicity Lawn Grave 75 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	5,927.20	6,223.60	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Simplicity Lawn Grave 100 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	6,221.25	6,532.40	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Classic Lawn Grave 25 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	4,161.30	4,369.40	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Classic Lawn Grave 50 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	5,134.50	5,391.30	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Classic Lawn Grave 75 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	6,220.70	6,531.80	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Classic Lawn Grave 100 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	6,326.25	6,642.60	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Casket Supreme Grave 25 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28")	D	Fully flexible	4,913.60	5,159.30	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Casket Supreme Grave 50 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28")	D	Fully flexible	5,653.00	5,935.70	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Casket Supreme Grave 75 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 26")	D	Fully flexible	6,546.10	6,873.50	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Casket Supreme Grave 100 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 26")	D	Fully flexible	7,134.75	7,491.50	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Traditional Lawn Grave 100 Year - Nunhead	D	Fully flexible	7,218.75	7,579.70	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Standard Lawn Grave (Interment x 1 Only 25 Years) - Resident Only	D	Fully flexible	3,126.40	3,282.80	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Standard Lawn Single & Interment (Public)	D	Fully flexible	6,114.00	6,419.70	5.00%	5% - Rounded

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL	Cemeteries - Resident Grave Purchase Fees	Cremated Remains Plot (For 2) 75 YEARS New Resident Only includes first interment	D	Fully flexible	3,502.80	3,678.00	5.00%	5% - Rounded
ESL	Cemeteries - Resident Grave Purchase Fees	Renewal or Extension of Exclusive Right of Burial per 10 years	D	Fully flexible	554.40	685.00	23.56%	Increase to £685.00 for 25/26 reflective of increased operational long term Operational/Maintenance costs
ESL	Cemeteries Interment Fees Non-Resident	Renewal or Extension of Exclusive Right of Burial PER 25 YEARS Resident	D	Fully flexible		1,325.00		New Business Model Futureproofing
ESL	Cemeteries Interment Fees Non-Resident	Interment Non Resident NVF (Private Not CFF) Includes Memorial Permit	D	Fully flexible	541.80	568.90	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Interment Non Resident Stillborn	D	Fully flexible	594.30	624.10	5.01%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Interment Non Resident Child 0-5Yrs	D	Fully flexible	930.30	976.90	5.01%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Interment Non Resident Child 5-17Yrs	D	Fully flexible	1,581.30	1,660.40	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Interment Child Cremated Remains 0-17Yrs Non Resident	D	Fully flexible	709.80	745.30	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	18 Yrs Adult Solo/Simplicity Interment Fee 6ft 6" x 24" Maximum	D	Fully flexible	4,836.30	5,078.20	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	18-yrs - Adult Classic Interment Lawn Grave (Up to 6ft8"x28" Maximum)	D	Fully flexible	5,235.30	5,497.10	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	18-yrs - Adult Classic Supreme Interment Lawn Grave (Exceeds 6ft8"x26")	D	Fully flexible	5,702.55	5,987.70	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	18-yrs - Adult Interment (Exceeding 6ft8"x26")	D	Fully flexible	5,702.55	5,987.70	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Interment of cremated remains in a private grave	D	Fully flexible	725.60	761.90	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Interment of Cremated Remains into a Grave at the Time of a Coffin/Casket Burial (per set of remains)	D	Fully flexible	95.30	100.10	5.04%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Interment of a 2nd Coffin/Casket into a Grave at the Time of a Coffin/Casket Burial	D	Fully flexible	581.60	610.70	5.00%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Scattering of Cremated Remains on a Grave When Cremation Did Not Take Place at Honor Oak Crematorium	D	Fully flexible	177.20	186.10	5.02%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Scattering of Cremated Remains on a Grave Where Cremation Took Place at Honor Oak Crematorium	D	Fully flexible	122.80	129.00	5.05%	5% - Rounded
ESL	Cemeteries Interment Fees Non-Resident	Saturday Interment Supplement No Chapel Service	D	Fully flexible	1,029.70	1,081.20	5.00%	5% - Rounded
ESL		Saturday Interment Supplement - Burial After A Chapel Service	D	Fully flexible	1,127.90	1,184.30	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Saturday Interment Supplement - Cremated Remains	D	Fully flexible	443.90	466.10	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees							
ESL	Cemeteries - Non Resident Grave Purchase Fees	Non Resident NVF Grave 25 Years (Private Not CFF)	D	Fully flexible	814.20	855.00	5.01%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Non Resident Stillborn Grave	D	Fully flexible	924.10	970.40	5.01%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Non Resident Child Grave 0-5Yrs	D	Fully flexible	1,494.90	1,569.70	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Non Resident Child Grave 5-17Yrs	D	Fully flexible	2,713.40	2,849.10	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Non Resident Child Cremated Remains Grave 0-17Yrs For 1 x Interment	D	Fully flexible	1,200.40	1,260.50	5.01%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Non Resident Child & Parent Grave 2 Interments ONLY Same as Non Resident Simplicity	D	Fully flexible	8,512.60	8,938.30	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Non Resident Child & Parent Cremated Remains Grave for 2 x Interments	D	Fully flexible	2,987.60	3,137.00	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Simplicity Lawn Grave 25 Year (6ft 6" X 264) Non Resident	D	Fully flexible	8,573.40	9,002.10	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Simplicity Lawn Grave 50 Year (6ft 6" X 24" Maximum Only) Non Resident	D	Fully flexible	9,955.20	10,453.00	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Simplicity Lawn Grave 75 Year (6ft 6" X 24" Maximum Only) Non Resident	D	Fully flexible	10,910.10	11,455.70	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Simplicity Lawn Grave 100 Year (6ft 6" X 24" Maximum Only) Non Resident	D	Fully flexible	10,946.25	11,493.60	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Classic Lawn Standard Grave 25 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	8,813.50	9,254.20	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Classic Lawn Standard Grave 50 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	10,024.50	10,525.80	5.00%	5% - Rounded

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ESL	Cemeteries - Non Resident Grave Purchase Fees	Classic Lawn Standard Grave 75 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	11,123.50	11,679.70	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Classic Lawn Standard Grave 100 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	11,385.00	11,954.30	5.00%	5% - Rounded
ESL	Cemeteries - Non Resident Grave Purchase Fees	Casket Supreme Grave 50 Year - Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28") Non resident	D	Fully flexible	12,405.00	13,025.30	5.00%	5% - Rounded
ESL	Service Fees	Renewal or Extension of Exclusive Right of Burial PER 10YEARS Non Resident	D	Fully flexible	675.00	985.00	45.93%	Increase 25/26 reflective of increased operational long term Operational/Maintenance costs
ESL	Service Fees	Renewal or Extension of Exclusive Right of Burial PER 25 YEARS Non Resident	D	Fully flexible		1,785.00		New Business Model Futureproofing
ESL	Service Fees	Direct to Grave Service 20 Mins Inclusive (No Fee)	D	Fully flexible	Free	Free	0.00%	
ESL	Service Fees	Chapel Service 30mins + 20 Mins Graveside Service Inclusive	D	Fully flexible	166.20	174.60	5.05%	5% - Rounded
ESL	Service Fees	Double Chapel Service 60 Mins + 20 Mins Graveside Service Inclusive	D	Fully flexible	332.50	349.20	5.02%	5% - Rounded
ESL	Service Fees	Graveside Service 45 Mins	D	Fully flexible	78.70	82.70	5.08%	5% - Rounded
ESL	Service Fees	Graveside Service 45 Mins Inc PARTIAL Backfill to close the grave	D	Fully flexible	175.00	183.80	5.03%	5% - Rounded
ESL	Service Fees	Resource to rectify an unauthorised backfill	D	Fully flexible	350.00	367.50	5.00%	5% - Rounded
ESL	Service Fees	Single Chapel Service & Extended Grave Service (Includes Backfills 30 Mins + 1.5Hrs Grave Side	D	Fully flexible	237.40	249.30	5.01%	5% - Rounded
ESL	Service Fees	Double Chapel Service & Extended Grave Service (Includes Backfills 60 Mins + 1.5Hrs Grave Side	D	Fully flexible	408.20	428.70	5.02%	5% - Rounded
ESL	Service Fees	Extended Graveside Service (Includes Services Requiring Backfill Service) 2.5Hrs @ Graveside	D	Fully flexible	237.20	249.10	5.02%	5% - Rounded
ESL	Service Fees	Use of Chapel for Memorial Service 1hr - Monday - Friday) New	D	Fully flexible	307.90	323.30	5.00%	5% - Rounded
ESL	Service Fees	Use of Organ	D	Fully flexible	42.90	45.10	5.13%	5% - Rounded
ESL	Service Fees	Late to Burial Graveside/Chapel (Per 15 Minutes)	D	Fully flexible	79.90	83.90	5.01%	5% - Rounded
ESL	Exhumation	Penalty Charge for incorrect coffin/casket sizes which result in Excavation of a differing grave.			1,000.00	1,050.00	5.00%	5% - Rounded
ESL	Exhumation							
ESL	Exhumation	Exhumation (Single Coffin)	D	Fully flexible	5,560.00	5,838.00	5.00%	5% - Rounded
ESL	Exhumation	Exhumation of any Subsequent Coffins on the Same Day	D	Fully flexible	910.00	955.50	5.00%	5% - Rounded
ESL	Exhumation	Exhumation of Cremated Remains (Single)	D	Fully flexible	547.00	574.40	5.01%	5% - Rounded
ESL	Deeds	Exhumation of any Subsequent Coffins on the Same Day	D	Fully flexible	227.50	238.90	5.01%	5% - Rounded
ESL	Deeds							
ESL	Deeds	Replacement Deed of Grant	D	Fully flexible	62.50	65.70	5.12%	5% - Rounded
ESL	Deeds	Transfer	D	Fully flexible	155.00	162.80	5.03%	5% - Rounded
ESL	Resident Memorial Permits	Transfer & Replacement of Deed Service	D	Fully flexible	155.00	162.80	5.03%	5% - Rounded
ESL	Resident Memorial Permits							
ESL	Resident Memorial Permits	Simplicity Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	357.50	375.40	5.01%	5% - Rounded
ESL	Resident Memorial Permits	Classic/Supreme Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	373.50	392.20	5.01%	5% - Rounded
ESL	Resident Memorial Permits	Garden Area Memorial Permit 5 YEARS ONLY(Older Area Only)	D	Fully flexible	217.20	228.10	5.02%	5% - Rounded
ESL	Resident Memorial Permits	Fixed Shoe Memorial Permit Lodge & Area Z	D	Fully flexible	426.80	448.20	5.01%	5% - Rounded
ESL	Resident Memorial Permits	Traditional Memorial Permit Where Permitted	D	Fully flexible	469.00	492.50	5.01%	5% - Rounded
ESL	Resident Memorial Permits	Memorial Licence Fee - NVF Public Grave (15 years Only)	D	Fully flexible	140.90	148.00	5.04%	5% - Rounded
ESL	Resident Memorial Permits	Memorial Licence Fee - Stillborn Grave (25 years Only)	D	Fully flexible	225.50	236.80	5.01%	5% - Rounded
ESL	Resident Memorial Permits	Memorial Licence Fee - Children Grave 0-5 yrs (25 years Only)	D	Fully flexible	274.30	288.10	5.03%	5% - Rounded
ESL	Resident Memorial Permits	Added Inscription to Existing Memorial. Adding Photo Plaque to Existing Memorial	D	Fully flexible	140.90	148.00	5.04%	5% - Rounded
ESL	Resident Memorial Permits	Renovation/Cleaning of Memorial - Permit	D	Fully flexible	79.30	83.30	5.04%	5% - Rounded
ESL	Resident Memorial Permits	Refix with Added Inscription (Returned after Burial)	D	Fully flexible	197.40	207.30	5.02%	5% - Rounded
ESL	Resident Memorial Permits	Refix Memorial (Returned after Burial) Without Insc	D	Fully flexible	100.00	105.00	5.00%	5% - Rounded
ESL	Resident Memorial Permits	Refix Memorial after transfer or memorial safety inspection	D	Fully flexible	100.00	105.00	5.00%	5% - Rounded
ESL	Resident Memorial Permits	Memorial Permit Temporary Marker for 12 Months Only	D	Fully flexible	45.40	47.70	5.07%	5% - Rounded
ESL	Resident Memorial Permits	Cemetery Memorial Bench Permit 5Years	D	Fully flexible	289.50	304.00	5.01%	5% - Rounded
ESL	Resident Memorial Permits	Rights to Add Vase/Tablet/Ledger (Where Permitted)	D	Fully flexible	176.90	185.80	5.03%	5% - Rounded
ESL	Non-Resident Memorial Permits	Rights to Add Kerbs (Where Authorised - Older Areas)	D	Fully flexible	385.00	404.30	5.01%	5% - Rounded
ESL	Non-Resident Memorial Permits							

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ESL	Non-Resident Memorial Permits	Simplicity Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	393.20	445.00	13.17%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Classic Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	410.80	465.00	13.19%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Garden Area Memorial Permit 5 YEARS ONLY(Where Permitted) Includes fitting	D	Fully flexible	453.50	513.50	13.23%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Fixed Shoe Memorial Permit Lodge & Area Z	D	Fully flexible	469.50	531.00	13.10%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Traditional Memorial Permit Where Permitted	D	Fully flexible	517.50	586.00	13.24%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Memorial Licence Fee - NVF Public Grave (15 years Only)	D	Fully flexible	154.80	162.60	5.04%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Memorial Licence Fee - Stillborn Grave (25 years Only)	D	Fully flexible	250.80	263.40	5.02%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Memorial Licence Fee - Children Grave 0-5 yrs (25 years Only)	D	Fully flexible	277.50	291.40	5.01%	5% - Rounded
ESL	Non-Resident Memorial Permits	Added Inscription to Existing Memorial. Adding Photo Plaque to Existing Memorial (On Site)	D	Fully flexible	154.80	176.00	13.70%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Renovation/Cleaning Memorial - Permit (On-Site)	D	Fully flexible	90.00	102.00	13.33%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Refix Memorial (Returned after Burial) Without Added Insc	D	Fully flexible	105.00	119.00	13.33%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Refix Memorial (Returned after Burial) With Added Insc	D	Fully flexible	170.00	193.00	13.53%	5% - Rounded + Operational Costs and Memorial Safety Programme Contribution
ESL	Non-Resident Memorial Permits	Refix Memorial after transfer or memorial safety inspection (Non-Discounted)	D	Fully flexible	105.00	110.30	5.05%	5% - Rounded
ESL	Non-Resident Memorial Permits	Refix Memorial after transfer or memorial safety inspection (Discounted)	D	Fully flexible	45.00	47.30	5.11%	5% - Rounded
ESL	Non-Resident Memorial Permits	Memorial Permit Temporary Marker for 12 Months Only	D	Fully flexible	48.10	50.60	5.20%	5% - Rounded
ESL	Non-Resident Memorial Permits	Cemetery Memorial Bench Permit 5 Years	D	Fully flexible	346.80	364.20	5.02%	5% - Rounded
ESL		Rights to Add Vase or Tablet (Where Permitted)	D	Fully flexible	176.10	185.00	5.05%	5% - Rounded
ESL	Grave Preparation Ancillary Items	Rights to Add Kerbs (Where Authorised - Older Areas)	D	Fully flexible	453.50	476.20	5.01%	5% - Rounded
ESL	Grave Preparation Ancillary Items							
ESL	Grave Preparation Ancillary Items	Removal of Memorial not Exceeding 7' X 3'	D	Fully flexible	360.70	378.80	5.02%	5% - Rounded
ESL	Grave Preparation Ancillary Items	Grave Depth Check (Where Possible)	D	Fully flexible	36.60	38.50	5.19%	5% - Rounded
ESL	Grave Preparation Ancillary Items	Ground works to Uncover Memorials or find Burial Location at Nunhead (Where Possible)	D	Fully flexible	215.60	226.40	5.01%	5% - Rounded
ESL	Grave Preparation Ancillary Items	Removal of Garden Area	D	Fully flexible	90.70	95.30	5.07%	5% - Rounded
ESL	Grave Preparation Ancillary Items	Removal of Items Including Bush/Plants for Burial Preparation	D	Fully flexible	90.70	95.30	5.07%	5% - Rounded
ESL	Grave Preparation Ancillary Items	Removal of Unauthorised Items (S)	D	Fully flexible	29.40	30.90	5.10%	5% - Rounded
ESL		Removal of Unauthorised Items (M)	D	Fully flexible	70.50	74.10	5.11%	5% - Rounded
ESL	General Maintenance Fees	Removal of Unauthorised Items (L)	D	Fully flexible	104.60	109.90	5.07%	5% - Rounded
ESL	General Maintenance Fees							
ESL	General Maintenance Fees	Grave Top Up (After 12 Months from Interment)	D	Fully flexible	69.40	72.90	5.04%	5% - Rounded
ESL		Grave Returf (After 12 Months from Interment)	D	Fully flexible	144.10	151.40	5.07%	5% - Rounded

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ESL	Memorial Safety	Level & Turf (After 12 Months from Interment)	D	Fully flexible	154.80	162.60	5.04%	5% - Rounded
ESL	Memorial Safety							
ESL	Memorial Safety	Lift & Level Memorial	D	Fully flexible	285.50	299.80	5.01%	5% - Rounded
ESL	Memorial Safety	Memorial Safety Fees (Laying Flat)	D	Fully flexible	188.00	197.40	5.00%	5% - Rounded
ESL	Memorial Safety	Memorial Safety (Digging In -Mudstoning)	D	Fully flexible	199.70	209.70	5.01%	5% - Rounded
ESL	Genealogy & Searches	Memorial Safety Works Fee	D	Fully flexible	152.70	160.40	5.04%	5% - Rounded
ESL	Genealogy & Searches							
ESL	Genealogy & Searches	Marking / Identification of Grave Prior to Visit - Special Request (min 5 days notice)	D	Fully flexible	42.90	45.10	5.13%	5% - Rounded
ESL		Copy of Cemetery Grave Location Plan – Per Grave (Up to A3 Size) Postal Only	D	Fully flexible	3.80	4.00	5.26%	5% - Rounded
ESL	Memorials	Genealogy Search Per Name	D	Fully flexible	31.70	33.30	5.05%	5% - Rounded
ESL	Memorials							
ESL	Memorials	Temporary Grave Marker Wooden Cross/Plaque	D	Fully flexible	77.60	81.50	5.03%	5% - Rounded
ESL	Memorials	Temporary Grave Marker Other	D	Fully flexible	97.10	102.00	5.05%	5% - Rounded
ESL	Memorials	Temporary Grave Marker & Permit Bundle	D	Fully flexible	120.90	127.00	5.05%	5% - Rounded
ESL	Memorials	Low Level Memorial/Cremated Remains Grave Memorial Including Fitting	D	Fully flexible	912.30	958.00	5.01%	5% - Rounded
ESL	Memorials	Baby Memorial Including Fitting - NVF & Stillborn Graves	D	Fully flexible	528.20	554.70	5.02%	5% - Rounded
ESL	Memorials	Children 0-5 Year Grave Memorial Including Fitting	D	Fully flexible	987.00	1,036.40	5.01%	5% - Rounded
ESL	Memorials	Additional Per Letter	D	Fully flexible	3.90	4.10	5.13%	5% - Rounded
ESL	Memorials	Photo Plaque Supply	D	Fully flexible	121.70	225.00	84.88%	5% - Rounded +Increased costs from supplier and materials
ESL		Flower Vase	D	Fully flexible	22.20	28.00	26.13%	5% - Rounded +Increased costs from supplier and materials
ESL	Admin Charges	Emblem/Motif/Drawing	D	Fully flexible	P.O.A	P.O.A	P.O.A	
ESL	Admin Charges							
ESL	Admin Charges	Funeral cortèges arriving late for services will be surcharged per 15 minutes overdue or part thereof	D	Fully flexible	79.90	83.90	5.01%	5% - Rounded
ESL		Services that over run will be surcharged per 15 minutes or part thereof	D	Fully flexible	79.90	83.90	5.01%	5% - Rounded
ESL	Digital Media Services	Cancellation Fees (Notification Required 72hrs prior to Service)	D	Fully flexible	148.00	155.40	5.00%	5% - Rounded
ESL	Digital Media Services							
ESL	Digital Media Services	Basic Slide Show	D	Fully flexible	50.00	52.50	5.00%	5% - Rounded
ESL	Digital Media Services	Music Tribute Service Slide Show 25 Photos	D	Fully flexible	75.00	78.80	5.07%	5% - Rounded
ESL	Digital Media Services	Themed Tribute 25 Photos	D	Fully flexible	95.00	99.80	5.05%	5% - Rounded
ESL	Digital Media Services	Keepsake DVD, USB, Blu-Ray, Audio Recording	D	Fully flexible	55.00	57.80	5.09%	5% - Rounded
ESL	Digital Media Services	Keepsake Video Book	D	Fully flexible	100.00	105.00	5.00%	5% - Rounded
ESL	Digital Media Services	Extra Copy Keepsake Video Book	D	Fully flexible	50.00	52.50	5.00%	5% - Rounded
ESL	Digital Media Services	Keepsake Memory Box	D	Fully flexible	130.00	136.50	5.00%	5% - Rounded
ESL	Digital Media Services	Extra Copy Keepsake Memory Box	D	Fully flexible	70.00	73.50	5.00%	5% - Rounded
ESL	Digital Media Services	Live Stream on Demand	D		55.00	57.80	5.09%	5% - Rounded
ESL	Digital Media Services	Extra Copies of Keepsake DVD, USB, Blu-Ray, Audio Recording	D	Fully flexible	30.00	31.50	5.00%	5% - Rounded
ESL	Digital Media Services	Obitus Bundle - Halo Photo, Music Slideshow, Webcam Live & On Demand x 1 Keepsake item choose from Usb/DVD	D	Fully flexible	155.00	162.80	5.03%	5% - Rounded
ESL	Digital Media Services	Extra Single Photo	D	Fully flexible	10.00	10.50	5.00%	5% - Rounded
ESL	Digital Media Services	Family Supplied Photo Tribute	D	Fully flexible	30.00	31.50	5.00%	5% - Rounded
ESL	Digital Media Services	Bespoke Tribute	D	Fully flexible	380.00	399.00	5.00%	5% - Rounded
ESL	Digital Media Services	Extra Work Charge	D	Fully flexible	20.00	21.00	5.00%	5% - Rounded
ESL		Extra Photo Charge (25 Photos)	D	Fully flexible	22.00	23.10	5.00%	5% - Rounded
ESL	Cremation Service Fees	Tribute Download Link	D	Fully flexible	10.00	10.50	5.00%	5% - Rounded
ESL	Cremation Service Fees							
ESL	Cremation Service Fees	Resident Stillborn Cremation - Recovery Charge Between 9am-10am	D	Fully flexible	75.30	79.10	5.05%	5% - Rounded

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL	Cremation Service Fees	Resident Stillborn Cremation - Recovery Charge Between 10am-11am			135.00	141.80	5.04%	5% - Rounded
ESL	Cremation Service Fees	Resident Stillborn Cremation - Recovery Charge Between 11am-4pm			225.00	236.30	5.02%	5% - Rounded
ESL	Cremation Service Fees	Resident Child 0-5 Cremation - Recovery Charge 9am-10am	D	Fully flexible	142.00	149.10	5.00%	5% - Rounded
ESL	Cremation Service Fees	Resident Child 0-5 Cremation - Recovery Charge 10am-11am			185.00	194.30	5.03%	5% - Rounded
ESL	Cremation Service Fees	Resident Child 0-5 Cremation - Recovery Charge 11am-4pm			265.00	278.30	5.02%	5% - Rounded
ESL	Cremation Service Fees	Resident Child 5-17 - Recovery Charge 9am-10am	D	Fully flexible	263.60	276.80	5.01%	5% - Rounded
ESL	Cremation Service Fees	Resident Child 5-17 - Recovery Charge 10am-11am			335.00	351.80	5.01%	5% - Rounded
ESL	Cremation Service Fees	Resident Child 5-17 - Recovery Charge 11am-4pm			385.00	404.30	5.01%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Stillborn Cremation - Recovery Charge 9am-10am	D	Fully flexible	108.90	114.40	5.05%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Stillborn Cremation - Recovery Charge 10am-11am			185.00	194.30	5.03%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Stillborn Cremation - Recovery Charge 11am-4pm			245.00	257.30	5.02%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Child 0-5 Cremation - Recovery Charge 9am-10am	D	Fully flexible	160.60	168.70	5.04%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Child 0-5 Cremation - Recovery Charge 10am-11am			235.00	246.80	5.02%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Child 0-5 Cremation - Recovery Charge 11am-4pm			325.00	341.30	5.02%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Child 5-17 - Recovery Charge 9am- 10am	D	Fully flexible	300.90	316.00	5.02%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Child 5-17 - Recovery Charge 10am- 11am			385.00	404.30	5.01%	5% - Rounded
ESL	Cremation Service Fees	Non Resident Child 5-17 - Recovery Charge 11am- 4pm			435.00	456.80	5.01%	5% - Rounded
ESL	Cremation Service Fees	Adult Cremation 17yrs Plus 50 Mins (Classic)			1,085.00	1,139.30	5.00%	5% - Rounded
ESL	Cremation Service Fees	Double Cremation Service 17yrs Plus 100 Mins			1,510.00	1,585.50	5.00%	5% - Rounded
ESL	Cremation Service Fees	Witnessed Charge Adult Cremation 17yrs Plus 60 Mins			1,125.00	1,181.30	5.00%	5% - Rounded
ESL	Cremation Service Fees	Witnessed Charge Adult Cremation 17yrs Plus Double Time 100 Mins			1,550.00	1,627.50	5.00%	5% - Rounded
ESL	Cremation Service Fees	Late Afternoon Cremation Charge 60mins (4pm) (Spring/Summer)			1,125.00	1,181.30	5.00%	5% - Rounded
ESL	Cremation Service Fees	Direct Cremation Service (9am, 9:15, 9:30 & 9:45am) No Mourners	D	Fully flexible	456.70	479.60	5.01%	5% - Rounded
ESL	Cremation Service Fees	Body Part Fee (Form 2 Cremation) No Mourners (Direct Cremation)	D	Fully flexible	172.90	181.60	5.03%	5% - Rounded
ESL	Cremation Service Fees	Early Morning Service 10 & 10.45am Only (30 mins service) (Simplicity)	D	Fully flexible	816.30	857.20	5.01%	5% - Rounded
ESL	Cremation Service Fees	Saturday Cremation - (30 mins)	D	Fully flexible	1,566.40	1,644.80	5.01%	5% - Rounded
ESL	Cremation Service Fees	Saturday Cremation - (60 mins)	D	Fully flexible	2,022.30	2,123.50	5.00%	5% - Rounded
ESL	Cremation Service Fees	Sunday Cremation - (30 mins)	D	Fully flexible	2,042.30	2,144.50	5.00%	5% - Rounded
ESL	Cremation Service Fees	Sunday Cremation - (60 mins)	D	Fully flexible	2,239.70	2,351.70	5.00%	5% - Rounded
ESL	Cremation Service Fees	Use of Organ only, but supply own organist	D	Fully flexible	43.50	45.70	5.06%	5% - Rounded
ESL	Cremation Service Fees	Services that over run will be surcharged per 15 minutes or part thereof	D	Fully flexible	79.90	83.90	5.01%	5% - Rounded
ESL		Funeral cortèges arriving late for services will be surcharged per 15 minutes overdue or part thereof	D	Fully flexible	79.90	83.90	5.01%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Memorial Service (Cremation Chapel) 60 Mins Hired by the Hour Now Rather per 15 Mins	D	Fully flexible	498.90	523.90	5.01%	5% - Rounded
ESL	Admin Fees - Cremated Remains							
ESL	Admin Fees - Cremated Remains	Cremated Remains Returned within 48Hrs		Fully flexible	37.40	39.30	5.08%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Overseas certificate	D	Fully flexible	37.40	39.30	5.08%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Duplicate Certificate	D	Fully flexible	37.40	39.30	5.08%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Transfer of Memorial Rights Cremation	D	Fully flexible	41.10	43.20	5.11%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Remove Cremation Memorial for added inscription or prefacing	D	Fully flexible	48.10	50.60	5.20%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Strewing of Cremated Remains from Another Crematorium	D	Fully flexible	92.90	97.60	5.06%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Witnessed Strewing of Cremated Remains	D	Fully flexible	32.10	33.80	5.30%	5% - Rounded
ESL	Admin Fees - Cremated Remains	Interment/Enclosure of Cremated Remains Dedicated Niche (Additional)	D	Fully flexible	72.10	75.80	5.13%	5% - Rounded
ESL		Cremated Remains Retained after 1 Month (Charged Quarterly)	D	Fully flexible	85.40	89.70	5.04%	5% - Rounded

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
ESL	Living Memorials & Grounds Memorials	Saturday Supplement Cremated Remains	D	Fully flexible	93.90	98.60	5.01%	5% - Rounded
ESL	Living Memorials & Grounds Memorials							
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 5 years, Inc. Maintenance, Plaque Inc. VAT	D	Fully flexible	421.50	442.60	5.01%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 5 years Renewal	D	Fully flexible	375.00	393.80	5.01%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 10 yrs, Inc. Maintenance, Plaque Inc. VAT	D	Fully flexible	653.10	685.80	5.01%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 10 yrs, Renewal	D	Fully flexible	570.00	598.50	5.00%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Classic Rose Bush Sponsorship 5 years, Inc. Maintenance, Plaque & Motif Inc. VAT	D	Fully flexible	442.90	465.10	5.01%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Classic Rose Bush Sponsorship 5 years, Renewal	D	Fully flexible	380.00	399.00	5.00%	Offer of renewal period to encourage renewal of lease
ESL	Living Memorials & Grounds Memorials	Classic Rose Bush Sponsorship 10 years, Inc. Maintenance, Plaque & Motif Inc. VAT	D	Fully flexible	674.40	708.20	5.01%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 5 years, Inc. Maintenance, Photo Plaque Inc. VAT	D	Fully flexible	537.80	564.70	5.00%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 5 years, Renewal	D	Fully flexible	490.00	514.50	5.00%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 10 years, Inc. Maintenance, Photo Plaque Inc. VAT	D	Fully flexible	767.20	805.60	5.01%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 10 years, Renewal	D	Fully flexible	680.00	714.00	5.00%	5% - Rounded
ESL	Living Memorials & Grounds Memorials	Replacement Rose/Tree Plaque	D	Fully flexible	103.30	108.50	5.03%	5% - Rounded
ESL	Grounds Memorials	Replacement Rose/ Tree Plaque with Motif	D	Fully flexible	129.20	135.70	5.03%	5% - Rounded
ESL	Grounds Memorials	Replacement Rose/Tree Plaque with Photo	D	Fully flexible	224.10	235.40	5.04%	5% - Rounded
ESL	Grounds Memorials	New Memorial Bench Independent 5 Years Includes Bench Purchase	D	Fully flexible	1,120.40	1,176.50	5.01%	5% - Rounded
ESL	Grounds Memorials	New Memorial Bench (5 Years Only) Plaque Only Shared Bench	D	Fully flexible	448.20	470.70	5.02%	5% - Rounded
ESL	Grounds Memorials	Scatter Lawn Simple Memorial 5 year Leaf	D	Fully flexible	373.50	392.20	5.01%	5% - Rounded
ESL	Grounds Memorials	Scatter Lawn 5 Year Memorial	D	Fully flexible	474.90	498.70	5.01%	5% - Rounded
ESL	Grounds Memorials	Scatter Lawn Replacement Tablet	D	Fully flexible	186.80	196.20	5.03%	5% - Rounded
ESL	Grounds Memorials	London Dedication New	D	Fully flexible	240.00	252.00	5.00%	5% - Rounded
ESL	Grounds Memorials	London Dedication Renewal	D	Fully flexible	200.00	210.00	5.00%	5% - Rounded
ESL	Grounds Memorials	Cremation Ledger Desktop Simplicity Inc 50 Letters	D	Fully flexible	485.00	509.30	5.01%	5% - Rounded
ESL	Grounds Memorials	Cremation Ledger Desktop Classic Inc 50 Letters	D	Fully flexible	525.00	551.30	5.01%	5% - Rounded
ESL	Grounds Memorials	Cremation Ledger Desktop Prestige Inc 50 Letters	D	Fully flexible	635.00	666.80	5.01%	5% - Rounded
ESL		Cremation Granite Ledger & 50 Letters	D	Fully flexible	POA			5% - Rounded
ESL	Garden Room Memorials	Cremation Vase & Vase Holder	D	Fully flexible	75.00	78.80	5.07%	5% - Rounded
ESL	Garden Room Memorials							
ESL	Garden Room Memorials	Rights to a leather panel for 5 yrs. (including lettering)	D	Fully flexible	325.50	341.80	5.01%	5% - Rounded
ESL		Replacement leather panel.	D	Fully flexible	101.40	106.50	5.03%	5% - Rounded
ESL	Remembrance Suite Memorials	Rights to interior niche 15 yrs. (including inscription)	D	Fully flexible	1,339.10	1,406.10	5.00%	5% - Rounded
ESL	Remembrance Suite Memorials							
ESL	Remembrance Suite Memorials	Columbarium Niche (Double) 5 years	D	Fully flexible	941.10	988.20	5.00%	5% - Rounded
ESL	Remembrance Suite Memorials	Columbarium Niche (Double) 10 years	D	Fully flexible	1,769.10	1,857.60	5.00%	5% - Rounded
ESL	Remembrance Suite Memorials	New Leaf on Tree of Memory per year	D	Fully flexible	72.60	76.30	5.10%	5% - Rounded
ESL	Remembrance Suite Memorials	Renewal Leaf on Tree of Memory per year	D	Fully flexible	51.30	53.90	5.07%	5% - Rounded
ESL	Remembrance Suite Memorials	Books of Remembrance - 2 line entry (Inc. VAT)	D	Fully flexible	114.20	120.00	5.08%	5% - Rounded
ESL	Remembrance Suite Memorials	Books of Remembrance - 5 line entry (Inc. VAT)	D	Fully flexible	176.10	185.00	5.05%	5% - Rounded
ESL	Remembrance Suite Memorials	Books of Remembrance - 8 line entry (Inc. VAT)	D	Fully flexible	241.20	253.30	5.02%	5% - Rounded
ESL		Miniature book or Card of remembrance (Inscription Additional By No of Lines)	D	Fully flexible	36.30	38.20	5.23%	5% - Rounded
ESL	Heritage Memorials	Emblem & badges & Coat of Arms (Start at £95.00)	D	Fully flexible	110.00	115.50	5.00%	5% - Rounded
ESL	Heritage Memorials							
ESL	Heritage Memorials	Kubit Niche for 15 Years	D	Fully flexible	1,286.90	1,351.30	5.00%	5% - Rounded
ESL	Heritage Memorials	Kubis Niche Lease Renewal for 15 Years	D	Fully flexible	1,051.00	1,103.60	5.00%	5% - Rounded
ESL	Heritage Memorials	Rights Cloister Niche for 15 years. Exterior Niche (Family)	D	Fully flexible	2,246.10	2,358.50	5.00%	5% - Rounded
ESL	Heritage Memorials	Rights Cloister Niche for 15 years. Exterior Niche (Duet)	D	Fully flexible	1,685.90	1,770.20	5.00%	5% - Rounded
ESL	Heritage Memorials	Rights Cloister Niche for 15 years. Exterior Niche (Solo)	D	Fully flexible	1,347.70	1,415.10	5.00%	5% - Rounded
ESL	Heritage Memorials	Cloisters Wall Tablet Renewal	D	Fully flexible	850.00	892.50	5.00%	5% - Rounded
ESL	Heritage Memorials	Cloisters Wall Tablet (Single) Includes 50 Letters - 15 years	D	Fully flexible	1,284.70	1,349.00	5.01%	5% - Rounded
ESL	Heritage Memorials	Cloisters Wall Tablet (Double) Includes 50 Letters - 15 years	D	Fully flexible	1,605.90	1,686.20	5.00%	5% - Rounded
ESL	Heritage Memorials	Cloisters Wall Tablet (Triple) Includes 100 Letters - 15 years	D	Fully flexible	1,605.90	1,686.20	5.00%	5% - Rounded

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ESL	Heritage Memorials	Cloisters Wall Tablet (Quadruple) Includes 100 - Letters - 15 years	D	Fully flexible	2,141.50	2,248.60	5.00%	5% - Rounded
ESL	Heritage Memorials	Tablet - Wall of Remembrance Rights for 10 years Includes Tablet & Lettering	D	Fully flexible	1,162.00	1,220.10	5.00%	5% - Rounded
ESL	Heritage Memorials	Tablet - Wall of Remembrance Rights for 10 years Renewal	D	Fully flexible	945.00	992.30	5.01%	5% - Rounded
ESL	Heritage Memorials	Niche - Wall of Remembrance Rights for 10 years Includes Tablet & Lettering	D	Fully flexible	1,285.80	1,350.10	5.00%	5% - Rounded
ESL	Heritage Memorials	Niche - Wall of Remembrance Rights for 10 years Renewal	D	Fully flexible	945.00	992.30	5.01%	5% - Rounded
ESL	Heritage Memorials	Sanctum 12 Niche 15 years (Including 80 Letters)	D	Fully flexible	1,677.40	1,761.30	5.00%	5% - Rounded
ESL	Heritage Memorials	Sanctum 12 Niche 15 years Lease RENEWAL ONLY	D	Fully flexible	1,051.00	1,103.60	5.00%	5% - Rounded
ESL	Heritage Memorials	Rights to Sanctum 2000 Niche 15 years (Including 80 Letters)	D	Fully flexible	1,677.40	1,761.30	5.00%	5% - Rounded
ESL	Heritage Memorials	Rights to Sanctum 2000 Niche 15 years Lease RENEWAL ONLY	D	Fully flexible	1,051.00	1,103.60	5.00%	5% - Rounded
ESL	Heritage Memorials	Vase Block and Tablet - 10 years Includes Tablet & Lettering	D	Fully flexible	800.30	840.40	5.01%	5% - Rounded
ESL	Heritage Memorials	Vase Block Renewal	D	Fully flexible	630.00	661.50	5.00%	Offer of renewal period to encourage renewal of lease
ESL	Heritage Memorials	Vase Block Replacement Granite Plaque	D	Fully flexible	208.10	218.60	5.05%	5% - Rounded
ESL	Heritage Memorials	Rights to Kerb Tablet 10 years- Includes Tablet & Lettering	D	Fully flexible	432.20	453.90	5.02%	5% - Rounded
ESL	Heritage Memorials	Kerb Tablet Renewal	D	Fully flexible	385.00	404.30	5.00%	5% - Rounded
ESL	Heritage Memorials	Replacement Kerb Tablet	D	Fully flexible	98.20	103.20	5.09%	5% - Rounded
ESL		Rights to Planter Tablet 10 Years - Includes Tablet & Lettering	D	Fully flexible	700.00	735.00	5.00%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Replacement Planter Tablet	D	Fully flexible	207.00	217.40	5.02%	5% - Rounded
ESL	Little Haven Baby & Children Memorials							
ESL	Little Haven Baby & Children Memorials	Little Haven Memorial Permit	D	Fully flexible	93.90	98.60	5.01%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Little Haven Enclosure Service	D	Fully flexible	72.10	75.80	5.13%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Little Have Scattering Service	D	Fully flexible	23.50	24.70	5.11%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Little Haven Yearly Niche Charge CFF	D	Fully flexible	53.40	56.10	5.06%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Little Haven Scattering Lawn Leaf Inscription & 1 Year Dedication	D	Fully flexible	75.30	79.10	5.05%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Little Haven Scattering Lawn Leaf Renewal Yearly Cost	D	Fully flexible	28.90	30.40	5.19%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Maple Leaf	D	Fully flexible	359.60	377.60	5.01%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Over the Rainbow	D	Fully flexible	437.50	459.40	5.01%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	To the Moon & Back	D	Fully flexible	437.50	459.40	5.01%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Plain Plaque	D	Fully flexible	437.50	459.40	5.01%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Swallow Plaque	D	Fully flexible	326.60	343.00	5.02%	5% - Rounded
ESL	Little Haven Baby & Children Memorials	Above Ground Ashes Boulder	D	Fully flexible	658.40	691.40	5.01%	5% - Rounded
ESL	New Service Charges	Treatment for Wasps/Ants	D	Fully flexible		68.00		Charges for removal of wasps nests and ants nests fees are same as pest control fees
ESL	New Service Charges	Grave Sleeve for Shallow Depth Interment	D	Fully flexible		878.00		Where a family requires a shallow depth grave for additional interment a fee for the grave sleeve/ring is chargeable
ESL	New Service Charges	No Charge for Scattering Whereby a Memorial is Leased	D	Fully flexible		-		Where a family wish to scatter remains and lease any of the memorial options the fee for scattering will be waived

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ESL	New Service Charges	CFF Administration Fee	D	Fully flexible		28.00		Child Funeral Fund Claimed Back from Central Government for Admin Processing
ESL	New Service Charges	Additional Cremated Remains Container	D	Fully flexible		20.00		Where an Additional Urn is requested a charge is applied for the additional
ESL	New Service Charges	Green Planting Memorial (s) 5 Years	D	Fully flexible		425.00		New memorial option being offered to encourage greener solutions with the option of planting seasonal plants or shrubs in a dedicated private garden areas of remembrance.
ESL	New Service Charges	Green Planting Memorial (m) 5 Years	D	Fully flexible		505.00		New memorial option being offered to encourage greener solutions with the option of planting seasonal plants or shrubs in a dedicated private garden areas of remembrance.
ESL	New Service Charges	Green Planting Memorial (l) 5 Years	D	Fully flexible		585.00		New memorial option being offered to encourage greener solutions with the option of planting seasonal plants or shrubs in a dedicated private garden areas of remembrance.
ESL	New Service Charges	Photo Proofs Per Copy	D	Fully flexible		10.00		Suppliers charge for provision of photo proofs for memorials
ESL	New Service Charges	Additional Memorial Proofs Per Copy	D	Fully flexible		6.00		Where more than 2 proofs as requested from the memorial supplier they make charge for additional copies
ESL	New Service Charges	Request to Use Chapel for Preparation Prior to Service	D	Fully flexible		38.00		Where time is required pre-service to set up a chapel for specialist functions such as filming, screens projections, personalised tributes a charge is made
ESL	New Service Charges	Photo Request of Grave/Memorial	D	Fully flexible		25.00		Whereby a photo for a search of memorial, grave genealogy is required a charge is made this is in line with other boroughs
ESL	SOUTH DOCK MARINA							
ESL	Mooring Fees per meter (Figures Ex-VAT)							
ESL		Mooring - Annual per metre	D	Fully flexible	515.10	529.10	2.72%	CPI 1.7% + 1% - Rounded
ESL		Mooring - Six Monthly per metre	D	Fully flexible	270.40	277.80	2.74%	CPI 1.7% + 1% - Rounded
ESL		Mooring - Quarterly per metre	D	Fully flexible	141.70	145.60	2.75%	CPI 1.7% + 1% - Rounded
ESL		Mooring - Monthly per metre	D	Fully flexible	49.40	50.80	2.83%	CPI 1.7% + 1% - Rounded
ESL		Visitor day rate. Per metre per night Min 8m	D	Fully flexible	8.00	8.30	3.75%	CPI 1.7% + 1% - Rounded
ESL		Visitor day rate. Per metre pe night. 13 mtr <	D	Fully flexible	8.60	8.90	3.49%	CPI 1.7% + 1% - Rounded
ESL		Visitor Week rate. Per metre per week. Min 8m	D	Fully flexible	48.00	49.30	2.71%	CPI 1.7% + 1% - Rounded
ESL		Visitor Week rate. Per metre per week. 13 mtr <	D	Fully flexible	51.30	52.70	2.73%	CPI 1.7% + 1% - Rounded
ESL	Car Park Fees (Figures Ex-VAT)							5% - Rounded
ESL		Car Park - Visitor's Cars - Daily	D	Fully flexible	12.40	13.10	5.65%	5% - Rounded
ESL	Storage (Figures Ex-VAT)							5% - Rounded
ESL		Storage - Trailers - Overnight	D	Fully flexible	39.50	41.50	5.06%	5% - Rounded
ESL		Storage fee - Container (monthly)	D	Fully flexible	207.90	218.30	5.00%	5% - Rounded
ESL		Storage fee - Container (monthly) Upper level	D	Fully flexible	207.90	218.30	5.00%	5% - Rounded
ESL		Storage unit in multi container - Monthly	D	Fully flexible	69.40	72.90	5.04%	5% - Rounded
ESL		Storage unit in multi container - Quarterly	D	Fully flexible	198.70	208.70	5.03%	5% - Rounded
ESL		Storage unit in multi container - 6 Monthly	D	Fully flexible	379.00	398.00	5.01%	5% - Rounded
ESL		Storage unit in multi container - Annually	D	Fully flexible	722.00	758.10	5.00%	5% - Rounded
ESL	Miscellaneous (Figures Ex-VAT)							5% - Rounded
ESL		Labour - Per Hour	D	Fully flexible	61.80	64.90	5.02%	5% - Rounded
ESL		Towage - Within the Marina	D	Fully flexible	71.60	75.20	5.03%	5% - Rounded
ESL		Contractors Daily Charge - Use of Facilities	D	Fully flexible	17.60	18.50	5.11%	5% - Rounded
ESL		Contractor annual charge	D	Fully flexible	915.80	961.60	5.00%	5% - Rounded
ESL		Pressure Washer - Hire for maximum 4 hours. Additional hours at 25% of rate.	D	Fully flexible	56.80	59.70	5.11%	5% - Rounded
ESL		Pressure Washer - Wash off underwater hull / metre LOA	D	Fully flexible	11.40	12.00	5.26%	5% - Rounded
ESL		Portable Pump Hire - Submersible - 4 hours. Additional hours at 25% of rate.	D	Fully flexible	61.80	64.90	5.02%	5% - Rounded
ESL		Holding Tank Pump-Out - Small Tank	D	Fully flexible	21.00	22.10	5.24%	5% - Rounded
ESL		Holding Tank Pump-Out - Large Tank	D	Fully flexible	34.60	36.40	5.20%	5% - Rounded
ESL		Emergency Pump Out	D	Fully flexible	182.00	191.10	5.00%	5% - Rounded
ESL		Re-Chocking after lift out per chock move.	D	Fully flexible	12.90	13.60	5.43%	5% - Rounded
ESL		Crane - Lift Out or Launch / metre LOA. 8 m minimum.	D	Fully flexible	33.00	34.70	5.15%	5% - Rounded
ESL		Crane - Lift and Hold per metre LOA. 8m Minimum. Up to 2 hours.	D	Fully flexible	41.10	43.20	5.11%	5% - Rounded
ESL		Crane - Lift and Hold per additional hour.	D	Fully flexible	44.50	46.80	5.17%	5% - Rounded
ESL		Mast lift per hour - Single Spreader Mast Lift	D	Fully flexible	128.40	134.90	5.06%	5% - Rounded

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ESL		Crane Hire/telehandler per hour - Machine and 1Operator Only	D	Fully flexible	123.50	129.70	5.02%	5% - Rounded
ESL		Crane cancellation fee - Less than 24 hours notice	D	Fully flexible	87.70	92.10	5.02%	5% - Rounded
ESL		Boat Yard - 1-30 Days - Per metre per day	D	Fully flexible	1.60	1.70	6.25%	5% - Rounded
ESL		Boat Yard - 31-60 Days - Per metre per day	D	Fully flexible	2.00	2.10	5.00%	5% - Rounded
ESL		Boat Yard - 61-120 Days - Per metre per day	D	Fully flexible	2.30	2.50	8.70%	5% - Rounded
ESL		Boat Yard - 121 Days and over - Per metre per day	D	Fully flexible	2.90	3.10	6.90%	5% - Rounded
ESL		Re Choking per chock moved after lift out	D	Fully flexible	12.90	13.60	5.43%	5% - Rounded
ESL		Covered work bay	D	Fully flexible	60.00	63.00	5.00%	5% - Rounded
ESL		Laundry - Wash tokens	D	Fully flexible	5.60	5.90	5.36%	5% - Rounded
ESL		Laundry - Drying tokens	D	Fully flexible	1.20	1.30	8.33%	5% - Rounded
ESL		Transfer of Residents Licence. Current year's fee or 10% of selling price, whichever is higher.	D	Fully flexible	4,483.60	4,707.80	5.00%	5% - Rounded
ESL		Lock Keepers Cottage meeting room (per hour)	D	Fully flexible	10.00	10.50	5.00%	5% - Rounded
ESL	Supply of Electricity							
ESL	New fee	Boatyard electricity per unit.	D	Fully flexible	Varies	Varies		
ESL		Electricity - Metered supply - pontoons and boat yard - Unit charge + (VAT 5%)	D	Fully flexible	Varies	Varies		
ESL		Electricity - Metered supply - pontoons and boat yard - 16 amp Monthly Service Charge	D	Fully flexible	7.00	7.40	5.71%	5% - Rounded
ESL		Electricity - Metered supply - pontoons and boat yard - 32 amp Monthly Service Charge	D	Fully flexible	8.10	8.60	6.17%	5% - Rounded
ESL	LEISURE CENTRES							
ESL	Memberships							
ESL	All sites	All Access Adult Direct Debit	D	Fully flexible	31.99	TBC	TBC	TBC
ESL	All sites	All Access Adult Annual	D	Fully flexible	319.90	TBC	TBC	TBC
ESL	All sites	All Access Plus Adult Direct Debit	D	Fully flexible	41.99	TBC	TBC	TBC
ESL	All sites	All Access Plus Adult Annual	D	Fully flexible	419.90	TBC	TBC	TBC
ESL	All sites	All Access Concession Direct Debit	D	Fully flexible	26.99	TBC	TBC	TBC
ESL	All sites	All Access Concession Annual	D	Fully flexible	269.90	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	All Access Plus Concession Direct Debit	D	Fully flexible	36.99	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	All Access Plus Concession Annual	D	Fully flexible	369.90	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Adult Direct debit	D	Fully flexible	26.99	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Adult Annual	D	Fully flexible	269.90	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Plus Adult Direct debit	D	Fully flexible	31.99	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Plus Adult Annual	D	Fully flexible	319.90	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Concession Direct debit	D	Fully flexible	21.99	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Concession Annual	D	Fully flexible	219.90	TBC	TBC	TBC

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ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Concession Plus Direct debit	D	Fully flexible	26.99	TBC	TBC	TBC
ESL	Camberwell, Peckham, Seven Islands, Surrey Docks, Track	Lifestyle Concession Plus Annual	D	Fully flexible	269.90	TBC	TBC	TBC
ESL	All sites	Joining Admin Fee	D	Fully flexible	25.00	25.00	0.00%	No Change
ESL	All Sites	Replacement Card Fee	D	Fully flexible	3.50	3.70	5.71%	5% - Rounded
ESL	All sites	Freeze DD membership Fee	D	Fully flexible	7.50	7.50	0.00%	No Change
ESL	All sites	On Demand Fitness (online) Member	D	Fully flexible	5.00	5.30	6.00%	5% - Rounded
ESL	All sites	On Demand Fitness (online) Non-Member	D	Fully flexible	10.00	10.50	5.00%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Family) Membership Annual	D	Fully flexible	393.00	413.00	5.09%	5% - Rounded to nearest pound
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Adult) Membership Annual	D	Fully flexible	190.00	200.00	5.26%	5% - Rounded to nearest pound
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Junior) Membership Annual	D	Fully flexible	86.00	91.00	5.81%	5% - Rounded to nearest pound
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Sibling) Membership Annual	D	Fully flexible	72.00	76.00	5.56%	5% - Rounded to nearest pound
ESL	Swim School							
ESL	All sites	Child - Direct Debit (Group Lessons)	D	Fully flexible	40.30	42.40	5.21%	5% - Rounded
ESL	All sites	Adult - Direct Debit (Group Lessons)	D	Fully flexible	40.30	42.40	5.21%	5% - Rounded
ESL	All sites	Southwark splash programme joining fee	D	Fully flexible	30.00	30.00	0.00%	No change
ESL	All sites	Joining fee per additional member	D	Fully flexible	10.00	10.00	0.00%	No change
ESL	Swimming Prices							
ESL	All Sites	Adult Swim Peak Non Member	D	Fully flexible	6.10	6.50	6.56%	5% - Rounded
ESL	All Sites	Adult Swim Peak FSG Member (Outside FSG hours)	D	Fully flexible	3.60	3.80	5.56%	5% - Rounded
ESL	All Sites	Adult Swim Off Peak Non Member	D	Fully flexible	5.70	6.00	5.26%	5% - Rounded
ESL	All Sites	Adult Swim Off Peak FSG Member (Outside FSG hours)	D	Fully flexible	3.00	3.20	6.67%	5% - Rounded
ESL	All Sites	Concession Non Member	D	Fully flexible	2.20	2.40	9.09%	5% - Rounded
ESL	All Sites	Concession FSG Member (Outside FSG hours)	D	Fully flexible	1.00	1.10	10.00%	5% - Rounded
ESL	All Sites	Under 3 years FSG member	D	Fully flexible	-	0.00%	0.00%	N/A - no fee
ESL	All Sites	Shower	D	Fully flexible	1.40	1.50	7.14%	5% - Rounded
ESL	Gym and Fitness Classes							
ESL	All Sites	Gym Non Member	D	Fully flexible	11.30	11.90	5.31%	5% - Rounded
ESL	All Sites	Gym FSG Member (Outside FSG hours)	D	Fully flexible	8.70	9.20	5.75%	5% - Rounded
ESL	All Sites	Gym Concession (Off Peak) Non Member	D	Fully flexible	8.70	9.20	5.75%	5% - Rounded
ESL	All Sites	Gym Concession (Off Peak) FSG Member (Outside FSG hours)	D	Fully flexible	3.80	4.00	5.26%	5% - Rounded
ESL	All Sites	Fitness Classes Non Member	D	Fully flexible	11.30	11.90	5.31%	5% - Rounded
ESL	All Sites	Fitness Classes FSG Member	D	Fully flexible	8.70	9.20	5.75%	5% - Rounded
ESL	All Sites	Fitness Classes Concession (Off Peak) Non Member	D	Fully flexible	8.70	9.20	5.75%	5% - Rounded
ESL	All Sites	Fitness Classes Concession (Off Peak) FSG Member	D	Fully flexible	3.80	4.00	5.26%	5% - Rounded
ESL	All Sites	Yoga 90 min Non Member	D	Fully flexible	15.30	16.10	5.23%	5% - Rounded
ESL	All Sites	Yoga 90 min FSG Member	D	Fully flexible	11.30	11.90	5.31%	5% - Rounded
ESL	All Sites	Yoga 90 min concession (off peak) Non Member	D	Fully flexible	11.30	11.90	5.31%	5% - Rounded
ESL	All Sites	Yoga 90 min concession (off peak) FSG Member	D	Fully flexible	6.90	7.30	5.80%	5% - Rounded
ESL	All Sites	Pilates Non Member	D	Fully flexible	13.50	14.20	5.19%	5% - Rounded
ESL	All Sites	Pilates FSG Member	D	Fully flexible	11.30	11.90	5.31%	5% - Rounded
ESL	All Sites	Pilates concession (off peak) Non Member	D	Fully flexible	11.30	11.90	5.31%	5% - Rounded
ESL	All Sites	Pilates concession (off peak) FSG Member	D	Fully flexible	6.60	7.00	6.06%	5% - Rounded
ESL	All Sites	Gym Welcome - Non Member	D	Fully flexible	21.40	22.50	5.14%	5% - Rounded
ESL	All Sites	Junior Gym Session	D	Fully flexible	3.60	3.80	5.56%	5% - Rounded
ESL	All Sites	Junior Gym Welcome - Non Member	D	Fully flexible	4.30	4.60	6.98%	5% - Rounded
ESL	All Sites	No show and late cancellation charges	D	Fully flexible	4.00	4.00	0.00%	No change
ESL	Personal Training Package							
ESL	All Sites	30min Group P T Session	D	Fully flexible	34.00	36.00	5.88%	5% - Rounded to nearest pound
ESL	All Sites	30min Group P T 3 Sessions	D	Fully flexible	96.00	101.00	5.21%	5% - Rounded to nearest pound
ESL	All Sites	30min Group P T 6 Sessions	D	Fully flexible	179.00	188.00	5.03%	5% - Rounded to nearest pound
ESL	All Sites	30min Group P T 10 Sessions	D	Fully flexible	275.00	289.00	5.09%	5% - Rounded to nearest pound
ESL	All Sites	30min P T Session	D	Fully flexible	27.00	29.00	7.41%	5% - Rounded to nearest pound

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ESL	All Sites	30min P T 3 Sessions	D	Fully flexible	73.00	77.00	5.48%	5% - Rounded to nearest pound
ESL	All Sites	30min P T 6 Sessions	D	Fully flexible	135.00	142.00	5.19%	5% - Rounded to nearest pound
ESL	All Sites	30min P T 10 Sessions	D	Fully flexible	208.00	219.00	5.29%	5% - Rounded to nearest pound
ESL	All Sites	45min Group P T	D	Fully flexible	54.00	57.00	5.56%	5% - Rounded to nearest pound
ESL	All Sites	45min Group P T 3 Sessions	D	Fully flexible	155.00	163.00	5.16%	5% - Rounded to nearest pound
ESL	All Sites	45min Group P T 6 Sessions	D	Fully flexible	242.00	255.00	5.37%	5% - Rounded to nearest pound
ESL	All Sites	45min Group P T 10 Sessions	D	Fully flexible	397.00	417.00	5.04%	5% - Rounded to nearest pound
ESL	All Sites	45min P T Session	D	Fully flexible	36.00	38.00	5.56%	5% - Rounded to nearest pound
ESL	All Sites	45min P T 3 Sessions	D	Fully flexible	101.00	107.00	5.94%	5% - Rounded to nearest pound
ESL	All Sites	45min P T 6 Sessions	D	Fully flexible	194.00	204.00	5.15%	5% - Rounded to nearest pound
ESL	All Sites	45min P T 10 Sessions (new product)	D	Fully flexible	295.00	310.00	5.08%	5% - Rounded to nearest pound
ESL	All Sites	60min Group P T Session	D	Fully flexible	68.00	72.00	5.88%	5% - Rounded to nearest pound
ESL	All Sites	60min Group P T 3 Sessions	D	Fully flexible	193.00	203.00	5.18%	5% - Rounded to nearest pound
ESL	All Sites	60min Group P T 6 Sessions	D	Fully flexible	369.00	388.00	5.15%	5% - Rounded to nearest pound
ESL	All Sites	60min Group P T 10 Sessions (new product)	D	Fully flexible	562.00	591.00	5.16%	5% - Rounded to nearest pound
ESL	All Sites	60min P T	D	Fully flexible	45.00	48.00	6.67%	5% - Rounded to nearest pound
ESL	All Sites	60min P T 3 Sessions	D	Fully flexible	127.00	134.00	5.51%	5% - Rounded to nearest pound
ESL	All Sites	60min P T 6 Sessions	D	Fully flexible	242.00	255.00	5.37%	5% - Rounded to nearest pound
ESL	All Sites	60min P T 10 Sessions	D	Fully flexible	369.00	388.00	5.15%	5% - Rounded to nearest pound
ESL	Schools Swimming							
ESL	Camberwell Leisure Centre	Main Pool	D	Fully flexible	69.80	73.30	5.01%	5% - Rounded
ESL	Dulwich Leisure Centre	Main Pool	D	Fully flexible	69.80	73.30	5.01%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Main Pool	D	Fully flexible	69.80	73.30	5.01%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Hydro Pool (with instructor)	D	Fully flexible	69.80	73.30	5.01%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Hydro Pool (no instructor)	D	Fully flexible	51.10	53.70	5.09%	5% - Rounded
ESL	Seven Islands Leisure Centre	Main Pool	D	Fully flexible	69.80	73.30	5.01%	5% - Rounded
ESL	The Castle Centre	Main Pool	D	Fully flexible	69.80	73.30	5.01%	5% - Rounded
ESL		Additional school swim instructor	D	Fully flexible	16.10	17.00	5.59%	5% - Rounded
ESL	Swimming Lessons							
ESL	All sites	1:1 Swimming lessons (30 mins)	D	Fully flexible	38.70	40.70	5.17%	5% - Rounded
ESL	All sites	2:1 Swimming lessons (30 mins)	D	Fully flexible	24.20	25.50	5.37%	5% - Rounded
ESL	All sites	National Pool Lifeguard Qualification	D	Fully flexible	320.10	336.20	5.03%	5% - Rounded
ESL	Site Specific Pricing							
ESL	Camberwell Leisure Centre	Half - Main Pool Hire (Hirer)	D	Fully flexible	70.50	74.10	5.11%	5% - Rounded
ESL	Camberwell Leisure Centre	Half - Main Pool Hire	D	Fully flexible	72.30	76.00	5.12%	5% - Rounded
ESL	Camberwell Leisure Centre	Teaching Pool Hire (Hirer)	D	Fully flexible	70.50	74.10	5.11%	5% - Rounded
ESL	Camberwell Leisure Centre	Teaching Pool Hire	D	Fully flexible	72.30	76.00	5.12%	5% - Rounded
ESL	Camberwell Leisure Centre	Lane Hire (Hirer)	D	Fully flexible	29.20	30.70	5.14%	5% - Rounded
ESL	Camberwell Leisure Centre	Lane Hire	D	Fully flexible	30.50	32.10	5.25%	5% - Rounded
ESL	Camberwell Leisure Centre	Meeting Room	D	Fully flexible	17.70	18.60	5.08%	5% - Rounded
ESL	Camberwell Leisure Centre	Warwick Hall	D	Fully flexible	25.20	26.50	5.16%	5% - Rounded
ESL	Dulwich Leisure Centre	Studio Hire	D	Fully flexible	25.20	26.50	5.16%	5% - Rounded
ESL	Dulwich Leisure Centre	Meeting Room	D	Fully flexible	17.70	18.60	5.08%	5% - Rounded
ESL	Dulwich Leisure Centre	Pool Hire (off peak)	D	Fully flexible	86.30	90.70	5.10%	5% - Rounded
ESL	Dulwich Leisure Centre	Pool Hire (with teacher) (off peak)	D	Fully flexible	107.20	112.60	5.04%	5% - Rounded
ESL	Dulwich Leisure Centre	Pool Hire (peak)	D	Fully flexible	96.10	101.00	5.10%	5% - Rounded
ESL	Dulwich Leisure Centre	Pool Hire (with teacher) (off peak)	D	Fully flexible	139.20	146.20	5.03%	5% - Rounded
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Peak)	D	Fully flexible	81.40	85.50	5.04%	5% - Rounded
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Off Peak)	D	Fully flexible	46.80	49.20	5.13%	5% - Rounded
ESL	Geraldine Mary Harmsworth	Netball (Peak)	D	Fully flexible	46.80	49.20	5.13%	5% - Rounded
ESL	Geraldine Mary Harmsworth	Netball (Off Peak)	D	Fully flexible	46.80	49.20	5.13%	5% - Rounded
ESL	Geraldine Mary Harmsworth	16+ Drop In Football Session	D	Fully flexible	4.60	4.90	6.52%	5% - Rounded
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	40.00	42.00	5.00%	5% - Rounded
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Off Peak) Local Schools and University	D	Fully flexible	14.70	15.50	5.44%	5% - Rounded
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Off Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	24.00	25.20	5.00%	5% - Rounded
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Peak) Local Schools and University	D	Fully flexible	22.70	23.90	5.29%	5% - Rounded
ESL	Geraldine Mary Harmsworth	Netball (Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	24.00	25.20	5.00%	5% - Rounded
ESL	Geraldine Mary Harmsworth	Netball (Peak) Local Schools and University	D	Fully flexible	22.70	23.90	5.29%	5% - Rounded

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ESL	Geraldine Mary Harmsworth	Netball (Off Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	14.70	15.50	5.44%	5% - Rounded
ESL	Geraldine Mary Harmsworth	Netball (Off Peak) Local Schools and University	D	Fully flexible	22.70	23.90	5.29%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Children's Parties - Big Day Soft Play Parties	D	Fully flexible	150.00	157.50	5.00%	based on market demand
ESL	Peckham Pulse Leisure Centre	Soft Play per session	D	Fully flexible	3.20	3.40	6.25%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Creche 30 mins	D	Fully flexible	2.50	2.70	8.00%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Creche 60 mins	D	Fully flexible	4.60	4.90	6.52%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Creche 90 mins	D	Fully flexible	7.00	7.40	5.71%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Creche Hire per hour	D	Fully flexible	15.70	16.50	5.10%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Hydro Pool Hire per hour	D	Fully flexible	136.80	143.70	5.04%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Main Pool Hire per hour	D	Fully flexible	158.70	166.70	5.04%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Studio 1 Hire per hour	D	Fully flexible	45.60	47.90	5.04%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Studio 2 Hire per hour	D	Fully flexible	27.40	28.80	5.11%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Room 4 Hire per hour	D	Fully flexible	15.70	16.50	5.10%	5% - Rounded
ESL	Peckham Pulse Leisure Centre	Consultation Room Hire (day rate)	D	Fully flexible	44.00	46.20	5.00%	5% - Rounded
ESL	Seven Islands Leisure Centre	Lane Hire	D	Fully flexible	30.80	32.40	5.19%	5% - Rounded
ESL	Seven Islands Leisure Centre	Dance Studio	D	Fully flexible	24.70	26.00	5.26%	Based on market demand
ESL	Seven Islands Leisure Centre	Main Hall Hire (Peak)	D	Fully flexible	52.10	54.80	5.18%	5% - Rounded
ESL	Seven Islands Leisure Centre	Main Hall Hire (Off Peak)	D	Fully flexible	36.90	38.80	5.15%	5% - Rounded
ESL	Seven Islands Leisure Centre	Sauna	D	Fully flexible	7.70	8.10	5.19%	5% - Rounded
ESL	Southwark Athletics Centre	Athletics track session Adult	D	Fully flexible	6.00	6.30	5.00%	5% - Rounded
ESL	Southwark Athletics Centre	Athletics track session Junior	D	Fully flexible	3.40	3.60	5.88%	5% - Rounded
ESL	Southwark Athletics Centre	Athletics track session FSG Adult	D	Fully flexible	3.40	3.60	5.88%	5% - Rounded
ESL	Southwark Athletics Centre	Athletics track session FSG Junior	D	Fully flexible	1.30	1.40	7.69%	5% - Rounded
ESL	Southwark Athletics Centre	Table Tennis Peak	D	Fully flexible	8.70	9.20	5.75%	5% - Rounded
ESL	Southwark Athletics Centre	Table Tennis Off Peak	D	Fully flexible	8.20	8.70	6.10%	5% - Rounded
ESL	Southwark Athletics Centre	Club Room Hire per hour Non Member	D	Fully flexible	45.60	47.90	5.04%	5% - Rounded
ESL	Southwark Athletics Centre	Club Room Hire per hour Member	D	Fully flexible	39.40	41.40	5.08%	5% - Rounded
ESL	Southwark Athletics Centre	Track Hire/site Club Booking exclusive use (per hour)	D	Fully flexible	98.20	103.20	5.09%	5% - Rounded
ESL	Southwark Athletics Centre	Track Hire Meeting exclusive use (per hour)	D	Fully flexible	156.50	164.40	5.05%	5% - Rounded
ESL	Southwark Athletics Centre	Track Hire Southwark school / charity /club shared use (per hour)	D	Fully flexible	39.40	41.40	5.08%	5% - Rounded
ESL	Southwark Athletics Centre	Track Hire Southwark school / charity /club exclusive use (per hour)	D	Fully flexible	78.70	82.70	5.08%	5% - Rounded
ESL	Southwark Athletics Centre	Track Hire non-Southwark school shared use (per hour)	D	Fully flexible	48.90	51.40	5.11%	5% - Rounded
ESL	Southwark Athletics Centre	Track Hire non-Southwark school exclusive use (per hour)	D	Fully flexible	101.60	106.70	5.02%	5% - Rounded
ESL	Southwark Athletics Centre	Physio Room Hire	D	Fully flexible	16.10	17.00	5.59%	5% - Rounded
ESL	Southwark Athletics Centre	Exclusive Hire (Non Club or School)	D	Fully flexible	128.10	134.60	5.07%	5% - Rounded
ESL	Southwark Athletics Centre	Inner Field Per Pitch Clubs	D	Fully flexible	41.90	44.00	5.01%	Based on market demand
ESL	Southwark Athletics Centre	Inner Field Charity	D	Fully flexible	33.50	35.20	5.07%	Based on market demand
ESL	Southwark Athletics Centre	Track Only Standard	D	Fully flexible	57.80	60.70	5.02%	Based on market demand
ESL	Surrey Docks Fitness & Watersports Centre	Recreation Watersports	D	Fully flexible	31.50	33.10	5.08%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	RYA Junior Sailing L1&2	D	Fully flexible	252.60	265.30	5.03%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	RYA Junior Sailing L3	D	Fully flexible	252.60	265.30	5.03%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	RYA Junior Sailing L4	D	Fully flexible	252.60	265.30	5.03%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	RYA Level 1	D	Fully flexible	234.80	246.60	5.03%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	RYA Level 2	D	Fully flexible	260.00	273.00	5.00%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	RYA Powerboat Level 2	D	Fully flexible	412.50	433.20	5.02%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	External Hire	D	Fully flexible	586.90	616.30	5.01%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	Single Dock Hire	D	Fully flexible	23.50	24.70	5.11%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	Club Room Hire Non Member	D	Fully flexible	70.30	73.90	5.12%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	Club Room Hire Member	D	Fully flexible	56.50	59.40	5.13%	5% - Rounded

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ESL	Surrey Docks Fitness & Watersports Centre	Studio Hire	D	Fully flexible	50.80	53.40	5.12%	5% - Rounded
ESL	Surrey Docks Fitness & Watersports Centre	Greenland Dock half day hire	D	Fully flexible	1,198.00	1,258.00	5.01%	5% - Rounded to nearest pound
ESL	Surrey Docks Fitness & Watersports Centre	Greenland Dock full day hire	D	Fully flexible	2,284.00	2,399.00	5.04%	5% - Rounded to nearest pound
ESL	The Castle Centre	Badminton / Table tennis (Peak)	D	Fully flexible	12.70	16.35	28.74%	Based on Benchmarking exercise on centres within the borough, and other neighbouring boroughs
ESL	The Castle Centre	Badminton / Table tennis (Off-Peak)	D	Fully flexible	7.50	9.70	29.33%	Based on Benchmarking exercise on centres within the borough, and other neighbouring boroughs
ESL	The Castle Centre	Badminton / Table tennis (Peak) FSG member	D	Fully flexible	11.30	11.90	5.31%	5% - Rounded
ESL	The Castle Centre	Badminton / Table tennis (Off-Peak) FSG member	D	Fully flexible	6.10	6.50	6.56%	5% - Rounded
ESL	The Castle Centre	Basketball Training	D	Fully flexible	25.30	26.60	5.14%	5% - Rounded
ESL	The Castle Centre	Basketball Full Court (peak)	D	Fully flexible	120.40	126.50	5.07%	5% - Rounded
ESL	The Castle Centre	Basketball Full Court (off peak)	D	Fully flexible	80.30	84.40	5.11%	5% - Rounded
ESL	The Castle Centre	5-A-Side (Peak)	D	Fully flexible	120.40	126.50	5.07%	5% - Rounded
ESL	The Castle Centre	5-A-Side (Off Peak)	D	Fully flexible	80.30	84.40	5.11%	5% - Rounded
ESL	The Castle Centre	Main Pool Hire	D	Fully flexible	117.40	123.30	5.03%	5% - Rounded
ESL	The Castle Centre	Main Pool Lane	D	Fully flexible	29.40	30.90	5.10%	5% - Rounded
ESL	The Castle Centre	Studio 1 (Peak)	D	Fully flexible	44.40	46.70	5.18%	5% - Rounded
ESL	The Castle Centre	Studio 3 (Peak)	D	Fully flexible	40.10	42.20	5.24%	5% - Rounded
ESL	CULTURE TEAM							
ESL	LIBRARY SERVICE							
ESL	Fees items (exempt - out of scope VAT)							
ESL		Adult Books (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.00%	In line with upper quartile benchmarking against other central London boroughs 24/25
ESL		Talking books (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.00%	In line with upper quartile benchmarking against other central London boroughs 24/25
ESL		Spoken word (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.00%	In line with upper quartile benchmarking against other central London boroughs 24/25
ESL		Language courses (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.00%	In line with upper quartile benchmarking against other central London boroughs 24/25
ESL		CDs & CD sets (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.00%	In line with upper quartile benchmarking against other central London boroughs 24/25
ESL		DVD's (late returns) - per day (max £15)	D	Fully flexible	1.40	1.45	3.57%	5% - Rounded
ESL		Late returns on books, talking books and spoken word for library users under 17 years of age, registered disabled and housebound	D	Fully flexible	Free	Free		In line with upper quartile benchmarking against other central London boroughs 24/25
ESL	Fees items for Libraries- Vatable							
ESL		Stock requests (stock items)	D	Fully flexible	0.65	0.70	7.69%	Above inflation increase based on benchmarking
ESL		Stock requests (non-stock items)	D	Fully flexible	3.00	4.00	33.33%	Increased - member of the SELMS consortium fee agreement
ESL		Special stock requests (British Library, special/academic libraries, stock from abroad)	D	Fully flexible	17.30	18.20	5.20%	5% - Rounded
ESL		Music scores sets - interloans			£26 (up to 40); £31 (over 40 parts)	£27(up to 40) £32(over 40 parts)		5% - Rounded
ESL		Language courses hire charges - (three weeks)	D	Fully flexible	1.45	1.50	3.45%	5% - Rounded
ESL		DVD/Blu Ray hire charges - (old DVDs/Blu Rays (6 months+) per week)	D	Fully flexible	1.80	1.90	5.56%	5% - Rounded
ESL		DVD/Blu Ray hire charges - (new DVDs/Blu Rays per week)	D	Fully flexible	3.30	3.45	4.55%	5% - Rounded
ESL		CDs & CD sets hire charges	D	Fully flexible	1.00	1.00	0.00%	Being phased out - only available at some sites and no new stock added.
ESL		Photocopying: A4 (b&w) - per sheet	D	Fully flexible	0.20	0.20	0.00%	In line with benchmarking against other central London boroughs 24/25
ESL		Photocopying: A3 (b&w) - per sheet	D	Fully flexible	0.35	0.35	0.00%	In line with benchmarking against other central London boroughs 24/25
ESL		Photocopying: A4 (colour) - per sheet	D	Fully flexible	1.10	1.10	0.00%	In line with benchmarking against other central London boroughs 24/25
ESL		Photocopying: A3 (colour) - per sheet	D	Fully flexible	2.20	2.30	4.55%	5% - Rounded
ESL		Printing from PC's: A4 (b&w) - per sheet	D	Fully flexible	0.20	0.20	0.00%	In line with benchmarking against other central London boroughs 24/25
ESL		Printing from PC's: A4 (colour)	D	Fully flexible	1.10	1.10	0.00%	In line with benchmarking against other central London boroughs 24/25
ESL		Printing from PC's: A3 (b&w) - per sheet	D	Fully flexible	0.35	0.35	0.00%	In line with benchmarking against other central London boroughs 24/25
ESL		Printing from PC's: A3 (colour) per sheet	D	Fully flexible	2.20	2.30	4.55%	5% - Rounded
ESL		Library notice boards - three weeks	D	Fully flexible	5.10	5.35	4.90%	5% - Rounded
ESL		Replacement library card fee - (Adults)	D	Fully flexible	2.90	3.00	3.45%	5% - Rounded
ESL		Replacement library card fee - (Children)	D	Fully flexible	Free	Free		In line with benchmarking against other central London boroughs 24/25
ESL		Library, Archives and heritage author events/talks/performance (where charged)	D	Fully flexible	4.80	5.00	4.17%	5% - Rounded

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ESL		Library Archives and heritage author events/talks/performance (where charged): Southwark Presents card holders	D	Fully flexible	2.70	2.85	5.56%	5% - Rounded
ESL	Hall Hire- No comparator data for hall hires. VAT charged as appropriate for commercial hire							
ESL		Hall Hire Tier 1 Commercial rate per hour (Dulwich, Peckham pods, John Harvard, Camberwell room 3, Canada Water rooms 3 and 6 or combined rooms, Una Marson combined meeting rooms)	D	Fully flexible	64.10	67.40	5.15%	5% - Rounded
ESL		Hall Hire Tier 1 Community rate per hour (Dulwich, Peckham pods, John Harvard, Camberwell room 3, Canada Water rooms 3 and 6 combined rooms, Una Marson combined meeting rooms)	D	Fully flexible	32.10	33.80	5.30%	5% - Rounded
ESL		Hall Hire Tier 3 Commercial rate per hour (Camberwell Meeting rooms 1&2 and Faraday Room Walworth Library)	D	Fully flexible	32.10	33.80	5.30%	5% - Rounded
ESL		Hall Hire Tier 3 Community rate per hour (Camberwell Meeting rooms 1&2 and Faraday Room Walworth Library)	D	Fully flexible	15.50	16.30	5.16%	5% - Rounded
ESL		Hall Hire - per hour (Una Marson Community space)	D	Fully flexible	76.90	80.80	5.07%	5% - Rounded
ESL		Hall Hire - per day (Una Marson Community space)	D	Fully flexible	384.20	403.50	5.02%	5% - Rounded
ESL		Hall Hire Tier 2 Commercial rate per hour (Una Marson small meeting room, Grove Vale, Southwark Heritage Centre & Walworth Library activity room/meeting room, Canada Water rooms 1, 2, 4 and 5, peckham second floor meeting room)	D	Fully flexible	38.50	40.50	5.19%	5% - Rounded
ESL		Hall Hire Tier 2 Community rate per hour (Una Marson Small meeting room, Grove Vale, Southwark Heritage Centre & Walworth Library activity room/meeting room, Canada Water rooms 1, 2, 4 and 5, peckham second floor meeting room)	D	Fully flexible	19.20	20.20	5.21%	5% - Rounded
ESL		Out of hours hire of full library- half day	D	Fully flexible	320.10	336.20	5.03%	5% - Rounded
ESL		Out of hours hire of full library- full day	D	Fully flexible	512.20	537.90	5.02%	5% - Rounded
ESL		Hall hire out of hours security and staffing charge- per hour	D	Fully flexible	32.00	33.60	5.00%	5% - Rounded
ESL		Hall Hire loan of laptop and projector	D	Fully flexible	£5 per booking for laptop and projector; £5 per booking for each additional laptop	£5 per booking for laptop; £5 per booking for each additional laptop		No change proposed. Low income item. No comparable benchmarking available
ESL		Discounts for long term room bookings and hire	D	Fully flexible	0.40	0.40	0.00%	This 40% Discretionary discount may be applied for underused meeting rooms for a limited period or to long term bookings of 6 months and above and subject to review.
ESL		Discounts for same day room bookings and hire	D	Fully flexible	0.50	0.50	0.00%	This 50% discount of community rate may be applied for room bookings by customers who are in the library and request use of a room"on demand" for a maximum of 1 hour and subject to review
ESL	Fees items for Archive and Heritage - Vatable							
ESL								
ESL	POSTAGE							
ESL		Postal rates- small sized item (UK)	D	Fully flexible	cost recovery	cost recovery		cost recovery
ESL		Postal rates- medium sized item (UK)	D	Fully flexible	cost recovery	cost recovery		cost recovery
ESL		Postal rates- large sized item (UK)	D	Fully flexible	cost recovery	cost recovery		cost recovery
ESL		Postal rates- international	D	Fully flexible	cost recovery	cost recovery		cost recovery
ESL	REPRODUCTION							
ESL		Digital photographing of the collection (up to 5 images)	D	Fully flexible	2.50	2.60	4.00%	5% - Rounded
ESL		Digital photographing of the collection (per day)	D	Fully flexible	11.00	11.60	5.45%	5% - Rounded
ESL		JPEG images (mailed to requestors) - per image for those scanned for the first time	D	Fully flexible	23.00	24.20	5.22%	5% - Rounded
ESL		JPEG images- community organisations (mailed to requestors) - per image for those scanned for the first time	D	Fully flexible	10.70	11.30	5.61%	5% - Rounded
ESL		JPEG images (mailed to requestors) - per image for those already scanned	D	Fully flexible	11.80	12.40	5.08%	5% - Rounded

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ESL		JPEG images- community organisations (mailed to requestors) - per image for those already scanned	D	Fully flexible	5.35	5.60	4.67%	5% - Rounded
ESL		Digital scanning by off-site storage provider	D	Fully flexible	cost recovery	cost recovery		
ESL	PUBLICATION							
ESL		Stills, images & info provided for planning documentation, commercial reports & surveys, up to 10 print copies and online (per image; management discretion)	D	Fully flexible	33.10	34.80	5.14%	5% - Rounded
ESL		Stills, images & info provided for planning documentation, reports & surveys, non commercial purposes, up to 10 print copies and online (per image; management discretion)	D	Fully flexible	16.55	17.40	5.14%	5% - Rounded
ESL		Stills, images & info provided for books, journals & partworks (per image; management discretion)	D	Fully flexible	90.70	95.30	5.07%	5% - Rounded
ESL		Stills, images & info provided for books, journals & partworks- community organisations (per image; management discretion)	D	Fully flexible	42.70	44.90	5.15%	5% - Rounded
ESL		Stills, images & info provided for book jackets & record sleeves	D	Fully flexible	160.10	168.20	5.06%	5% - Rounded
ESL		Stills, images & info provided for book jackets & record sleeves- community organisations (per image; management discretion)	D	Fully flexible	76.90	80.80	5.07%	5% - Rounded
ESL		Stills, images & info provided for other (post cards, greeting cards, giftware, posters, etc.)	D	Fully flexible	126.00	132.30	5.00%	5% - Rounded
ESL		Stills, images & info provided for other, e.g. post cards, greeting cards, giftware, posters, newspapers, advertising, etc. - community organisations (per image; management discretion)	D	Fully flexible	59.80	62.80	5.02%	5% - Rounded
ESL		Stills, images, and info provided for commercial website/online use, per image	D	Fully flexible	64.10	67.40	5.15%	5% - Rounded
ESL		Stills, images, and info provided for non-commercial website/online use, per image	D	Fully flexible	31.00	32.60	5.16%	5% - Rounded
ESL	AUDIO-VISUAL BROADCAST							
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - single transmission Fee doubled for worldwide broadcasting rights	D	Fully flexible	88.60	93.10	5.08%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - single transmission Fee doubled for worldwide broadcasting rights	D	Fully flexible	40.60	42.70	5.17%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, 5 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	114.20	120.00	5.08%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, 5 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	56.10	59.00	5.17%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, 10 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	346.80	364.20	5.02%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, 10 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	170.80	179.40	5.04%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, unlimited period Fee doubled for worldwide broadcasting rights	D	Fully flexible	650.90	683.50	5.01%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, unlimited period Fee doubled for worldwide broadcasting rights	D	Fully flexible	320.10	336.20	5.03%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: online streaming/online rights	D	Fully flexible	108.90	114.40	5.05%	5% - Rounded
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: online streaming/online rights	D	Fully flexible	53.40	56.10	5.06%	5% - Rounded
ESL	ROOM HIRE AND STAFF TIME							

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ESL		Research charge (for officer time spent on researching in response to specific requests) - First 15min free of charge; then charged in half hour increments	D	Fully flexible	28.00	29.40	5.00%	Benchmarked Rates
ESL		Hire of archives searchroom out of hours, commercial group (per hour: minimum hire for 1 hour)	D	Fully flexible	87.50	91.90	5.03%	5% - Rounded
ESL		Hire of archives searchroom out of hours, non commercial group (per hour: minimum hire for 1 hour)	D	Fully flexible	43.80	46.00	5.02%	5% - Rounded
ESL	YOUTH AND PLAY SERVICE							
ESL		Admission charges made to children and young people at youth centres and Adventure Playgrounds	D	Fully flexible	Zero			It is proposed not to introduce a charge for this.
ESL	Hire of Damiola Taylor Centre							
ESL	per hour	Outdoor football Pitch/hr- Standard rate Peak	D	Fully flexible	93.00	83.20	-10.54%	benchmarked with Leisure/Parks
ESL	per hour	Outdoor football Pitch/hr- Standard rate Off Peak	D	Fully flexible	93.00	47.90		benchmarked with Leisure/Parks
ESL	per hour	Outdoor football Pitch/hr- Community Rate Adults. Peak	D	Fully flexible	-	40.90		New rate introduced
ESL	per hour	Outdoor football Pitch/hr- Community Rate Adults Off-Peak	D	Fully flexible	-	24.60		New rate introduced
ESL	per hour	Outdoor Football pitch:Community Rate Youth Peak	D	Fully flexible	44.90	23.20	-48.33%	benchmarked with Leisure/Parks
ESL	per hour	Outdoor Football pitch:Community Rate Youth Off- Peak	D	Fully flexible	44.90	15.10		benchmarked with Leisure/Parks
ESL	per hour	Dance Studio/hr - Community Rate Youth	D	Fully flexible	23.50	24.70	5.11%	5% - Rounded
ESL	per hour	Dance Studio/hr- Standard rate	D	Fully flexible	65.00	68.30	5.08%	5% - Rounded
ESL	per hour	Dance Studio/hr- Community Rate Adults.	D	Fully flexible	35.00	36.70	4.86%	New rate introduced
ESL	per hour	Main Hall / hour- Standard rate	D	Fully flexible	65.00	75.00	15.38%	cost recovery
ESL	per hour	Main Hall / hr - Community Rate Youth	D	Fully flexible	35.00	36.70	4.86%	5% - Rounded
ESL	per hour	Main Hall / hr - Community Rate Adult	D	Fully flexible	-	£46.00		New rate introduced
ESL	per hour	Gym - all hirers	D	Fully flexible	44.90	47.00	4.68%	5% - Rounded
ESL		Whole building hire- half day - Standard rate	D	Fully flexible	350.00	400.00	14.29%	cost recovery
ESL		Whole building hire - half day - Community Rate Adults	D	Fully flexible	350.00	368.00	5.14%	5% - Rounded
ESL		Whole building hire - half day - Community Rate Youth	D	Fully flexible		300.00		New rate introduced
ESL		Whole building hire - full day -Standard Rate	D	Fully flexible	600.00	700.00	16.67%	cost recovery
ESL		Whole building hire - full day - Community Rate Youth	D	Fully flexible		500.00		New rate introduced
ESL		Whole building hire- full day - Community Rate Adults	D	Fully flexible	600.00	630.00	5.00%	5% - Rounded
ESL		Small common room - all hirers	D	Fully flexible	13.90	14.60	5.04%	5% - Rounded
ESL	All other Youth Centres and Adventure Playgrounds							
ESL	(per hour rate)	Hall Hire (capacity 30+) Standard Rate Peak	D	Fully flexible	83.30	87.50	5.04%	5% - Rounded
ESL	(per hour rate)	Hall Hire (capacity 30+) Standard Rate Off - Peak	D	Fully flexible	44.90	47.10	4.90%	5% - Rounded
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Adults Peak	D	Fully flexible	64.10	67.30	4.99%	5% - Rounded
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Adults Off- Peak	D	Fully flexible	41.10	43.10	4.87%	5% - Rounded
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Rate Youth Peak	D	Fully flexible	30.60	32.20	5.23%	5% - Rounded
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Rate Youth Off- Peak	D	Fully flexible	16.60	17.40	4.82%	5% - Rounded
ESL	(per hour rate)	Room Hire (capacity less than 30) Standard Rate Peak	D	Fully flexible	51.30	60.00	16.96%	cost recovery
ESL	(per hour rate)	Room Hire (capacity less than 30) Standard Rate Off - Peak	D	Fully flexible	38.60	45.00	16.58%	cost recovery
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Adults Peak	D	Fully flexible	44.90	47.00	4.68%	cost recovery
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Adults Off-Peak	D	Fully flexible	22.50	23.60	4.89%	5% - Rounded
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Youth Peak	D	Fully flexible	19.00	20.00	5.26%	5% - Rounded
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Youth Off-Peak	D	Fully flexible	14.20	14.90	4.93%	5% - Rounded
ESL		discount offered	D	Fully flexible	0.40	0.40	N/A	This 40% Discretionary discount may be applied for underused meeting rooms for a limited period or to long term bookings of 6 months and above and subject to review.
ESL	Supervised sessions @ Adventure Playgrounds							no longer needed
ESL	Supervised sessions @ Adventure Playgrounds	Groups of children and young people aged 8+ years - small group (under 10 people) per hour	D	Fully flexible	121.70	127.00	4.35%	5% - Rounded
ESL	Supervised sessions @ Mint Street Adventure Playground	Groups of children and young people aged 8+ years - large group (10-20 people) per hour	D	Fully flexible	153.70	161.00	4.75%	5% - Rounded

		Appendix D						
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ESL	Supervised sessions @ Mint Street Adventure Playground	Indoor Climbing Session. Groups of children and young people aged 8+ years - small group (under 10 people) per hour	D	Fully flexible	121.70	127.00	4.35%	5% - Rounded
ESL		Indoor Climbing Session. Groups of children and young people aged 8+ years - large group (11-20 people) per hour	D	Fully flexible	153.70	161.00	4.75%	5% - Rounded
ESL	EVENT HIRES							
ESL		Commercial event admin fee - VAT standard Rate	D	Fully flexible	259.30	273.00	5.28%	5% - Rounded
ESL		Commercial events - officer fees above standard service provision - per hour - VAT standard Rate	D	Fully flexible	77.90	82.00	5.26%	5% - Rounded
ESL		Community events - officer fees above standard service provision - per hour - VAT standard Rate	D	Fully flexible	33.10	35.00	5.74%	5% - Rounded
ESL		Commercial events - officer fees above standard service provision off site - per hour - VAT standard Rate	D	Fully flexible	77.90	82.00	5.26%	5% - Rounded
ESL		Community events - officer fees above standard service provision off site- per hour - VAT standard Rate	D	Fully flexible	33.10	35.00	5.74%	5% - Rounded
ESL		Charity, Community and Non Profit event admin fee - VAT standard Rate	D	Fully flexible	90.70	96.00	5.84%	5% - Rounded
ESL		Small event Up to 499 capacity ; discounts available for Charity, Community & Non-Profit events in line with Events Discounts Table. Additional event days charged at 30% (rounded) of the 1st day hire fee (£646). Event rig and de-rig days charged at 1Inflation (rounded) of the 1st day hire fee (£322). Overstay days charged as rig / de-rig days (£322).	D	Fully flexible	2,048.70	2,152.00	5.04%	5% - Rounded
ESL		Medium event From 500 to 2000 capacity ; discounts available for Charity, Community & Non-Profit events in line with Events Discounts Table. Additional event days charged at 30% (rounded) of the 1st day hire fee (£2,429). Event rig and de-rig days charged at 1Inflation (rounded) of the 1st day hire fee (£1,215). Overstay days charged as rig / de-rig days (£1,215).	D	Fully flexible	7,707.00	8,095.00	5.03%	5% - Rounded
ESL		Large event (Category 1) From 2001 to 5000 capacity		Fully flexible	Price on application	Price on application	n/a	5% - Rounded
ESL	NEW	Large event (Category 2) From 5001 to 7999 capacity	D	Fully flexible	Price on application	Price on application	n/a	5% - Rounded
ESL		Major event - 8,000 or more	D	Fully flexible	Price on application	Price on application	n/a	5% - Rounded
ESL		Small funfairs & circuses up to 499 capacity. - VAT exempt. Additional event days charged at 30% of the 1st day hire fee. Event rig and de-rig days charged at 1Inflation of the 1st day hire fee. Overstay days charged as rig / de-rig days.	D	Fully flexible	2,711.30	POA	n/a	5% - Rounded
ESL		Large funfairs & circuses up to 1000 capacity - VAT Exempt. Additional event days charged at 30% of the 1st day hire fee. Event rig and de-rig days charged at 1Inflation of the 1st day hire fee. Overstay days charged as rig / de-rig days.	D	Fully flexible	4,516.70	POA	n/a	5% - Rounded
ESL		Major circus 1001+ seats - VAT Exempt	D	Fully flexible	Price on application	Price on application	n/a	5% - Rounded
ESL		Private events with exclusive use of a space	D	Fully flexible	Price on application	Price on application	n/a	5% - Rounded
ESL		Events Damage deposit VAT exempt	D	Fully flexible	645.60	£500 or 20% whichever is greater	n/a	5% - Rounded
ESL		Overstay fee VAT exempt	D	Fully flexible	1Inflation of the first event hire fee per 24 hours	1Inflation of the first event hire fee per 24 hours	n/a	5% - Rounded

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ESL		Environmental impact fee VAT exempt	D	Fully flexible	The EIF is 10% of the site hire fee and is payable in addition to the site hire fee.	12.5% of site hire fee and payable in addition to site hire fee	25.00%	Based on feedback from stakeholders and other boroughs
ESL	Events - Trade space							
ESL		Commercial market stall - VAT standard Rate	D	Fully flexible	115.30			5% - Rounded
ESL		Commercial trade space (up to 3m) - VAT Exempt	D	Fully flexible	143.00			5% - Rounded
ESL		Commercial trade space (3m - 6m) - VAT Exempt	D	Fully flexible	252.90			5% - Rounded
ESL		Non profit market stall - VAT standard Rate	D	Fully flexible	39.50	41.50	5.06%	5% - Rounded
ESL		Non profit trade space (3m) - VAT Exempt	D	Fully flexible	52.30	55.00	5.16%	5% - Rounded
ESL		Non profit trade space (3m - 6m) - VAT Exempt	D	Fully flexible	90.70	95.30	5.07%	5% - Rounded
ESL		Supply of electricity - VAT standard Rate	D	Fully flexible	103.50	108.70	5.02%	5% - Rounded
ESL	Film Service (+VAT where applicable)							
ESL	Location Fee	Charity - Low budget	D	Fully flexible	POA	POA	n/a	
ESL		Small crew (fee per hour)	D	Fully flexible	215.00	225.00	4.65%	
ESL		Small crew (fee per half day)	D	Fully flexible	535-1,000	560-1050	4.67%	
ESL		Small crew (fee per full day)	D	Fully flexible	880-2,400	925-2500	5.10%	
ESL		Medium crew (fee per half day)	D	Fully flexible	585-1,200	615-1250	5.13%	
ESL		Medium crew (fee per full day)	D	Fully flexible	1,175-2,900	1230-3050	4.68%	
ESL		Large crew (fee per half day)	D	Fully flexible	1,175-2,900	1230-4260	4.68%-47%	
ESL		Large crew (fee per full day)	D	Fully flexible	2,935-9,000	3080-9450	4.94%	
ESL		Very Large crew (fee per half day)	D	Fully flexible	2,500-12,000	2625-12,600	5.00%	
ESL		Very large crew (fee per full day)	D	Fully flexible	4,110-20,000	4315-21,000	4.99%	5% - Rounded to the nearest £5
ESL	Stills photography	Small crew photography, up to 5 people (per hour)	D	Fully flexible	75-150	78-165	4.00%	
ESL		Large crew photography (per hour)	D	Fully flexible	175-500	185-525	5.71%	
ESL	Permission for Temporary Structure/s	Fee per half day	D	Fully flexible	400.00	420.00	5.00%	
ESL		Fee per full day	D	Fully flexible	675.00	710.00	5.19%	
ESL	Admin Fees (one off)	Charity / Student Crew	D	Fully flexible	40.00	40.00	no change	
ESL		Small Crew	D	Fully flexible	95.00	100.00	5.26%	
ESL		Medium Crew	D	Fully flexible	215.00	225.00	4.65%	
ESL		Large Crew	D	Fully flexible	280.00	295.00	5.36%	
ESL		Very Large Crew	D	Fully flexible	410.00	430.00	4.88%	
ESL	Admin Fees (officer time, by hour)							
ESL	Fixed fees	Charity - low budget	D	Fully flexible	30.00	30.00	no change	
ESL		Small Crew	D	Fully flexible	197.40	207.50	5.12%	5% - Rounded
ESL		Medium Crew	D	Fully flexible	197.40	207.50	5.12%	5% - Rounded
ESL		Large Crew	D	Fully flexible	256.10	270.00	5.43%	5% - Rounded
ESL		Very Large Crew	D	Fully flexible	362.80	380.00	4.74%	5% - Rounded
ESL		Late notice applications	D	Fully flexible	Double admin	Double admin	n/a	
ESL		Drones/UAS applications	D	Fully flexible	165-330	175-340	6.06%	No Change
ESL								
ESL								
ESL								
ESL	Unit Base Fee - High Impact only							
ESL		Per Filming Day	D	Fully flexible	1760-4500	1850-4725	5.11%	5% - Rounded
ESL								
ESL	Culture team (Fees shown below are exclusive of VAT. Appropriate VAT will be added at the time of invoicing/charging.)							
ESL		Internal project management fees. Project under £20,000.	D	Fully flexible	Minimum 10% of overall project budget	10% of project budget	n/a	No Change
ESL		External project management fees. Project under £20,000.	D	Fully flexible	Minimum 15% of overall project budget	15% of project budget	n/a	No Change
ESL		Internal and external project management fees. Project over £20,000.	D	Fully flexible	By negotiation	By negotiation	n/a	No Change

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HOUSING								
HOUSING	Handyperson Service	Assa keys	D	Fully Flexible	29.00	30.50	5.17%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Entry fobs	D	Fully Flexible	28.00	29.40	5.00%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Lock changes	D	Fully Flexible	Variable	Variable		The cost or lock changes vary depending on the type of lock – therefore the cost of the work will be agreed with the resident based on the actual cost to the Council plus an administration fee and shared through the appropriate service charges.
HOUSING	Handyperson Service	General works – people on a means tested benefit (per hour)	D	Fully Flexible	23.50	24.70	5.11%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	General works – not on a benefit (for first hour)	D	Fully Flexible	47.00	49.40	5.11%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	General works – not on a benefit (for additional hours)	D	Fully Flexible	35.50	37.30	5.07%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Initial appointments to survey/check etc.	D	Fully Flexible	11.00	11.60	5.45%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Replacing light bulbs	D	Fully Flexible	12.00	12.60	5.00%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Installation of key safes	D	Fully Flexible	47.00	49.40	5.11%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Installation of smoke alarms/change battery	D	Fully Flexible	16.00	16.80	5.00%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Plumbing in washer machine	D	Fully Flexible	47.00	49.40	5.11%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Galvanised rails (for first hour)	D	Fully Flexible	47.00	49.40	5.11%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Galvanised rails (for additional hours)	D	Fully Flexible	35.50	37.30	5.07%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Disconnect and plumb in washing machine at new property	D	Fully Flexible	64.00	67.20	5.00%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Carpentry work (hanging doors etc.) (Minimum charge or hourly rate will apply)	D	Fully Flexible	64.00	67.20	5.00%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Energy efficiency work – draught proofing/insulation etc. (per hour on means tested benefit)	D	Fully Flexible	23.50	24.70	5.11%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Energy efficiency work – draught proofing/insulation etc. (per hour - not on benefit)	D	Fully Flexible	47.00	49.40	5.11%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	New homes development team (per hour)	D	Fully Flexible	53.50	56.20	5.05%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Mark up on materials purchased through the Handy Person service	D	Fully Flexible	20% on all materials	20% on all materials	N/A	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Painting/refreshing of one room (per day, materials excluded)	D	Fully Flexible	213.50	224.20	5.01%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Handyperson Service	Painting a door (minimum charge or hourly rate will apply)	D	Fully Flexible	64.00	67.20	5.00%	VAT will be applicable unless the client qualifies as Exempt according to the HMRC Guidance. The fee quoted is the VAT exclusive amount.
HOUSING	Estate Parking	Visitor parking permits – ten visits	D	Fully Flexible	19.00	20.00	5.26%	
HOUSING	Estate Parking	Visitor parking permits – sixty visits	D	Fully Flexible	92.00	96.60	5.00%	
HOUSING	Estate Parking	Replacement of lost permit	D	Fully Flexible	11.00	11.60	5.45%	
HOUSING	Estate Parking	Second bay parking	D	Fully Flexible	92.00	96.60	5.00%	
HOUSING	Estate Parking	Area-wide permit (contractors and employees)	D	Fully Flexible	145.00	152.30	5.03%	
HOUSING	Estate Parking	Southwark-wide permit (contractors and employees)	D	Fully Flexible	145.00	152.30	5.03%	
HOUSING	Estate Parking	Business permits	D	Fully Flexible	145.00	152.30	5.03%	

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HOUSING	Estate Parking	Carers permits	D	Fully Flexible	40.00	42.00	5.00%	
HOUSING	Estate Parking	Removal of illegally parked vehicle	M	Fixed	200.00	200.00	0.00%	The fees associated with the removal of illegally parked vehicles and the daily storage charge thereof is set by London Councils on behalf of all 33 London Boroughs.
HOUSING	Estate Parking	Daily storage charge – removed vehicle	M	Fixed	40.00	40.00	0.00%	The fees associated with the removal of illegally parked vehicles and the daily storage charge thereof is set by London Councils on behalf of all 33 London Boroughs.
HOUSING	Travellers	Travellers sites - single pitch	M	Capped	111.01	112.90	1.70%	CPI September 2024
HOUSING	Travellers	Travellers sites - double pitch	M	Capped	150.68	153.24	1.70%	CPI September 2024
HOUSING	Concierge charges	Castlemead concierge charge	D	Fully Flexible	13.54	16.37	21.54 - 24.79%	Full review of the service was carried out and the cost of the service will be charged equally amongst properties
HOUSING	Concierge charges	Didbin concierge charge	D	Fully Flexible	11.63	12.21	5.00%	
HOUSING	Concierge charges	Churchyard Row concierge charge	D	Fully Flexible	7.95	8.35	5.00%	
HOUSING	Concierge charges	Bishopsmead concierge charge	D	Fully Flexible	4.37	8.89	New	
HOUSING	Concierge charges	Churchmead concierge charge	D	Fully Flexible	4.40	8.95	New	
HOUSING	Concierge charges	Draper House concierge charge	D	Fully Flexible	13.99	15.36	8.62 - 11.74%	
HOUSING	Concierge charges	Wollaston concierge charge	D	Fully Flexible	12.98	13.29	2.41%	
HOUSING	Concierge charges	Sherstone concierge charge	D	Fully Flexible	12.60	12.60	(2.17) - 1.29%	
HOUSING	Hostels	Northcott House service charge	D	Fully Flexible	17.64	18.60	5.44%	
HOUSING	Hostels	Hostel laundry charge	D	Fully Flexible	3.64	3.80	4.40%	
HOUSING	Hostels	Hostels part-board charge	D	Fully Flexible	22.83	23.60	3.37%	As per Government guidance
HOUSING	Hostels	Supported hostels water charge	D	Fully Flexible	2.86	3.00	5.00%	
HOUSING	Hostels	General needs hostels water charge	D	Fully Flexible	1.43	1.50	4.60%	
HOUSING	Temporary Accommodation	Bed and Breakfast accommodation - Nightly	M	Fixed	27.20	27.20	0.00%	Charge is set at 90% of the appropriate January 2011 LHA rate for the property.
HOUSING	Temporary Accommodation	Bed and Breakfast accommodation - Weekly	M	Fixed	190.38	190.38	0.00%	Charge is set at 90% of the appropriate January 2011 LHA rate for the property.
HOUSING	Temporary Accommodation	Self Contained - One bedroom	M	Fixed	171.34	171.34	0.00%	Charge is set at 90% of the appropriate January 2011 LHA rate for the property.
HOUSING	Temporary Accommodation	Self Contained - Two bedroom	M	Fixed	228.47	228.47	0.00%	Charge is set at 90% of the appropriate January 2011 LHA rate for the property.
HOUSING	Temporary Accommodation	Self Contained - Three bedroom	M	Fixed	270.00	270.00	0.00%	Charge is set at 90% of the appropriate January 2011 LHA rate for the property.
HOUSING	Temporary Accommodation	Self Contained - Four bedroom	M	Fixed	373.84	373.84	0.00%	Charge is set at 90% of the appropriate January 2011 LHA rate for the property.
HOUSING	Temporary Accommodation	Self Contained - Five bedroom	M	Fixed	373.84	373.84	0.00%	Charge is set at 90% of the appropriate January 2011 LHA rate for the property.
HOUSING	Service Charge Loans	Discretionary service charge loan application	D	Flexible	747.00	784.30	4.99%	
HOUSING	Service Charge Loans	Mandatory service charge loan application	M	Fixed	100.00	130.00	30.00%	
HOUSING	Service Charge Loans	Voluntary charge application fee	D	Fully Flexible	747.00	784.30	4.99%	
HOUSING	Service Charge Loans	Additional discretionary loan application fee	D	Fully Flexible	507.50	600.00	18.23%	Increase is to enable the gradual alignment to the loan application fee as the costs to the Council are the same.

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HOUSING	Service Charge Loans	Service charge loan arrears fee	D	Fully Flexible	61.50	64.60	5.04%	
HOUSING	Right to Buy (RTB)	RTB natural redemption fee	D	Fully Flexible	136.50	143.30	4.98%	
HOUSING	Right to Buy (RTB)	RTB premature; vol. SCL, discr. SCL	D	Fully Flexible	136.50	143.30	4.98%	
HOUSING	Right to Buy (RTB)	Notices of assignment and notices of charge	D	Fully Flexible	10.00-30.00	10.00-30.00	0.00%	
HOUSING	Right to Buy (RTB)	Pre-assignment pack	D	Fully Flexible	269.00	282.50	5.02%	
HOUSING	Right to Buy (RTB)	Pre-assignment pack – expedited 48 hours	D	Fully Flexible	368.00	386.40	5.00%	
HOUSING	Right to Buy (RTB)	Postponement of charge for home improvement	D	Fully Flexible	192.00	201.60	5.00%	
HOUSING	Right to Buy (RTB)	Postponement of charge for all other reasons	D	Fully Flexible	269.00	282.50	5.02%	
HOUSING	Right to Buy (RTB)	Remortgage	D	Fully Flexible	129.00	135.50	5.04%	
HOUSING	Right to Buy (RTB)	Retrospective letter of postponement	D	Fully Flexible	393.00	413.00	5.09%	
HOUSING	Right to Buy (RTB)	Expedition fee for remortgage	D	Fully Flexible	99.00	103.90	4.95%	
HOUSING	Right to Buy (RTB)	Expedition fee for pre-assignment	D	Fully Flexible	99.00	103.90	4.95%	
HOUSING	Homeowners- Document Copies	Reproduction copy of specification	D	Fully Flexible	28.00	28.00	0.00%	
HOUSING	Homeowners- Document Copies	Copies of any other relevant documentation	D	Fully Flexible	0.10	0.10	0.00%	
HOUSING	Homeowners- Document Copies	Reproduction copy of lease/leasehold transfer	D	Fully Flexible	53.50	56.20	5.05%	
HOUSING	Homeowners- Document Copies	Certified copy of lease/leasehold transfer	D	Fully Flexible	89.00	93.50	5.06%	
HOUSING	Homeowners- Document Copies	Reproduction copy of section 125 notice	D	Fully Flexible	37.50	39.40	5.07%	
HOUSING	Homeowners- Document Copies	Duplicate right-to-buy documentation	D	Fully Flexible	83.00	87.20	5.06%	
HOUSING	Homeowners- Document Copies	Additional completion statement fee	D	Fully Flexible	101.00	106.00	4.95%	
HOUSING	Homeowners- Other Administration	Section 146 notice fee	D	Fully Flexible	385.00	404.30	5.01%	
HOUSING	Homeowners- Other Administration	Gas servicing administration fee	D	Fully Flexible	45.00	47.20	4.89%	
HOUSING	Homeowners- Other Administration	EWS1 certificate fee	D	Fully Flexible	350.00	350.00	0.00%	No increase as fee introduced in 2024-25.
HOUSING	Homeowners- Other Administration	Statement of Assurance fee	D	Fully Flexible	350.00	350.00	0.00%	No increase as fee introduced in 2024-25.
HOUSING	Disposals	Ad-hoc or voluntary disposals of property or land	D	Fully Flexible	362.00	380.10	5.00%	
HOUSING	Disposals	Purchase of properties freehold on short leases	D	Fully Flexible	362.00	380.10	5.00%	
HOUSING	Disposals	Lease extensions	D	Fully Flexible	362.00	380.10	5.00%	
HOUSING	Enfranchisement	Collective Enfranchisement – standard charge	D	Fully Flexible	362.00	380.10	5.00%	
HOUSING	Enfranchisement	Lease-back of tenanted properties	D	Fully Flexible	843.00	885.20	5.01%	
HOUSING	Enfranchisement	Individual enfranchisement	D	Fully Flexible	362.00	380.10	5.00%	

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HOUSING	Enfranchisement	Sale of freehold reversionary interest	D	Fully Flexible	362.00	380.10	5.00%	
HOUSING	Landlords Consent for Alterations Permissions	Like-for-like replacements of kitchens/bathrooms	D	Fully Flexible	55.00	57.80	5.09%	
HOUSING	Landlords Consent for Alterations Permissions	Change of boilers/radiators	D	Fully Flexible	106.00	111.30	5.00%	
HOUSING	Landlords Consent for Alterations Permissions	Minor structural alterations	D	Fully Flexible	134.00	140.70	5.00%	
HOUSING	Landlords Consent for Alterations Permissions	Major structural alterations	D	Fully Flexible	362.00	380.10	5.00%	
HOUSING	Landlords Consent for Alterations Permissions	Retrospective permission for any alteration type	D	Fully Flexible	542.00	569.10	5.00%	
HOUSING	Legal Discharge of Charge	Right of first refusal – pre-emption requests	D	Fully Flexible	138.00	144.90	5.00%	
HOUSING	Equity Share	Equity Share - Administration fee	D	Fully Flexible	138.00	144.90	5.00%	
HOUSING	Equity Share	Equity Share - Valuation fee	D	Fully Flexible	218.00	228.90	5.00%	
HOUSING	Equity Loan	Equity Loan - Administration fee	D	Fully Flexible	138.00	144.90	5.00%	
HOUSING	Equity Loan	Equity Loan - Valuation fee	D	Fully Flexible	218.00	228.90	5.00%	
HOUSING	Other Administration	Deed of covenant	D	Fully Flexible	206.00	216.30	5.00%	
HOUSING	Other Administration	Rent references	D	Fully Flexible	63.00	66.20	5.08%	
HOUSING	Barrow Stores - Annual Rents	Bournemouth Road	D	Fully Flexible	1,051.50	1,104.10	5.00%	
HOUSING	Barrow Stores - Annual Rents	Southwark Park Road - small	D	Fully Flexible	418.00	438.90	5.00%	
HOUSING	Barrow Stores - Annual Rents	Southwark Park Road - large	D	Fully Flexible	1,051.50	1,104.10	5.00%	
HOUSING	Barrow Stores - Annual Rents	Portland Street	D	Fully Flexible	1,676.00	1,759.80	5.00%	
HOUSING	Barrow Stores - Annual Rents	Kingston Mews - small	D	Fully Flexible	837.50	879.40	5.00%	
HOUSING	Barrow Stores - Annual Rents	Kingston Mews - large	D	Fully Flexible	1,676.00	1,759.80	5.00%	
HOUSING	Barrow Stores - Annual Rents	Northchurch	D	Fully Flexible	1,512.50	1,588.10	5.00%	
HOUSING	Garages and Non-Residential Weekly Charges	Concessionary (Blue badge mobility only)	D	Fully Flexible	19.70	21.00	6.60%	£5 reduction on standard rent.
HOUSING	Garages and Non-Residential Weekly Charges	Concessionary (Current licensees only)	D	Fully Flexible	19.70	23.50	19.29%	£2.50 reduction on standard rent.
HOUSING	Garages and Non-Residential Weekly Charges	Standard	D	Fully Flexible	24.70	26.00	5.26%	
HOUSING	Garages and Non-Residential Weekly Charges	Private	D	Fully Flexible	45.30	47.60	5.08%	
HOUSING	Garages and Non-Residential Weekly Charges	Small sites rate	D	Fully Flexible	13.40	14.10	5.22%	
HOUSING	Garages and Non-Residential Weekly Charges	Larger than average	D	Fully Flexible	6.20	6.50	4.84%	
HOUSING	Garages and Non-Residential Weekly Charges	Additional parking	D	Fully Flexible	6.20	6.50	4.84%	
HOUSING	Garages and Non-Residential Weekly Charges	Water	D	Fully Flexible	0.50	0.50	0.00%	
HOUSING	Garages and Non-Residential Weekly Charges	Additional security	D	Fully Flexible	1.00	1.00	0.00%	

		Appendix D						
Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	Proposed 2025-26 Fee £	Percentage increase in fees 2024-25 to 2025-26	Fee comparison position against other Local Authorities/ inflation factor used and other comments
HOUSING	Garages and Non-Residential Weekly Charges	Integral garage	D	Fully Flexible	12.15-24.32	12.80-25.50	4.95%	Average increase
HOUSING	Garages and Non-Residential Weekly Charges	Parking site	D	Fully Flexible	1.57-2.38	1.70-2.50	5.50%	Average increase
HOUSING	Garages and Non-Residential Weekly Charges	Pram Sheds	D	Fully Flexible	2.00	2.00	0.00%	
HOUSING	Private Sector Housing	DFG charges (owner / occupiers)	D	Fully Flexible	17.5% of cost of works	17.5% of cost of works	N/A	Fees are based on a percentage of the capital grants that it dispenses. All clients who receive a grant or loan pay a fee for the work undertaken; this is an allowable expense and is taken into account when assessing the grant due to the client.
HOUSING	Private Sector Housing	DFG charges (housing associations)	D	Fully Flexible	20% of cost of works	20% of cost of works	N/A	
HOUSING	Private Sector Housing	Repair Grants and Loans for home owners and private tenants	D	Fully Flexible	15% of cost of works	15% of cost of works	N/A	
HOUSING	Private Sector Housing	Production of schedule	D	Fully Flexible	85.00	89.30	5.06%	
HOUSING	Private Sector Housing	Administration fee – Landlord Grant	D	Fully Flexible	110.00	115.50	5.00%	
HOUSING	Private Sector Housing	Administration fee – for private landlord energy saving grants	D	Fully Flexible	29.00	30.50	5.17%	
HOUSING	Private Sector Housing	Administration fee – empty homes grant	D	Fully Flexible	110.00	115.50	5.00%	

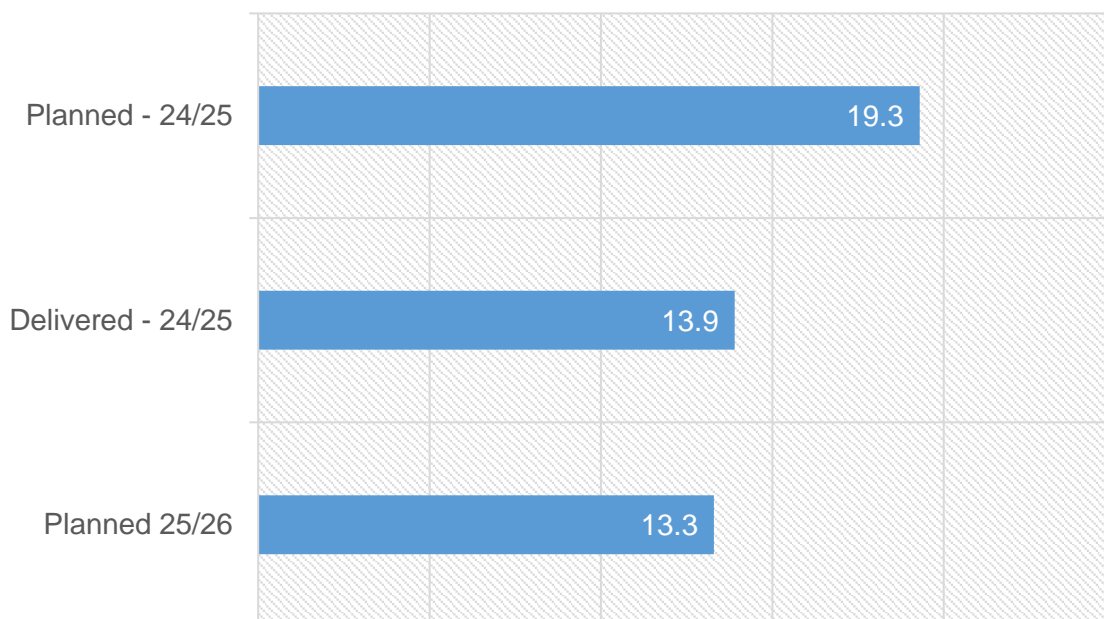
APPENDIX E**HRA Savings****Background**

1. The council is committed to becoming a good landlord, which means improving services for our tenants and homeowners. An action plan, setting out the hallmarks of a good landlord service and how we will get there, has been agreed. The action plan includes savings targets for the forthcoming financial year (2025-26). This briefing explains the savings in plain English for residents. The full list of savings is contained in the appendix.

Financial context

2. It is important to explain the context behind these savings. The council is legally required to maintain a separate budget for all income and expenditure related to our housing stock. This budget is known as the Housing Revenue Account, or HRA for short.
3. Southwark's HRA generates approx. £345 million a year, but there is considerable strain on this budget: it must pay for the maintenance of more than 53,000 homes, three quarters of which are now more than 40 years old. External factors – namely persistently high levels of inflation – resulted in a deficit of more than £16 million last year.
4. The council has covered this deficit and implemented a Budget Recovery Programme to prevent it from happening again, but it is necessary for the Housing department to make some savings. We will do this in a way which minimises the effect on residents.

Savings



5. We set an ambitious goal of saving £19.3 million during the current financial year, deducted from combined budgets of £180 million. We are on-course to deliver £13.9 million – or 72% – of these savings.
6. The existing savings plans will be extended into the next financial year, which is estimated to reduce costs by £13.3m.
7. The savings will be delivered by a combination of:
 - a. Working more efficiently
 - b. Maximising our income
8. The proposals include four areas where plans are still being developed and are subject to internal governance. (These are set out in detail in lines 17 – 20 of the table in the appendix.)
 - a. Alternative financing – which will reduce pressure on the HRA through temporary short-term borrowing – intended to save £1.3m.
 - b. A review of staffing structures – intended to save £2.5m against a staffing budget of £66m.
 - c. Transformation projects in IT and procurement – intended to save £1.1m

Working more efficiently

9. This means delivering our services in a smarter, less wasteful fashion, which improves value for money. It does NOT mean cutting services for residents, but it will mean focusing on fulfilling our key obligations as a landlord.

Examples

- Delivering our repairs service as efficiently as possible, increasing productivity, and getting work completed right on our first visit.
- Reducing reliance on agency staff and external sub-contractors, repairing rather than replacing items and better use of technology. Simply put, working smarter not harder. We will maximise every opportunity to deliver more repairs more quickly in our homes by our own workforce.
- Reducing the cost of services the council buys in, such as some cleaning services, energy, and waste management.

Maximising our income

10. This means increasing our income from new and existing sources. It does NOT mean increasing costs for residents already experiencing a cost-of-living crisis.

Examples

- Refining the way we charge for temporary accommodation, making it better value and more efficient.
- Ensuring that as many homes that we own are available for rent at any given time i.e. refurbishing our homes quicker when they become empty.
- Making sure that we maximise income from the commercial properties we own for providing a good service.

Summary

Gross budget	£180.2m
Planned savings for 24/25	£19.3m – or 10% of gross budget
Delivered (projected) for 24/25	£13.9m – or 72% of planned savings
Savings for 25/26	£13.3m

Appendix – Full table of savings

#	Savings theme	Service Area	Saving	Lead Officer	24-25 Gross Budget	Planned saving	Projected saving	Carried into 25/26	New savings 25/26
1.	Efficiencies - Staffing	Customer Services	Complaints, Contact Centre	Dominic Cain	£9,370,000	-850,000	-127,000	-723,000	0
2.	Efficiencies – Repairs & Maintenance	Exchequer	Garage repairs	Dominic Cain	£1,321,000	-500,000	-500,000	0	0
3.	Efficiencies - Staffing	Exchequer	Home Ownership (Service Charges), Rents Operations Team	Dominic Cain	£3,739,000	-739,000	-266,000	-473,000	0
4.	Efficiencies – Operational Costs	Southwark Construction	Recruitment costs, external consultants, audit costs, training costs	Stuart Davis	£103,000	-155,000	-155,000	0	0
5.	Efficiencies - Staffing	Housing Needs & Support	Handypersons	Perry Singh	£165,000	-40,000	0	-40,000	0
6.	Income Maximisation - Alternative Financing	Housing Needs & Support	Great Estates	Perry Singh	£335,000	-335,000	-335,000	0	0
7.	Income Maximisation - Alternative Financing	Landlord Services	Walworth Gardens	Director of LS	£81,000	-81,000	-75,000	-6,000	0
8.	Managed Volume Reductions	Landlord Services	Alternative accommodation, Hoarding	Director of LS	£2,070,000	-525,000	-525,000	0	-900,000
9.	Efficiencies – Operational Costs	Landlord Services	Council Tax, charges for services (cleaning, grounds, waste etc.), private service charges,	Director of LS	£35,366,000	-1,639,000	-2,107,000	0	0

			review electricity charges						
10.	Efficiencies - Staffing	Landlord Services	MSHO Service, concierge schemes	Director of LS	£717,000	-419,000	-363,000	-56,000	0
11.	Income Maximisation – Opportunities	Housing Needs & Support	Voids for TA use, restructuring charging policy	Perry Singh	-£18,937,000	-1,450,000	-1,209,000	-241,000	-4,000,000
12.	Efficiencies - Staffing	Repairs & Maintenance	Agency staff, estimator	Jerry Austin	£1,183,000	-132,000	-16,000	-116,000	0
13.	Efficiencies – Repairs & Maintenance Contracts	Repairs & Maintenance	Pause Planned Maintenance, Sub inflationary contract price rises, Stringent enforcement of guarantees, loft insulation - programmed works only, H&S Gutter Repairs only, Windows & Doors, Essential only - communal spaces, Void Properties lettable standard only, Communal Repairs, Voids - lettable standard, Contract Management, Reduce breaking breaches	Jerry Austin	£38,062,000	-5,936,000	-3,972,000	-1,964,000	-1,800,000
14.	Efficiencies – Maximising in-house services	Repairs & Maintenance	Video inspections, reduce agency staff reliance,	Jerry Austin	£30,084,000	-6,244,000	-2,844,000	-3,400,000	-3,000,000

			Lettable standard e.g. patch rather than replace, Equipment returned, Pause recruitment, Recruit Damp and Mould team, Clear Damp & Mould backlog, Reduce reliance on external sub-contractors, Essential Day to Day repairs, Review overtime requirements, Sub-contract rates, Software review, Materials pricing, Reduce reliance on external sub-contractors						
15.	Efficiencies - Staffing	Directorate	Staffing	Hakeem Osinaike	£500,000	-80,000	-80,000	0	0
16.	Income Maximisation - Opportunities	Commerical Properties Income	Increase in commercial rents	Stephen Platts	£10,098,000	-150,000	0	-150,000	0
17.	Income Maximisation – Alternative Financing	Repairs & Maintenance	Capitalise staff time, increased capitalisation of works	Jerry Austin	0	0	-1,300,000	0	0
18.	Efficiencies - Staffing	All services (not Southwark Repairs)	Review of staffing structures	Hakeem Osinaike	£66,000,000	0	0	0	-2,528,000

19.	Efficiencies – Operational Costs	Directorate	Transformation – IT	Hakeem Osinaike	0	0	0	0	-598,000
20.	Efficiencies – Repairs & Maintenance	Directorate	Transformation – Procurement	Hakeem Osinaike	0	0	0	0	-500,000
					£180,257,000	-19,274,000	-13,874,000	-7,169,000	-13,326,000

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	Housing Revenue Account – Indicative Rent and Charges Report 2025-26
Cabinet Member:	Councillor Stephanie Cryan, Equalities, Democracy and Finance Councillor Sarah King, Council Homes
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	N/a

FOREWORD - COUNCILLOR STEPHANIE CRYAN - CABINET MEMBER FOR EQUALITIES DEMOCRACY AND FINANCE AND COUNCILLOR SARAH KING - CABINET MEMBER FOR COUNCIL HOMES

This report addresses the Housing Revenue Account (HRA) and sets out proposals for indicative increases in tenant's rents and service charges as well as heating and garage charges from April 2025.

We welcome the recent announcement from the Chancellor of the Exchequer of a five-year rent settlement of CPI+1% which brings a degree of stability and will be adopting this policy going forward, and are proposing a rent increase of 2.7% for the next financial year.

The Housing Revenue Account is facing significant financial challenges due to the 1% rent reduction for each year from 2016 to 2020 which was imposed on the council as part of the Welfare Reform and Work Act 2016. This was further compounded by the 7% rent cap set by the previous government due to spiraling inflation costs caused by the disastrous 2022 mini budget. While these measures provided important protection for our tenants during the worst of the cost-of-living crisis, they left a significant shortfall in resources in the Housing Revenue Account, at the same time as the cost of providing services to our tenants rose steeply.

We have also seen increasing cost pressures over the last few years with the requirements of the Building and Fire Safety Acts and our landlord duties to address damp and mould and other health hazards through Awaab's Law. We welcome these much needed obligations to put the health and safety of our tenants and homeowners front and centre, but we do need to acknowledge the significant additional cost pressure that this puts on the Housing Revenue Account.

We are proud to be one of the largest social landlords in the country. Consisting of 55,000 rented, leaseholder and freeholder homes across the borough. This brings significant challenges, but as a council we are committed to providing a good

housing service for all of our tenants and homeowners. The money we use to do this sits within the Housing Revenue Account which is made up of rent and service charges paid by tenants and homeowners and other services that brings in much needed additional revenue funds for the budget.

As always we will seek tenants and homeowner's views on the proposals before final consideration by Cabinet in January 2025.

RECOMMENDATIONS

Recommendations for the Cabinet to note

1. The proposed rent increase of 2.7% for all directly and tenant managed (TMO) housing stock within the council's Housing Revenue Account. This is in accordance with the government's guideline rent formula of CPI+1% (based on September 2024 Consumer Price Index) as set out at paragraphs 15-16 with effect from 7 April 2025.
2. The proposed rent increase of 2.7% for the council's shared ownership stock as set out at paragraph 17 with effect from 7 April 2025.
3. The proposed increases to tenant service charges, comprising estate cleaning, grounds maintenance, communal lighting and door entry maintenance as set out in paragraphs 18-19 with effect from 7 April 2025.
4. The proposed increase in sheltered and supported housing service charges as set out in paragraph 20 with effect from 7 April 2025.
5. The proposed increase in charges for garages as set out in paragraph 21 with effect from 7 April 2025.
6. The change to the garage concessionary rate as previously agreed under Individual Decision Making (IDM) by the Cabinet Member for Council Housing as set out in paragraph 22.
7. The proposed freezing of tenant heat network charges for 2025-26 at existing levels, with the exception of the borough-wide metered charge for new homes, which will reduce as set out in paragraphs 23-40 with effect from 7 April 2025.
8. That resident engagement on the specific proposals will be undertaken along with information to assist in understanding the primary income sources that underpin the HRA and how those resources are spent on the care, upkeep and investment in the existing housing stock and provision of new council homes. Resident feedback will be reported to Cabinet at its meeting on 7 January 2025.

Recommendations for the cabinet to approve

9. N/a

BACKGROUND INFORMATION

10. The Housing Revenue Account (HRA) reflects the statutory requirement under Section 74 of the Local Government and Housing Act 1989 to account separately for local authority housing provision. It is a ring-fenced account, containing solely the costs arising from the provision and management of the council's housing stock, offset by tenant rents and service charges, homeowner service charges, commercial property, and other income streams. The council has a statutory responsibility to set a balanced HRA budget.
11. The Welfare Reform and Work Act 2016 compelled councils and housing associations to reduce rents by 1% each year for the period 2016-17 to 2019-20. In October 2017, government announced that national rent policy would revert to CPI+1% for a period of five years from 2020-21 to 2024-25. In April 2024 government extended the policy to cover 2025-26.
12. Guideline rent policy of CPI+1% was set at a time of prolonged low inflation well within the government's own inflationary target of 2%. However, macro-economic and geo-political events combined to markedly increase inflationary pressure with September 2022 CPI rising to 10.1%, which would have resulted in a rent increase of 11.1% from April 2023. In recognition of the fiscal impact that a rent increase at that level would have had, government intervened with a rent cap of 7% for 2023-24.
13. Whilst the council supports action to protect tenants where possible, the resources forgone by the cap were in the order of £9m+ per annum, and without any recompense from government, it increases the pressure on resources to maintain services and transfers the budget risk to local authorities. The compound effect of the imposed four-year rent reduction policy and one-off rent cap effectively reduces the rental baseline for future years and over the life of the 30-year business plan exceeds a billion pounds of income foregone.
14. Southwark has a history of low or inflation-linked rent rises and has adhered to the government's rent formula (with the single exception to agree a lower increase for 2014-15). Given this backdrop, Southwark's rents still remain over 7% lower than the government rent target, though the "straight-to-target" policy continues to gradually erode the gap but will take many years to fully converge. Council rents remain in the lower quartile of the 29 London Boroughs with retained housing stock.

KEY ISSUES FOR CONSIDERATION

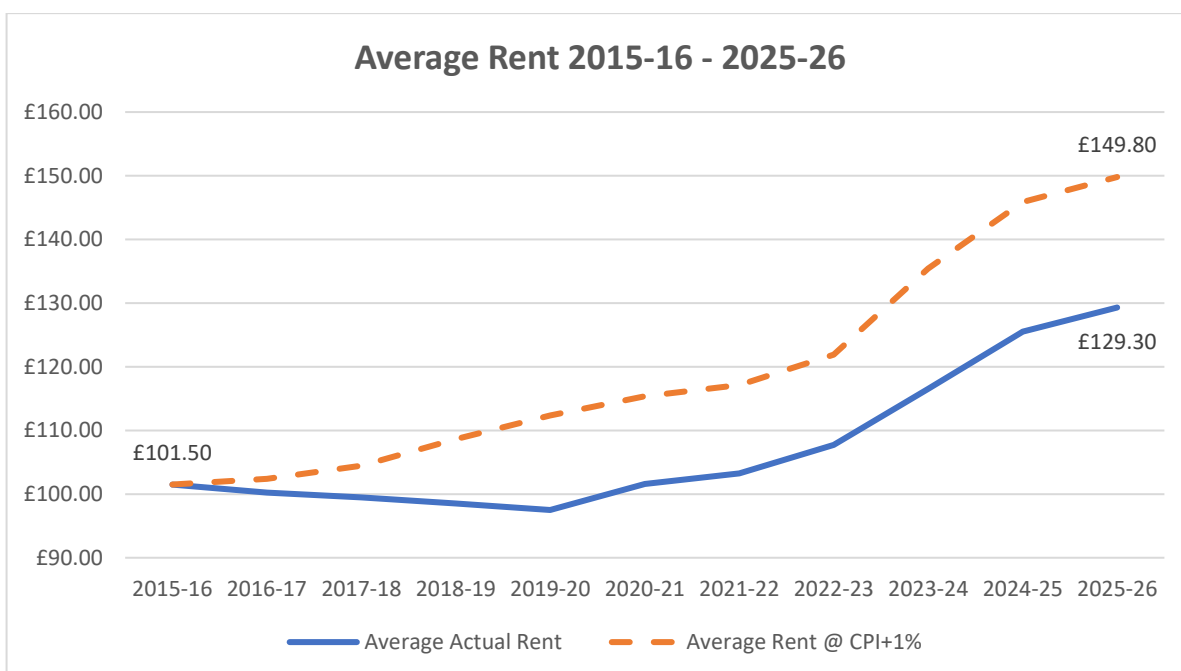
Average Weekly Rent

15. The table below compares the average rent by bed size for 2024-25 against the indicative average rent for 2025-26 uplifted by 2.7%, in accordance with the guideline formula of September CPI+1%. This is measured at the mid-year point and includes estimated stock movements over the coming period arising from stock loss, offset by the addition of new homes coming on stream, and the effect of the 'straight-to-target' rent policy when properties are re-let.

Number of bedrooms	Revised Average Rent £ per week 2024-25	Indicative Average rent £ per week 2025-26	Increase £ per week	Increase £ per annum
0	£98.33	£100.98	£2.65	£137.80
1	£113.48	£116.54	£3.06	£159.12
2	£125.60	£128.99	£3.39	£176.28
3	£137.73	£141.45	£3.72	£193.44
4	£149.47	£153.50	£4.03	£209.56
5	£165.19	£169.65	£4.46	£231.92
6+	£178.69	£183.52	£4.83	£251.16
Borough wide Average	£125.90	£129.30		

Note. The 2024-25 average rent is updated to reflect the mid-year stock position to ensure greater comparability.

16. The chart below illustrates the gap between Southwark's indicative average weekly rent for 2025-26 (solid line), compared to what it would have been had the rent formula (CPI+1%) been applied consistently over the period without government interventions in rent policy (dotted line). The gap is c.£20.50 per week lower in cash terms, equating to c.£38m in rent forgone in 2025-26 for the provision of services and investment in the housing stock.



Shared Ownership

17. In October 2023, government introduced a series of reforms to shared ownership rents. These reforms apply to the leases of shared ownership properties delivered through the Affordable Homes Programme, Section 106 developer contributions and leasehold interests through the Right to Shared

Ownership. Previously, shared ownership rents were set with reference to the Retail Price Index (RPI +0.5%), which is generally higher than CPI. Government recognised this was an outdated measure of inflation and introduced reforms to bring shared ownership rents in line with the limit applied to annual rent increases in other forms of social housing (i.e. CPI+1%). Cabinet agreed to move to the CPI methodology from 1 April 2024 to ensure equity across tenures. The council currently has 89 shared ownership properties.

Tenant Service Charges

18. Tenant service charges (TSC) originated from the government's rent restructuring regime in 2002-03 with the intention of ensuring greater consistency and transparency between local authority and Registered Social Landlords (RSL's). In 2003-04 the council de-pooled four service charge elements comprising estate cleaning, grounds maintenance, communal lighting and door entry from the basic rent (meaning rents were reduced by an equivalent amount to match the cost of the service charges). There was no detriment to tenants financially as they remained eligible for welfare support.
19. The principle underpinning the calculation of charges is that they are set at a level to recover the cost of providing the service; borough-wide costs are pooled to moderate any area cost differentials, then divided by the estimated number of service recipients to derive a standard charge. To ensure costs and charges remain aligned, they are rebased annually to reflect changes in contract values, inflation, and activity/ volume movements. The existing and proposed rates are set out below.

Tenant Service Charges	2024-25 £ per week	2025-26 £ per week	Increase £ per week	Increase £ per annum
Estate Cleaning	8.11	8.76	0.65	33.80
Grounds Maintenance	1.77	1.80	0.03	1.56
Communal Lighting	2.44	2.70	0.26	13.52
Door Entry	0.82	0.84	0.02	1.04
Total	13.14	14.10	0.96	49.92

Sheltered and Supported Housing Service Charges

20. Sheltered and supported housing service charges reflect the cost of enhanced housing management support provided to residents in sheltered and extra care accommodation. They are in addition to the standard rent and are reviewed annually and set at a rate to fully recover the additional cost of providing the service. For 2025-26, it is proposed to increase charges by £1.64 to £39.84 per week, an uplift of 4.3% reflecting inflationary cost pressures. Service charges like rents are eligible for welfare benefit and currently c.76% of residents are in receipt of full or partial support or receive transitional funding from Adult Social Care, a long-standing agreement emanating from the Supporting People funding regime, which is gradually falling out as residents leave sheltered care.

Garage Charges

21. The garage portfolio generates an important income stream for the HRA (c.£6.6m), that covers repairs and maintenance and the refurbishment of closed garages to bring them back into use and contributes to the wider provision of housing management services. Charges are routinely benchmarked against inner London quartile rates, considering elasticity of demand and stock availability. In 2024-25, the standard Southwark garage rent was towards the upper quartile of London authorities, whilst the private sector rate was the second highest amongst those authorities benchmarked. Compared to lettings in the private sector however, they remain below the upper quartile and have in recent years been increased by a higher percentage than the standard rate. For 2025-26 it is proposed that both standard and private sector charges increase by c.5% (rounded), in accordance with council-wide guidance on discretionary fees and charges. The private sector rate is subject to and inclusive of VAT at the prevailing rate (20%).

Garage Charges	2024-25 £ per week	2025-26 £ per week	Increase £ per week	Increase £ per annum
Standard Rate	24.70	26.00	1.30	67.60
Small Sites Rate	13.40	14.10	0.70	36.40
Private Sector Rate (inclusive of VAT@20%)	45.30	47.60	2.30	119.60
Additional Charges:				
Larger Garage	6.20	6.50	0.30	15.60
Additional Parking	6.20	6.50	0.30	15.60
Water Supply	0.50	0.50	—	—
Additional Security	1.00	1.00	—	—

Concessionary Garage Rate

22. For many years, the council has applied a concessionary reduction of £5 per week from the standard garage rate for registered disabled and elderly residents over 70 years of age. Garage rental is discretionary and there are c.850 garages let at a concessionary rate which equates to over £220k of rental income per annum forgone. As part of the rent setting process this year, Cabinet instructed officers to undertake a review of garage charging policy including the concessionary scheme. The Cabinet Member for Council Housing considered a report in July 2024 setting out options, which resolved to phase out the concessionary rate over two years commencing April 2025 and remove it altogether from April 2026 for non-blue badge holders. The scheme would still apply to both existing and new blue badge holders, with the

proviso for annual renewal and means testing. Accordingly, the scheme will close to new applicants from April 2025. The table below sets out the existing and proposed charges for 2025-26.

Concessionary Garage Charges	2024-25	2025-26	Increase	Increase
	£ per week	£ per week	£ per week	£ per annum
Concessionary Rate:				
• blue badge holders (£5 pw reduction)	19.70	21.00	1.30	67.60
• non-blue badge holders (£2.50 pw reduction)*	19.70	23.50	3.80	197.60

Note. *Includes year 1 of the phased reduction in the concessionary rate.

Heat Network Background

23. The council's charging policy for heat networks commenced in 1995 with the establishment of the ring-fenced heating account, which is essentially a fuel only account. Currently gas and electricity represent around 88% and 12% respectively of the energy needs for the heat network, in addition to the South East London Combined Heat and Power (SELCHP) element operated by Veolia. The purpose of the account is to smooth-out energy price fluctuations and volume changes caused by severe weather, mitigate any deficit periods where costs exceed income and minimise frequent changes to charge rates.
24. The procurement of gas and electricity for the council's heat network is provided by LASER Energy, part of the Commercial Services Group (CSG), wholly owned by Kent County Council (KCC). LASER are one of the largest energy buying organisations in the UK, purchasing c. £2.6bn of energy from the wholesale market between 2020-2024 and serving over 200 public bodies, including NHS Trusts, Universities and Colleges, Local Authorities and Housing Associations. This arrangement has over a sustained period delivered consistently lower utility costs than those obtainable in domestic energy markets, for the benefit of heat network recipients. The council has recently reprocured the contract with LASER for the purchase and supply of the council's gas and electricity for a four-year period (1 April 2025 to 31 March 2029), with the option of a one-year extension to 31 March 2030.

Heat Network Charging Methodology

25. Energy costs for the heat network are pooled and standardised 'fuel only' charges set on a borough-wide basis for tenants, depending on the number of bedrooms and type of heating installation. This ensures parity between tenants across the borough regardless of the age and condition of the heating system to which they are connected (with the exception of those in metered properties). On-going investment in energy efficiency measures to reduce

consumption has also contributed to the financial stability of the heating account over a sustained timeframe which benefits both tenants and homeowners. For tenants, the cost of repairs and maintenance to the heating system is part of their basic rent.

26. For homeowners, the derivation of their charges is entirely different, as under the terms of the lease they are liable to pay a share of the actual cost of the energy consumed for the block/ estate in which they live. This is calculated on the basis of bedroom weighting to recoup block/ estate specific costs. They are also liable for a proportion of the actual cost of repairs and maintenance to the heating system, in the same way as they pay for a proportion of other communal services for their block/ estate, which can often lead to fluctuations in their service charges year to year.

Heat Network - Unmetered Charges

27. Global events over recent times have created unprecedented disruption in energy markets, leading to huge price rises for customers across the board. Residents on the heat network are not immune from these pressures, but still benefit from lower rates than residents with individual heating systems, who purchase their energy from domestic suppliers, such as EDF or British Gas. Notwithstanding Government intervention with the introduction of the Energy Bills Discount Scheme (EBDS), which provided a subsidy to heat network providers for 2023-24, the speed and scale of the rise in energy costs were such that charge rates set for 2022-23 and 2023-24 were inadequate to match the full extent of the cost increase, leading to an operating deficit of c.£2.3m on the heating account at year-end (31 March 2024).
28. A key benefit of the heating account is the flexibility it provides to smooth the immediate effects of extreme spikes in energy prices over a longer timeframe. For the current year (2024-25), in an effort to avoid a further substantial increase in charges in order to recover the deficit in year, Cabinet agreed a phased recovery over two to three years and restricted the uplift to 10%. Fortunately, as some stability has returned to energy markets and prices have moved downwards from the high point, it means the deficit is forecast to reduce by c.£1m by the end of this fiscal year, assuming consumption over the winter period remains broadly stable.
29. Latest market intelligence from LASER for the coming period (2025-26) indicates that both gas and electricity prices are expected to be lower still, which is welcome news. Actual rates will be confirmed once LASER have completed the purchase of the council's energy requirements over the coming months. Given the expectation around lower energy prices, it is proposed to freeze unmetered charges for tenants for next year. This is estimated to be sufficient to bring the heating account back into balance by 31 March 2026. Furthermore, assuming energy markets continue their return to some semblance of normality and there are no further economic or political events to disrupt the downward price trajectory, there may be scope to lower charges in the future, albeit charges are unlikely to return to pre-pandemic levels. Appendix 1 Table 1 sets out the current unmetered charge rates.

30. Similarly, homeowner heating costs are projected to reduce compared to the current and recent past, as energy prices soften. Estimated service charges for 2025-26 are currently being prepared for issue in February 2025.

Heat Network - Metered Charges

31. The vast majority of properties on the heat network are charged at the pooled rates (for tenants), and bedroom-weighted annual service charges (for homeowners). However, all new build properties have individual heat meters installed at the point of construction, and a programme of retrofitting to older blocks is underway in accordance with government regulation. Accordingly, the council will have around two thousand heat meters operating by April 2025.
32. Heat metered properties pay for their individual heat consumption according to a heat tariff – a combination of a daily standing charge and a variable charge, so that what individual properties pay varies with how much heat they use. Heat tariffs applied to homeowners are unique to their blocks to ensure actual cost recovery for the scheme in question, in accordance with the terms of the lease, while tenant tariffs are set in a borough-wide manner for simplicity and to mirror the non-metered pooled charges.
33. Given the significant differences between heat network arrangements and energy efficiency levels of newly built properties with heat meters versus older properties which have had heat meters retrofitted, separate borough-wide tariffs are applied for these two situations.
34. For new build properties, where heat consumption is normally very low, tariffs are set on a blended cost-recovery basis. For 2025-26, an overall reduction in the tariff is proposed, (including a small increase to standing charges but a larger reduction to the variable charge). The net effect of the proposed changes for an average user in a one-bedroom property will be an overall reduction of c.27%. The current and proposed tariffs are shown in Appendix 1 Table 2, along with the equivalent weekly cost for an average user in different property sizes.
35. For older properties, the approach taken previously has been to recover two-thirds of the unmetered charges via a standing charge and one third via a variable charge. This approach allows low heat users to pay less whilst high users are not overly penalised and pushed into fuel poverty. The split between standing charge and variable charge will be reviewed annually to ensure it is meeting the balance of policy objectives. In line with unmetered heat network charges, it is proposed to freeze the borough-wide tenant tariffs for retrofit heat meters in 2025-26 at the current rates. This is set out in Appendix 1 Table 3, along with equivalent weekly charges for low, average and high users.
36. Unmetered heat network charges (heat with rent) are not subject to VAT, but once heat is metered it is deemed to be a separate service to the rent and VAT is applicable at the reduced rate of 5%. For the avoidance of doubt the tariffs and charges shown in Tables 2 and 3 are inclusive of VAT, to reflect what residents will actually pay.

37. An average user with a heat meter is expected to pay roughly the same as the unmetered charge, whilst lower or higher volume users will pay less or more according to their individual consumption. Those properties with historical data recorded via an installed meter already will have a unique weekly charge applied to their account to reflect their individual consumption levelled out across the year. Those properties for which no historic consumption data is available will be placed on the 'average' charge level initially. This will then be adjusted to an individual charge once their consumption level is established.
38. Since heat tariffs applied to homeowners are unique to their blocks and must ensure actual cost recovery for the scheme in question, the tariffs applicable to homeowners will be calculated closer to the start of the fiscal year as part of the estimated service charge construction process. This will allow tariffs to take account of the latest energy cost information to avoid excessive changes between estimated and actual service charge bills.

Heat Network – Summary

39. To summarise the position, in essence there are now five main categories of heat charges - three for tenants and two for homeowners as follows:
 1. Non-metered tenants - borough-wide weekly pooled charge to balance heating account in the mid-term.
 2. Metered tenants (retrofitted older homes) - borough-wide tariff leading to specific consumption-based weekly charge. Tariff set to balance heating account in the mid-term.
 3. Metered tenants (new homes) - borough-wide tariff leading to specific consumption-based weekly charge. Tariff set to recover new homes heating costs.
 4. Non-metered homeowners - estimated and actual service charges based on bedroom weighting to recoup estate specific boiler costs within each financial year.
 5. Metered homeowners - estimated and actual service charges based on heat consumption via a tariff set to recoup estate specific boiler costs within each financial year.
40. Previously only #1 and #4 existed, but since the introduction of the Metering & Billing Regulations, it is necessary to have consumption based billing where heat meters are in situ, requiring the introduction of #2 and #3 to comply with new regulations and #5 to comply with both regulations and the requirement of the leases in relation to charges being estate specific.

Other HRA Income Streams

41. Whilst tenants rent and service charges constitute c.84% of HRA income; the remainder comprise homeowner revenue and capital service charges, garage rents, commercial property rents, interest receivable, recharges, costs recovered and mandatory and discretionary fees and charges.

42. Homeowner service charges represent the second-largest income stream to the HRA (c.11%) and reflect the actual cost of services provided to homeowners that are recoverable under the terms of the lease. Capital service charges are determined by the scale and delivery of investment in the housing stock and the extent to which it pertains to homeowners' property (external and communal works) and is subject to variation year on year depending on the capital works programme.

Statutory Notification Requirements

43. This report is for noting indicative proposals for HRA rents and charges for 2025-26. Following resident engagement, Cabinet will consider the final HRA rent and charge setting report at its meeting on 7 January 2025. Following approval of the recommendations as set out or amended by Cabinet, the council will issue the statutory and contractual notification of variation in rents and other charges to all tenants, not less than 28 days prior to the effective date of 7 April 2025.

Community, equalities (including socio-economic) and health impacts

44. Pursuant to section 149 of the Equality Act 2010 the council has a duty to have due regard in its decision-making processes to eliminate discrimination, harassment, victimisation or other prohibited conduct by or under the Act and to advance equality of opportunity and foster good relations between those who share a relevant protected characteristic and those who do not.
45. Equality analysis and screening enables understanding of the potential effects that the proposals may have on distinct groups and whether there may be unintended consequences and, in the event, how such issues can be mitigated. It is recognised that increases in rents and charges may present particular difficulties for people on low incomes which could impact health and wellbeing. However, rents and tenant service charges remain eligible for welfare benefits. In addition, the council has put in place financial support mechanisms to mitigate the wider cost of living crisis, along with resources to support tenancy sustainment. Financial assistance is also available through the provision of Discretionary Housing Payments (DHP). None of the proposals included in this report are deemed to result in any adverse impacts on protected characteristic groups.

Climate change implications

46. The council has committed to do everything it can to make Southwark carbon neutral by 2030 and is a major focus for the council, working in partnership with stakeholders, residents and staff to tackle the effects of global warming. How the council uses its resources can have an impact on the borough's carbon emissions and the climate action strategy sets out the council's plans and progress against the plan is monitored and published on the website. Specific areas relating to the decarbonisation programme for council housing are as follows:
- Raise the energy efficiency of council stock with an EPC rating of D or lower.

- Replace existing infrastructure with low-carbon heat generation technologies.
- Make all future council home projects low/net zero.
- Move council stock to metered energy provision to reduce gas consumption.
- Move to green gas and electricity provision.

Resource implications

47. This report is for noting proposals for increases in tenant rents and charges for 2025-26. Subject to approval by Cabinet, the additional income derived from these increases will be applied solely for the provision of landlord services to residents in the council's housing stock.

Consultation

48. Unlike matters of direct housing management, there is no statutory requirement to consult on changes to rents and other charges; however, the council remains committed to engaging with residents under the terms of the Tenancy Agreement. That process starts with this indicative report to Cabinet which sets out proposals for rents and charges for the next fiscal year (2025-26), commencing 7 April 2025.
49. Resident engagement on the proposals will follow and the feedback/ outcomes will be reported to 7 January 2025 Cabinet. Whilst homeowner representatives are unable to make recommendations in the matter of tenant rents and service charges, they are able to do so in respect of proposals regarding garage and other miscellaneous charges and matters pertinent to their service charges.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Assistant Chief Executive, Governance and Assurance (20/11/2023 DG)

50. This report sets out the Housing Revenue Account Indicative Rent and Charges recommendation for 2025-26.

Policy and Legislative Context

51. The Local Government and Housing Act 1989 ("the 1989 Act") sets out legal requirements in relation to housing finance, in particular a duty under Section 74 of the Act to maintain a Housing Revenue Account ("HRA"). Pursuant to Section 76 of the Act, the council is required to budget to prevent a debit balance on the HRA and to implement and review the budget.
52. Section 24 of the Housing Act 1985 ("the 1985 Act") gives the council power to "make such reasonable charges as [it] may determine for the tenancy or occupation of [its] houses". Section 24 additionally requires the council, from time to time, to review rents and make such changes as circumstances may require.

53. As referenced in this report, the discretion as to rents and charges in the Housing Act 1985 is subject to requirements, limitations and restrictions arising from legislation and government rent policy.
54. From 1 April 2020, the council must set rents in accordance with the Rent Standard April 2020 ("the 2020 Standard"). This is issued by the Regulator of Social Housing under direction (the Rent Standard Direction 2019) of the Secretary of State for Housing, Communities and Local Government pursuant to powers in section 197 of the Housing and Regeneration Act 2008. Government policy in this respect is set out in the "Policy Statement of Rents for Social Housing".
55. Under the Housing and Regeneration Act 2008 section 194(2A) the council must comply with the rules contained in the Rent Standard and with all the requirements and expectations in the Policy Statement on Rents for Social Housing. Under the Rent Standard, the council may apply annual rent increases of up to 1% above the general index of consumer prices (CPI).

Consultation

56. Changes to rent and other charges is excluded from the statutory consultation requirements on matters of "housing management" in respect of which Local Authorities are required to consult their secure, introductory and demoted tenants pursuant to Section 105 of the Housing Act 1985 and Sections 137 and 143A of the Housing Act 1996.
57. The council however has undertaken in its tenancy conditions to consult with the Tenant representative body before seeking to change rent and other charges. The report confirms that consultation will take place in order to comply with this term and that the outcome will be reported to Cabinet when Cabinet is asked to consider final rent and charges recommendations.

Statutory Notice of Variation

58. The council is required, by Section 103 of the Housing Act 1985 (relating to its secure tenancies), and by Section 111A of the Housing Act 1985 (relating to its introductory tenancies), and further to the council's agreement with its tenants, to notify tenants of variations of rent and other charges. The council will need to serve a notice of variation, at least 28 days before the variation takes effect.

Equalities Impact

59. When considering the recommendations in this report the cabinet must give due regard to the council's equalities duties set out in the Equalities Act 2010; specifically, the need to:
 - Eliminate discrimination, harassment, victimisation or other prohibited conduct;
 - Advance quality of opportunity between persons who share a relevant protected
 - characteristic and those who do not; and

- Foster good relationships between those who share relevant characteristics and those who do not.
60. The relevant protected characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
61. The report includes a community impact statement that sets out the consideration given to the equality duties in the Equality Act to which members must have regard.

Strategic Director Resources (Ref: FC 24/018)

62. This report sets out proposals for increases in tenant rents and a range of service charges for the fiscal year commencing 7 April 2025. All pertinent information relating to the proposals are contained in the report. It is important that the council's HRA expenditure is controlled to within the income limits that this report proposes in order to balance the 2025-26 HRA budget. It is also important that the council's collection methods are effective to ensure that the charges outlined within the report are received and made available to invest effectively in the council's housing stock. HRA reserves are lower than what optimal values would be and therefore this places the council's HRA finances at greater risk than previous years. The council has agreed a strategic recovery plan to build the HRA's financial resilience, but the success of this is dependent on operational elements of the HRA budget (such as rents and charges outlined within this report) being delivered as planned. Further detail on activity related to HRA financial resilience and budget plans for 2025-26 will be addressed as part of the February 2025 Policy and Resources Strategy Report to Cabinet and Council Assembly.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Consumer Price Index @ September 2024 (CPI @ September 2024 Hyperlink)	160 Tooley Street London SE1 2QH	Paula Thornton, Constitutional

APPENDICES

No.	Title
Appendix 1	Heat Network - Tariffs and Charges

AUDIT TRAIL

Cabinet Members	Councillor Stephanie Cryan, Equalities, Democracy and Finance Councillor Sarah King, Council Homes		
Lead Officers	Clive Palfreyman - Strategic Director Resources Hakeem Osinaike - Strategic Director Housing		
Report Author	Ian Young – Assistant Director Finance - Housing		
Version	Final		
Dated	21 November 2024		
Key Decision?	Yes		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title	Comments Sought	Comments Included	
Assistant Chief Executive, Governance and Assurance	Yes	Yes	
Strategic Director Resources	Yes	Yes	
Cabinet Member	Yes	Yes	
Date final report sent to Constitutional Team		21 November 2024	

APPENDIX 1**Heat Network -Tariffs and Charges****Table 1 – Current and proposed non-metered tenant charges**

Heating Type	Number of Bedrooms	Proposed 2025-26 weekly charge (frozen from 2024-25) £ per week
Central Heating and Hot Water	0 1 2 3 4+	16.76 23.54 29.14 34.88 37.65
Weatherfoil Heating and Hot Water	0 1 2 3 4+	14.11 20.24 25.29 30.25 32.80
Weatherfoil Heating only	0 1 2 3 4+	10.65 13.20 15.90 18.56 21.20
Central Heating only	0 1 2 4+	13.10 16.47 19.76 24.73
Hot Water only	1 2 3	4.48 9.44 11.68
LRB Heating	0 1 2 3	11.37 16.95 18.36 19.82
Partial Heating	0 1	8.92 10.95
Underfloor Heating	0 1 2 3	13.38 14.84 16.31 18.26

Table 2 – Current and proposed borough-wide metered tenant heat tariffs for new homes (including VAT at 5%)

Number of bedrooms	Current tariffs (2024-25)		Proposed (2025-25)		Equivalent weekly charge for average user (£/week)	Change for average user (%)
	Standing charge (p/day)	Variable charge (p/kWh)	Standing charge (p/day)	Variable charge (p/kWh)		
0	44.04	17.72	47.59	9.67	5.78	-23%
1	46.55		51.69		7.41	-27%
2	49.07		55.80		9.04	-30%
3	51.58		59.90		12.32	-33%
4+	54.09		64.00		15.60	-35%

Table 3 – Current and proposed borough-wide metered tenant heat tariffs for older homes retrofitted with heat meters (including VAT at 5%)

Number of bedrooms	Proposed tariff for 2025-26 (frozen from 2024-25)		Equivalent weekly charge for different users		
	Standing charge £/day	Variable charge p/kWh	Low user £/week	Average user £/week	High user £/week
0	1.52	4.54	12.80	15.98	20.07
1	2.14		17.48	21.14	24.34
2	2.66		20.46	25.08	31.56
3	2.89		28.50	34.66	43.06
4+	3.02		30.52	37.52	47.06

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	Statement of Community Involvement and Development Consultation Charter: Annual Review and Updates
Cabinet Member:	Councillor Helen Dennis, New Homes and Sustainable Development
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	N/a

FOREWORD - COUNCILLOR HELEN DENNIS, CABINET MEMBER FOR NEW HOMES AND SUSTAINABLE DEVELOPMENT

Ensuring that we enable quality conversations with the community about planned development is core to what we want to achieve as a council. We know that residents can often find the planning process hard to engage with, and unnecessarily complex, and the voices of those in housing need in particular, are often missing from the debate. In 2022 we agreed our Statement of Community Involvement alongside the Southwark Development Consultation Charter, which is important in setting out our expectations of developers seeking to invest in our borough.

Reflecting on implementation of these documents to date, and the DCC in particular, this report brings forward some minor changes aimed at clarifying our requirements including for our own minor council housing schemes, aligning with our Southwark 2030 goals, the Land Commission response, and the EINA process including on socio-economic disadvantage. These changes aim to ensure that consultation is taken seriously, that documents are made available to the public in a timely fashion, and that there is a focus on broad engagement across the community.

RECOMMENDATIONS

Recommendations for the Cabinet

1. To agree the updated Statement of Community Involvement (SCI) and Development Consultation Charter (DCC) 2024 with the minor changes set out in Appendix 2 and 3.
2. To agree the updated Development Consultation Charter templates (Early Engagement Strategy, Engagement Summary, and Equality and Needs Impact Assessment) at Appendix 4, 5, and 6.

3. To agree that the SCI and DCC will be issued for a public consultation for a minimum six weeks.

REASONS FOR RECOMMENDATIONS

4. The production of an SCI is a statutory obligation, laid out in section 18(1) of the Planning and Compulsory Purchase Act 2004.
5. The recommended updates to the SCI and DCC and associated templates are necessary to improve clarity for applicants and ensure alignment between the DCC requirements and current Council priorities.
6. The changes aim to emphasise the importance of delivering Social Value through development, in line with the Southwark 2030 Strategy. The SCI is a key element within the planning process which helps the Council deliver the goals of Southwark 2030, specifically Empowering People and Reducing Inequality. The changes also align the SCI with the work of the Southwark Land Commission, maintain high standards of community involvement and ensure compliance with the Public Sector Equalities Duty (PSED).
7. These changes reflect the Council's commitment to continuous improvement, ensuring that the planning process remains responsive to evolving best practice and community needs.

ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

8. The alternative option is that no revisions to the SCI and DCC are made, and the process continues as previously adopted. This is not recommended as the SCI/DCC is intended to be a live document which incorporates best practice and Council priorities.

POST DECISION IMPLEMENTATION

9. The consultation will run from mid-December to early February 2025. This allows additional days for the Christmas and Bank Holiday period. This consultation is proposed to be proportionate to the scale of the proposed changes, and the consultation will therefore be using the Southwark Online Consultation Platform.
10. Following the consultation period, officers will consider the outcome of the consultation and propose any further amendments to the SCI and DCC, and Early Engagement Strategy (EES), Engagement Summary (ES), and make amendments to the Equalities Impact Assessment (EQIA), which is now an Equality and Needs Impact Assessment (EINA) documents, and recommend these to Cabinet for approval.
11. The SCI and DCC documents are anticipated to be reviewed by the Overview and Scrutiny Committee on 12 February 2025.

12. Officers anticipate that the recommendation to adopt the revised SCI/DCC will be presented to Cabinet in Spring / Summer 2025.

BACKGROUND INFORMATION

13. Section 18(1) of the Planning and Compulsory Purchase Act 2004 requires all local authorities to produce a Statement of Community Involvement (SCI) document. This sets out how the Council will ensure that local communities, businesses and other stakeholders can be involved in local planning decisions. These decisions include the process for making decisions on planning applications and the preparation of the Local Plan and policy documents.
14. In Southwark, the Development Consultation Charter (DCC) forms part of the Statement of Community Involvement (SCI). The DCC sets out how our community can expect to be consulted by developers through three stages of stakeholder participation:
 - Stage 1: Engage
 - Stage 2: Consult
 - Stage 3: Inform
15. The SCI and DCC were adopted by Southwark Council in April 2019. From this date, applicants of relevant schemes have been required to submit the DCC documents with their major and Council owned applications:
 - Early Engagement Strategy (for pre-applications only)
 - Engagement Summary
 - Equalities Impact Assessment
16. The current version of the SCI and DCC was adopted by Cabinet on 6 December 2022. The templates are not mandatory but set out the preferred scope of document submissions so that applicants can demonstrate the actions taken to meet the DCC requirements.
17. The Public Sector Equalities Duty (PSED) (Equality Act 2010) applies to Southwark Council. Applicants play a key role in supporting the Council to meet the PSED. The DCC work enables the Council to assess how the scheme complies with the PSED.
18. These recommended changes from part of a wider programme of service improvements being implemented across the planning department. These include improving the audit trail of consultee responses and ensuring a consistent approach is taken to the implementation of policy to meet Council objectives.

KEY ISSUES FOR CONSIDERATION

19. The proposed amendments to the SCI, DCC, and DCC-document templates are based on internal monitoring of submitted SCI / DCC documents and feedback gathered from Planning Officers.

Amendments to SCI

- 20. The changes to the SCI are highlighted in blue in Appendix 2.
- 21. The changes are minor and relate to the correction of grammatical errors, formatting changes and clarifications in the description of DCC requirements.

Amendments to DCC

- 22. The changes to the DCC are highlighted in blue in Appendix 3.
- 23. These changes include emphasising the importance of delivering Social Value to align with the Southwark 2030 Strategy and goals and the work of the Southwark Land Commission. The changes provide clarification of when in the pre-application process an Early Engagement Strategy document should be submitted. This will ensure that the EES is proportionately applied and is considered throughout the pre-application stage so that resident's views inform the development.
- 24. Applicants are also encouraged to publish a draft of the Early Engagement Strategy (ESS) and draft plans before the application is submitted.
- 25. The threshold for the completion of an Equalities Impact Assessment (EQIA) (now Equalities Impact and Needs Assessment (EINA) and Engagement Summary (ES) has been changed from all Council-owned schemes to all Council-owned schemes generating a home, or any gain or loss in commercial floorspace (see Appendix 1, Updated Validations Checklist). This removes the need for Council schemes, such as those for the replacement of windows, to provide an Engagement Summary and an EINA.

Amendments to DCC document templates

- 26. The changes to the DCC document templates are highlighted in yellow in Appendix 4, 5, and 6.
- 27. The recommendations to the DCC templates are the result of the monitoring of DCC documents submitted since their adoption in December 2022.
- 28. This monitoring revealed that parts of the existing DCC documents templates were unclear to applicants, due to similarities with other validation documents required for major planning applications. The proposed changes aim to ensure that the DCC document templates are as effective as possible in guiding applicants to provide the relevant information.

Amendments to Early Engagement Strategy and Engagement Summary

29. Three sections of the Fact-based Audit have been removed (Part 1 of the Early Engagement Strategy): Heritage and Site Layout, Accessibility and Movement, and Climate Change and Sustainability. This is because this data is already being provided in other validation documents (Design and Access Statement, Heritage Statement, Transport Assessment, and Energy Statement).
30. Questions relating to Neighbourhood and Community Plans have been added to the Fact-based Audit section of the EES and ES. This ensures that applicants give due regard to existing and emerging plans.
31. Within the EES, wording has been added to encourage applicants to make draft Engagement Strategy documents and plans publicly available before the formal submission of a planning application. This will increase transparency on consultation undertaken by applicants.
32. In the Engagement Summary, the Social Value Statement section has been expanded.

Amendments to Equalities Impact and Needs Assessment

33. The recommended changes to the EQIA (now EINA) are:
 - Changing the name of the document to an Equalities Impact and Needs Assessment.
 - Expanding the list of signposted evidence in the EQIA (now EINA) template to include evidence related to different protected characteristic groups.
 - Providing examples of how socio-economic disadvantage may arise for each protected characteristic.

Policy framework implications

34. The inclusion of new questions related to Social Value in the Engagement Summary Template is linked to Southwark Plan Policy SP2 (Southwark Together).
35. By enhancing early participation and clarifying consultation processes, the proposed changes support Policy SP5 (Thriving neighbourhoods and tackling health inequalities), ensuring that developments reflect local priorities and contribute to community well-being.
36. The focus on Social Value directly supports Policy SP2 (A great start in life) and Policy SP1 (Homes for all), helping developments deliver benefits such as affordable housing, employment opportunities, and improved public spaces.

Community, equalities (including socio-economic) and health impacts

Community impact statement

37. The proposed updates to the Statement of Community Involvement (SCI) and Development Consultation Charter (DCC) aim to enhance community engagement in Southwark's planning process. By promoting early and transparent communication between developers and the community, the revisions will help facilitate meaningful participation in decisions which affect local neighbourhoods.
38. Key changes, such as a stronger focus on Social Value and updated consultation templates, will make it easier for developers to demonstrate how they address community needs. This aligns with Southwark's long-term strategy to create developments that benefit the local economy and community well-being.

Equalities (including socio-economic) impact statement

39. Section 149 of the Equality Act 2010 sets out the Public Sector Equality Duty (PSED). This requires public bodies to consider all individuals when carrying out their day-to-day work, in shaping policy, in delivering services and in relation to their own employees.
40. The SCI and engagement on the SCI are intended to be inclusive and accessible. Planning has a key role to play in supporting the Council to promote equality and value diversity. We want to involve as many people as possible from as many communities as possible in the planning process. This aligns with our Public Sector Equality Duty.
41. The Human Rights Act 1998 imposed a duty on the Council as a public authority to apply the European Convention on Human Rights; as a result the Council must not act in a way which is incompatible with these rights. The SCI to which this report refers is not considered to be contrary to the Act.
42. Assessing equalities impacts and promoting equality is central to SCI and DCC, as set out in the Equalities section of the SCI and the DCC, as well as the requirement for a proportionate equalities assessment and for developers to work with the Council to meet the Public Sector Equalities Duty.
43. The SCI and our additional work on consultation and engagement support the wider objectives of Southwark Stands Together, a Council-wide, long-term programme of positive action, education and initiatives working with staff and the community to tackle racism, injustice and inequalities as recognised within the SCI.
44. The adopted SCI and DCC are supported by an Equalities Impact and Needs Assessment which assesses the impact of the SCI and DCC on people with protected characteristics in our community. It identifies where there will be positive or negative impacts. It also identifies

mitigating actions to be taken where necessary. The SCI / DCC EQIA in December 2022 found that these documents would have a positive impact on equalities.

45. The amendments proposed within this report have been assessed via a separate Equalities Impact and Needs Assessment (Appendix 7). This assessment has found the impact of these changes to be neutral. The overall impact of the SCI / DCC remains positive.
46. The SCI confirms that an Integrated Impact Assessment will support the preparation of Development Plan Documents assessing the sustainability, equality and health impacts of the Development Plan Document.
47. The DCC confirms that an EINA is a validation requirement at planning application stage for Council-own applications of one home or more and any change in commercial floorspace (with the exception of hidden homes), major applications, and strategic applications, which should include evidence that the application has had due regard to the impacts on those with protected characteristics and promoted equality.

Health impact statement

48. Planning has a key role to play in supporting the Council to promote equality and value diversity, through addressing the wider determinants of 11 health inequalities, and creating inclusive places residents can be proud of.
49. The SCI and DCC are supported by an Equalities Impact Assessment (December 2022) which sets out potential health impacts, both positive and negative, of the SCI and DCC. Where necessary mitigating actions are identified.

Climate change implications

50. The Council has declared a Climate Emergency with the ambition to reach carbon neutrality by 2030. Plan-making will involve preparation and implementation of planning policies to meet this ambition when implemented through development management processes. This is supported by Southwark's Climate Change Strategy which sets out Action Points to meet this target.
51. Planning applications will be required to meet the policy requirements in the Southwark Plan 2022. Climate change considerations for both mitigation and adaptation should be considered in all development as good practice. Major development should deliver carbon reductions on site in line with policy and take steps to adapt new developments to climate change impacts through special consideration of biodiversity, green infrastructure and air quality.

Resource implications

- 52. There are no immediate resource implications arising from this report.
- 53. Staffing and any other resources connected with this report to be contained within existing departmental revenue budgets.

Legal Implications

- 54. The council is required by law under Section 18(1) of the Planning and Compulsory Purchase Act 2004 to have a Statement of Community Involvement (SCI) and is required to undertake a review of the SCI every five years.
- 55. An SCI sets out how and when the community and other stakeholders can be involved in development plan preparation and in the consideration of planning applications, including pre-application proposals and appeals. It also sets out the council's policy for providing advice and guidance in relation to neighbourhood planning.
- 56. An Equality Impact and Needs Assessment found in Appendix 7 has been completed on the SCI/DCC in compliance with the Council's Public Sector Equality Duty (PSED) where local authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies.
- 57. The focus on Social Value is in compliance with the principles as laid down in the Public Services (Social Value) Act 2012.

Financial Implications

- 58. There are no foreseen financial implications associated with the proposed changes to the SCI/DCC, or the proposed consultation on these changes.
- 59. Staffing and any other resources connected with this report to be contained within existing departmental revenue budgets.

Consultation

- 60. There is no statutory requirement to consult on these changes to the SCI and DCC in the Southwark Constitution. However, officers consider that consultation is necessary in light of the proposed changes in line with best practice and Council priorities. The consultation will run for six weeks.
- 61. This consultation is proposed to be proportionate to the scale of the proposed changes, and the consultation will therefore be using the Southwark Online Consultation Platform.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Head of Procurement

62. Comments not sought due to the nature of this report.

Assistant Chief Executive, Governance and Assurance (RJ/AG 15/11/24)

63. The Council is required to prepare a SCI in accordance with section 18(1) of the Planning and Compulsory Purchase Act 2004. Cabinet is asked to approve the updated draft SCI which includes the updated draft DCC for consultation. The SCI is a statutory document and is to be approved by Cabinet in accordance with Part 3B of the Council's constitution.
64. The Equality Act 2010 introduced the public sector equality duty (PSED), which merged existing race, sex and disability equality duties and extended them to include other protected characteristics; namely age, gender reassignment, pregnancy and maternity, religion and belief, and sex and sexual orientation, including marriage and civil partnership. In summary those subject to the equality duty, which includes the council, must in the exercise of their functions: (i) have due regard to the need to eliminate unlawful discrimination, harassment and victimisation; and (ii) foster good relations between people who share a protected characteristic and those who do not. The impact the proposed changes to the SCI/DCC may have on those with protected characteristics is considered as part of this report. Officers have concluded that the proposals are not considered to have any adverse impacts on persons with protected characteristics and will advance equality of opportunity.
65. The Human Rights Act 1998 imposed a duty on the council as a public authority to apply the European Convention on Human Rights; as a result, the council must not act in a way that is incompatible with these rights. The most important rights for planning purposes are Article 8 (respect for homes), Article 6 (natural justice) and Article 1 of the First Protocol (peaceful enjoyment of property).
66. Council Assembly on 14 July 2021 approved a change to the council's constitution to confirm that all decisions made by the council will consider the climate and equality (including socio-economic disadvantage and health inequality) consequences of taking that decision. The climate implications of the proposed changes to the SCI/DCC are considered as part of this report.
67. Whilst there is no statutory requirement for local planning authorities to consult when reviewing their SCIs, officers consider that in light of the proposed changes a six week consultation is appropriate. The principles of fair consultation should be followed, and officers will review the outcome of the consultation, making any necessary amendments before recommending a revised SCI to Cabinet for adoption.

Strategic Director, Resources (FC24/017)

68. The report requests Cabinet to agree the three recommendations of this report.
69. The strategic director of resources notes that there will be no immediate financial implications associated with the implementation of the recommendations of this report.
70. Staffing and any other costs associated with this recommendation are to be contained within existing departmental revenue budgets.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
The Southwark Plan 2022	Planning Policy 160 Tooley Street London Borough of Southwark Online at: Southwark Plan 2022 reduced 1.pdf	Juliet Seymour Head of Policy, Building Control and the Historic Environment

APPENDICES

No.	Title
Appendix 1	Updated Validations Checklist
Appendix 2	Updated Statement of Community Involvement
Appendix 3	Updated Development Consultation Charter
Appendix 4	Updated Early Engagement Strategy Template
Appendix 5	Updated Engagement Summary Template
Appendix 6	Updated Equalities Impact and Needs Assessment Template
Appendix 7	Equalities Impact and Needs Assessment for the proposed revisions to the SCI / DCC
Appendix 8	Consultation Report for the proposed revisions to the SCI / DCC

AUDIT TRAIL

Cabinet Member	Councillor Helen Dennis, New Homes and Sustainable Development	
Lead Officer	Juliet Seymour, Head of Policy, Building Control and the Historic Environment	
Report Author	Charlotte Brooks-Lawrie, Planning Policy Manager	
Version	Final	
Dated	21 November 2024	
Key Decision?	Yes	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments Included
Assistant Chief Executive, Governance and Assurance	Yes	Yes
Strategic Director, Resources	Yes	Yes
Cabinet Member	Yes	Yes
Date final report sent to Constitutional Team		21 November 2024

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	Tackling crime and antisocial behaviour
Cabinet Member:	Councillor Natasha Ennin, Community Safety and Neighborhoods
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	N/a

FOREWORD - COUNCILLOR NATASHA ENNIN, CABINET MEMBER FOR COMMUNITY SAFETY AND NEIGHBOURHOODS

Community Safety is a top priority for the people of Southwark. Crime and antisocial behaviour (ASB) negatively impact on the lives of victims and more needs to be done to prevent crime and ASB and support victims. This is why community safety is at the heart of all the work we do as a local authority and we have made a clear commitment to making Southwark a safer place to live, work and visit.

To succeed, community safety must become everyone's business, meaning we need to work across the council, and strengthen our work with the Police and other statutory partners, as well as with external stakeholders, including the voluntary sector. A collaborative approach is essential in helping us to tackle crime and antisocial behaviour, and to deliver on the wider commitments set out in Southwark 2030.

We must prioritise investment in preventative work and early intervention, particularly in situations where we know that there are already high-risk factors and issues of disproportionality, where ethnicity is over-represented compared to the proportion of that group within the general population. As a council, and as set out in the new Southwark Plan, Southwark 2030, we are relentlessly focused on putting our residents in the drivers' seat and setting local priorities in their neighborhoods and investing in prevention. We believe that this will help shift the dial on the stark inequalities we see in some of the most deprived parts of our borough.

We want to see the Mayor of London and central government increasing the funding available to key statutory partners such as the Metropolitan Police and local councils to develop and implement community safety initiatives that not only focus on enforcement and rehabilitation but also seek to address the root causes

of crime, antisocial behavior, violence against women and girls, and child exploitation.

As an administration we have a lot to be proud of; our recent resident survey shows over 70 per cent of residents are satisfied with the council's services. The same survey showed many of our residents do not feel safe after dark right across Southwark. We must meet this challenge head on to ensure that Southwark is a safe place to live, visit and work. This includes holding ourselves and statutory partners to account where we fall short. It means being transparent about insights learned and next steps to be taken. This paper is the first of a series of papers that will set out a new approach to community safety - an approach that builds on the good work that we have done to date and tackles head on, the things that make people say they feel unsafe in our borough.

RECOMMENDATIONS

Recommendations for the Cabinet to note:

1. That Cabinet has requested that officers commission a comprehensive, external, and independent review of the council's community safety and antisocial behaviour policies and strategies over the next six months, in line with the Southwark 2030 Strategy that will examine:
 - a. the way that the council works in partnership with other agencies through the Community Safety Partnership.
 - b. cross council working on community safety issues.
 - c. the community safety services that the council provides, including the Community Wardens service.
2. The Cabinet notes that officers report back to Cabinet in July 2025 on the outcomes of the review of Community Safety.
3. That Cabinet notes that officers will also report back to Cabinet in July 2025 on the reviewed Community Safety Plan and annual assessment that is currently underway by the Community Safety Partnership and is statutorily required under the Crime and Disorder (Formulation and Implementation of Strategy) Regulations 2007(as amended).
4. That Cabinet notes the proposed greater use of the council's enforcement powers to address antisocial behaviour in instances where advice and guidance has not received the required reduction. This will include reviewing our current enforcement policy (Regulatory Services Enforcement Policy 2021) and looking at how each partner across the wider Community Safety Partnership and council uses their powers to work together to tackle crime and ASB.

Recommendation(s) for the Leader of the Council

5. None

REASONS FOR RECOMMENDATIONS

6. In October 2023 Southwark Council received the feedback and recommendations from a Local Government Association Peer Challenge of the Council. A Corporate Peer Challenge is a highly valued improvement and assurance tool delivered by the sector. The peer team undertook a review of key finance, performance and governance information and provided robust, strategic and credible challenge and support.
7. The Peer Challenge outcome was that overall, the London Borough of Southwark is a good council, in a vibrant place at the heart of a global city. The new political and managerial leadership brings energy for change, both internally and externally within the organisation.
8. Among other things, the peer review praised the council's partnerships and innovative approaches to community safety and antisocial behaviour (ASB) management.
9. Having said this, community safety remains a top concern and priority for residents, with street crime and ASB leading to significant concerns, as evidenced through residents' feedback, including resident surveys, particularly regarding people feeling unsafe after dark.
10. There is a significant amount of data and insight that demonstrates that women and black residents are less likely to have trust in the police. Black Londoners continue to have lower levels of trust in the MPS (57 per cent versus 71 per cent for White Londoners, according to MOPAC analysis).
11. The Metropolitan Police London Race Action Plan outlines the next steps in what the Met will be doing to become an anti-racist organisation and to become inclusive, diverse, and representative of London. There is a local Race Action Plan Delivery Plan and in line with our Southwark Stands Together work, we are working with the Police to hold them to account on this. It is timely to review disproportionality and how we are working together to deal with it across the partnership.
12. The Casey Review and the work the council does on women's safety demonstrates clearly that the Met is failing women. How we work with the Police on this needs to be an integral part of a review of community safety.
13. This report highlights the need to move beyond reactive measures and establish safer, more welcoming neighbourhoods for everyone. Achieving this will require coordinated efforts across the council and with external partners. While Southwark's ASB rates are below the inner London average (see Appendix 1), under-reporting in high-deprivation areas may obscure the true picture, necessitating a proactive, data-driven approach.

14. The council recognises the changing role of community wardens, initially set up in 2002, and the need for their modernisation to maximise their impact on public reassurance and ASB prevention. The council's recent investment in ASB resources, including enhanced CCTV, has had a positive impact, but there is scope to use existing resources more efficiently and to improve public awareness of these efforts.
15. Engagement and communication with residents are crucial to building trust and ensuring the community feels informed and empowered to report issues. The council will also explore the full range of enforcement tools that are available to us, including Public Space Protection Orders (PSPOs) and community protection warnings, to address ASB more effectively in cases where education and engagement alone has not achieved results.
16. An independent review of community safety services, benchmarking against similar councils, will allow Southwark to build on successful strategies, enhance cross-department collaboration, and strengthen partnerships with police, fire, health, and probation services. The council aims to establish a more integrated approach to community safety that addresses residents' concerns and maintains trust in its public safety efforts.
17. The detailed review specification will be developed following this Cabinet decision; however, the broad scope is proposed as follows:

Objective of the Review:

- the purpose of the review is to identify any gaps, particularly in the community protection function. It is focused on specific improvements that can be made in both the short and the longer term, that may lead to structural and operational changes within departments and partner agencies.
- it will also consider how the council and wider partnership take a more place- and population-based approach that brings key partners together to solve problems in our neighbourhoods in a way that is more open and reassures our residents. The intention is this is fluid and flexible, bringing in resources from across the council and the partnership, according to the issues and wider context in each place.

Key areas of focus for the review are:

- a whole system review that considers how the partnership as a whole, in particular the police and local authority, work together to keep our residents safe and make them feel safer.
- the effectiveness of resources and resource allocation, based on a data-led approach, which identifies highest areas of need, to enable resource being best matched to areas of greatest need (e.g., high-crime versus low-crime areas)

- understanding the current level of integration across departments, such as Housing, Social Services, and Community Safety, particularly in areas like information sharing and joint interventions. This will enable a clear picture to be built in relation to more joint tasking and multi-disciplinary team working.
- consideration of the council's role in the Community Safety Partnership. We need to understand what works well, where best practice from other boroughs might be utilised, and to ensure joint ownership of, and involvement in, this statutory partnership space. The review will focus on work with the statutory partners (police, probation, local authorities, NHS Integrated Care Board). The key areas of focus for the CSP review will be jointly developed by the statutory partners but is likely to include statutory requirements, data sharing and coordination/a whole system approach.

The review will make a series of recommendations on a new Target Operating Model for Community Safety. This is expected to incorporate the following elements:

- multiagency working and partnerships, including how the council can strengthen the work it does with partners in the Community Safety partnership and elsewhere on issues like serious violence, Violence Against Women and Girls and antisocial behaviour
- strengthening working together across council teams – with a focus on all key services that have a role in safety, including noise, parks, housing, regulatory services, environment, planning, children's & adult social care, public health, early years and schools, CCTV and rough sleeping.
- violence against women and girls, environmental visual audits and women's safety
- antisocial behaviour, including enforcement
- how data, intelligence and insight inform resource allocation
- how the priorities of the Community Safety partnership are embedded in work across the council's functions and link clearly to our Southwark 2030 Strategy

The foundations of the review will be based on ensuring a data-informed approach, and new approaches to communicating with residents to address their safety concerns. A long-term and consistent communications plan is vital to this work, and this is already underway. We have also commenced the work of re-branding the services we provide, and this will continue. If people know what action is being taken by either the council or the police to tackle crime

and ASB and how they can report, then they are more likely to feel safe.

Engagement with residents and stakeholders:

- engagement will be a key element of the review, with regular check points with the community, including community workshops, so that the review is informed and shaped by resident experience. The timeline for engagement will be developed as part of the review process and will be widely publicised. The intention is to include focus groups with those who have been victims of ASB and to reach people in areas where we know there is under-reporting.

Legal and Operational Framework:

- the review will include oversight of relevant legislation relating to safety, including compliance with GDPR in data-sharing practices.
- there will be a focus on alternative enforcement options including a review of current enforcement powers and protocols.

ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

1. **Option 1: to do nothing.**
Doing nothing would not effectively respond to the safety concerns that have been raised by residents in the residents' survey.
2. **Option 2: internal review using in-house expertise.**
While there is significant expertise within the council more widely and in partner organisations, an independent review will provide a level of external assurance on any future changes. The review team will be supported by internal expertise and knowledge of Southwark.

POST DECISION IMPLEMENTATION

18. An outline of the key activities is set out below:

Key Activity	Target completion date
Interim communications plan/rebranding.	December 2024
Implement crime and ASB dashboard and improved data/analysis driven operational tasking.	December 2024
Commission external support to conduct the comprehensive review through competitive tender process to secure an external community safety expert.	January 2025

Key Activity	Target completion date
Implement refreshed enforcement approach (including Joint Enforcement Tasking).	From January 2025
Complete the service review of the town centre wardens team and commence implementation.	February 2025
Develop refreshed community safety outcomes framework and impact measures in line with Southwark 2030 high level outcomes and statutory requirements	February 2025
Develop model for single flexible warden service and commence implementation	February 2025
Complete comprehensive review, report back to Cabinet and commence implementation of recommendations.	July 2025
Report to Cabinet on annual review of Community Safety Partnership Plan and Annual Strategic Assessment.	July 2025
Procurement of new case management system.	Full completion 2027 with phased introduction. prioritising operational service areas including better mobile working (handhelds) as an interim solution.

19. In the meantime, implementation of the service improvements described in the report will continue.

BACKGROUND INFORMATION

Crime and ASB rates and residents' feedback on safety in Southwark

20. Southwark 2030 sets out our ambition for the borough, providing the overarching vision for the council and partners up to 2030. Southwark 2030 saw us engage with over 2,000 residents, key partners, and leaders. Safety emerged as one of the highest priority issues, with street crime and antisocial behaviour particular worries for residents.
21. Feedback from Southwark residents reveals that 88 per cent of those responding feel safe during the day, just a few points behind the Local Government Association and London benchmarks. However, only 49 per cent feel safe after dark, placing this well below the benchmark comparators of 71 per cent for the Local Government Association and 64 per cent for London benchmarks. 37 per cent feel crime has decreased in the last two years.

22. Comparable London Borough police data on ASB, (between Feb 23 to Jan 24) shows central London boroughs see higher rates of ASB calls, especially Westminster, (66.85) and Camden, (49.8). Southwark has below average call rates for ASB (30.37). Further data and analysis on ASB is set out in Appendix 1 to this report.
23. In the year ending June 2024, the crime rate in Southwark was about the same as the average crime rate across similar areas. Further analysis of crime and ASB rates in Southwark is attached in Appendix 2 of this report. This shows that theft is the most common crime type in Southwark by a significant margin and we know from engagement with residents the impact this has on people's perception of safety and trust and confidence in community safety partners and police.
24. The long-term trend has been crime reducing overall. However, over the last two years by comparison with rates across London, and Southwark has seen small increases that are comparable with London as a whole. By contrast, rates in some other areas rose more sharply. The Appendix also shows this on a ward-by-ward basis.

Statutory duties relating to community safety.

25. There are several pieces of legislation that impose legal duties on the council in this area of work. Currently the statutory Community Safety Partnership (CSP) partners are police, probation, local authorities, health partners and fire service. See Appendix 3 for a summary of the CSP's statutory duties, and current priorities.
26. Community Safety Partnerships work on the principle that no single agency can address all drivers of crime and antisocial behaviour, and that effective partnership working is vital to ensuring safer communities. There are over 300 Community Safety Partnerships in England and Wales, operating as either district, unitary, or borough partnerships.
27. It is important to note that the CSP is non-political and a non-council function. Made up of a range of statutory bodies, membership, and decision-making within the CSP is independent, but as is noted above, the council has the power to scrutinise crime and disorder issues through the local authority scrutiny processes to aid accountability and transparency. Moving forward, the council will ensure that this is an annual scrutiny of the Community Safety Plan.

KEY ISSUES FOR CONSIDERATION

Existing good practice

28. The proposed review will look at all community safety functions to establish priorities for the council and how work on these can be sustained for the best outcomes for residents. Southwark's community safety services have a number of areas that have been highlighted as best practice including:

- the multidisciplinary Local Violence Reduction Unit, that works with young people and their families to tackle violence and gang exit. Partners include council departments, police, DWP, Probation, YJS, CGL, St Giles, Together for Mental Health, Southwark Works. The unit is currently working with 102 cases, mainly aged 18 to 23 years This is regarded as best practice nationally, using a trauma informed family approach and is achieving the following:
 - 100 per cent of clients engaged were not convicted of any crime within six months.
 - 97 per cent positively engaged or successfully exited the programme.
 - 91 per cent engaged in employment, training or education.
- enhanced CCTV patrols in town centres to identify ASB and crime and make proactive CCTV reports to the Metropolitan Police Control and wardens in real time. This has led to increased numbers of targeted and focused patrols and improved intelligence gathering and sharing across the partnership to identify areas of emerging crime and ASB. This supports the allocation of resources and the increased investment in CCTV (£3 million capital) will sustain and improve these outcomes. To date this has achieved:
 - increased numbers of targeted and focused patrols.
 - improved intel gathering to identify areas of emerging crime/ASB.
 - April to September 2024 saw 155 operations involving wardens and CCTV working together reporting on crime, ASB, illegal street trading, missing persons, and safeguarding concerns.
 - more than 14,000 focused patrols in emerging areas of concern and hotspots.
- contributing to community safety by working in partnership with Police to enhance the detection and prevention of street robberies, theft and snatch (Operation Davillia). In October 2024, the team began reviewing footage for theft / snatch in addition to robbery. This includes reviewing robberies / theft snatches over the last 24 hours to identify suspects and provide evidence packages and sharing intelligence on suspicious persons with the MPS Area South Robbery Team. To date this has achieved:
 - 242 reviews of overnight footage
 - 22 positive outcomes (including arrests)
 - 13 intelligence reports shared.
 - other boroughs are now considering adopting the scheme.
- the Young Advisors programme, which places young people at the heart of safety work and includes training on proportionate and respectful use of stop and search. There are currently 22 young advisors, with a recruitment campaign for the next intake launching in

December. Their work includes Streetbase, an outreach programme across hotspot areas of the borough, where they will engage with young people and signpost them to positive activities and support services as required. They are also involved in work themes in community safety - Our Routes, My Ends, the Southwark Policing Oversight Board, and youth outreach after a critical incident.

Achievements to date include:

- one of Southwark's Young Advisors was national Young Advisor of the Year.
- Police training delivered, including local BCU and training of specialist teams at Hendon and Gravesend. This inputs into officer delivery in areas like stop and search, control and restraint/taser, public order, firearms, dogs, and horses. In each session up to 30 officers are trained.
- strong integrated work with the Combatting Drug Partnership. Our Southwark Narrative is a shared understanding of drug markets and their impact on communities locally through the lens of frontline workers and young people. It is recognized as national, best practice.
- establishment of Southwark's Policing Oversight Board. This is independent and will hold local police to account on behalf of our residents to increase trust and confidence. The Board held an induction session on 19 November 2024 and will meet formally for the first time in December.
- the Domestic Abuse Experts by Experience Forum, that amplifies the voice of survivors, is driving change and improvement in future delivery and commissioning of VAWG services.
- the award winning Through Her Eyes anti misogyny campaign which has achieved:
 - won film and video award at the Drum awards for social responsibility.
 - shortlisted for LGC Best Campaign Award 2023.
 - 527,272 views on social media.
 - campaign and workshop toolkit provided to all 22 secondary schools in Southwark.
 - material incorporated by Bede in Healthy Relationships workshops delivered in Southwark Schools.
 - 23/24 delivered to 178 young people in schools.
 - 24/25 delivered to 92 young people in three schools.
 - Young Advisors delivering workshops to schools – so far six workshops to 185 young people.
 - Young Advisors working with one school per week with a more focused programme working with groups of 10 to 12.
- Our Prevent Delivery Plan. This is about working to prevent vulnerable

people being drawn into violent extremism and has delivered:

- support to over 30,000 Southwark residents and professionals, (19,00 young people and 14,000 adults).
 - over 300 training and briefing sessions for professionals and partners on hate and supporting people who are vulnerable to involvement in violent extremism.
29. Despite this work, and as noted above, safety emerged as one of the highest priority issues for residents in Southwark 2030, with street crime and antisocial behaviour a particular worry. While most residents say they feel safe during the day, only 49 per cent feel safe after dark, placing this well below the benchmark comparators.
30. Noting that one of the key contributors to feelings of safety is antisocial behaviour, the remainder of this report provides an overview of the current position and work already underway to improve the response to ASB, noting that the wider review will provide further scrutiny and recommendations for further enhancement.

Antisocial behaviour (ASB) – new legislation

31. A crackdown on antisocial behaviour is a key feature of the forthcoming Crime and Policing Bill. This is set to introduce new Respect Orders to tackle persistent adult offenders, fast-track Public Spaces Protection Orders to make it quicker and easier to clamp down on rapid escalations in areas such as street drinking, and new powers to tackle the dangerous and antisocial use of off-road bikes.
32. The bill also seeks to create a duty for local partners to co-operate to tackle antisocial behaviour, through the strengthening of current legislation in line with the statutory Community Safety Partnership. Officers in Southwark have been involved in helping to shape the draft legislation and influencing the development of the new London Police and Crime Plan, where ASB will be a priority.
33. Any new legislative arrangements and / or update to the Crime and Policing Bill will be considered as part the new local approach to Community Safety and ASB and reported back to Cabinet.

ASB – the current picture in Southwark

34. While Southwark has lower than average rates of ASB calls than comparable London boroughs, ASB is a cause of concern for residents, particularly when it is noted that incidents are under-reported, and that reporting is disproportionate. More work will be done to understand why this is, and to ensure that everyone is aware of what ASB is, how to report it, and who to report it to.

35. An updated Crime and ASB survey has been undertaken, collating all of the reported incidents of ASB to both the council and the police during 2023/24. The findings are shown in Appendix 1 to this report. The survey shows that the top five areas for reported ASB-related matters for 2023/24, differ from the current areas of community Warden focus identified in 2022.
36. The combined top five wards for ASB for 2023/24 reported by volume are:
 - North Walworth
 - Old Kent Road
 - London Bridge & West Bermondsey
 - Borough & Bankside
 - Rye Lane
37. In view of this changing picture, the community wardens patrols have been expanded to include SE1 and the London Bridge area and Old Kent Road, in response
38. In terms of a first response to ASB, the community wardens are the council's uniformed front-line service, who address concerns of crime and antisocial behaviour. They provide a highly visible, reassuring uniformed patrol presence, undertaking proactive and reactive patrols, and undertake targeted operations and tasked patrols in areas of most need.
39. The Wardens promote personal / property safety and crime prevention, as well as supporting the organisational response to major incidents, emergencies, and events. The warden service also has delegated enforcement powers from the Police under the Community Safety Accreditation Scheme. These include minor police enforcement powers, which are equivalent to Police Community Support Officers.
40. Noting ongoing concerns about ASB in the community, in March 2022, Council Assembly committed £2million (over four years) of revenue investment, to the Community Warden Service to bolster front line service resource. The injection of investment enabled the creation of a Town Centre Warden Taskforce, (a team of seven) with a focus on identified hotspots, as follows: Peckham, Elephant & Castle, Camberwell, Walworth, and Canada Water. It also enabled an uplift in CCTV operators.
41. Since the increased resource, over a 20-month period, the warden team has delivered the following:
 - over 1,700 responses to community safety issues - top categories include the presence of drug users or dealers, noise, rowdy behaviour and threatening behaviour
 - over 2,000 weapon sweeps, resulting in the recovery of weapons and drugs.
 - during 2024 alone, over 6,000 target patrol hours provided in key areas, enhancing visibility.

42. Work needs to be undertaken now to capture the outcome and impact of this work, and to feed this back to residents. This will increase their feeling of safety and improve trust and confidence in both council and police services.
43. It is also necessary to ensure, that we better consider the needs of those who are more likely to be disproportionately impacted by crime and ASB, including people with disabilities and those from LGBTQ+ communities who are more likely to report repeat incidents of ASB.
44. Officers are aware that, to address fear of crime most effectively, more enforcement will be necessary. There are several tools at our disposal to tackle crime more effectively and ASB. This includes the use of the full range of enforcement powers that each of the partners have, including community protection warnings and notices and Public Space Protection Orders (where the evidence supports their use.) Work is already underway to take more enforcement action, including refresher training for staff. We also, as is noted above, need to review our enforcement policy.
45. It will also be necessary to move to a place-based problem-solving approach, with multiagency targeted engagement and enforcement. The ongoing work on Peckham Square is a good example of this approach - as outlined in Appendix 4.
46. As well as having a key role in engagement, reassurance and enforcement, wardens also have a role in community engagement. Regular public meetings will take place, to hear from our communities, so that there are opportunities for regular feedback and reassurance. There will be a clear role for ward councillors in these meetings.
47. More information on the Wardens Service, Southwark Antisocial Behaviour Unit, CCTV and the ongoing improvements we are making to these services are set out in Appendix 5. Improvements will continue to be made while this wider review concludes.
48. Regarding the council's role as a major landlord this brings specific duties and responsibilities. The requirements of the Regulator of Social Housing Consumer Standards in this area are as follows:

Antisocial behaviour and hate incidents

- Registered providers must work in partnership with appropriate local authority departments, the police and other relevant organisations to deter and tackle anti-social behaviour (ASB) and hate incidents in the neighbourhoods where they provide social housing.

Domestic abuse

- Registered providers must work co-operatively with other agencies tackling domestic abuse and enable tenants to access appropriate support and advice.
- Registered providers must have a policy for how they recognise and effectively respond to cases of domestic abuse.
- Registered providers must co-operate with appropriate local authority departments to support the local authority in meeting its duty to develop a strategy and commission services for victims of domestic abuse and their children within safe accommodation.

Antisocial behaviour and hate incidents.

- Registered providers must have a policy on how they work with relevant organisations to deter and tackle ASB in the neighbourhoods where they provide social housing.
 - Registered providers must clearly set out their approach for how they deter, and tackle hate incidents in neighbourhoods where they provide social housing.
 - Registered providers must enable ASB and hate incidents to be reported easily and keep tenants informed about the progress of their case.
 - Registered providers must provide prompt and appropriate action in response to ASB and hate incidents, having regard to the full range of tools and legal powers available to them.
 - Registered providers must support tenants who are affected by ASB and hate incidents, including by signposting them to agencies who can give them appropriate support and assistance.
49. Southwark recently underwent an Inspection by the Social Housing Regulator. Any findings from this review that relate to how we tackle antisocial behaviour will need to be taken into account in this wider review of Community Safety.

Policy framework implications

50. At the national level, the policy landscape is changing through the Crime & Policing Bill and Victims, Courts, and Public Protection Bill. This may have implications for the services we provide, and the tools we have at our disposal to tackle antisocial behaviour.

51. One of the six goals of Southwark 2030 is to work together towards a Safer Southwark, as safety emerged as one of the highest priority issues for Southwark residents.
52. The council delivery plan committed the council to tackling antisocial behaviour. This includes launching a new £2 million antisocial behaviour task force, with more community safety wardens. Further to this, the council's Fairer, Greener, Safer Delivery Plan 2022 to 2026, is committed to investing in our CCTV network.
53. We have significant intelligence across organisations and communities about crime and antisocial behaviour hotspots. We need to work better to share information and prioritise operational activity.
54. We need to work more with our communities to prevent people from slipping into negative behaviours, providing earlier help to our young people, families, and communities to prevent young people becoming involved in activities and relationships that may lead to antisocial behaviour or crime. This will mean working with community-based organisations who can build trust to help tackle the issues that young people face.

Community, equalities (including socio-economic) and health impacts.

55. Section 149 of the Equality Act 2010 sets out the Public Sector Equality Duty (PSED). This requires public bodies to consider all individuals when conducting their day-to-day work in shaping policy, in delivering services and in relation to their own employees.
56. It requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people when carrying out their activities.
57. The council's Approach to Equality commits the council to ensuring that equality is an integral part of our day-to-day business. The Equality Framework for Local Government exists to help organisations, review, and improve their performance for people with characteristics protected by the Equality Act 2010.
58. Both crime and ASB data are closely aligned to all protected characteristics; areas with higher levels of crime and ASB are related to areas with higher health inequalities and socio-economic backgrounds. All protected characteristic groups in Southwark will benefit from an improved response to addressing antisocial behaviour but we will also consider how we can improve services to those who are disproportionately impacted by crime and ASB.
59. The community safety review will include a detailed Equalities Impact & Needs Analysis. Part of the focus and rationale for the review is to ensure an improved response to those who are more likely to be disproportionately

impacted by crime and ASB, including people with disabilities and those from LGBTQ+ communities.

60. There is a clear link between racial inequality and disproportionate outcomes within the Criminal Justice System and it is clear that Black, Asian and Minority Ethnic residents, particularly those from Black communities, are more likely to experience a range of negative outcomes. This is particularly acute for younger people.
61. This is an outcome of broader societal inequalities that impact on the life chances of people from Black Asian and Minority Ethnic communities. These issues include. school exclusions, deprivation, health, and career opportunities.
62. We also know that people with disabilities and those from LGBTQ+ communities are more likely to report more than one incident of ASB and the review needs to consider how the services we provide respond to this disproportionality.

Climate change implications

63. There is an opportunity to consider the impact on emissions and sustainability through the review of the provision of the service. This should consider the impact of the assets used to deliver the service, for example vehicles, and opportunities to move towards more sustainable options. Use of CCTV and IT equipment should also consider the ambitions of the council's Climate Action Plan to reduce energy use and minimize waste by increasing re-use and re-purposing of equipment.

Resource implications

64. The recommendations set out in this report include a full review of community safety, within the Community safety service, and across the wider council and CSP. There will be a requirement for funding for this review, for the commissioning of an industry expert to lead the review process. The cost of this is yet to be determined but is likely to be in the region of £60,000 to £90,000. It is proposed that this will be funded from departmental reserves, subject to formal approval.

Legal implications

65. This report's legal implications are contained in the concurrent from the Assistant Chief Executive (Governance and Assurance).

Consultation

66. Engaging communities in community safety activities is essential if we are to shape effective solutions for preventing and tackling crime and anti-social behaviour and reduce the fear of crime. This report also notes that engagement and communication with residents are crucial to building trust

and ensuring the community feels informed and empowered to report issues.

67. Engagement will be a key element of the review, with regular check points with the community, including community workshops, so that the review is informed and shaped by resident experience. The timeline for engagement will be developed as part of the review process and will be widely publicised. The intention is to include focus groups with those who have been victims of ASB and to reach people in areas where we know there is under-reporting.
68. The review will also engage and consult with stakeholders both internally across the council and across the wider Community Safety Partnership.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Assistant Chief Executive, Governance and Assurance

69. The Crime and Disorder Act 1998 ('the Act') established partnerships between the police, local authorities, fire and rescue authorities, Primary Care Trusts and police authorities. The purpose of these partnerships was to ensure that all these agencies work together to tackle local crime and disorder. Section 6 of the Act sets out the requirement to formulate a strategy so as to address (in particular):
 - the reduction of crime or disorder of a particular description
 - the combatting of a particular description of misuse of drugs, alcohol, or other substances.
 - the prevention of people becoming involved in serious violence of a particular description; or
 - the reduction of instances of serious violence of a particular description.
70. The Crime and Disorder (Formulation and Implementation of Strategy) Regulations 2007 set out the minimum standard for how Community Safety Partnerships should function as they formulate and implement strategies to tackle crime and disorder in their communities. The Regulations explained how Community Safety Partnerships should identify and address crime and disorder priorities. The 2007 Regulations were amended following changes to the Crime and Disorder Act 1998 introduced by s.108 of the Policing and Crime Act 2009 which extended the duties and membership of CSPs to strengthen partnerships' ability to tackle re-offending.
71. Community Safety Partnerships (CSPs) have been obliged to send copies of their plans to the Mayor's Office for Policing and Crime since 2012 following further amendments to the Regulations in addition to allowing them to require members of the CSPs to attend meetings for the purpose of

assisting in the formulation and implementation of strategies too, which the Council's approach will heavily feed into.

Strategic Director, Resources

72. The report seeks Cabinet approval for officers to commission a comprehensive, external, and independent review of the council's community safety and Antisocial behaviour functions over the next six months focusing on 3 key areas highlighted in the report; and that officers report back on the outcomes of the review as well as other work in July 2025.
73. The Strategic Director of Resources (SDR) notes that the estimated cost of this review is anticipated to be between £60,000 to £90,000 and that it will be funded from departmental reserves, subject to formal approval.
74. Officers' time and any other costs associated with this recommendation will be contained within existing departmental revenue budgets.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Borough and Ward Crime and ASB survey 2023/24	Community Safety Partnerships 160 Tooley Street London SE1P 5LX	communitysafety@southwark.gov.uk
Regulatory Services Enforcement Policy 2021	Regulatory Services Enforcement Policy September 2021 (2).pdf	

APPENDICES

No.	Title
Appendix 1	Southwark ASB data
Appendix 2	Southwark Crime Data
Appendix 3	Statutory Responsibilities
Appendix 4	Place Based Problem Solving
Appendix 5	Ongoing Service Improvements

AUDIT TRAIL

Cabinet Member	Councillor Natasha Ennin, Community Safety and Neighborhoods		
Lead Officer	Toni Ainge, Strategic Director Environment, Sustainability & Leisure		
Report Authors	Stephen Douglass, Director Stronger Neighbourhoods, Caroline Thwaites, Assistant Director Community Safety & Partnerships, Hannah Edwards, Head of Community Protection		
Version	Final		
Dated	22 November 2024		
Key Decision?	No		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title		Comments Sought	Comments Included
Assistant Chief Executive, Governance and Assurance		Yes	Yes
Strategic Director, Resources		Yes	Yes
List other officers here			
Cabinet Member		Yes	Yes
Date final report sent to Constitutional Team			22 November 2024

Meeting name:	Cabinet
Date:	3 December 2024
Report title:	Gateway 1 – Procurement strategy for Adults Care at Home
Cabinet Member:	Councillor Evelyn Akoto, Health and Wellbeing
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	No
From:	Strategic Director of Children and Adult Services

FOREWORD – COUNCILLOR EVELYN AKOTO, CABINET MEMBER FOR HEALTH AND WELLBEING

Demand for home care services in Southwark has increased over the past five years. This increase in demand is set to continue with the number of home care users aged 65 and above forecast to increase by nearly 50% over the next 20 years, and the number of people with a limiting long-term condition is expected to almost double to around 29,000 by 2040.

Home care is a significant investment for the council, and an important service for our residents. Home care is support provided in residents' homes to enable people with diverse needs to live as independently as possible in their own homes. It is an essential service for supporting Southwark residents to live well in the community for as long as possible, and to support their families and unpaid carers, through flexible, person-centred care.

The council is ambitious for its home care provision and intends to recommission services which best support the independence of residents in a person-centred and flexible way. In order to achieve this, it is important that a new service model is robust, strengths-based, culturally competent, compliant with the Ethical Care Charter, and able to meet the diverse needs Southwark residents in 2024 and in the years to follow.

An additional year of continuing existing arrangements for home care will ensure there is sufficient time to plan, consult, research, and design a high-quality, sustainable model for future home care services. In establishing a new model for home care which better meets the needs of Southwark residents, the council will be better able to deliver its commitments to residents and ensure home care services are sustainable into the future.

RECOMMENDATIONS

1. That Cabinet approve the procurement strategy, single supplier negotiation, for the delivery of home care services for adults in Bermondsey, Rotherhithe, Camberwell and Peckham with the existing Adults' core provider, London Care, comprising two contracts, namely:-
 - (i) Bermondsey and Rotherhithe at an estimated value of £2.2m
 - (ii) Camberwell and Peckham at an estimated value of £2.9m

for a period of twelve months commencing on 1 April 2025, and ending on 31 March 2026, with an estimated total value of £5.1m.
2. That Cabinet approve the procurement strategy, single supplier negotiation, for the delivery of home care services for adults in Bermondsey, Rotherhithe, Camberwell and Peckham with the existing Adults' core provider, Sage Care, comprising two contracts, namely:-
 - (iii) Bermondsey and Rotherhithe at an estimated value of £1.1m
 - (iv) Camberwell and Peckham at an estimated value of £2.3m

for a period of twelve months commencing on 1 April 2025, and ending on 31 March 2026, with an estimated total value of £3.4.
3. That Cabinet approve the procurement strategy, single supplier negotiation, for the delivery of home care services for adults in Walworth, Blackfriars, Camberwell and Peckham with the existing Adults' core provider, Supreme Care, comprising two contracts, namely:-
 - (v) Walworth and Blackfriars at an estimated value of £3.9m
 - (vi) Camberwell and Peckham at an estimated value of £2.5m

for a period of twelve months commencing on 1 April 2025, and ending on 31 March 2026, with an estimated total value of £6.4m.
4. That Cabinet approve the procurement strategy, single supplier negotiation, for the delivery of home care services for adults in Walworth, Blackfriars and Dulwich with the existing Adults' core provider, Chrysalis Community Care (previously known as Medacs Healthcare), comprising two contracts, namely:-
 - (vii) Walworth, Dulwich and Blackfriars at an estimated value of £1.1m
 - (viii) Camberwell and Peckham at an estimated value of £1m

for a period of twelve months commencing on 1 April 2025, and ending on 31 March 2026, with an estimated total value of £2.1m.
5. That Cabinet delegate the approval of the contract award recommendations (Gateway 2 report) to the Strategic Director of Children and Adult Services, in

consultation with the Cabinet Member for Health and Wellbeing for the reasons given in paragraph 43-44.

REASONS FOR RECOMMENDATIONS

6. The reasons for the recommended procurement approach are detailed in paragraphs 22-30 of this report.

ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

7. The alternative options considered for this procurement are set out in paragraph 36 of this report.

POST DECISION IMPLEMENTATION

8. Once the recommendations within this report have been approved:
 - i. The details of the planned contract management and monitoring regime are set out in paragraphs 66-70 of this report.
 - ii. The timeline for implementation of the report recommendations is contained within the timelines within the table at paragraph 47.

BACKGROUND INFORMATION

Expediency

9. The council's home care service is structured by core and supplementary providers, each with separate contract expirations and differing available extension options (as set out by paragraphs 12 to 21).
10. As there are no further options to extend within the current core Adults Home Care contracts, this report recommends the procurement strategy, single supplier negotiation with the incumbent providers, to continue existing arrangements so that a detailed recommissioning exercise can take place.
11. For administrative expediency, this report combines eight separate core home care contracts for consideration by Cabinet.

Contractual History and Chronology

12. The council commissions the vast majority of Adult's Services from nine providers via separate termed contracts, as required on a cost and volume basis, at agreed rates.
13. The first contracts were commissioned in April 2018 to five providers, known as 'core' providers, with a contract duration of five years, with two plus one year extensions. One contract was terminated early, as discussed in paragraph 15. The remaining four contracts are due to expire in March 2025, with no further available extension options.

14. The core home care service was structured into nine lots, comprising areas within the Local Care Networks (LCN) split by North/South geography. Five providers were successful across the nine lots: London Care, Sage Care, Supreme Care, Chrysalis Community Care (formerly Medacs), and Thames Homecare
15. Since the commencement of the contract, Medacs Health Care PLC has changed to Chrysalis Community Care Limited and Carewatch Care Services contract was terminated early with the care packages transferred to a supplementary provider (Thames Homecare).
16. Table one details the successful providers to each lot below:

Table one – Lotting Structure for core home care contracts

Service Delivery	LCN/ Area	Lot	Core Bidders	Area Name
General home care	LCN North A	1	London Care	Bermondsey And Rotherhithe
		2	Sagecare	
	LCN North B	3	Supreme Care	Walworth and Blackfriars
		4	Chrysalis Community Care (Medacs Healthcare)	
	LCN South C	5	London Care	Camberwell and Peckham
		6	Sagecare	
		7	Supreme Care	
	LCN South D	8	Chrysalis Community Care (Medacs Healthcare)	Dulwich
		9	Carewatch (Thames Homecare from 2023 onwards as a supplementary provider)	

17. By 2022, the fourth year of the core contracts, significant capacity challenges among the core providers meant the council again faced challenges in meeting the level of demand for home care among Southwark residents via the core home care alone.
18. Therefore in 2022 'supplementary' contracts were commissioned to introduce additional providers to receive referrals, should the core providers be unable to deliver a package of care following the initial referral. The procurement was structured by five lots, and five providers were successful: Unique Personnel, Hartwig, Carepoint Services, MiHomecare, and Care Outlook.

19. The supplementary contracts were commissioned for a duration of two years, with an option to extend for a further two years (1+1). The contracts are currently in their second year with the first extension to commence on 1 September 2024. A Gateway 3 report has been prepared to approve a further one year extension so that the supplementary contracts will expire on the 31 March 2026.
20. The Adults' Personal Budgets and Client Finance Unit make home care referrals on a locality basis, first to the core providers, and then to the supplementary providers if the referral cannot be received by the core providers. If a placement is still not possible, referrals are then made to spot providers.
21. Under the current arrangements the Core and Supplementary providers are able to meet demand for the vast majority (circa. 95%) of the time, and are compliant with all five outcome domains set out in contract monitoring KPIs (please see paragraphs 66-70 for further detail on contract monitoring and performance). The most common reasons for spot purchasing include requirements to meet specialist language needs, and resident requests for change based on previous experience.
22. In April 2024, the number of people receiving home care were as follows:

Contract type	Number of packages
Core	1348
Supplementary	402
Spot purchased	101

23. The below table sets out a detailed history of the core Adult Service's contracts, with which this report is concerned:

GW Type	Date
Gateway 1 – Home care Procurement Strategy	17/05/2015
Gateway 2 – Contract Award Approval – Care at Home Contracts	31/10/2017
Gateway 1 – Procurement Strategy Approval: Additional Care at Home Provision for Adults	29/10/2019
Gateway 3 – Contract extension for Supplementary Care at Home Services	11/03/2022

Summary of the business case/justification for the procurement

24. Home care is a significant investment for the council, forming a key part of meeting the council's Care Act duties. It is an essential service for supporting Southwark residents to live well in the community for as long as possible; supporting the management of Adult Social Care demand by preventing, reducing, and delaying the need for long-term care and more costly forms of long-term care (e.g. residential care).

25. The council is ambitious for its home care provision, and intends to recommission services which best support the independence of residents in a person-centred and flexible way. In order to achieve this, it is important that a new service model is robust, strengths-based, culturally competent, compliant with the Ethical Care Charter, and able to meet the diverse needs Southwark residents in 2024 and in the years to follow.
26. While the current service is able to meet the levels demand for home care in the community, the current two-tier structure of the provision via core and supplementary contracts is a structure borne from historical circumstances and is not configured to nurture strategic partnerships with providers.
27. As these contracts come to an end there is an opportunity to redesign the service and contract model to more cohesively and reliably meet the needs of Southwark residents, and in the process, for the council to encourage a healthy and diverse local home care market. Officers will also ensure learning from the previous procurement and service delivery challenges are reflected in future plans.
28. Officers have identified the following opportunities for innovation and improvement:
 - There is an opportunity to build a model which fosters robust and meaningful working partnerships between the council and providers; better facilitates trust; and enables more creative and adaptable care and support for residents.
 - The council should explore and assess the feasibility of alternative models such as cooperatives and insourcing to secure the best quality care and support for residents.
 - There is a need to review specialist services and ensure Southwark is meeting the needs of diverse cohorts, such as those for people with dementia and for people with different language requirements.
 - There is a need to commission care and support which takes a holistic approach, is better integrated with wider services, is more proactive and focussed on enablement.
 - There is a desire to develop a deeper understanding of the impact on equalities made by home care, and the opportunities and gaps which should be addressed by new services.
29. A detailed and complex programme of work is required to remodel and innovate Southwark's home care services; to investigate and pursue each of the opportunities set out in paragraph 28, along with a large number of further key lines of enquiry to assess strategic need and the viability of different service models.
30. A Gateway 0 report setting out the strategic options for each service area was approved by Cabinet in March 2024. However, due to capacity issues, there has not been the resource to progress this work at the desired pace,

scope, and level of ambition for these important services before the current contracts end in 2024 and 2025.

31. Nonetheless, significant progress has been made over recent months to mobilise the programme of work and begin extensive engagement with wider council officers and neighbouring boroughs.
32. In order to allow sufficient time to complete this work and develop a sustainable, quality home care model, this report recommends that the core Adult's home care contracts commissioned to the incumbent core home care providers should continue for one further year, outside of available extension options through single supplier negotiation.

Market considerations

33. The market for home care services is well developed, and there is a strong presence of providers working within Southwark. Over the last ten years, there have been more than 30 organisations registered in the borough to provide home care services. There are a range of local, regional and national organisations who make up the local market.
34. Southwark Council currently commissions ten domiciliary care providers for those above 18 years old. The number of contracts currently in place allows for sufficiency of supply in the provider market across the borough.
35. Home care services delivering personal care are regulated by the Care Quality Commission. Whilst it is a service within the social care sector that has few barriers to entering the market, the costs of regulation can be prohibitive for small organisations.
36. As part of the service redesign programme of work, officers will conduct further provider engagement through 1-1 interviews, following an analysis of the responses to the council's prior information notice, to develop a strong understanding of the market to inform a new service model.
37. Further research and engagement with neighbouring boroughs will investigate approaches to encouraging smaller providers and Voluntary and Community Sector (VCS) organisations to bid, and the viability of alternative models such as insourced services or cooperatives.

KEY ISSUES FOR CONSIDERATION

Options for procurement route including procurement approach

38. As set out in paragraph 13, there are no further extension options available within the current core Adult's home care contracts. There are three options available to continue the current service, set out in the table below:

Option	Description	Implications	Recommendation
1	Competitive tender	This would require a new service design to be created imminently, without the detailed work required to develop a robust model. There is a high risk that the resultant service model would not be fit for purpose and would not address current challenges within the service.	Not recommended
2	Single supplier negotiation	Awarding contracts for a further twelve month period, to continue current arrangements for the core adult's home care service - where current providers are able to meet the level of need in the community and fulfil KPI requirements- would allow sufficient time to carry out the complex and detailed programme of service design work, ensuring the future service model is robust and meets the needs of residents. . Legal and Procurement have advised that this option is compliant with the existing Public Contracts Regulations 2015, (PCR 2015) as detailed within respective concurrents.	Recommended

Option	Description	Implications	Recommendation
3	Insourcing	<p>Given this is a short term contract to allow us time to consider all of our future options, insourcing is not recommended at this stage due to the time and resource required to insource such a significant service.</p> <p>Insourcing will be considered as part of the full procurement strategy for home care services.</p>	Not recommended
4	Do nothing and allow the contracts to run out in March 2025, continuing the service via spot placements.	<p>This option would forego the opportunity to strategically shape home care services to best meet the needs of residents; address existing challenges in the service; and build a service model which is well integrated with Social Care.</p> <p>This option would result in increases in spot purchasing, which would likely have more volatile costings, and would limit the council's ability to enforce the Ethical Care Charter and other conditions mandated under the contracts.</p>	Not recommended

Proposed procurement route

39. As outlined in option two in paragraph 38, this report proposes that contracts are awarded for a further twelve month period to the incumbent core Adult Service's home care providers, in order to continue the existing service, and for the council to embark on a detailed and comprehensive service redesign of its home care provision.

40. Should option two be approved, commissioning officers will continue engagement, research, and design activity to define a new home care service model. This work will culminate in a Gateway 1 report, which will be presented to Cabinet in 2025.

Identified risks for the procurement

41. Officers have considered the following risks and mitigations for this option.

No.	Risk Description	Mitigation	Risk Rating (mitigated score)
1.	Procurement challenge	Service provision is statutory and a follow on procurement, compliant with the new Procurement Act 2023, and is scheduled to result in award of new contracts at the end of the requested twelve month contract period.	Low
2.	Procurement process for the future service becomes delayed	The project management of the future strategic procurement process, including regular risk and mitigation reporting, will ensure that the new service will be ready for mobilisation by the new contract end date.	Low
3.	Lack of staff resources to deliver new procurement	Additional resource from an external consultancy has been brought in to support this procurement and ensure it keeps to timelines, and support officers with completing the preparatory work required to meet the re-procurement timelines.	Low
4.	Insufficient capacity among core providers to meet resident need during the year the contract is extended	As set out by paragraphs 20-21, the supplementary contracts and spot purchasing arrangements will ensure that there is sufficient capacity to deliver home care packages to meet resident need.	Low
5.	Providers may use	The council has provided	Low

No.	Risk Description	Mitigation	Risk Rating (mitigated score)
	the twelve-month extension period to increase the costs of the care packages, resulting in a financial pressure for the council	uplifts arising from annual price reviews throughout the life of the contracts. The new contract will, in effect, be an extension of the current contracting arrangement and therefore costs will be subject to the same consideration of LLW and other cost of living or inflationary pressures.	

Key / Non Key decisions

42. This report deals with a key decision.

Policy Framework Implications

43. Approving contract award to continue existing arrangements will ensure there is sufficient time to plan, consult, research, and design a high-quality, sustainable model for a future home care service. In establishing a new model for home care which better meets the needs of Southwark residents, the council will be better able to deliver its commitments and duties set out in the following key policy documents and legislation:

- The Southwark 2030 Delivery Plan (2022-26), which includes commitments that 'Southwark residents will have access to good quality home care'; and that 'the council will support all unpaid carers'.
- The council's Joint Health and Wellbeing Strategy (2022-27), which recognises the importance of ensuring there is good quality, coordinated care and support available to people in their own homes and local neighbourhoods.
- The council's Fairer Futures Procurement Framework, which sets out the expectation that all of the council's procurement activity will be undertaken to the highest ethical, sustainable, and responsible standards and within a robust and transparent governance framework.
- The impending Procurement Act 2023, which dictates additional reporting and transparency obligations.
- The Care Act 2014, for which Care at Home and Reablement directly responds to as follows:
 - To promote individuals' well-being (PART 1 Section 1);
 - To contribute towards preventing or delaying the development by adults in its area of needs for care and support (PART 1 Section 2a);

- Duty to meet needs for care and support (PART 1 Section 18).
44. Nursing and personal care are regulated activities under Schedule 1 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014. All providers carrying out regulated activity must be Care Quality Commission (CQC) registered.

Delegated Gateway 2 decision

45. This report recommends that Cabinet delegate the approval of the Gateway 2 report following this Gateway 1 report to the Strategic Director of Children and Adult Services, in consultation with the Cabinet Member for Health and Wellbeing.
46. This Gateway 1 report details the incumbent providers which will be awarded contracts to continue existing services for an additional twelve months, the reasons for the recommendations, the risks to the procurement, and policy implications. A delegated decision for the subsequent Gateway 2 where the same reasoning and context applies will ensure the timely award of contracts, good advanced notice to the incumbent providers of the continuation of services, and minimal disruption to the service.

Procurement Project Plan (Key Decisions)

47.

Activity	Completed by/Complete by:
Enter Gateway 1 decision on the Forward Plan	02/09/2024
DCRB Review Gateway 1	28/08/2024
CCRB Review Gateway 1	05/09/2024
CMT Review Gateway 1	05/11/2024
Brief relevant cabinet member (over £100k)	05/11/2024
Notification of forthcoming decision - Cabinet	25/11/2024
Approval of Gateway 1: Procurement strategy report	03/12/2024
Scrutiny Call-in period and notification of implementation of Gateway 1 decision	10/12/2024
Forward Plan (if Strategic Procurement) Gateway 2	08/11/2024
DCRB Review Gateway 2:	04/12/2024
CCRB Review Gateway 2	12/12/2024
Approval of Gateway 2: Contract Award Report	14/01/2025
End of scrutiny Call-in period and notification of implementation of Gateway 2 decision	21/01/2025

Activity	Completed by/Complete by:
Contract award	27/01/2025
Add to Contract Register	27/01/2025
Place award notice on Find a Tender Service	27/01/2025
Place award notice on Contracts Finder	27/01/2025
Contract start	01/04/2025
Contract completion date	31/03/2026

TUPE/Pensions implications

48. There are no TUPE implications associated with extending these existing arrangements.

Development of the tender documentation

49. There will be no tender process as the intention is to award contracts for a further twelve months to the incumbent providers, in order to continue existing service arrangements.

Advertising the contract

50. There will be no contract advertising due to the reason outlined in paragraph 48.

Evaluation

51. There will be no tender evaluations due to the reason outlined in paragraph 48.

Community, equalities (including socio-economic) and health impacts

Community impact statement

52. High quality Care at Home services benefit local people in a range of ways, including:
- Providing a positive impact on the health, wellbeing, and independence of a wide cohort of residents who need extra support to live well in the community;
 - Through rehabilitation and therapy, it enables residents at a specific point in their lives to live independently again in their community, in many cases without the need for long-term care;
 - Care at Home workers deliver essential support to residents, so that they can live happy and fulfilled lives in the heart of their neighbourhoods and

communities.

53. The providers will be expected to continue to comply with the Southwark's Ethical Care Charter (SECC) which includes, but not limited to, the following:
- Care workers will be paid at least the London Living Wage (LLW)
 - Clients will be allocated the same care worker wherever possible
 - Care workers will be paid for their travel time
 - Care workers will be covered by occupational sick pay schemes
 - Care at Home workers will be trained (at no cost to individual care workers)
 - Zero-hour contracts will not be used in place of permanent contracts for care workers, unless requested by the care worker

Equalities (including socio-economic) impact statement

54. Home care services are mostly provided for two demographic groups – older people and adults or children and young people with disabilities or long-term conditions.
- 8.1% of Southwark's population are 65 years or older – this is relatively low compared to the national average of 18.6%.
 - Over 42,000 Southwark residents (14%) are recorded as having a disability. This is a similar proportion to London but slightly less than the national average of 17%.
 - A proportionately higher percentage of people who are Black British are using care at home services in Southwark – 43% (compared to 29% nationally).
55. Further work will be carried out to explore if these trends align with home care needs across demographic groups or if there are any barriers to access for certain demographic groups. This information will be used to inform a commissioning model that addresses inequalities in service provision and access.
56. A full equalities impact assessment will also be completed as part of the Gateway 1 report for the future service. This work will investigate how the proposed future service model can link in with public health work to address inequalities caused by socio-economic factors (for instance by working at a neighbourhood level, or prioritising certain cohorts).

Health impact statement

57. The delivery of Adult Service's home care services enable many older and disabled residents to live safely and independently at home, many of whom are recovering from illness. These services provide them with the care and support they need to live healthy and fulfilled lives in the community and prevent or delay many from being admitted to residential or nursing care.

58. Good quality, stable employment is a key determinant of health and wellbeing. Southwark's Ethical Care Charter enables care staff to benefit from improved pay and working conditions.

Climate change implications

59. Following council assembly on 14 July 2021, the council is committed to consider the climate change implications of any of its decisions. By continuing existing services by one year, due consideration to the climate impact of a new service model will be taken in consultation with providers and other boroughs. This will consider new ways of encouraging sustainable, climate-conscious business operations among successful providers or within an insourced service.
60. Should the contracts be approved, providers will be required to continue with social value initiatives currently in place such as route planning to promote walking and reduce carbon footprints, and 'Cycle to Work' schemes. The frontline home care workforce is necessarily mobile and tends to be Southwark residents, therefore walking and cycling and taking public transportation continue to be achievable initiatives.

Social Value considerations

61. The Public Services (Social Value) Act 2012 requires that the council considers, before commencing any procurement process, how wider social, economic and environmental benefits that may improve the well-being of the local area can be realised.
62. The providers will be expected to continue to comply with the Southwark's Ethical Care Charter (SECC) which includes, but is not limited to, the following:
- Care workers will be paid at least the London Living Wage (LLW)
 - Clients will be allocated the same care worker wherever possible
 - Care workers will be paid for their travel time
 - Care workers will be covered by occupational sick pay schemes
 - Care at Home workers will be trained (at no cost to individual care workers)
 - Zero-hour contracts will not be used in place of permanent contracts for care workers, unless requested by the care worker
63. The providers will be asked to recommit to the Fairer Futures Procurement Framework and Southwark's Ethical Care Charter reiterating their commitment to pay the LLW.

Economic considerations

64. The procurement of home care services is a cost-effective way of ensuring residents are able to remain living well in their own homes. The service supports people to maintain their mental and physical health and wellbeing;

live independently in the community; and may ultimately delay or prevent the need for more structured, costly placements such as Residential Care.

65. Current home care services continue to generate local employment opportunities for people living in the borough: the majority of current home care staff are Southwark residents. Existing home care staff work alongside professional therapy staff, providing exposure to new ways of working and upskilling opportunities, supporting career progression.

Social considerations

66. Home care services are essential for supporting the independence, health, and wellbeing of Southwark residents by enabling residents to live well in their own homes. By extending existing contract arrangements and allowing sufficient time for the design of a new service model and procurement approach, officers will investigate how a new service model can better socially benefit Southwark and address inequalities.

Environmental/Sustainability considerations

67. Approving contract award to continue existing arrangements for a further one-year will allow sufficient time for the design of a new service model, which will investigate new ways of encouraging sustainable, climate-conscious business operations among successful providers or within an insourced service.

Plans for the monitoring and management of the contract

68. The council's contract register publishes the details of all contracts over £5,000 in value to meet the obligations of the Local Government Transparency Code. The Report Author must ensure that all appropriate details of this procurement are added to the contract register via the eProcurement System.
69. These contracts will continue to be performance managed by the dedicated contract monitoring officer for home care in Children's & Adults' Services in conjunction with operational service leads from Social Care. Managing and monitoring of the contracts will include:
 - Compliance with the specification
 - Performance measurement of the provider
 - Service user outcomes
 - Service user satisfaction
 - Six monthly reports to Departmental Contract Review Board
 - Annual Care at Home Performance Report within 6 months of the contract anniversary.
70. As part of ongoing contract management, provider performance is assessed by Key Performance Indicators (KPIs) in the following domains:

- Service User Experience
- Service delivery - agreed outcomes and independent living
- Strategic and Operational Partnership
- Staffing - retention
- Staffing - Supervision, Appraisal and Training

71. Both current core and supplementary home care contracts are compliant with the above outcome domains, which reflects in overall contract performance.
72. In light of capacity and recruitment challenges facing the home care sector since the pandemic, the government introduced Certificate of Sponsors (COS) to enable recruitment of care workers abroad. All Southwark home care providers were granted a COS, and have provided confirmation that they remain able to recruit and retain enough staff to deliver to Southwark service users.

Staffing/procurement implications

73. Procurement will deliver all pretender documentation and provider engagement required to commission services for a further year to the incumbent providers. The Children and Adults Services Procurement Manager is responsible for resourcing the Procurement function to deliver this work.

Financial implications

74. The Care at Home core contracts for Adults are activity based (cost & volume). The contract values for the four providers is estimated to be £17m for 12 months which covers the period from 1 April 2025 through to 31 March 2026. This value has been calculated using the 24/25 uplift rates and this is subject to change as part of the annual price review process. This is a cost and volume contract therefore the estimated contract value also subject to change due to the level of activity and the needs of the service users as assessed against national Care Act eligibility criteria.
75. The Care at Home core contracts are part funded from Better Care Fund, Improved Better Care Fund and Adults Social Care Discharge grants. There is sufficient money in the Adult Social Care budget to cover the proposed contracts.
76. The council recognises that paying a fair price for high quality care is important for the sustainability of the Care at Home sector (which continues to see organisations entering the market) and therefore procurement exercises, which are both transparent (i.e. advertised) and values-based (e.g. Southwark's Ethical Care Charter), are the most objective way of securing/agreeing a fair price of care.
77. The council uses a price envelope to ensure that all elements of the Ethical Care Charter are reflected in the range of rates within the envelope. In order to ensure that the contract prices paid to providers keep pace with the Living

Wage Foundation decisions about the rates of the Living Wage and London Living Wage (LLW), the council awards uplifts to reflect the increase in the LLW and the associated on-costs.

Investment implications

78. There are no investment implications arising directly from this report.

Legal implications

79. Please see concurrent from the Assistant Chief Executive – Governance and Assurance

Consultation

80. This report was prepared in consultation with officers from Adult Social Care, Commissioning, Contract Monitoring, Procurement, and Finance.

81. A detailed recommissioning exercise will engage with wider stakeholders within and outside the council, including providers, officers from neighbouring boroughs, and residents. Activities will include:

- Conducting provider engagement via a Prior Information Notice (PIN) and 1-1 interviews
- Benchmarking research and engagement with neighbouring boroughs
- Resident and staff engagement to shape the new service design.
- Engaging with council and ICB staff to identify key priorities for a redesigned service.
- Establishing a working group with key colleagues to provide oversight and input into the commissioning process.

Other implications or issues

82. There are none.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Strategic Director of Resources (35AM202425)

83. The Strategic Director of Resources notes the recommendations set out in this report for the variation of the Adults Care at Home service, to the existing core providers, London Care, Sage Care, Supreme Care, and Chrysalis Community Care in the sum of £17m for a period of twelve months commencing on 01/04/2025, and ending on 31/03/2026; noting that a continuation of existing arrangements under a new contract will allow time for the design a new service model and procurement strategy for a future service.

84. The Strategic Director of Resources notes the contents of this report and in particular the issues addressed under the 'Financial Implications' section for the Core Home Care for Adults Services contracts.
85. Funding for the contracts have been identified in the financial implications section.

Head of Procurement

86. This report seeks approval of the procurement strategy for the delivery of Adult's home care services for Southwark Council, to commission home care contracts with the incumbent core providers, London Care, Sage Care, Supreme Care, and Chrysalis Community Care (previously known as Medacs Healthcare) in the sum of £17m for a period of twelve months, commencing on 1 April 2025 and ending on 31 March 2026; noting that commissioning the incumbent providers for a further twelve months will allow time for the design of a new service model and procurement strategy for a future service.
87. The value of the intended contract awards dictate that they are subject to full application of the Public Contracts Regulations 2015, (PCR 2015) as applicable to services covered by the Light Touch Regime, (LTR) thereby requiring conduct of an advertised procurement process compliant with those regulations. However, rationale for continuation with incumbent providers via short-term replacement contracts, and summary details of a proposed re-procurement programme, are contained within paragraphs 24 – 32 and 29 – 32 respectively, and therefore enables reliance on R32(9) whereby, "The negotiated procedure without prior publication may be used for new works and services consisting of the repetition of similar works or services entrusted to the economic operator to which the same contracting authority awarded an original contract, provided that such works or services are in conformity with a basic project for which the original contract was awarded following a procedure in accordance with regulation 26(1) and (2)" – referencing original award of contract subsequent to a call for competition or where R32 permits. Notwithstanding, the Government Commercial Function (GCF) Guidance "Transitional and Saving Arrangements", confirms that PCR 2015 will still apply in circumstances (where use of Negotiated procedure without prior publication has been referenced):

"Where a contracting authority has contacted a supplier with the intention of entering into a contract with it under any of the following provisions, the procurement is deemed to have been commenced for the purposes of the transitional and saving provisions and the relevant previous legislation will continue to apply:

- a. regulation 32 of the PCR.
- b. regulation 50 of the UCR; or
- c. regulation 16 of the DSPCR."

The Procurement Project Plan confirms that the decision to award contracts is due on 14 January 2025, and that intent to award letters (caveated with “subject to expiry of call in period”) can therefore be issued prior to implementation date of the Procurement Act 2023, assumed to be effective on or after February 2025. One subsequent to advice received from the council’s Constitutional team and are otherwise aligned with the council’s Contract Standing Orders (CSO) which dictate that decision must be taken by cabinet following review at DCRB and CCRB.

88. Headline risks associated with the proposed procurement strategy are contained within the table below paragraph 41.
89. Intended alignment with the Fairer Future Procurement Framework (FFPF) is specifically evidenced within paragraph 63. Paragraph 53 contains details of commitment to salient metrics associated with Southwark’s Ethical Care Charter (SECC).
90. Proposed methodology for performance/contract monitoring is detailed within paragraphs 66 - 70. Paragraph 71 confirms that both core and supplementary home care contracts are compliant with the outcome domains, which reflects in overall contract performance. The report also confirms that an annual performance review will be provided to the council’s DCRB in alignment with council CSO.
91. The Community, Equalities and Health Impact Statements are set out in paragraphs 52 – 58.
92. The Climate Change, Social Value, Economic and Environmental / Sustainability statements are set out in paragraphs 59 – 67.

Assistant Chief Executive – Governance and Assurance

93. This report seeks approval of the procurement strategy for the delivery of adult home care services, involving the award of contracts to the incumbent core providers, London Care, Sage Care, Supreme Care, and Chrysalis Community Care (previously known as Medacs Healthcare) in the sum of £17m for a period of twelve months from 1 April 2025.
94. Due to the nature and estimated value of the services which form the subject of the report’s recommendation their procurement is subject to the Public Contracts Regulations (PCR) 2015, to the extent that they apply to prescribed categories of “light touch” services. Those Regulations require the contracting authority to conduct a publicly advertised tendering exercise unless it is able to satisfy one of a number of limited grounds for single supplier negotiation and direct contract award. As noted in the recommendation the continuation of the current delivery arrangements by way of new 12-month contracts will allow time for the design of a new service model and procurement strategy for a future service.

95. PCR 32(9) provides that the negotiated procedure without prior publication may be used for new services consisting of the repetition of similar services entrusted to the economic operator to which the same contracting authority awarded an original contract, provided that such works or services are in conformity with a basic project for which the original contract was awarded following a procedure in accordance with regulation 26(1) and (2).
96. The Government Commercial Function has issued guidance and regulations in the form of “Transitional and Saving Arrangements”, which determine how the changeover from the PSR to the new Procurement Act 2023 (which is due to come into force in February 2025) is managed and effected by contracting authorities. They determine how procurements which straddle the implementation date of the new Act are to be carried out and which legislation applies. The Arrangements state that:-
“Where a contracting authority has contacted a supplier with the intention of entering into a contract with it under any of the following provisions, the procurement is deemed to have been commenced for the purposes of the transitional and saving provisions and the relevant previous legislation will continue to apply”.

The effect of this is that the PCR will continue to apply in cases where the contract had been awarded under a competitive tendering procedure and the intention to use of the negotiated procedure had been set out in the tender notice or tender documentation for the original contract.

97. The timetable set out in the procurement project plan allows for notification of the council's intention to award to be issued to the service providers before 14 January 2025, although such notification would be subject to the expiry of the constitutional call-in period.
98. The recommendation of this report is also consistent with the council's Contract Standing Orders, which permit a departure from usual tendering requirements in exceptional circumstances and reserve the decision to Cabinet, following consideration of the report by the Departmental and Corporate Contract Review Boards.
99. When making procurement decisions cabinet should be aware of the Public Sector Equality Duty (PSED) under the Equality Act 2010, which requires the council to have due regard to the need to (a) eliminate discrimination, harassment, victimisation or other prohibited conduct, (b) to advance equality of opportunity and (c) foster good relations between persons who share a relevant protected characteristic and those who do not share it. The relevant characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion, religion or belief, sex and sexual orientation. The duty also applies to marriage and civil partnership but only in relation to (a). Cabinet is specifically referred to the community and equalities impact statements at paragraphs 52 to 58 setting out the consideration that has been given to equalities issues and noting that a full equalities impact assessment will be undertaken in order to assess the effect and impact of

the existing service on different service user cohorts and to inform the procurement of the future service.

100. Cabinet is also referred to paragraphs 80 and 81 which note the consultation that has taken place to date and the nature and extent of the activities that will form the consultation exercise required for the development of the future service.

BACKGROUND DOCUMENTS

Background Documents	Held At	Contact
Gateway 1 – Home care Procurement Strategy	https://moderngov.southwar.k.gov.uk/documents/s52527/Report%20Gateway%201%20Home%20Care%20Procurement%20Strategy.pdf	Samantha Edwards Procurement Manager
Gateway 2 – Contract Award Approval – Care at Home Contracts	https://moderngov.southwar.k.gov.uk/ieDecisionDetails.aspx?AllId=45727	Samantha Edwards Procurement Manager
Gateway 1 – Procurement Strategy Approval: Additional Care at Home Provision for Adults	https://moderngov.southwar.k.gov.uk/documents/s85376/Report%20Gateway%201%20-%20Procurement%20Strategy%20Approval%20Additional%20Care%20at%20Home%20Provision%20for%20Adults.pdf	Samantha Edwards Procurement Manager
Gateway 3 – Contract extension for Supplementary Care at Home Services	https://moderngov.southwar.k.gov.uk/ieDecisionDetails.aspx?Id=7617	Samantha Edwards Procurement Manager

APPENDICES

No	Title
None	

AUDIT TRAIL

Cabinet Member	Councillor Evelyn Akoto, Health and Wellbeing	
Lead Officer	David Quirke-Thornton, Strategic Director of Children and Adult Services	
Report Author	Jessica Neece, Head of Age Well Integrated Commissioning	
Version	Final	
Dated	21 November 2024	
Key Decision?	Yes	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments included
Strategic Director of Resources	Yes	Yes
Head of Procurement	Yes	Yes
Assistant Chief Executive – Governance and Assurance	Yes	Yes
Director of Exchequer (For Housing contracts only)	Not applicable	Not applicable
Contract Review Boards		
Departmental Contract Review Board	Yes	Yes
Corporate Contract Review Board	Yes	Yes
Cabinet Member	Yes	Yes
Date final report sent to Constitutional Team		21 November 2024

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	Ledbury Estate CPO Approval
Cabinet Member:	Councillor Helen Dennis - Cabinet Member for New Homes & Sustainable Development
Ward(s) or groups affected:	Old Kent Road
Classification:	Open
Reason for lateness (if applicable):	N/a

FOREWORD - COUNCILLOR HELEN DENNIS, CABINET MEMBER FOR NEW HOMES AND SUSTAINABLE DEVELOPMENT

The council remains unwavering in its ambition for the renewal of the Ledbury Estate and the delivery of high quality, sustainable homes for our residents who live there. The council is currently on site on Phase 1 of the estate renewal, which will deliver 80 new homes including 45 social rent homes. The first homes have already been pre-allocated, and we look forward to welcoming residents into their new homes in 2026.

With attention now turning to Phase 2, which will deliver a further 260 new homes, including 215 at social rent, the Council's fulfilment of its obligations to provide vacant possession is one of the key milestones in the delivery of the new homes in this next phase. We are in negotiations with the leaseholders to buy back their properties and I am pleased that leaseholders are engaging in these negotiations.

This report now asks Cabinet to approve, in principle, the use of the Council's compulsory purchase powers under section 226 of the Town and Country Planning Act 1990 and section 13 of the Local Government (Miscellaneous Provisions) Act 1976, subject to a formal resolution to make a Compulsory Purchase Order at a later date, which will only be needed as a last resort in the event that acquisition of all relevant interests cannot be reached by agreement with relevant parties, so as to enable the continued delivery of the renewal of Ledbury Estate.

RECOMMENDATIONS

Recommendations for cabinet

1. That cabinet note:
 - 1.1 The current position in relation to the delivery of new homes at Phase 2 of the Ledbury Estate Renewal Scheme:
 - 1.1.1 A construction contract with Higgins Partnerships Ltd to deliver both Phase 1 and Phase 2 of the Estate Redevelopment, along with the required budgets to deliver the Ledbury Estate Renewal Scheme was agreed by Cabinet in December 2021 and March 2023 respectively.
 - 1.1.2 A planning application (22/AP/0554) for the redevelopment of both phases of the site, providing 80 homes on the first phase and 260 homes on the second phase was approved in December 2022.
 - 1.1.3 The council has already acquired 19 leasehold interests across the 4 Ledbury towers. 6 of these were in Bromyard House which facilitated successful vacant possession for Phase 1.
 - 1.1.4 On Phase 1, vacant possession was achieved on 25 July 2022 with a formal start on site date of 4 December 2023.
 - 1.1.5 On Phase 2, there are currently 15 leasehold interests across the three remaining towers of Peterchurch House, Skenfrith House and Sarnesfield House (hereafter “the three towers”).
 - 1.1.6 The council is pursuing a negotiated settlement with all leaseholders situated within the three remaining towers, with the intention to acquire these remaining interests by agreement without the need for the council to apply to use its compulsory purchase powers.
 - 1.1.7 The council may need to use its compulsory purchase powers to acquire outstanding land and interests in the absence of a negotiated settlement to acquire such interests.
 - 1.1.8 The council is offering to rehouse all resident leaseholders who want to stay on the rebuilt Ledbury Estate, in a new leasehold home on either an outright purchase or shared equity loan basis (subject to financial assessment), in compliance with the policies outlined in the Ledbury Resident Offer document.
 - 1.1.9 Phase 1 is currently anticipated to complete in June of 2026.
 - 1.2 That a further report will be prepared and submitted to cabinet at a later date (if required) seeking cabinet’s formal resolution to make a CPO.
 - 1.3 The ongoing efforts to rehome residents from the three towers, based on a critical health and safety risks, as detailed in the July 2024 Rehoming Notice section below.
2. That cabinet agree in principle:
 - 2.1 To use its compulsory purchase powers under Section 226(1)(a) of the Town and Country Planning Act 1990 (“the 1990 Act”) and section 13 of the Local Government (Miscellaneous Provisions) Act 1976 for the acquisition of all land

and interests (which are not already owned by the council) within the area of land shown for identification purposes edged black and bold on the plan in Appendix 1, for the purposes of facilitating the redevelopment, development and improvement of the land and securing the delivery of 340 new homes on the site in line with the planning application for Phase 2 (“the Scheme”) thereby securing the continued redevelopment of the Ledbury Estate, in line with the original planning consent (22/AP/0554) and associated minor material amendments application (24/AP/2136), subject to a formal resolution to make a Compulsory Purchase Order (CPO) at a later date.

3. That cabinet resolve to approve:

3.1 That the Director of Planning and Growth, in consultation with the Managing Director of Southwark Construction, be authorised on behalf of the council to:

- 3.1.1 Take all necessary steps to secure the making, confirmation, and implementation of the CPO, including the publication and service of all notices and the presentation of the council’s case at public inquiry should one be called;
- 3.1.2 Acquire for planning purposes all interests in land and new rights within the CPO area as may be necessary to facilitate Phase 2 of the Scheme, either by agreement or compulsorily, including entering into negotiations with any third parties for the acquisition of the land interests and/or for new rights over their land (as appropriate), the payment of compensation and dealing with any blight notices served in connection with the CPO;
- 3.1.3 Approve agreements with landowners setting out the terms for the withdrawal of objections to the CPO, including where appropriate seeking the exclusion of land or new rights from the CPO or giving undertakings as to the enforcement of the terms of the CPO;
- 3.1.4 Make any minor additions, deletions, or amendments to the extent of the land to be included in the CPO as shown in Appendix 1 should the need arise, to include all interests in land and rights required to facilitate the construction, maintenance, and use of the Scheme;
- 3.1.5 Take all necessary actions in relation to any legal proceedings relating to the CPO, including defending or settling (as appropriate) any compensation claims referred to the Lands Chamber of the Upper Tribunal due to the making or implementation of the CPO, and to take all necessary steps in respect of any other legal proceedings that relate to the making, confirmation, or implementation of the CPO; and,
- 3.1.6 Appoint and/or retain such external professional advisors and consultants as are necessary to assist the Council in facilitating the development of Phase 2 of the Scheme, including in the promotion of the CPO and the settlement of any compensation claims.

3.2 To apply to the Secretary of State for redevelopment status in order to rely on Ground 10A of the Housing Act 1985 (in respect of any secure tenants).

3.3 the use of the overall works contingency budget to deliver the CPO as set out in paragraphs 98 to 105.

4. That cabinet confirms:
 - 4.1 For the purpose of making and confirming the CPO, it's acknowledgement of the available budget of £212,000,000 for the entire Ledbury Estate Renewal Scheme Budget (with details outlined in the Financial implications section below).

REASONS FOR RECOMMENDATIONS

5. There are various third-party interests in the land at Phase 2 of Ledbury Estate. The council will need to acquire those interests in order to secure vacant possession of the three towers (which it is contractually obliged to do) so as to enable the Scheme, including the demolition works scheduled to commence in summer 2026, to proceed.
6. The preparation of a CPO is crucial to the scheme's success and cabinet is therefore being asked to confirm its willingness to investigate the use of compulsory purchase powers. If a CPO needs to be made, the council must be able to demonstrate that it has taken reasonable steps to acquire all of the land and interests included in the CPO by agreement.

Alternative Options Considered and Not Recommended

7. The council could seek not to grant a resolution to make an Order; thereby in effect relying on the fact it is confident that it could secure the purchase of all 15 remaining leasehold interests and the interests of those statutory undertakers via voluntary agreement alone.
8. The council cannot guarantee it will secure vacant possession of Phase 2 voluntarily by agreement and therefore considers starting the Compulsory Purchase Order (CPO) process (subject to a formal resolution to make a CPO at a later date) is an appropriate action to take to enable the council to meet the delivery programme and not risk potentially significant financial penalties levied via the main works contractor for delays caused by the council.

Post Decision Implementation

Table 1 - Post Implementation Decisions

Key Activity	Completion Date
Continued engagement with affected parties both as to the acquisition of their interests and the effects on them of a CPO	Ongoing
Land referencing and diligent enquiries continue to be made about the interests held in the land shown on the Plan at Appendix 1	December 2024 – January 2025

Review of position and requirement for CPO to be considered and formal authority to make a CPO to be sought from Cabinet (if required)	April 2025
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9. The success of the implementation of the recommendations outlined in this report should be assessed against whether the council is able to successfully make and confirm the CPO. As outlined below, it is the hope that the council doesn't need to utilise its CPO powers and that merely obtaining the permission to implement a CPO will be sufficient to reach agreement with all the owners of all remaining leasehold interests.

BACKGROUND INFORMATION

The Scheme

10. The Ledbury Estate development is within the council's Southwark Construction Programme, which is part of the council's commitment to build 11,000 new homes by 2043.
11. The Southwark Construction Programme (formerly the New Homes Development Programme) is aimed at creating new homes from existing council assets and acquiring new assets. The principle of New Homes Development was agreed by cabinet in July 2012.
12. Ledbury Estate will deliver 340 homes and will provide a mix of one to five bed units, predominantly for social rent, as well as private sale in six blocks across the Bromyard and Old Kent Road sites. There will be no net loss of council homes and the scheme is currently set to deliver the following:
 - 12.1 209 Replacement Social Rented Homes
 - 12.2 51 Additional Social Rented Homes
 - 12.3 15 Shared Equity Homes for Leasehold Interest Reprovision¹
 - 12.4 65 Market Sale Homes (Cross-Subsidising the programme)
13. Planning approval for the scheme, including both phases, was granted on 15 December 2022. There is currently a minor material amendment application, focused on changes to Phase 2 of the scheme (24/AP/2136), which is in the process of being determined by the Southwark planning team. This application has been submitted to Southwark Planning Authority primarily in response to recent requirements as outlined in the Building Safety Act 2022, for buildings over 18m tall to include two staircases – this affects two of the four blocks for Phase 2.
14. Both phases of the scheme are being delivered via a main works design and build contract with Higgins Partnerships Ltd, with an optional break clause following completion of phase 1 of the works.

¹ This may lower depending on leaseholders choosing to sell their existing home to the council and choosing to relocate off the estate, giving up pre-allocated property within Phase 1 of the estate. Any shared equity homes that aren't required to accommodate current leaseholders will become additional social rent homes.

15. Progress on the scheme is positive with Phase 1, the previous site of Bromyard House, moving forward broadly on programme. Phase 1 will deliver:
 - 15.1 Up to 15 Shared Equity Homes for leaseholders who may wish to move from Phase 2;
 - 15.2 A minimum of 45 Social Rented Homes (Expected to be taken up by those with secure tenancies residing within the three towers or other secure tenants with a right to return); and,
 - 15.3 20 Market Sale Homes.
16. To ensure that the scheme can remain on programme it's essential that the council is able to secure vacant possession of the Phase 2 site by the target date within the contract of 30/06/2026.
17. The principal challenge of securing vacant possession (VP), as is common for estate renewal schemes in both Southwark and further afield, is being able to secure leasehold properties. As noted above, there are 15 leasehold interests currently remaining in the three towers.
18. As noted in paragraph 1.1.6, the principal objective of the council is to secure these property interests via voluntary agreement. However, should that not be successful, the use of a Compulsory Purchase Order will facilitate the council being able to secure VP in a timely fashion and ensure the current programme for the redevelopment of Ledbury Estate can remain on track.

Vacant possession and leaseholder offer

19. Peterchurch House, Skenfrith House and Sarnesfield House contain 168 residential properties. At the time that the defects associated with the block were first identified in 2017 a total 28 properties were held leasehold across the four tower blocks.
20. The council originally offered a voluntary buy back scheme for tenants to move from the estate (including all four towers) into another secure tenancy, with an option to return. Under this scheme the council has successfully rehoused 156 of the 190 households who occupied properties in the four towers on secure tenancies, granting them an option to return to the redeveloped estate.
21. In addition, the council implemented a voluntary scheme for leaseholders to sell their properties to the council in December 2017 and through this scheme, acquired 13 leasehold interests in across the three towers. Although at that time it was envisaged that a refurbishment of the blocks would take place, the voluntary buy back scheme that the Council put in place enabled those leaseholders who sold their properties early in the process to benefit as if the Council was buying the properties pursuant to a CPO. This meant they were entitled to a loss payment alongside reasonable legal and other costs associated with the Council's acquisition of their property and their purchase of a replacement property.
22. In July 2021, following a positive ballot of residents on the estate, the council agreed the redevelopment of the Ledbury towers and agreed to commence the next phase of the acquisition of leasehold interests on the four towers via negotiation, under terms that would apply pursuant to a CPO.

23. The immediate focus was on securing vacant possession of Bromyard House and in January 2022, Cabinet approved the making, confirmation, and implementation of the CPO designed to help secure VP at Bromyard House (e.g., Phase 1). In that instance three remaining leaseholders had interests within Bromyard House. The signal that the council was willing to make, confirm and implement a CPO was material in helping the council agree terms with the remaining three leaseholders and ultimately secure VP without undertaking a CPO of any interests within the now demolished Bromyard House.
24. The January 2022 Cabinet Report noted that a further CPO report would be brought forward at later stage in the project to secure vacant possession of Peterchurch House, Sarnesfield House, Skenfrith House and surrounding land, should it not prove possible to obtain full vacant possession by agreement. This report brings forward the approval to make a CPO on the three remaining towers and it is hoped that the council resolving to grant approval to progress the CPO in this instance may once again help to accelerate additional sales from leaseholders to the council.

July 2024 Rehoming Notice

25. On the 31 July 2024², the council took the step of informing all remaining residents of the three existing Ledbury Towers that, due to worsening structural conditions of the blocks, particularly affecting the fire safety performance of the buildings, combined with the threat of fires within the buildings, principally stemming from lithium ion batteries (e.g., those used on many e-bikes and e-scooters) that it was mobilising a total block rehoming requirement for the three towers.
26. This followed the outcome of a Stage 4 Fire Risk Assessment report, which found, in conjunction with structural assessments of the three towers, that there was a considerable fire risk, even when considering mitigation measures.
27. The council is undertaking this action proactively after discussions with the London Fire Brigade to mitigate to the greatest extent possible, risks to the health and safety of current residents of the three towers.
28. At the time of writing, Housing Management are coordinating the rehoming of the remaining residents residing within the blocks. There are currently 58 remaining residents with tenures split as follows:
 - 34 homes used for temporary accommodation
 - 9 homes of secure tenants and,
 - 15 homes of leaseholders.
29. Preparation for finding suitable temporary accommodation for all those residing in the blocks is ongoing; however, even if all residents move temporarily, the council is unable to demolish the three towers until such time as all the remaining interests in the block have been acquired.

² Website update can be accessed at the following address
<https://www.southwark.gov.uk/housing/safety-in-the-home/ledbury-estate>

Unregistered Land

30. Within the extent of the proposed CPO (Appendix 1) there is a small sliver of unregistered land at the intersection of Commercial Way and Old Kent Road. This sliver of land is important as it is needed for the development of Phase 2 of the scheme.
31. The CPO will, if used, bring this piece of land into council ownership.

Statutory Undertaker Assets

32. Within the CPO demise (see appendix 1), there is only one significant above ground asset owned by a statutory undertaker. There is an electrical sub-station (TGL292589) within the proposed CPO extent.
33. This is important as statutory undertakers typically object within the process of a CPO if their above ground assets are included within a CPO extent.
34. Engagement is already well advanced with UKPN, the asset owner, to find an agreeable re-provision solution for the sub-station within the plans for Phase 2.
35. Technical plans have been submitted and are being reviewed, including with site visits, for the re-provision of the sub-station together with construction of an additional adjacent substation building that will help support the electrical connections for all current users (e.g., low-rise Ledbury block) and for the new connections to the 260 new homes. UKPN have, to date, been supportive of this process.
36. UKPN will be kept abreast of the CPO process and continue to be engaged with closely throughout. Whilst it is likely that UKPN will object to the CPO, council officers are also confident that they can be convinced to rescind their objection in a timely fashion as there is a viable alternative for their services within plans for Phase 2 of the scheme.

KEY ISSUES FOR CONSIDERATION

37. As further properties become vacant within the three towers, following successful rehousing of the remaining secure tenant households, temporary accommodation households or the purchase of leaseholds (see July 2024 Rehoming Notice section), these properties will no longer be utilised for further lettings and will be held void until the blocks are fully vacant prior to its demolition. A total of 58 properties within the blocks are currently held void in this way.

Temporary Accommodation

38. There are currently 34 households in temporary accommodation remaining across the three towers. The council's Area Housing Office and the Temporary Accommodation Team continue to work with these remaining households to facilitate moving them to another property off the estate.
39. Whilst the council is committed to rehousing all households in temporary accommodation by agreement, if required the council will rely on its statutory

powers to secure possession of these properties.

Secure Tenants

40. There are currently 9 secure tenancies remaining across the three towers. The council's Area Housing Office continues to work with these remaining secure tenants and their households to facilitate moving their secure tenancy to another property off the estate in the first instance with the option to return to the new development on the Phase 1 site in around summer of 2026.
41. Whilst the council is committed to rehousing all secure tenants by agreement, if required the council will rely on its powers set out under grounds 10 and 10a of the Housing Act 1985 to secure vacant possession of any tenanted properties where agreements on new homes to be provided are not able to be reached.

Leasehold Interests

42. Since July 2021 the council has also secured agreement with two of the remaining 15 leaseholders in the block and lawyers have been instructed in regard to the acquisitions of those properties. There are 13 leasehold interests where terms are still to be agreed.
43. The council is continuing to negotiate with the remaining leaseholders, although their intention is largely to take up the offer made in July 2021 by cabinet whereby the leaseholders were offered the opportunity, subject to qualification, to be able to purchase a replacement property on the redeveloped estate. Discussions are therefore ongoing with the leaseholders in relation to the offer to purchase new homes in Phase 1 of the redevelopment and the detailed terms of that offer.
44. Whilst it is envisaged that the resident leaseholders may be housed in temporary housing due to the fire safety issues recently identified in the blocks, their interest in their property will remain until it is acquired by the council. The council is therefore looking to reach agreements whereby leaseholders sell their interests in the existing block alongside an agreement to acquire a new property off-plan in the new development. This would enable the council to acquire the interests of the resident leaseholders in the three towers in advance of completion of the new build properties.
45. A similar offer is being made to non-resident leaseholders, subject to their private tenants finding alternative accommodation in the private sector.
46. As such, the council still needs to progress through the process of making, confirming and, if required, implementing a CPO for the three towers should leaseholders change their mind at the last minute and not wish to move to the new properties in summer 2026. This will be done in tandem with a process of seeking voluntary agreements with all leaseholders, irrespective of the current temporary rehoming process.
47. This process has already and will continue to conform to the latest guidance for the use of Compulsory Purchase powers issued by the Ministry of Housing, Communities and Local Government (2024) for the benefit of acquiring authorities.

48. This will hopefully give further impetus to conclude negotiations and to provide certainty of acquiring all remaining interests required to ensure full vacant possession of the three towers within the timescale required by the construction programme for the Ledbury Estate Renewal Scheme. It will ensure the redevelopment of the Phase 2 site is fully in line with the submitted scheme; thereby ensuring the delivery of new homes on the site to support the existing and incoming residents.

Statutory powers

49. Bodies which have compulsory purchase powers, such as a Local Authority, may make a CPO, but the powers may not be exercised until that order has been confirmed by the Secretary of State, who must be satisfied that the powers are to be used for their proper purpose and that there is a compelling case in the public interest for the use of those powers.
50. There are a number of different Acts which provide the powers for Local Authorities and other bodies to exercise compulsory purchase powers. The principal CPO powers applicable to the provision of housing are contained within Section 226 (1)(a) of the Town and Country Planning Act 1990 or Section 17 of the Housing Act 1985.
51. The s.17 power in the Housing Act may be used where the purpose is the provision of housing accommodation that will achieve a qualitative and/or quantitative housing gain. Whilst the s.226(1)(a) power may be used if the CPO is likely to facilitate the carrying out of redevelopment or improvement on or in relation to the land acquired will contribute to the economic, social, environmental wellbeing of the area. Both Acts, however, require the council to demonstrate there is a compelling case in the public interest for the use of CPO powers.
52. The council has considered the use of either power in relation to bringing forward a CPO on the three towers but considers that on balance the most effective and appropriate power in deliver the redevelopment of the Ledbury towers to be Section 226 (1)(a) of the Town and Country Planning Act 1990.

Use of CPO powers

53. Officers acknowledge that compulsory purchase powers should only be exercised if there is a compelling case in the public interest. Members should be sure that the purpose for which CPO powers are sought sufficiently justify interfering with the human rights of those with an interest in the land affected.
54. The background to this project has already been set out above and the steps taken to acquire the affected interests in the three towers described. Whilst it is acknowledged that most leaseholders are seeking to acquire new homes in phase 1 of the redevelopment which will not complete until summer 2026, officers recommend that it is appropriate to bring forward a CPO, at this point in time, to safeguard the overall programme.
55. The government's key document governing compulsory purchase process and powers is titled "Guidance on Compulsory purchase process" and was most recently updated in October 2024. The guidance states that whilst "compulsory purchase is intended as a last resort to secure the assembly of

all the land needed for the implementation of projects ... an acquiring authority does not need to wait for negotiations with affected parties to break down or for the affected parties to begin to engage with them before starting the compulsory purchase process in parallel with negotiations. Delaying the start of the compulsory purchase process can result in valuable time in progressing a project being lost. Therefore, depending on when the land and/or rights are required, it may often be sensible, given the amount of time required to complete the compulsory purchase process, for the acquiring authority to:

- plan a compulsory purchase timetable as a contingency measure
 - initiate formal procedures.
56. This will also help to make the seriousness of the acquiring authority's intentions clear from the outset, which in turn can encourage those whose land is affected to enter more readily into meaningful engagement."
57. Officers consider that in the case of three towers and the proposed redevelopment timescale, this meets the test set out in the government guidance where it is appropriate to initiate formal procedures at an early stage to secure vacant possession of the land required.
58. The statutory basis of the CPO and the use of powers are detailed further in Appendix 2.
59. Officers are satisfied that the scheme underlying the CPO will contribute to the well-being of both the local area and deliver wider benefits for Southwark. The scheme overall will significantly contribute to and promote the overall social and environmental well-being of the area through the delivery of new high quality, energy efficient homes, planting of new trees, new play equipment for young people and through the new and improved areas of public realm which will better integrate the existing streetscape. The considerations and benefits of the scheme are set out in more detail in the Community Impact Statement.

Policy Framework Implications

Council Delivery Plan

60. The council's fairer, greener, safer delivery plan 2022 – 2026, outlines the authority's corporate objectives until 2026. The Ledbury Estate Renewal Scheme will overtly and directly contribute to the themes of *Quality, Affordable Homes* and *A Healthy Environment*.

Southwark Plan

61. The Southwark Plan (2022) sets out the vision, strategic objectives, and planning policies for development in Southwark for the period 2019 to 2036. As a sub-regional authority plan it is guided by policies contained within upper-tier statutory planning documents, namely the nationally applicable NPPF and PPG and the regional London Plan 2021.
62. In securing planning permission in December of 2022 (22/AP/0554), with regard to the forthcoming Minor Material Amendments application for Phase 2 (validation forthcoming), the scheme has previously and will continue to ensure adherence to the policies and guidance laid out within the Southwark

Plan and the associated Supplementary Planning Documents.

Old Kent Road Area Action Plan

63. The Draft Old Kent Road Area Action Plan outlines the strategy for the regeneration of the Old Kent Road. The Ledbury Estate Renewal Scheme will positively contribute to the ambitions and objections contained within the regeneration framework, particularly within its locality of Sub Area 2. The CPO will facilitate this positive contribution.

Great Estates Plan

64. The Ledbury Estate Renewal Scheme, when implemented, will positively contribute to the council's Great Estates agenda by enhancing curtilage, landscaping and adjacent facilities to the Ledbury Estate (e.g., the BMX track within Bird in Bush Park).

Community Impact Statement

65. The proposed redevelopment promises to bring about extensive benefits which together contribute to a significant increase in the social, economic and environmental well-being of the site itself, the wider estate and the borough as a whole.
66. The scheme will address the poor quality of the existing physical environment. Existing buildings are of poor quality, using poor quality building materials, employing outdated construction methods which have driven acute requirements for costly repairs. The latest structural survey findings, outlined in paragraph 25 to 27 outline the urgent need to replace the existing towers on the estate that have come to the end of their usable life.
67. The site also comprises under-utilised spaces, reducing personal security and perceived safety, with the ground plane dominated by car-focussed uses and vacant garage space. These areas attract anti-social behaviour and run counter to contemporary objectives to encourage active travel.
68. The proposed redevelopment of the site will bring about significant improvement of the physical environment within the site. It will deliver a broad range of open spaces, a new and improved MUGA, extensive improved landscaping, new T&RA facility and two new commercial facilities fronting Old Kent Road.
69. The development will also provide new high-quality homes, contributing towards an increase in both the quantum and quality of residential accommodation on the site and contributing to corresponding improvements in the wider area. The homes that will be built will see significant improvement on the existing stock and will retain the spaciousness of the existing properties.
70. While these scheme benefits are significant and compelling, they must be weighed against any potential disbenefits. The council has given detailed consideration to the potential adverse impacts of bringing forward the proposed redevelopment and promoting the associated CPO. The primary

potential area for direct adverse impacts arises from the requirement for households currently resident within the site to be relocated outside of the site to allow for the construction of the development in line with the existing planning consent. In the absence of council rehousing policies to enable affected residents to be able to stay in the local area this could give rise to adverse impacts such as disruption, unfamiliarity with a new area, difficulty maintaining access to local amenities, services and other social and cultural amenities. However, it is considered that the council's rehousing assistance and associated support and guidance enable these potential adverse impacts to be mitigated.

71. As outlined above, the land to be included in any CPO (Appendix 1) currently comprises three blocks of 56 (168 total) residential properties, of which 58 are presently occupied. It is considered that the adverse impacts on these households resulting from the scheme are mitigated as they would be rehoused through the council's regular rehousing processes by the time of the CPO implementation.
72. There are currently 9 households occupying a property on a secure tenancy within the three blocks. These tenants have priority rehousing status, and housing officers are working with them to assist them with the rehousing process. Again, it is considered that the adverse impact on these households resulting from the scheme are mitigated. They have been given priority status in bidding for alternative accommodation either within existing council stock or that of housing association partners. As this is a choice-based bidding system, tenants are able to exercise personal choice in the location of moves. This ensures the ability to remain within the local area should they wish.
73. These secure tenants will have the priority right to return to homes on Phase 1. Many of them were planning on staying within the three towers until the homes on Phase 1 were completed allowing a comparatively seamless move within the extent of wider Ledbury Estate. However, due to the recent announcement (see section July 2024 Rehoming Notice), these secure tenants will be supported to move temporarily off the estate and will be supported again, should they wish to exercise their right of return to the Phase 1 homes once completed (which is anticipated in Spring/Summer of 2026).
74. There are 15 leasehold interests remaining on the site. In line with Compulsory Purchase and Compensation guidelines set out by the Department for Housing and Communities, leaseholders receive market value for the purchase of their property, plus a home loss payment of 10% for resident leaseholders, or 7.5% for non-resident leaseholders, as well as disturbance payment to cover the reasonable costs of moving, such as removals costs and fees. Even when purchasing properties by agreement, the council makes an offer, as outlined in the Ledbury Resident Offer Document, on this basis in recognition that this would be the basis for a purchase under a CPO.
75. While issues relating to the value of leasehold interests are not in themselves a consideration in promoting a CPO, it is acknowledged that there is a disparity in existing values on the estate and those in the surrounding areas which if unmitigated could present a barrier to resident leaseholders remaining in the area and continuing to access services, employment opportunities and community ties. The council has, therefore, put in place a range of rehousing

options for leaseholders which, depending on the individuals' specific circumstances, can result in the offer of a council tenancy on a council-owned property or the purchase of a council property on a shared equity (where no rent is paid on the unowned portion) basis.

76. Such options provide the opportunity for existing residents to be able to choose to remain in the local area, should they wish to, and thereby mitigating any potential impacts on individuals' ability to continue to access local services and amenities resulting from the proposed CPO.
77. The council has sought to mitigate any disbenefits through a range of reasonable and proportionate measures focused on rehousing and compensation options, to realise the public benefits associated with the redevelopment. The council has given consideration to the potential disproportionate impacts that could potentially arise and has identified and implemented measures to mitigate such impacts as far as possible. It is therefore considered that there remains a compelling case in the public interest for the scheme to proceed and for the council to promote a CPO for the site.

Equalities (Including Socio-Economic) Impact Statement

78. Section 149 of the Equality Act 2010 lays out the Public Sector Equality Duty (PSED) which requires public bodies when taking decisions, to have due regard to the need to:
 - Eliminate discrimination, harassment, victimisation or other prohibited conduct
 - Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it
 - Foster good relations between those who share a relevant characteristic and those that do not share it.
79. The council, through learning lessons of previous estate renewal projects, has developed a consistent set of rehousing policies for leaseholders affected by estate renewal proposals in the borough.
80. These have identified that the council has a range of measures in place to mitigate any potential impacts of regeneration proposals, including:
 - Rehousing policies through the council which provide a range of local rehousing opportunities that enable residents to move locally (if they choose to do so) to a new home that meets the needs of their family and financial position.
 - A dedicated team of officers which supports both tenants and leaseholders through the rehousing process. At Ledbury the residents benefit from on site access to this team which reside on a 08:00 until 20:00 7 day a week basis at the estates T&RA Hall.
 - Providing support and guidance about a range of routes to all residents affected by regeneration but with particular focus on those that may be vulnerable or in need of additional support.
 - The development of new homes in the borough which will provide high quality homes to modern standards for residents in the borough to move

to.

81. Therefore, the council considers that the potential impacts of the scheme are fully addressed through the operation of its rehousing policies and provision of dedicated support and guidance available through Council officers and local independent organisations that provide support and guidance to Ledbury Estate residents.
82. Through the extensive consultation process for regeneration of the Ledbury Estate (which has been ongoing since 2016), the council has also sought to update its understanding of the makeup of individuals affected by the rehousing and process. The council will continue to monitor any resulting impacts. The council will also seek to update and expand upon this information throughout the ongoing process as it continues to discharge its public sector equality duty.
83. In addition, an updated Equality Health and Impact Assessment (EqIA) is being undertaken by the council to ensure the impacts of the re-development of the estate have been independently assessed. This will update an earlier EqIA prepared by CMA Planning in support of the initial planning permission for the scheme.
84. It will identify differential or disproportionate effects, both positive and negative, on those with protected characteristics from the proposal to undertake a CPO and sets out mitigation or enhancement measures that the council can put in place. It looks at these factors ahead of confirming decisions and policy. Relevant mitigation measures will be identified and become embedded into the approach of the CPO and associated redevelopment.
85. The equalities impact assessment will be carried out in accordance with the Equality Act 2010 and the council's Public Sector Equality Duty and builds upon previous work already carried out by the Council.
86. The assessment will be shared with the contractor and associated multi-disciplinary consultant team to help inform the approach and practice, particularly regarding Phase 2.
87. The compulsory acquisition of land will interfere with Article 1 First Protocol Convention Rights. However, Article 1 of the First Protocol allows such interference if it is in the public interest and in accordance with the law. The use of CPO powers as contemplated by this report is lawful in Article 1 terms provided that the Council strikes a fair balance between the public interest and the private rights of individuals which are protected by Article 1. It is also relevant that compensation is available to persons affected by compulsory acquisition in certain circumstances. It is considered that the compelling benefits of the Scheme in the public interest justify the interference with Article 1 rights in this case when weighed against the private rights of individuals.
88. As regards Article 6 Convention Rights, there are well established statutory procedures that will give all those likely to be affected by a CPO the right to be notified and the opportunity to object. Any such objections may cause a public inquiry to be held where those objections can be heard. Compensation disputes can be referred for hearing by the Lands Chamber of the Upper

Tribunal. For these reasons Article 6 is complied with.

89. The EqlA will need to draw on detailed demographic and socio-economic data, particularly from leaseholders given the primary focus of the CPO on leaseholders. Regrettably, the council's housing department holds comparatively little of this information on leaseholders vis-à-vis secure tenants. This will mean that household surveys will need to be issued in order to collect up to date relevant information.
90. Leaseholder's will be contacted by post and/or email where this information is held and followed up with phone contact to try and ensure a high response rate.

Health Impact Statement

91. The health impacts of the policies that this funding relates to are addressed in the EqlAs referred to above.

Climate Change Implications

92. The completion of the Ledbury Estate Renewal Scheme, including phase 2, facilitated by the resolution to make a compulsory purchase order will serve to benefit the council in helping to considerably reduce its operational carbon within its housing stock.
93. The homes with the three towers have poor EPC ratings and are currently being heated using a large diesel-powered generator and temporary electrical boilers. They therefore have a comparatively high operational carbon output.
94. All the new homes delivered through the scheme (facilitated by the CPO) will benefit from:
 - 94.1 Low carbon district heating connection from SELCHP;
 - 94.2 contemporary Part L compliance which is increasingly close to Passivhaus standard; and,
 - 94.3 the development will be car free and there will be a range of installations that encourage active travel (associated with BREEAM Excellent Status).
95. Benefits will also include community space and commercial units delivered as part of the scheme.
96. Monitoring of operational carbon performance will be undertaken as part of the council's planning obligation requirements outlined in final unilateral undertaking.

Resource Implications

97. The acquisition process continues to be met within existing resources within the council, supplemented with external professional advice as required. Delivery of the new homes are being delivered under contract with Higgins Partnerships Ltd entered in 2023. There are no additional resource implications arising from this report.

Financial implications

98. In December 2017 Cabinet approved funding of £10,725,000 for the acquisition of leasehold interest on the Ledbury estate. As at 30 September 2024 the remaining budget is £5,152,881.
99. It is anticipated that the cost of acquiring the remaining 15 leasehold interests in the three towers can be contained with the existing budget (see 104). However, the recommendation to make a CPO under Section 226(1)(a) of the 1990 Act gives rise to further financial implications for the council, as the cost of making and implanting the CPO will bring with it further costs of professional advice, such as legal costs, and potentially the costs of a public inquiry.
100. In the policy and resources capital programme update 2022-23 reported to cabinet on 17 January 2023, there was a New Build programme pre-construction budget of £307,840,082. Table 2 outlines the scheme level funding allocations of the schemes contained within this aggregated budget.
101. As noted below this report approved the headline budget for Ledbury Towers redevelopment of £209m, with £2.1m already incurred up to 31st of March 2023 – meaning a total scheme budget of £212m was approved in January 2023. This was an increase in the total scheme budget from the initial approval of £149.58m which was approved in the December 2021 Cabinet report.

Table 2 2022-23 Policy and Resources Capital Programme Update

Scheme Name	Previous Years Expenditure [£'000]	2022/23 to 2031/32 Expenditure [£'000]	Total Projected Expenditure [£'000]
Sceaux Gardens New Homes	2,347	39,353	41,700
66 Linden Grove	657	12,150	12,807
38 Mary Datchelor Close Ph5	248	3,549	3,797
Ledbury Towers Approved Phase 1 & 2	2,078	209,922	212,000
Ledbury Acquisitions Budget	4,557	6,168	10,725
Ledbury Moving Costs Budget	1,172	-	1,172
Aylesbury Estate regeneration	120,384	32,698	153,082
Maydew Demolition Works	-	4,000	4,000
Total	131,443	307,840	439,283

102. This budget is inclusive of GLA grant (estimated at £32.5m) and with 65 private sale units being delivered as part of scheme it is estimated³ that in the range of £35m could be secured from sales that would be offset against the total scheme budget.

³ As per the viability analysis submitted as part of initial planning submission.

103. The full breakdown of costs, and the contract value, for the scheme are set out in Table 3 below:

Table 3 - Budget Allocation

Budget Element	Total Allocation
Demolition Costs	£1.2m
Works cost	£176.3m
Professional Fees	£15m
Total Scheme Costs	£192.5m
Works Contingency	£17.6m
On Costs Contingency	£1.9m
Total Costs	£212m

104. The cost of the CPO is currently estimated to be between £0.5m and £0.75m depending on how the process proceeds. For example, if significant objections were received and a public inquiry required the costs would be at the upper end of those projections, but if no objections are received and a public inquiry not required then the costs to the council are significantly reduced.
105. Based on existing contract sums and site investigations to date it is anticipated that the CPO costs can be contained within the existing budget including contingency. If, following phase 2 site investigations once vacant possession has been achieved, further works costs are identified which mean the original full contingency was required, then a further report will come back to cabinet for approval.

Legal implications

106. The report recommends that a compulsory purchase order is made under Section 226(1)(a) of the 1990 Act. The report of the Assistant Chief Executive Governance and Assurance below (paragraphs 112 to 115) sets out further details of legal implications of that recommendation.

Consultation

107. There has been extensive consultation with all residents, both those currently residing and those that have previously resided on the Ledbury Estate. Positive engagement over several years is critical in the outcome of the successful ballot for estate renewal, with residents notably choosing for full demolition of the four towers blocks and new build housing across two phases.
108. A dedicated webpage, long-standing monthly resident design and project reviews, fortnightly newsletters, on-site resident service officer teams with presentation boards and ad-hoc topic specific meetings set up as needed have all been utilized to keep residents effectively up to date on the project so far, including around matters to do with leaseholder purchases.
109. Engagement with residents regarding the use of Compulsory Purchase Order powers by the acquiring authority has equally been varied and frequent with residents of Bromyard Tower initially receiving dedicated and frequent engagement within the process of seeking a Compulsory Purchase Order for

leaseholder interests within that tower. More recently as the council begins to move forward once again with the process of making a CPO it's engaging frequently with all temporary accommodation households, secure tenants and leaseholders and will continue to do so with residents, particularly those 14 leaseholders that retain interests within the three towers.

110. As noted in Table 1, WSP Limited, the land referencing agency, will also support the council in process of making, confirming and implementing a CPO – including support relating to ensuring that all those with property interests that may be effected by the CPO are kept well informed about the process and it's progression.
111. It's hoped, as per Government guidance, that this frequent and effective communication around the process will maximize the potential for all those with remaining property interests to voluntarily reach agreement with the council as to not impede the stated programme for Phase 2 of the scheme.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Assistant Chief Executive, Governance and Assurance (RS010/140835/KR)

112. The acquisition of land through the use of compulsory purchase powers is a matter reserved to cabinet by virtue of part 3C of the council's constitution.
113. The purpose of this report is to seek in principle authorisation for the making of (and subject to confirmation) implementation of a CPO under section 226(1)(a) of the Town and Country Planning Act 1990.
114. A detailed summary of the legal powers available to the council in connection with the use of its CPO powers and the curbs on the use of those powers is set out in appendix 2 to this report, including the tests to be met under sections 226(1)(a) and 226(1A) of the 1990, among other legal requirements. The tests under those sections are also set out in the report.
115. Section 149 of the Equality Act 2010 sets out the duty on public bodies when taking decisions, to have due regard to the need to eliminate discrimination, harassment, victimisation or other prohibited conduct; advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it; and foster good relations between those who share a relevant characteristic and those that do not share it. The report sets out how the council has had regard to these matters and will continue to do so throughout the process. Appendix 2 explains how the human rights of those affected by the CPO will be considered, and how the effects of the CPO will be mitigated to minimise the adverse impacts on affected parties.

Strategic Director, Resources (H&M 24/063)

116. The Strategic Director of Finance notes the current position in relation to the delivery of new homes at Phase 2 of the Ledbury Estate Renewal Scheme and the recommendation for Cabinet to agree in principle for the council to use its compulsory purchase powers under Section 226(1)(a) of the Town and Country Planning Act 1990 to enable the redevelopment of the Ledbury Estate to progress. There are no financial implications arising directly from the recommendations made in this report. Provision exists within the overall

budget for this project to acquire leasehold properties, and should it prove necessary, it is anticipated that the costs associated with any CPO will be met from the existing project budget.

Director, Planning and Growth

117. The Head of Property notes the current position and supports the recommendation to Cabinet to agree in principle for the council to use its compulsory purchase powers if required.
118. These powers are an important mechanism to ensure that the proposed redevelopment can be brought forward and whilst they should be used as a last resort, should all reasonable endeavors to reach an appropriate agreement with leaseholders and those with any other rights fail, it is essential that CPO is available to support the redevelopment.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Cabinet Report: Ledbury Estate Towers - Future redevelopment update (December 2021)	https://moderngov.southwark.gov.uk/mglIssueHistoryHome.aspx?lId=50027427	Report Author
Cabinet Report: Approval to delegate Gateway 2 - Contract Award Approval Main contractor for the Ledbury Estate redevelopment (March 2023)	https://moderngov.southwark.gov.uk/mglIssueHistoryHome.aspx?lId=50029639	Report Author
Cabinet Report: Policy and Resources Strategy 2023-24 to 2025-26 update	Agenda for Cabinet on Tuesday 17 January 2023, 11.00 am - Southwark Council (Item 8 on the agenda)	Report Author
Cabinet Report: Bromyard House, Ledbury Estate Compulsory Purchase Order (January 2022)	https://moderngov.southwark.gov.uk/mglIssueHistoryHome.aspx?lId=50027973	Report Author
Fairer, Greener, Safer Southwark's Council Delivery Plan	https://www.southwark.gov.uk/council-and-democracy/fairer-future/fairer-greener-safer-southwark-s-council-delivery-plan	Contact the Governance & Assurance Department
The Southwark Plan 2019 – 2036	https://www.southwark.gov.uk/planning-and-building-control/planning-policy-and-guidance/development-plan/new-southwark-plan	Contact the Environment Neighbourhoods & Growth Department
Draft Old Kent Road AAP	https://www.southwark.gov.uk/planning-and-building-control/planning-policy-and-guidance/development-plan/area-action-plans-section/old-kent-road-aap	Contact the Environment Neighbourhoods & Growth Department

Background Papers	Held At	Contact
Cabinet Report: Ledbury Estate Towers - Ledbury Towers Residents' Ballot Appendix 1: Ledbury Offer Document (February 2021)	https://moderngov.southwark.gov.uk/ieDecisionDetails.aspx?Id=7281	Report Author or Housing Department
Equalities Impact Assessment V2 (Documented Submitted as part of Planning Submission)	Search for '22/AP/0554' on the Southwark planning portal https://planning.southwark.gov.uk/online-applications/ Search for report name in documents tab	Contact the Environment Neighbourhoods & Growth Department

APPENDICES

No.	Title
Appendix 1	Red Line Boundary of Proposed CPO Area
Appendix 2	Ledbury Estate Phase 2 CPO Procedural and Legal matters

AUDIT TRAIL

Cabinet Member	Councillor Helen Dennis - Cabinet Member for New Homes & Sustainable Development		
Lead Officer	Stuart Davis, Managing Director of Southwark Construction		
Report Author	Alex Talbot, Project Manager		
Version	Final		
Dated	21 November 2024		
Key Decision?	Yes		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title	Comments Sought	Comments Included	
Assistant Chief Executive, Governance and Assurance	Yes	Yes	
Strategic Director, Resources	Yes	Yes	
Director, Planning and Growth	Yes	Yes	
Cabinet Member	Yes	Yes	
Date final report sent to Constitutional Team		21 November 2024	

Ledbury Estate Phase 2 Compulsory Purchase Order Procedural and Legal matters

Acquisition of Leasehold Interests

1. The Council holds the freehold interest of all the land within the area shown edged red on the plan at Appendix One, save for a small section of unregistered land at the intersection of Commercial Way and Old Kent Road.
2. The Housing Act 1985 gives qualifying Council tenants the right to buy their homes. Twenty-eight tenants at these properties purchased their homes under these provisions.
3. The Council can only repurchase these leases in the following circumstances:
 - where there is agreement with the leaseholder; *or*
 - following a confirmed compulsory purchase order.
4. The statutory compensation code provides that a leaseholder is entitled to the following compensation following a compulsory acquisition:
 - the market value of the interest acquired;
 - a home loss payment; this is 10% of the market value where the leaseholder lives at the property or 7½% of the market value where the leaseholder lives elsewhere; and
 - a disturbance payment to cover the leaseholder's reasonable costs arising as a direct and natural result of the compulsory acquisition, this might include removal costs, legal fees, surveyors' fees and adaptation expenses.
5. Where an acquisition takes place by agreement ahead of the exercise of compulsory purchase powers the leaseholder is treated in the same way and with the same entitlement as would be the case if there was a compulsory purchase order.

Third party and statutory utility rights

6. Utility Companies may have rights across the sites that enable them to provide their infrastructure to the Estate. To enable redevelopment to proceed these rights will have to be acquired or extinguished. It is also possible that persons may have unregistered rights over the site such as a right of access and these rights, if any, will need to be dealt with in the same way as those of the utility companies.
7. Other leaseholders on the Estate may benefit from rights over the subject areas; the Council's standard form lease provides for them having rights over the whole Estate including roads, paths and gardens. These rights will have to be included within the Order for extinguishment.

Ledbury Estate Phase 2 Compulsory Purchase Order Procedural and Legal matters

Outline of Compulsory Purchase Procedure

Resolution

8. The Cabinet passes a resolution to make an Order. This is the purpose of this report.

Referencing

9. The Council assembles information that provides details of all owners, mortgagees, tenants and occupiers. This is to both identify what interests need to be acquired and who is entitled to receive a notification of the publication of the Order. This stage will enable the precise details of the Order areas to be determined. The boundaries shown edged red on the plan at Appendix One may need subtle amendment in the light of this and it is recommended that the Director of Planning and Growth be given delegated authority to set the order extents.

Resolving planning and finance

10. In considering an Order the confirming authority needs to be confident that the proposals behind it are likely to come to fruition. In this connection s/he will need to be satisfied that there are no significant planning or financial obstacles that will frustrate it.

Making the Order

11. The Council makes the Order, to a prescribed format. A schedule accompanies the Order identifying ownership details of all land within it. A Statement of Reasons must also be prepared to accompany the Order. This is a critical document that may be challenged by objectors and therefore needs careful drafting.

Publication of the Order

12. The Council serves notice of making of the Order on all owners, mortgagees, tenants and occupiers affected by it. A notice of the making of the Order has to be published for two successive weeks in a local newspaper.
13. The notices will advise objections to it can be made to the relevant authority and specify an address for this purpose. The Order is then passed to the relevant department for confirmation.

Confirmation of the Order

14. The Order does not become effective unless confirmed by the confirming authority. Where there are objections to the Order they must be considered before confirmation. This is usually done by way of a public inquiry (which can take days or weeks) but can sometimes be dealt with by written representations.
15. After considering the objections by written representations or in a public inquiry chaired by a planning inspector the relevant authority may confirm all or part,

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modify or reject the Order. If it is rejected that is the end of the process and the Council will need to revisit its plans.

16. Following confirmation of the Order or if applicable, modification, a notice advising of this must be published in the local newspaper and all leaseholders, tenants and occupiers should also have a notice served on them. A confirmed Order should be implemented within three years to retain its validity.

Taking Possession

17. This can be achieved by either Notice to Treat/Notice of Entry or by using General Vesting Declaration procedure. The latter is usually considered the most appropriate as it transfers both the right to possession and title of the land to the Council.

Power to make a Compulsory Purchase Order

18. Section 226 of the Town and Country Planning Act 1990 is the recommended enabling provision in this instance for the purpose of compulsorily acquiring the interests required to progress the implementation of the redevelopment of the site. The detailed application and use of this power is set out in paragraphs 19-27 below.

Legal Implications

19. Section 226(1)(a) of the Town and Country Planning Act 1990 (the Act) (as amended by section 99 of the Planning and Compulsory Purchase Act 2004) is the appropriate power in this instance to secure the compulsory acquisition of properties within Phase 2 of the Ledbury Estate redevelopment. Section 226(1)(a) enables authorities to exercise their compulsory purchase powers if they think that the land in question will:

"Facilitate the carrying out of development, redevelopment, or improvement on, or in relation to, the land being acquired and it is not certain that they will be able to acquire it by agreement."

20. The Council, in exercising its power under this Section must have regard to section 226(1A) which states:

"(1A) But a local authority must not exercise the power under paragraph (a) of subsection (1) unless they think that the development, redevelopment or improvement is likely to contribute to the achievement of any one or more of the following objects-

- (a) The promotion or improvement of the economic well being of their area;*
- (b) The promotion or improvement of the social well being of their area;*
- (c) The promotion or improvement of the environmental well-being of their area."*

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21. It is considered that the use of this section is therefore most appropriate having regard to the Council's aspirations for the estate as a whole. The interests to be acquired by the Order are required in order to permit the redevelopment of the area to take place. The proposal also satisfies the "well being" element of the Act in that the rebuilding of Phase 2 is clearly required in order to provide a better standard of accommodation for residents compared to its current state and to create a sustainable and diverse community, and the provision of new facilities which are able to meet the needs of the area. Thus the proposals will inevitably assist in promoting the social economic and environmental well being of the area.
22. Government Guidance on the use of CPO powers - Guidance on the Compulsory Purchase Process – October 2024 –“the Guidance”) sets out the circumstances in which this power may be relied on by a local authority for the purposes of compulsorily acquiring land. It recognises that compulsory purchase powers under the Act provide an "important tool" to local authorities in assisting them to acquire and assemble land where it is necessary to help deliver social, environmental and economic change.
23. The Guidance is clear that the confirming authority will expect the acquiring authority to demonstrate that they have taken reasonable steps to :
 - Understand the impact of the exercise of compulsory purchase powers on those with an interest in land, through direct engagement with those parties;
 - Attempt the acquisition of all the land and rights included in the compulsory purchase order by agreement.

The Guidance acknowledges that what counts as “reasonable steps” will depend on the circumstances of each case. It makes clear that a single attempt to engage an affected party without eliciting a response is unlikely to be sufficient. It also makes clear that an acquiring authority would be expected to engage with affected parties on the impact of the CPO despite a party’s unwillingness to discuss the acquisition of their land by agreement.
24. The confirming authority will also expect the acquiring authority to have considered what mitigation measures will be in place against any identified impacts of the exercise of CPO powers.
23. The Guidance acknowledges that CPO powers are intended as a last resort to secure land assembly for the implementation of projects but that time may be lost if an authority waits for negotiations to break down before starting the process. Authorities may therefore plan a compulsory purchase timetable as a contingency measure and initiate formal procedures. This will also help to make the seriousness of the authority’s intentions clear from the outset which might encourage more meaningful engagement. However authorities should make clear that they are willing to continue to engage with affected parties to purchase land by agreement, even after the CPO process has started.
24. For the purposes of confirming a compulsory purchase order, the Guidance identifies considerations which will be taken into account by the confirming authority in making such a decision. Perhaps the most fundamental of these is that there should be a compelling case in the public interest, and that reasonable efforts have been made to negotiate the purchase of land by agreement.

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25. The acquiring authority should have a clear idea of how it intends to use the land which it is proposing to acquire and show that all the necessary resources are likely to be available to achieve that end within a reasonable time-scale. If it is unable to do so then it may be difficult to show conclusively that the compulsory acquisition of the land included in the order is justified in the public interest.
26. The Guidance acknowledges that it may not always be possible for acquiring authorities to have specific detailed proposals for the land included in a CPO beyond the general planning framework for the area.
27. However, the Guidance recognises that it may not always be possible to wait until planning permission has been obtained, if the authority can show that the proposed use of the land fits within the planning framework and there are no obvious reasons why planning permission might be withheld.
28. The acquiring authority will need to address its sources and timing of funding both for acquiring the land and implementing the scheme for which the land is required.
28. As is already set out in this report, officers will continue to seek to negotiate the acquisition of interests by agreement rather than relying solely on the compulsory acquisition powers available. Section 120 of the Local Government Act 1972 contains wide powers for local authorities to acquire land by agreement for any of their statutory functions or for *'the benefit, improvement or development of their area'*. Section 227 of the Town and Country Planning Act 1990 also enables a council to acquire land by agreement for facilitating the carrying out of development, redevelopment of improvement and for the social economic and environmental well-being of the area. It is considered therefore that there are adequate powers available to the Council to secure outstanding interests in the land by Agreement.
29. The initial stage of the compulsory purchase process will be to ensure that the Council correctly identifies all necessary interests in the Order land that need to be incorporated within the schedule of the Order. As the Council is the freeholder much of this information should be readily available. Nonetheless it is advised that formal requisitions for information should be served on all known owners, mortgagees and occupiers of each property to be subject to the Order pursuant to Section 5A of the Acquisition of Land Act 1980. It is important that the Council takes all reasonable steps to ensure that all interests are properly captured in the Order and are properly notified, the requisition for information is a means of ensuring the Council fulfils this.
30. In the event that the Order is confirmed, the next stage will be to vest all necessary title in the Council. In these circumstances, as has already been mentioned, the best means of doing so will be by way of the General Vesting Declaration procedure. This is something that can be carried out by the Council's legal advisors as and when this stage is achieved.

Human Rights Considerations

31. The Human Rights Act 1998 incorporated into domestic law the European Convention on Human Rights ("the Convention").

Ledbury Estate Phase 2 Compulsory Purchase Order Procedural and Legal matters

32. In proposing the Order the Council has duly considered the rights of property owners under the Convention, notably under the following Articles: *Article 1 of the First Protocol*. This protects the right of everyone to the peaceful enjoyment of possessions. No one can be deprived of possessions except in the public interest and subject to the relevant national and international law.
33. The Council has also considered the rights contained within Article 8 of the convention, which protects private and family life, home and correspondence. No public authority can interfere with these interests except if it is in accordance with the law and is necessary in the interest of national security, public safety or the economic well being of the country.
34. In relation to these Convention rights, the Council has been conscious of the need to strike a balance between the rights of the individual and the interest of the public. In light of the significant public benefit that would arise from the redevelopment of the Ledbury Estate, it will be appropriate to make the Order, if the relevant leaseholder interests cannot be acquired by agreement. Objections can be made against the Order that will then have to be considered by the appropriate authority before deciding whether or not to confirm the Order.

Community Impact Statement

35. The effect of the negotiated acquisition or compulsory purchase order will be to dispossess persons of their rights in land. This is a necessary process to ensure the redevelopment of the Ledbury Estate can proceed. This is considered acceptable where the proposals are in the public interest and where, as in this case, the advantages of redevelopment substantially outweigh the disadvantages to those dispossessed.
36. The redevelopment of the Ledbury Estate is considered to have benefits to the immediate community but also the Borough as a whole in that it will act as a catalyst to further investment. It is therefore necessary to balance the benefits that could be provided by the proposed scheme against the possible impact to those with an interest in the affected land. In carrying out this exercise a degree of proportionality should therefore be adopted. The Human Rights of these individuals have accordingly been considered and commented upon in this report.
37. The furtherance of the redevelopment will not negate the Council's Diversity and Equal Opportunities policies. Indeed, in the long term, it is anticipated the diversity of the area will be widened.
38. Section 149 of the Equality Act 2010 requires the Council to have due regard to the need to:
 - a. Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
 - b. Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - c. Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
39. The Council must, in order to comply with this Public Sector Equality Duty (PSED), take steps to ensure that it considers equalities issues throughout the

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compulsory purchase process and has due regard to its duties under the Equality Act.

40. The Guidance is clear about the need for acquiring authorities to comply with their obligations as set out in the PSED throughout the compulsory purchase process.

Consultation

40. There has been extensive consultation with Ledbury Estate residents [including tenants and leaseholders] at all stages of the development. Consultation will continue as the development proceeds. As set out above the Guidance indicates that this is a crucial factor that will be taken into consideration when a decision is being made as to whether or not to confirm a CPO.

Meeting Name:	Cabinet
Date:	3 December
Report title:	Response to the Environment Scrutiny Commission: Sustainable Freight
Cabinet Member:	Councillor James McAsh, Clean Air, Streets and Waste
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	N/a

FOREWORD - COUNCILLOR JAMES MCASH, CABINET MEMBER FOR CLEAN AIR, STREETS AND WASTE

In July 2023, Southwark adopted Streets for People, setting out how we plan to transform transport in the borough. The central goal of Streets for People is to ensure that we use our streets in a way that reflects the needs of people in Southwark. It is divided into four chapters, focussing on delivering Streets for Communities, Streets for Journeys, Streets for Nature and Streets for the Economy.

One of the main responses we have heard from residents and visitors when discussing Streets for People is that they want to see less traffic on our streets. This is key to making our streets feel safer and more welcome and encouraging them to spend more time outside in their community. Creating welcoming and more enjoyable streets is also key to supporting our town centres and local economy. High streets and other retail areas designed around pedestrian comfort see increased footfall and higher spending. Additionally, by reducing the dominance of motor vehicles on our streets, we can create new opportunities for retail activities such as markets or outdoor dining.

Freight traffic is a major contributor to air pollution. It is responsible for 34% of NO_x and 27% PM_{2.5} particulate matter emissions, despite accounting for only 15% of vehicle miles.

As part of the Streets for People Strategy the Council is committed to publishing a Freight Plan and this is currently being drafted by officers to be consulted on in the new year and then published. I welcome the work done by the Scrutiny Commission and thank them for their recommendations which we have considered, and this report details our response to each of the recommendations and confirmation of inclusion in the proposed document.

RECOMMENDATIONS

That Cabinet: -

1. notes the report.
2. Provides response to the seven recommendations of the Scrutiny Commission in the table in paragraph 9. Where relevant, these have been acknowledged and incorporated into the Freight Plan and other Highways work. It has also been noted where responsibility for addressing the recommendations sits with other parts of the council.

REASONS FOR RECOMMENDATIONS

3. To agree to accept or partially accept the recommendations of the Scrutiny Panel and to note their inclusion in the draft Freight Plan.

BACKGROUND INFORMATION

4. The objective of the workstream is that the Council has a coherent and realistic plan to deliver Sustainable Freight that connects with existing strategies and plans, including the Streets for People, Climate Emergency Action Plan, Economic Strategy, Air Quality Action Plan and the Walking, Cycling and Electric Vehicle Plans.
5. The programme was considered by the Scrutiny Commission, and this led to a Sustainable Freight Scrutiny Review Report that included seven recommendations that was reported to Cabinet on the 22 July 2024.
6. Cabinet noted the report and recommendations from the commission and recommended that they be considered and for the relevant cabinet member to report back to cabinet with a response on each of them.
7. The Council's Freight Plan, a commitment through the Streets for People Strategy, is currently being drafted and consulted on internally prior to going out to public consultation early in the new year.
8. This report provides the response to each of the Scrutiny Commission recommendations in the following table: -

KEY ISSUES FOR CONSIDERATION

COMMISSION'S RECOMMENDATION 1 TO CABINET	
1.	The Council should join with other local authorities, the GLA, academic institutions and others as appropriate to push for more research and, where appropriate, participate in scientific trials, on non-tailpipe vehicular emissions, whether ICE vehicles or EVs, particularly with regard to the links with vehicle size and weight.
RESPONSE TO RECOMMENDATION 1	
1.	The EV Plan emphasised the need to reduce car journeys, even while supporting electrification.

	<p>This approach is repeated in the Freight Plan, which prioritises moving away from motor vehicles, including EVs, towards consolidation, cycle freight and rail and river transport. This will generally tend to reduce non-tailpipe vehicular emissions.</p> <p>Specific research into the pollution and its effect on human health will be led by the Environmental Protection Team</p>
RECOMMENDATION 1: ACCEPTED	

COMMISSION'S RECOMMENDATION 2 TO CABINET	
2.	<p>The Commission recommends that the final Freight Plan adopts the same starting principle as the EV Plan, namely that: 'The most impactful [car] journey is the one that isn't taken'.</p> <p>Where a vehicle is deemed necessary, the Council should actively minimise the production of particulate matter by:</p> <ul style="list-style-type: none"> • favouring the use of the smallest possible EV for the job • ensuring that drivers are trained to minimise generation of particulates. • using higher quality tyres and maintaining a good quality road surface.
RESPONSE TO RECOMMENDATION 2	
2.	<p>The Freight Plan focuses on reducing freight movements in general, the distance of freight journeys, and encouraging cycle, rail and river freight, in line with this recommendation. Management of the council's own fleet, however, is outside the scope of the Freight Plan.</p> <p>Through the Gateway procurement process and with Cabinet approval, Fleet Services are committed.</p> <ul style="list-style-type: none"> • That services will be encouraged to consider alternative forms of travel before opting for a vehicle replacement. • That the need to procure/replace vehicles is supported by a service director approved business case. • That vehicles will be 'fit for purpose' to ensure that the council continues to deliver reliable services and ultra-low emission vehicles where possible. <p>Training is completed by all Council drivers to minimise vehicle impacts and raise cyclist safety/awareness.</p> <p>The council can also require the use of sustainable freight and servicing during the construction and operation of private development through the planning process.</p>
RECOMMENDATION 2: PARTIALLY ACCEPTED	

COMMISSION'S RECOMMENDATION 3 TO CABINET

3. The Commission recommends:
- that the Council takes full account of any learning opportunities arising from the CRP report expected in relation to the Bankside trial.
 - That the Council collaborates with the PLA, TfL, the CRP and neighbouring boroughs to understand the infrastructure required to substantially shift freight from a road-based distribution system to one which relies more heavily on rail and river interfacing directly with last-mile logistics.
 - That the Council carry out an immediate review of plans to deliver logistics hubs that rely exclusively on the road network. This will include those described above in the Old Kent Road area and any others in the pipeline, to ensure that limited resources are not spent on over delivering road-based freight infrastructure at the expense of prioritising more sustainable options.
 - Any plans to deliver road-based logistics hubs should be predicated on an evidence-based analysis of projected need in a future where, working with partners such as the PLA, TfL, CRP and neighbouring boroughs, Southwark maximises its potential to deliver river and rail freight options.
- The Commission recommends that the findings of this work should underpin the proposed Freight Plan (2024), which should focus on reducing the overall number of vehicular freight journeys by road, prioritising instead the interface between rail, river and the use of cargo bikes to facilitate last mile delivery solutions, whilst lower down the hierarchy and on the basis of need, supporting road logistics hubs that incorporate EVs.

RESPONSE TO RECOMMENDATION 3

3. The Freight Plan has built on existing research into consolidation infrastructure, including the work led by CRP.
- The Freight Plan proposes a network of consolidation centres across the borough, both to manage the transfer incoming goods from road, rail and river for final delivery, and to manage incoming deliveries to areas such as town centres, helping separate pedestrians from motor vehicles. Rail- and river- connected locations will be prioritised, including those where such access can be future-proofed as part of initial, road-based operations. Delivery of the Plan will include identifying appropriate locations for these consolidation centres. This will be done in collaboration with neighbouring boroughs, TfL, the PLA and Network Rail. However, it is acknowledged that suitable sites and land in the borough is at a premium and is in competition with identifying sites for housing need.

RECOMMENDATION 3: ACCEPTED

COMMISSION'S RECOMMENDATION 4 TO CABINET	
4.	The Council should assist in the promotion of Cargo Bikes to small business, the community and voluntary sector, and families, such as through the annual Car Free day and at venues such as Maltby Street Market and newly pedestrianised public spaces. The Council should set itself the task of organising promotions and trials of cargo bikes – perhaps together with other less conventional cycles – at least 3 times a year at different locations in the borough, for example at park fares, markets and through pop up events.
RESPONSE TO RECOMMENDATION 4	
4.	A working group of officers drawn from across the council are developing an action plan to promote cargo bike use with small businesses, aligned to the council's Economic Strategy and Climate Emergency Action Plan.
RECOMMENDATION 4: ACCEPTED	

COMMISSION'S RECOMMENDATION 5 TO CABINET	
5.	<p>The Council should enable and promote parcel lockers and other click and collect solutions in the Freight Plan.</p> <p>The Council should work with other stakeholders such as TfL, the GLA and London Councils to actively engage with online retailers and push at a borough-wide and London-wide level for click and collect options to be offered and promoted to consumers as the norm.</p> <p>The Council should engage with the borough's largest retailers (including those with physical premises used for online sales) to ensure that where parking space is available there is adequate priority given to offering safe access by bike as well as convenient and secure cycle parking in order to facilitate collection/ transportation of purchased goods by bike.</p>
RESPONSE TO RECOMMENDATION 5	
5.	<p>The Freight Plan supports the adoption of parcel lockers and methods of click and collect delivery.</p> <p>Delivering the plan will involve identifying potential locations for parcel lockers, and seeking interest from operators, with a focus on open access.</p>
RECOMMENDATION 5: ACCEPTED	

COMMISSION'S RECOMMENDATION 6 TO CABINET	
6.	<p>Develop a procurement policy that will deliver zero carbon emissions by 2030, as envisaged in the Climate Emergency Strategy and Action Plan, drawing on best practice, including the work of Ashden and TfL.</p>
RESPONSE TO RECOMMENDATION 6	
6.	<p>Procurement is the responsibility of individual council departments. Carbon accounting has been incorporated within the planning and delivery of Highways projects.</p> <p>Work is underway within Climate Change to develop a sustainable procurement policy and guidance materials, applicable to all departments in the council, to support climate neutrality by 2030.</p>
RECOMMENDATION 6: ACCEPTED	

COMMISSION'S RECOMMENDATION 7 TO CABINET	
7.	<p>Undertake research to establish the principal source and destination of freight moving around the borough in order to develop an action plan to reduce the impact of freight on poor air quality.</p> <p>The Freight Plan must have a research strand in order to understand, reduce and consolidate freight journeys and map their impact on air quality. This ought to include promotion of the self-service toolkits</p>

	available through TfL to local business so they can conduct studies to reduce and consolidate freight.
RESPONSE TO RECOMMENDATION 7	
7.	The Freight Plan commits to delivering research on the freight sector within Southwark, including identifying the origin and destination of vehicle movements. This will be delivered with Lambeth and financed by Impact on Urban Health. Work on this is already underway.
RECOMMENDATION 7: ACCEPTED	

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Cabinet Paper 22 July 2024 - Report of the Environment Scrutiny Commission: Sustainable Freight scrutiny review	Cabinet report template 2012 (southwark.gov.uk)	Steven Grayer 02075251045
Sustainable Freight scrutiny review report	Sustainable freight scrutiny review report.pdf (southwark.gov.uk)	

APPENDICES

No.	Title
None	

AUDIT TRAIL

Cabinet Member	Councillor James McAsh, Clean Air, Streets and Waste		
Lead Officer	Toni Ange, Acting Strategic Director, Environment, Sustainability and Leisure		
Report Author	Steven Grayer, Head of Highways		
Version	Final		
Dated	25 November 2024		
Key Decision?	Final		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title		Comments Sought	Comments Included
Assistant Chief Executive, Governance and Assurance		No	No
Strategic Director, Resources		No	No
Cabinet Member		Yes	Yes
Date final report sent to Constitutional Team			21 November 2024

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	Response to heating and hot water recommendations by the Housing, Community Safety and Community Engagement Scrutiny Commission Review
Cabinet Member:	Councillor Sarah King, Council Homes
Ward(s) or groups affected:	All
Classification:	Open
Reason for lateness (if applicable):	N/a

FOREWORD - COUNCILLOR SARAH KING, CABINET MEMBER FOR COUNCIL HOMES

The importance of providing reliable and affordable hot water and heating to our tenants and leaseholders cannot be underestimated and is a key component of being a good landlord. With over a 100 heat networks boroughwide provide heating and hot water to around 17,000 homes their management and maintenance is a substantial but crucial task for the Housing Department. It is therefore really disappointing that service residents of the Rouel Road estate have received has fallen short of what they need and deserve.

We welcome the recommendations of the Housing, Community Safety and Community Engagement Commission and accept the majority of these recommendation, many of which have been underway since the commission met. Since the problems at Rouel Rd were explored by the commission, we have moved to a different delivery model of major works heating projects so that these are now kept within Engineering Services to avoid the scope for gaps in responsibility. We hope that residents of the estate are experiencing a better service as a result.

We have been unable to accept two of the recommendations. Due to the resources required and the pressures of the HRA to deliver recommendation seven, we are unable to take this forward. That said, we agree that greater scrutiny of the heating service is an important objective and to achieve this we are re-establishing the Heat Networks Governance Board to achieve higher levels of scrutiny on the performance of our heat networks and put in place the actions required to deliver the service residents deserve. Unfortunately, while we agree with the objective of recommendation ten – that compensation is paid to those who live in the home – we are unable to adopt this as it is the homeowner who is legally responsible for paying service charges.

RECOMMENDATIONS

Recommendations for Cabinet

1. That cabinet notes the responses provided against each of the recommendations posed in the Housing, Community Safety and Community Engagement Scrutiny Commission report entitled “Report of the Housing, Community Safety and Community Engagement Scrutiny Commission: Review of Housing Allocations, Homelessness, and Heating & Hot Water Outages, Fire Safety and Policing in Southwark” dated 22 July 2024.

Recommendations for the Leader of the Council

2. None.

REASONS FOR RECOMMENDATIONS

3. As laid out within paragraphs 9 to 14.

ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

4. None applicable.

POST DECISION IMPLEMENTATION

5. Key activities and target completion dates included below:

Key Activity	Target completion date
Implement door-knock evidence prior to job closure	Process up and running by March 2025
Implement dwelling heating survey process	Commence April 2025, complete first round March 2026
Additional focus on Rouel Road KPIs	Monthly until December 2025
Complete resident consultation at Rouel Road	December 2024
Re-implement Heat Networks Governance Board	January 2025

BACKGROUND INFORMATION

6. Housing, Community Safety and Community Engagement Scrutiny Commission presented a report to cabinet in July 2024 which included six recommendations relating to on Heating and Hot Water Outages across the council’s district heating systems. These were recommendations five to ten with other recommendations relating to Housing Allocations, Homelessness, Fire Safety and Policing.

7. The recommendations on heating and hot water can be summarised as follows:

Recommendation 5 - Review heating and hot water outages at Rouel Road Estate and make an action plan

Recommendation 6 - Commission a resident consultation exercise with residents of Rouel Road Estate

Recommendation 7 - Undertake a review of heating and hot water performance focussing on the gap between self-reported experience of residents and centrally held data

Recommendation 8 – Improve contract monitoring and management

Recommendation 9 – Upgrade the compensation scheme to account for multiple outages and increases to the cost of energy

Recommendation 10 – Review the compensation scheme to include private tenants of council leasehold properties

8. The following section breaks down each recommendation in detail and responds.

RESPONSES TO QUESTIONS RAISED

9. Responses to recommendation 5:

COMMISSION'S RECOMMENDATION 5	RESPONSE TO RECOMMENDATION 5
That the Cabinet urgently commission officers to review the heating and hot water outages at Rouel Road Estate to make an action and delivery plan to address the problems, including:	Responses below against each bullet point:
<ul style="list-style-type: none"> Resolve issues faced with customers contacting the call centre, waiting times, repeated calls and no previous system records of customer calls 	<p>The Average Waiting Time for the contact centre is under 2 minutes, and it was 3 minutes and 30 seconds in the last financial year.</p> <p>All calls coming through to the contact centre via the designated line and reference numbers are provided for tracking. All calls are recorded and can be tracked if reference numbers are produced. At times, callers mistake calls to other teams with the contact centre.</p>

<ul style="list-style-type: none"> • Deliver regular maintenance and servicing tasks of plant rooms and pipework including checking individual properties and confirming with residents 	<p>Agreed. The council and its contractors already deliver planned preventative maintenance tasks within the plant rooms at Rouel Road including weekly, monthly, quarterly, bi-annual, and annual checks and maintenance tasks appropriate the specific plant items in place. These tasks were not conducted by engineering services but by the major works contractor during the plant room replacement works carried out in 2020-21 and the year of 'Defects Liability Period' that followed.</p> <p>The council currently does not carry out proactive checks and maintenance within district heating dwellings due to the expense, though targeted door knocking and checking with residents does take place after any outages or planned works.</p> <p>We agree with this recommendation that additional property checks are needed, however. We are also mindful of the cost of delivering additional works in the properties – all costs are felt by the council and its tenants and homeowners. We propose the following:</p> <ol style="list-style-type: none"> 1. Council contractor to door-knock at least one property after an outage or shutdown unless there is a tangible reason not to do so, and this must be reported in the job report before payment. 2. Council to use its Quality Monitoring contractor to perform a minimum of one detailed dwelling survey per boiler house per annum to improve overall data held on dwelling internal system condition. 3. Council is also planning a full stock-condition survey and will ensure that the surveys performed include heating assets.
<ul style="list-style-type: none"> • Compensation payments for outages that have caused health detriments, disruption and inconvenience 	<p>Agreed. The council currently makes automated compensation payments for any outage that lasts more than 24 hours. There is no way of knowing if an outage has caused health detriments, particular disruption or inconvenience unless residents complain. However, the council has a strong complaints process in place that is</p>

	able to award compensation in these cases. Within the council's Compensation Policy it allows for compensation to be paid for any distress caused to a complainant, it is reviewed on a case by case basis and it is why residents are advised to complain if they feel they are entitled to more than the standard day rate.
<ul style="list-style-type: none"> Monitor contractor Key Performance Indicators (KPI) at Rouel Road and Four Squares 	<p>Agreed. The council already monitors its maintenance contractor performance carefully through Key Performance Indicators and regular face to face contract monitoring meetings as well as day by day management of specific issues. Officers will ensure issues at Rouel Road are kept as a standing agenda item for the next 12 months to provide additional scrutiny.</p> <p>The particular problems encountered at Rouel Road seem to have occurred not due to a lack of term contractor monitoring and management but rather because this system was not under the control of Engineering Services and its contractors at the time. Following the problems at Rouel Road the council has moved to a different delivery model of major works heating projects so these are now kept within Engineering Services to avoid any scope and responsibility gaps.</p>
RECOMMENDATION 5: ACCEPTED	

10. Responses to recommendation 6:

COMMISSION'S RECOMMENDATION 6	RESPONSE TO RECOMMENDATION 6
That the Cabinet commission a resident consultation and engagement exercise with residents of Rouel Road Estate undertaken as soon as possible, working closely with ward councillors, focusing on post-repair resident and tenant satisfaction surveys with regards to heating and hot water outages. This should include an estate walkabout, an in-person meeting with residents, an	Agreed. Engineering Services have commenced a resident consultation exercise with Rouel Road residents including in-person and online options for meetings and survey responses. The results of the survey have been returned and are being analysed. A follow up in-person meeting with residents and ward councillors has also taken place. Officers will continue to engage with residents and ward councillors in delivering the consultation and will bring the results of the exercise back to the Scrutiny

online meeting, an online survey, and door-knocking, with the outcome of this exercise brought back to this scrutiny commission.	Commission at the next meeting.
RECOMMENDATION 6: ACCEPTED	

11. Responses to recommendation 7:

COMMISSION'S RECOMMENDATION 7	RESPONSE TO RECOMMENDATION 7
That the Cabinet undertake a "deep dive" into heating and hot water performance on two estates, one of which should be Rouel Road, in the winter of 2024. This should particularly focus on the gap between the self-reported experience of residents of their heating and hot water at individual properties, and the performance as indicated by centrally held data monitoring.	Not agreed. Engineering Services ran a borough-wide consultation in 2020 which asked residents a range of questions about their experience of living with district heating. This exercise could be repeated but it is time-consuming and the team currently has a number of vacant positions. The 'deep dive' suggested could also be carried out, but again this would require additional resource at a time of intense pressure on the heating service. However, we believe the spirit of Commission's recommendation is to increase scrutiny on the heating service and in particular on the resident experience. The cabinet will therefore commit to re-implement the Heat Networks Governance Board between the Cabinet Member for Council Housing, the Strategic Director for Housing and Engineering Services. This was originally set up under direction from cabinet in August 2019 to provide additional scrutiny of the heating service but was paused while the council was between permanent Strategic Housing Directors.
RECOMMENDATION 7: NOT ACCEPTED	

12. Responses to recommendation 8:

COMMISSION'S RECOMMENDATION 8	RESPONSE TO RECOMMENDATION 8
That the Cabinet put in place more robust and stricter controls for contract monitoring and accountability, prior to contract renewal of service providers for heating and hot water repairs in the municipal year 2024-25; and that	Agreed. The council is currently undertaking procurement for new gas, heating and water maintenance contractors for individual heating, district heating, building management systems and quality monitoring. This is therefore an opportune moment to improve and modernise the

the Cabinet should invest greater resources in the management of contracts, including team capacity and upskilling of officers. Contract management controls should include better data monitoring and reporting standards from contractors, to enable automatic payment of compensation, which should be clawed back from the contractor, and contracts should include penalty notices for under-performance.	<p>monitoring requirements within the contracts.</p> <p>The current contracts include some financial penalties for not hitting certain KPIs (response time on urgent jobs).</p> <p>The specific point of clawing back resident compensation payments from contractors (where these can be proven to be the result of under-performance by the contractor) is challenging as it could push prices up and discourage smaller local companies from bidding due to increased risk, but we are looking into this by speaking with other councils to see if they have managed to find a way of achieving this.</p>
RECOMMENDATION 8: ACCEPTED	

13. Responses to recommendation 9:

COMMISSION'S RECOMMENDATION 9	RESPONSE TO RECOMMENDATION 9
That the Cabinet review the compensation scheme payments for heating and hot water outages being paid to residents. The compensation scheme should:	<p>Agreed.</p> <p>There is an underlying task which would enable the council to make some of the recommended changes in the future. This is to improve the reporting structure and methodology to digitise it and make the data cleaner. Once this is done, it will enable lots of different reports to be run which would support more complexity in awarding compensation payments.</p>
<ul style="list-style-type: none"> Take account of where there are continual non-consecutive outages or shorter multiple outages 	At present this is done on a case by case basis, not automatically (see above).
<ul style="list-style-type: none"> Extended periods of time taken for resolution of existing repairs causing detriment to health, disruption and inconvenience 	At present this is done on a case by case basis, not automatically (see above). Any requirement for compensation that is specific to a personal impact such as causing individual health detriment or disruption would need to be dealt with through the existing complaints procedure in order to capture the individual circumstances.

<ul style="list-style-type: none"> • Include a mechanism for automatic uprating of the compensation taking inflation into account 	<p>This could be implemented as part of the rents and budget setting procedure annually which is when the tenant weekly heating charges are set. However, compensation payments may become a regulated amount set by Ofgem in the coming years causing the process to change again.</p> <p>The council could implement a one-off change to the daily compensation amount as a stop-gap. In the context of the challenges faced by the HRA, the Cabinet Member for Council Housing will be liaising with finance colleagues on this in due course.</p>
RECOMMENDATION 9: ACCEPTED	

14. Responses to recommendation 10:

COMMISSION'S RECOMMENDATION 10	RESPONSE TO RECOMMENDATION 10
<p>That the Cabinet immediately review the Compensation Scheme for heating outages to find a mechanism for compensations to be paid directly to private tenants' bank accounts through an application process, rather than private landlords and leaseholders who already benefit from all-inclusive rents (included energy bills) as a part of their tenancy agreements.</p>	<p>Not agreed. The council has no legal relationship with the private tenants of freeholders and leaseholders. We don't hold their contact details let alone bank account details. If we cannot reach them then we risk paying some but not others. To attempt this is likely to be a significant administrative task with relatively little impact.</p> <p>Furthermore, it is the homeowner who pays the service charge – which would include any communal heating costs – so any compensation would have to be paid to the homeowner. If the homeowner is a landlord, and does charge for heating within the rent, then it would be for the homeowner to pass on any compensation to their tenant – and if necessary for the tenant to claim it from their landlord.</p>
RECOMMENDATION 10: NOT ACCEPTED	

Policy framework implications

15. Commission recommendation 10 to expand the compensation scheme to include private tenants of council leaseholders, if agreed, would have meant a change to the council's compensation scheme and policy. This recommendation is not agreed. There are no further direct policy

implications.

Community, equalities (including socio-economic) and health impacts

Community impact statement

16. The district heating service affects all tenants and leaseholders connected to one of the Councils heat networks, which comprises of some 17,000 properties. Our commitment to providing affordable, reliable, and low carbon heating is one of the Councils key priorities and also works towards our commitment to make Southwark Carbon neutral by 2030.

Equalities (including socio-economic) impact statement

17. The Public Sector Equality Duty requires public bodies to consider all individuals when carrying out their day-to-day work, in shaping policy, in delivering services and in relation to their own employees. It requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities.
18. Vulnerable residents could be more adversely affected by heating outages, and conversely, any improvements to the council's heating service or strengthening of compensation, would especially benefit those who are economically disadvantaged.

Health impact statement

19. It is well known that cold indoor temperatures can lead to respiratory problems, in particular, as well as other illnesses. People with certain disabilities, the elderly and the very young are particularly vulnerable to such issues. Furthermore, economically disadvantaged households often have less resources available to them to deal with the impacts of unreliable heating, and any knock-on health impacts.

Climate change implications

20. A motion passed by cabinet in April 2019 commits the council to achieving carbon neutrality by 2030 if possible. Following council assembly on 14 July 2021, the council has committed to considering the climate change implications of any decisions.
21. Most of the commission's recommendations are accepted, and any associated improvement to the management or efficiency of the council's networks would give rise to a reduction in carbon emissions. It is noted, however, that Rouel Road Estate in particular, as a focus of this report, already receives low carbon heat from SELCHP.

Resource implications

22. Commission recommendations 5, 6, 8 and 9 have relatively modest resource implications for council staff time and can be accommodated. Recommendation 10 is not agreed. Recommendation 7 is deemed resource intensive and beyond the current available resource of the Engineer Service to deliver, alongside other priorities.

Legal implications

23. There are no specific legal implications arising from this report.

Financial implications

24. Commission recommendation 9 includes a proposal to introduce a mechanism for automatic uprating of the compensation taking inflation into account. The council's response was in two parts: Firstly, that this recommendation could be addressed through the annual Rents and Charges setting process. In this instance the financial implications would be considered as part of that decision process. Secondly, that a one-off change to the daily compensation amount could be implemented. This would be a decision for the Cabinet Member for Council Housing in consultation with finance colleagues. If this were to be pursued, the likely financial impact, based upon previous years of compensation payments and an assumed doubling of the daily compensation rate from £3 to £6, would be an additional expenditure of around £40,000 p.a. from the Housing Revenue Account. This is not a decision being made within the current paper but would be made the Cabinet Member for Council Homes separately.

Consultation

25. As noted in the response to Commission recommendation 6, a resident consultation exercise with Rouel Road residents has begun, including in-person and online options for meetings and survey responses. The results of this consultation exercise will be brought back to the Scrutiny Commission at the next meeting.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Head of Procurement

26. Not applicable.

Assistant Chief Executive, Governance and Assurance

27. Not applicable.

Strategic Director, Resources

28. Not applicable.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Report of the Housing, Community Safety and Community Engagement Scrutiny Commission: Review of Housing Allocations, Homelessness, and Heating & Hot Water Outages, Fire Safety and Policing in Southwark	Southwark Council Website	Amit Alva Amit.alva@southwark.gov.uk
https://moderngov.southwark.gov.uk/documents/s121634/Report%20Housing%20community%20safety%20and%20community%20engagement%20scrutiny%20commission.pdf		

APPENDICES

No.	Title
None	

AUDIT TRAIL

Cabinet Member	Councillor Sarah King, Council Homes		
Lead Officer	Simon Holmes, Head of Engineering		
Report Author	Tom Vosper, Strategic Project Manager Heat Networks		
Version	Final		
Dated	21 November 2024		
Key Decision?	No		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title		Comments Sought	Comments Included
Assistant Chief Executive – Governance and Assurance		No	No
Strategic Director of Resources		No	No
Cabinet Member		Yes	Yes
Date final report sent to Constitutional Team			21 November 2024

Meeting Name:	Cabinet
Date:	3 December 2024
Report title:	Report of the Environment Scrutiny Commission: Biodiversity scrutiny review
Lead Member:	Councillor Margy Newens, Chair, Environment Scrutiny Commission
Ward(s) or groups affected:	All wards
Classification:	Open
Reason for lateness (if applicable):	N/a

RECOMMENDATIONS

1. That the cabinet notes the recommendations of the Environment Scrutiny Commission: Biodiversity scrutiny review report, Appendix one.
2. That the cabinet considers the recommendations from the Commission and requests that the relevant cabinet member reports back to cabinet on the recommendations, as set out below.

BACKGROUND INFORMATION

3. It is increasingly appreciated that the loss of biodiversity ought to be treated as an emergency, alongside reducing carbon emissions, and this is recognised in Southwark's Climate Emergency Strategy and Action Plan. The review was initiated by the commission to explore what more can be done to address the biodiversity crisis.
4. This is a pivotal moment for the council to enhance its approach to biodiversity. There is an expanding array of duties for Local Authorities in respect of improving biodiversity, including delivering Biodiversity Net Gain (BNG) in Planning and enhanced Biodiversity Duty and reporting requirements. In addition, the GLA is presently developing a Local Nature Recovery Strategy for London.

KEY ISSUES FOR CONSIDERATION

5. It is for cabinet to decide whether or not to accept the scrutiny commission's recommendations.
6. Overview and scrutiny procedure rule 15.3 requires the cabinet to consider and provide a written response to the report within two months.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Environment Scrutiny Commission agenda and papers 2022/23/24	Scrutiny Team 160 Tooley Street London SE1 2QH	Julie Timbrell 020 7525 0514
Web link: https://moderngov.southwark.gov.uk/mgCommitteeDetails.aspx?ID=661		

APPENDICES

No.	Title
Appendix A	Biodiversity scrutiny review report
Appendix One	Biodiversity scrutiny review report recommendations

AUDIT TRAIL

Lead Member	Councillor Margy Newens, Chair, Environment Scrutiny Commission		
Lead Officer	Everton Roberts, Head of Scrutiny		
Report Author	Julie Timbrell, Project Manager, Scrutiny		
Version	Final		
Dated	11 November 2024		
Key Decision?	No		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title		Comments Sought	Comments Included
Assistant Chief Executive, Governance and Assurance		No	No
Strategic Director, Resources		No	No
Cabinet Member		No	No
Date final report sent to Constitutional Team			21 November 2024

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